

THE PRESIDENCY**PROCLAMATION NOTICE 19 OF 2021*****by the******President of the Republic of South Africa*****DETERMINATION OF SALARIES AND ALLOWANCES OF THE DEPUTY
PRESIDENT, MINISTERS AND DEPUTY MINISTERS OF 2020/2021**

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as “the Act”), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2020, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and

2.4 A flexible portion for the remaining amount of the total remuneration.

3 Notice No. 113 of 2020 published in the Government Gazette No. 43043 of 21 February 2020 is hereby repealed.

Given under my Hand at CAPE TOWN on this 13 day of APRIL, Two Thousand and Twenty One.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS OF 2020/2021			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
EB	1	Deputy President	2 825 470
EC	1	Minister	2 401 633
ED	1	Deputy Minister	1 977 795

(Z 137)