

DEPARTMENT OF SPORTS, ARTS AND CULTURE

NO. 1393

24 DECEMBER 2020

CALL FOR NOMINATION OF CANDIDATES TO SERVE ON THE HERALDRY COUNCIL, 2021–2023

Heraldry Act, 1962 (Act No 18 of 1962), section 6

Members of the heraldry sector and the public are hereby invited to nominate suitable candidates to be considered for appointment to the Heraldry Council, Pretoria. The Council will consist of the State Herald and at least six other members who will be appointed by the Minister of Sport, Arts and Culture for a period of 3 years, from 1 January 2021 to 31 December 2023. The Council will be reconstituted after 3 years. The Council convenes at least twice a year at a venue determined by the Chairperson. A member of the Council who is not in the full-time employment of the State will be paid for his or her services as a member of the Council such allowances as the Minister, in consultation with the Minister of Finance, may determine.

The Bureau of Heraldry, established by section 3 of the Heraldry Act, 1962, registers heraldic representations, names, special names and uniforms, and also performs other functions such as the popularisation and protection of national symbols.

The core functions of the Council are to:

- Determine policy to be applied to heraldic matters
- Consider and decide on such matters as the State Herald or the Heraldry Committee may refer to it
- Consider appeals noted under section 9 of the Act; and
- Carry out such other duties as may be assigned to the Council by the Minister.

Nominees should represent stakeholders who have the necessary skills to assist the Bureau of Heraldry in achieving its goals. Apart from being a South African citizen and resident, a nominee should have the following attributes:

- Extensive knowledge of African symbolism, totems, idioms and cultures, with emphasis on oral tradition (to facilitate the further development of a local heraldic idiom).
- Knowledge of and/or an interest in heraldry, the related fields of genealogy and vexillology (study of flags), and honours and awards (within the African context)
- A feel for aesthetics, art and design, particularly as applied to heraldry
- Knowledge of South African history
- Knowledge of indigenous systems.

Anyone wishing to nominate a person to serve on the Heraldry Council should submit the following information to the Department of Sport, Arts and Culture (contact details below):

- A letter containing the full names and full contact details of the nominator, the motivation for the nomination and the names and contact details of three referees for the nominee.
- The nominee's written acceptance of the nomination (the prescribed nomination form is available on request).
- A brief CV of the nominee, explaining his/her suitability for appointment and providing information under all of the following headings: * Title and full names * ID number * Citizenship * Full contact details* Current occupation and name of employer * Academic qualifications * Relevant experience * Fields of expertise * Membership of associations, boards, etc (past and present) * Past and present service on boards * Gender * Race.

The closing date for nominations is: 31 December 2020.

Nominations and enquiries should be addressed to: Mr Themba Mabaso, The State Herald, Bureau of Heraldry, Private Bag X236, Pretoria 0001, tel. 066 302 5395, e-mail: thembam@dsac.gov.za

DEPARTEMENT VAN SPORT, KUNS EN KULTUUR

NO. 1393

24 DESEMBER 2020

**BENOEMING VAN KANDIDATE OM TE DIEN OP DIE RAAD VIR
HERALDIEK, 2021–2023**

Heraldiekwet, 1962 (Wet No 18 van 1962), artikel 6

Lede van die heraldiekgemeenskap en die publiek word hiermee versoek om geskikte kandidate te benoem vir die oorweging vir aanstelling in die Raad vir Heraldiek, Pretoria. Die Raad bestaan uit die Staatsheraldikus en minstens ses ander lede wat deur die Minister van Sport, Kuns en Kultuur vir 'n tydperk van drie jaar van 1 Januarie 2021 tot 31 Desember 2023 aangestel word. Die Raad word na vyf jaar heringestel. Die Raad vergader minstens twee keer per jaar op 'n plek deur die Voorsitter bepaal. 'n Lid van die Raad wat nie voltyds in diens van die Staat is nie, word vir sy of haar dienste as 'n lid van die Raad die toelaes betaal wat die Minister, in oorleg met die Minister van Finansies, bepaal.

Die Buro vir Heraldiek ingestel by artikel 3 van die Heraldiekwet, 1962, registreer heraldiese voorstellings, name, spesiale name en uniforms en verrig ook ander werksaamhede soos die popularisasie en beskerming van nasionale simbole.

Die kernwerksaamhede van die Raad is om:

- Beleid te bepaal aangaande heraldiese aangeleenthede
- Die aangeleenthede wat die Staatsheraldikus of die Heraldiekkomitee na hom verwys, te oorweeg en daaromtrent te beslis
- Appèlle kragtens artikel 9 van die Wet aangeteken, te oorweeg; en
- Die ander pligte wat die Minister aan die Raad opdra, te verrig.

Benoemdes moet belanghebbers verteenwoordig wat die nodige vaardighede het om die Buro vir Heraldiek by te staan in die bereiking van sy doelwitte. Behoudens sy of haar Suid-Afrikaanse burgerskap en verblyf, moet 'n benoemde oor die volgende eienskappe beskik:

- 'n Breë kennis van Afrikasimbolisme, -totems, -idiome en-kulture, met nadruk op mondelinge tradisie (om die verdere ontwikkeling van 'n plaaslike heraldiese idioom te fasiliteer).
- Kennis van en/of belangstelling in heraldiek, die verwante velde genealogie en vlagkunde (studie van vlae), en eerbewyse en toekennings (in die Afrika-konteks).
- 'n Aanvoeling vir die estetiese, kuns en ontwerp, veral wat heraldiek betref.
- Kennis van die Suid-Afrikaanse geskiedenis.
- Kennis van inheemse stelsels.

Enigiemand wat 'n persoon wil benoem om op die Raad vir Heraldiek te dien, moet die volgende inligting by die Departement van Sport, Kuns en Kultuur indien (kontakbesonderhede hieronder):

- 'n Brief wat die volle naam en volledige kontakbesonderhede van die benoemer bevat, die motivering vir die benoeming en die name en die kontakbesonderhede van drie referente vir die benoemde
- Die benoemde se skriftelike aanvaarding van die benoeming (die voorgeskrewe benoemingsvorm is op versoek verkrygbaar)
- 'n Kort CV van die benoemde, wat sy of haar geskiktheid vir aanstelling verduidelik en inligting verskaf onder al die volgende opskrifte: * Titel en volle naam * ID-nommer * Burgerskap * Volledige kontakbesonderhede * Huidige beroep en naam van werkgewer * Akademiese kwalifikasies * Toepaslike ervaring * Velde van kundigheid | Lidmaatskap van verenigings, rade, ens (huidige en vorige) * Huidige en vorige diens op rade * Geslag * Ras.

Die sluitingsdatum vir benoemings is: 31 Desember 2020.

Rig benoemings of navrae aan: Mnr Themba Mabaso, Die Staatsheraldikus, Buro vir Heraldiek, Privaatsak X236, Pretoria 0001, tel. 066 302 5395, e-pos: thembam@dsac.gov.za

XIRHAMBHO XO HLAWULA VAYIMERI VO TIRHA EKA HUVO YO HLAYISA HLAYISA NDZHAKA, 2021–2023

Nawu wo Hlayisa Ndzhaka, 1962 (Nawu wa 18 wa 1962), xiyenge xa 6

Swirho swa xiyenge xo hlayisa ndzhaka na vaaki va rhambiwa ku hlawula vayimeri lava ringaneleke ku thoriwa eka Huvo yo Hlayisa Ndzhaka, Pitori. Huvo yi ta vumbiwa hi Xiyenge xo Hlayisa Ndzhaka xa Mfumo na kwalomu ka tsevu wa swirho swin'wana leswi nga ta thoriwa hi Holobye wa Mintlangu, Vutshila na Mfuwo eka nkarhi wo ringana **malembe 3 ku suka hi 1 Sunguti 2021 ku fika 31 N'wendzambahala 2023.** Huvo yi ta vumbiwa hi vuntshwa endzhaku ka ntlhanu wa malembe. Huvo yi hlangana kwalomu kambirhi hi lembe eka ndhawu leyi nga ta bohiwa hi

mutshamaxitulu. Xirho xa Huvo lexi nga riki mutirhi wa nkarhi hinkwawo wa Mfumo xi ta hakeriwa eka ntirho wa xona tanihi xirho xa Huvo tihakelo teto tanihi Holobye hi ku tihlanganisa na Holobye wa Timali a nga bohaka.

Byuro ya Ndzhaka, leyi vumbiweke hi xiyenge xa 3 xa Nawu wa ku Hlayisa Ndzhaka, 1962, yi rhijisitara vuyimeri bya nhlayiso wa ndzhaka, mavito, mavito yo hlawuleka na tiyunifomo, no tlhela yi endla mintirho yin'wana ku fana no swi tivisa na nsirhelelo wa mimfungho ya tiko.

Mintirho ya nkoka ya Huvo ku tava ku:

- boha pholisi leyi faneleke ku tirhisiwa eka timhaka ta nhlayiso wa sa ndzhaka
- langutisa no teka xiboho eka timhaka teto tanihi ndzahaka ya mfumo kumbe komiti yo hlayisa ndzhaka yi nga swi hundziselaka
- langutisisa swivilelo leswi kumiweke ehansi ka xiyenge xa 9 xa Nawu; na ku
- endla mintirho yeyo tanihi leswi nga bohiwaka hi Huvo hi ku tihlanganisa na Holobye.

Vahlawuriwa va fanele ku yimela vanghenisi va xiavi lava nga na vuswikoti byo pfuna Byuro ya Ndzhaka eku fikeleleni swikongomelo swa yona. Handle ko va muaka tiko wa Afrika Dzonga na mutshami, muhlawuriwa u fanele ku va na swihlawulekisi leswi landzelaka:

- Vutivi byo enta bya swivuriso, swivulavulelo, swiyimeri na mimfuwo, hi ku tshikilela eka xintu xo vulavuriwa hi nomu (ku kondletela nhluuvukiso wo yisa emahlweni wa xivulavulelo xa Ndzhaka xa muganga)

- Vutivi bya na/kumbe ku tsakela eka nhlaysi wa ndzhaka, tindhawa ta dyondzo leti fanaka ta dyondzo ya matimu ya mindyangu na dyondzo ya vexillology (dyondzo ya mijeko), na masagwati (kuya hi mhaka ya Afrika)
- Vutitwi bya ku saseka ka ntumbuluko, vutshila na vukhavisu, ngopfu-ngopfu tanihi leswi tirhswaka eka nhlaysi wa ndzhaka
- Vutivi bya matimu ya Afrika Dzonga
- Vutivi bya tindlela ta swa xintu.

Mani na mani loyi a tsakela ku hlawula munhu ku tirha eka Huvo ya Nhlaysi wa ndzhaka u fanele ku yisa vuxokoxoko lebyi landzelaka eka Ndzawulo ya Mintlangu, Vutshila na Mfuwo (vuxokoxoko bya vutihlanganisi byi laha hansu):

- Papila leri nga na mavito hi xitali na vuxokoxoko bya vutihlanganisi hi xitalo bya loyi a hlawulaka, xibumabumelo xo hlawula, na mavito na vuxokoxoko bya vutihlanganisi bya tirheferense tinharhu bya loyi a hlawuriweke
- Papila leri tsariweke ra loyi a hlawuriweke ro amukela ku hlawuriwa (Fomo leyi bohiweke ya kumeka loko yi komberwa)
- CV yo koma ya muhlawuriwa, yi hlamusela ku ringanela ka yena ku thoriwa no nyika mahungu ehansi ka tinhlokomhaka leti landzelaka: * Nhlalomhaka na mavito hi xitalo * Nomboro ya Pasi * Vuakatiko * Vuxokoxoko bya vutihlanganis lebyi heleleke * Ntirho wa sweswi na vito ra muthori * Minthwaso ya xikolo * Ntokoto lowu faneleke * Ntokoto wa swo karhi * Vuxirho bya minhlangano, tihuvo, na swin'wana (swa khale na swa sweswi) * Vukorhokeri bya khale na sweswi eka tihuvo * Rimbewu * Rixaka.

Siku ro pfala ra ku yisa mavito ku hlawuriwa i: **31 N'wendzambahala 2023.**

Ku hlawuriwa na swivutiso swi fanele ku rhumeriwa eka: Nkul. Themba Mabaso, The State Herald, Bureau of Heraldry, Private Bag X236, Pretoria 0001, riq. 066 302 5395, imeyili: thembam@dsac.gov.za

**ISIMEMO SOLONYULO LWABONYULWA ABAZA KUSEBENZA
KWIBHUNGA LEHERALDRI (HERALDRY COUNCIL) (IBHUNGA ELISEBENZA
NGEMBASA YESIZWE), 2021–2023**

UmThetho weHeraldri, 1962 (UmThetho oyiNombolo ye-18 ka-1962),
icandelo lesi-6

Amalungu ecandelo leheraldri kunye noluntu ayamenywa ukuba onyule abantu abafanelekileyo ukuba bathathelwe ingqalelo yokonyulelwa kwiBhunga leHeraldri, ePitoli. IBhunga liza kuba neHeraldri kaRhulumente kunye namanye amalungu amathandathu ayakuqeshwa nguMphathiswa weSebe leImidlalo, lezobuGcisa neNkcubeko ixesha leminyaka 3, ukusukela kumhla woku- 1 Januwari 2021 ukuya kowama-31 Disemba 2023. IBhunga liyakumiselwa kwakhona emva kweminyaka emihlanu. IBhunga lihlangu okungenani kabini ngonyaka kwindawo emiselwa ngusihlalo. Ilungu leBhunga elingekho kwingqesho ephelileyo kaRhulumente liyakuhlawulelwa iinkonzo zalo njengolungu leBhunga izibonelelo ezinjalo njengoko zinokumiselwa nguMphathiswa edibene noMphathiswa wezeMali.

ICandelo le-Heraldri (Bureau of Heraldry), esekwe licandelo lesi3 lomThetho weHeraldri, 1962, libhalisa izindululo zeheraldri, amagama, amagama akhethekileyo kunye neyunifom, kwaye lenza eminye imisebenzi efana nokwenza kwaziwe kwaye kukhuselwe imiqondiso yesizwe.

Imisebenzi engundoqo yeBhunga kuku:

- misela umgaqonkqubo oza kusetyenziswa kwimiba yeheraldri
- thathela ingqalelo nokwenza isigqibo kwimiba enjalo njengoko iheraldri karhulumente okanye ikomiti yeheraldri inokungqinisisa kuyo
- thathela ingqalelo izibhenno eziqatshelwe phantsi kwecandelo le-9 lomThetho, kunye
- nokuqhuba eminye imithetho enjalo njengoko inokunikwa iBhunga nguMphathiswa.

Abonyulwa kufuneka bamele abathelani abanezakhono eziyimfuneko ukuba bancedise iCandelo leHeraldri ekuphumezeni iinjongo zalo. Ngaphandle kokuba ngummi nomhlali waseMzantsi Afrika, umonyulwa kufuneka abe nezi mpawu zilandelayo:

- Ulwazi olunabileyo lwemiqondiso, into ebalulekileyo yesizwe, izaci kunye neenkubeko, kugxininiswa kumasiko omlomo (ukuququzelela uphuhliso olungaphaya lwezici zengingqi zeheraldri)

- Ulwazi kunye/okanye umdla kwiheraldi, imimandla enxulumeneyo yembali yeentsapho kunye ne-vexillology (ukufunda ngeeflegi), kunye nesidima neembasa (ngokomxholo wase-Afrika)
- Imvakalelo yophononongo ngemithetho kunye nemithetho-siseko yobugcisa, ubugcisa noyilo, ingakumbi xa zisetyenziswa kwiheraldri
- Ulwazi lwembali yoMzantsi Afrika
- Ulwazi lweendlela zolwazi lwemveli.

Nabani na onqwenela ukonyula umntu ukuba asebenze kwiBhunga leHeraldi kufuneka angenise olu lwazi lulandelayo kwiSebe leImidlalo, lezobuGcisa neNkcubeko (iinkcukacha zoqhagamshelwano zingasezantsi):

- Ileta equlethe amagama apheleleyo kunye neenkukacha zoqhagamshelwano ezipheleleyo zomonyuli, izizathu zokonyula, kunye namagama neenkukacha zoqhagamshelwano zabantu abathathu ekunokugqiniswa kubo umonyulwa
- Ulwamkelo lomonyulwa olubhalwe phantsi lonyulo (ifom yolonyulo emiselweyo iyafumaneka xa iceliwe)
- I-CV emfutshane yomonyulwa, echaza ukufanelekela kwakhe ingqesho kwaye enika ulwazi phantsi kwazo zonke ezi zihloko zilandelayo: * ITayitile namagama apheleleyo * Inombolo yeSAZISI * Ubumi * Iinkcukacha zoqhagamshelwano ezipheleleyo * Umsebenzi owenza ngoku kunye negama lomqeshi * Iziqinisekiso zemfundo * Amava abandakanyekayo * Imimandla yobugcisa * Ubulungu kwimibutho, iibhodi, njl. njl. (ngaphambili nangoku) * Inkonzo yangaphambili neyangoku kwiibhodi * Isini * Uhlanga.

Umhla wokuvala wolonyulo nowe: 31 Disemba 2020.

Ulonnyulo kunye nemibuzo mayibhekiswe ku: Mnu Themba Mabaso, The State Herald, Bureau of Heraldry, Private Bag X236, Pretoria 0001, inombolo yomnxeba. 066 302 5395, i-imeyile: thembam@dsac.gov.za

**KHUWELELO YA U TA MIRADO INE YA DO SHUMA KHA KHORO YA
HERALIDIRI (KHORO YA ZWA ZWIGA ZWA LUSHAKA),
2021– 2023**

Mulayo wa Heralidiri , wa 1962 (Mulayo wa vhu 18 wa 1962), Tshipida 6

Mirado ya sekithara ya heraldiri na tshitshavha vha khou rambiwa u ta vathu vho fanelaho vhane vha do shuma kha Khoro ya Heralidiri, Pretoria. Khoro i do vhumbeba nga mirado ya Heralidiri ya Muvhuso na mirado ya rathi ine ya do tiwa nga Minisita wa Mutambo, Vhutsila na Mvelele lwa tshifhinga tsha 3, u bva nga 1 phando 2021 u swika nga 31 Nyendavhusiku 2023. Khoro i do vhumbeba hafhu nga murahu ha miwaha mitanu. Khoro i tangana lu no swika luvhili nga iwaha kha vhupo ho dzudzanywaho nga mudzulatshidulo. Murado wa khoro ane a si vhe mushumeli wa tshifhinga tshothe wa Muvhuso u do badelwa zwi tshi ya nga tshumelo dzawe sa murado wa Khoro kana komiti, mbadelo dzi do itwa u ya nga he Minisita na Minisita wa Gwama vha tendelana ngayo.

Birou ya Heralidiri, yo thomiwaho nga tshipida 3 tsha Mulayo wa Heralidiri wa 1962, i iwalisa zwiimeli, madzina, na yunifomo zwa Heralidiri, na u ita miwe mishumo i fanaho na u divhadza na u tsireledza zwiga zwa lushaka.

Mishumo mihulwane ya khoro ndi ya u:

- ta mbekanyamaitele dzine dza do shumiswa kha mafhungo a zwa heraldiri
- sedza na u dzhia tsheo kha mafhungo ane muofisi wa u vhulunga rekhodo dza zwiga zwa lushaka kana komiti ya zwa heraldiri vha do shuma ngao
- sedza aphili dzo sumbedzwaho kha tshipida 9 tsha Mulayo, na
- shuma miwe mishumo ine ya nga netshedzwa kha Khoro nga Minisita.

Vhane vha do tiwa vha do fanela u imelela na vhafaramikovhe vhane vha vha na vhukoni ha ndeme u itela u thusa birou ya heraldiri u swikelela zwipikwa zwayo. Nga nda ha u vha mudzulapo wa Afrika Tshipembe, muthu ane a do tiwa u fanela u vha na vhukoni vhu tevhelaho:

- Ndivho yo tandavhuwaho ya zwiga zwa Afrika, zwipuka na miri zwa lushaka, maambebe na mvelele, hu tshi tou ombedelwa mvelele ya u

tou amba (u itela u tūtūwedza u isa phanda na mveledziso ya liambele la zwa heraldiri)

- Ndivho/dzangalelo kha zwithu zwa heraldiri, masia a elanaho na ngudo dza divhazwakale ya mita, na ngudo ya fulaga na zwa khuliso na u nea pfufho (kha vhupo ha Afrika)
- Thalukanyo kha zwithu zwavhudi/zwo nakaho, vhutsila na u ola, nga maanda zwi tshi elana na heraldiri
- Ndivho ya divhazwakale ya Afrika Tshipembe
- Ndivho ya sisiteme dzapo.

Muiwe na muiwe ane a tama u ta muthu ane a do shuma kha Khoro ya Heraldiri u fanela u disa zwidombedzwa zwi tevhelaho kha Muhasho wa Mutambo, Vhutsila na Mvelele (zwidombedzwa zwa vhukwamani zwo neshedzwa afho fhasi):

- Vhurifhi vhune ha vha na madzina nga vhudalo na zwidombedzwa zwa vhukwamani nga vhudalo zwa muti, thikhedzo ya u tiwa ha muthu onoyo, na madzina na zwidombedzwa zwa vhatu vhane vha nga khwathisedza u tiwa ha uyo muthu
- Thendelo yo tou nwalwaho ya muthu a no khou tiwa. (fomo ya u ta i wanala arali khumbelo yo itwa)
- CV pfufhi ya muthu ane a khou tiwa, i talutshedzaho uri ndi ngani o fanela u tiwa na u neshedza zwidombedzwa nga fhasi ha thoho dzi tevhelaho: * Thaitili na madzina nga vhudalo * Nomboro ya basa * Vhudzulapo * Zwidombedzwa zwa vhukwamani nga vhudalo * Mushumo une vha khou shuma wone na dzina la mutholi * Ndalukano dza zwa pfunzo * Tshenzhemo yo fanelaho * Masia a vhukoni * Vhura do ha madzangano, dzibodo, nz (zwa kale na zwa zwino) * Tshumelo ya bodo ya kale na ya zwino * Mbeu * Lushaka.

Duvha la u vala u ta ndi: 31 Nyendavhusiku 2020.

Madzina a vhatu vho tiwaho na mbudziso zwi fanela u livhiswa kha: Vho Themba Mabaso, The State Herald, Bureau of Heraldry, Private Bag X236, Pretoria 0001, lutingo. 066 302 5395, imeili: thembam@dsac.gov.za

PITSO HO BONKGETHENG BA TLA SEBETSA LEKGOTLENG LA MATSHWAO A BOHLOKWA, 2021–2023

Molao wa matshwao a bohlokwa, 1962 (Molao No 18 wa 1962), karolo ya 6

Ditho tsa lekala la matshwao a bohlokwa di a mengwa ho kgetha baemedi ba nepahetseng hore ba sebetse Lekgotleng la matshwao a bohlokwa, Pretoria. Lekgotla le tla ba le setho sa Mmuso sa matshwao a bohlokwa mmoho le bonyane ditho tse ding tse tsheletseng tse tla kgethwa ke Letona la Dipapadi, Setso le Botjhaba bakeng sa nako ya dilemo tse 3, ho tloha la 1 Pherekong 2021 ho fihla ka la 31 Tshitwe 2023. Lekgotla le tla boela le thehwa botjha kamora dilemo tse hlano. Lekgotla le kopana bonyane habedi ka selemo sebakeng se hlwauweng ke modulasetulo. Setho sa Lekgotla se sa sebetse ka dinako tsohle mmusong se tla lefuwa bakeng sa ditshebeletso tsa sona jwaloka setho sa Lekgotla le ditshwanelo tse ding kamora ho ba Letona le ikopanye le Letona la Ditjhelete ho fana ka dipehelo. Biro ya matshwao a bohlokwa, e theilweng ho latela karolo ya 3 ya Molao wa matshwao a bohlokwa, 1962, e ngodisa boemedi ba matshwao a bohlokwa, mabitso a ikgethileng le seaparo se tshwanang hape e etsa mesebetsi e meng e jwaloka ho tumisa le ho sireletsa matshwao a naha.

Mesebetsi ya bohlokwa ya Lekgotla ke ho:

- bopa le ho hlwaya leano le sebetse anang le dintlha tse amanang le matshwao a bohlokwa
- lekola le ho etsa qeto dintlheng tse amanang le matshwao a bohlokwa a mmuso kapa le ho latela kamoo komiti ya matshwao a bohlokwa e kopileng
- lekola boipelaetso bo hlwauweng tlasa karolo ya 9 ya Molao; hape le ho
- ntshetsapele mesebetsi jwaloka ha Letona le fane ka yona Lekgotleng.

Bonkgetheng ba lokela ho emela ba phehisang hape ba na le boitsebelo ba ho thusa Biro ya matshwao a bohlokwa ho atleha maikemisetsong a yona. Ntle le hore nkgetheng e be MoAforikaborwa ebile e be moahi wa naha ena, nkgetheng o lokela ho ba le semelo se latelang:

- Tsebo e keneletseng ya matshwao a Aforika, matshwao a tlhaho, maele le botjhaba, ka ho toboketsa moetlong wa dipale (ho bebofatsa ntshetsopele ya maelana a selehae a matshwao a bohlokwa)
- Tsebo ya le/kapa kgahleho matshwaong a bohlokwa, le mafapha a amanang le thuto ya nalane ya malapa mmoho le thuto ya difolaga, ditlotla le dikgau (ntlheng tse amanang le Aforika)

- Kgahleho ya mokgabiso, boiqapelo le ho bopa, haholoholo dintho tse tla sebediswa matshwaong a bohlokwa
- Tsebo ya nalane ya Aforikaborwa
- Tsebo ya ditsamaiso tsa botala.

Motho ofe kapa ofe ya lakatsang ho thonya motho ya tla sebetsa Lekgotleng la Matshwao a bohlokwa o lokela ho romela dintlha tse latelang Lefapheng la Dipapadi, Setso le Botjhaba (dintlha tsa ho iteanya le lona di ngotswe fatshe mona):

- Lengolo le nang le mabitso ka botlalo le dintlha ka botlalo tsa ho iteanya le ya thontseng, mabaka a ho thonya mmoho le mabitso le dintlha ka botlalo tsa dipaki tse tharo tsa nkgetheng
- Lengolo le tswang ho nkgetheng moo a amohelang kgetho eo (Foromo e ikgethileng e a fumaneha ha o etsa kopopo eo)
- CV ya nkgetheng e hlalolang bokgoni ba hae bakeng sa ho kgethuwa mme ho fanwe ka dintlha ka botlalo tlasa dihloho tsohle tse latelang: * Thaetlele le mabitso ka botlalo * Nomoro ya bukana ya boitsebiso * Bopaki ba ho ba moahi * Dintlha ka botlalo tsa ho iteanya le nkgetheng * Mosebetsi wa hae wa jwale le lebitso la ramosebetsi * Mangolo a Thuto * Boiphihlelo bo nepahetseng * Lekala la boitsebelo * Dintlha tsa botho mekgatlong, dibotong, jj (tsa nako e fetileng le hona jwale) * Ditshebeletso tsa hae dibotong tse fetileng le hona jwale * Bong * Morabe.

Letsatsi la ho kwala dikgetho ke: **31 Tshitwe 2020**.

Dikgetho le dipotso di tlamehile ho romelwa ho: Mr Themba Mabaso, The State Herald, Bureau of Heraldry, Private Bag X236, Pretoria 0001, mohala: 066 302 5395, e-meile: thembam@dsac.gov.za

KGOELETŠO YA DITŠHIŠINYO TŠA BAHLANKEDI GO TLO ŠOMELA KHANSELE YA TLHAMO YA MASWAO A BOHLOKWA, 2021–2023

Molao wa Tlhamo ya Maswao a Bohlokwa, 1962 (Molao wa 18 wa 1962), karolo 6 Maloko a Lefapha la Tlhamo ya Maswao a Bohlokwa le setšhaba ba mengwa go šišinya bahlankedi ba maleba gore ba tle ba lebelelwe go bewa go Khansele le Komiti ya Biro ya Tlhamo ya Maswao a Bohlokwa ka Pretoria. Khansele e tla ba le Mohlankedi wa Tlhamo wa Maswao a Bohlokwa wa Mmušo le maloko a ka bago a tshela ao a tlogo bewa ke Tona ya Dipapadi, Bokgabo le Setšo gomme e tla hlangwa semmušo gape ka morago ga mengwaga ye meraro, go thoma ka la **1 Pherekong 2021 go fihla ka la 31 Manthole 2023**. Khansele e kopana bonnyane gabedi ka ngwaga lefelong leo le tla bego le laeditšwe ke modulasetulo. Leloko la Khansele leo le sa šomelego mmušo ka nako tšohle le tla lefelelwa ditirelo tša lona bjalo ka leloko la Khansele diputseletšo tše di tla bego di laeditšwe ke Tona ka ditherišano le Tona ya Matlotlo.

Biro ya Tlhamo ya Maswao a Bohlokwa, e hlamilwe ke karolo 3 ya Molao wa Tlhamo ya Maswao a Bohlokwa, 1962, e ngwadiša baemedi ba tlhamo ya maswao a bohlokwa, maina, maina a a kgethegilego le diyunifomo, gape e phethagatša mešomo ye mengwe ye bjalo ka go tumiša le go šireletša maswao a bosetšhaba

Mešomomegolo ya Khansele ke:

- go laetša maanotshepetšo ao a tlogo šomišwa ka go ditaba tša tlhamo ya maswao a bohlokwa
- go akanya le go tšea sephetho ka ga ditaba tše bjalo ka tlhamo ya maswao a bohlokwa a bosetšhaba goba tšeo komiti ya tlhamo ya maswao a bohlokwa a a ka laetšago go tšona
- go akanya diaphili tšeo di laeditšwego ka fase ga karolo 9 ya Molao; le
- go phethagatša mešomo ye bjalo ka ge e filwe go Khansele ke Tona.

Bašišinywa ba swanetše go emela bakgathatema bao ba nago le mabokgoni a maleba go thuša Biro ya Tlhamo ya Maswao a Bohlokwa go fihlelela dinapo tša yona. Ntle le go ba moagi goba modudi Afrika Borwa, mošišinywa o swanetše go ba le dinyakwa tše di latelago:

- Tsebo ye e tseneletšego ya maswao a Seafrika, meeno, diema le ditšo, go kgatelelo go meetlo (go nolofatša tlabollo ya go ya pele ya diema tša selegae tša tlhamo ya maswao a bohlokwa)
- Tsebo le/goba kgahlego ya Tlhamo ya Maswao a Bohlokwa, mafapha a a sepelelanago a tšienolotši (thuto ya histori ya leloko) le feksiolotši (thuto ya difolaga), le ditlhompho le meputso (ka kamano ya Seafrika)
- Maitemogelo a thuto ya bokgabo, bokgabo le tlhamo, kudukudu bjalo ka ge a šomišwa go Tlhamo ya Maswao a Bohlokwa
- Tsebo ya histori ya Afrika Borwa
- Tsebo ya ditshepedišo tša setšo

Motho yo mongwe le yo mongwe yo a nyakago go šišinyo motho yo a tla go šomela Khansele ya Biro ya Tlhamo ya Maswao a Bohlokwa o swanetše go tlatša le go romela tshedimošo ye e latelago go Kgoro ya Dipapadi, Setšo le Bokgabo (Dintlha tša Boikgokaganyo ka fase):

- Lengwalo le le nago le maina ka botlalo le dintlha tša boikgokaganyo ka botlalo tša mošišinyi, mabaka a tšhišinyo, le maina le dintlha tša boikgokaganyo tša batho ba bararo bao ba ka hlatselago mošišinywa
- Kamogelo ya ditšhišinyo ya mošišinywa ya go ngwalwa. (Foromo ya tšhišinyo ye e laeditšwego e hwetšagala ka kgopelo)
- Taodišophelo (CV) e kopana ya mošišinyi, yeo e fago tshedimošo ka ga mošišinywa ka fase ga dihlogo ka moka tše di latelago: * Thaetlele le maina ka botlalo * Nomoro ya Boitsebišo * Boagi * Dintlha tša boikgokaganyo ka botlalo * Maemo a bjale a mošomo le leina la mongmošomo * Mangwalo a thuto * Maitemogelo a maleba * Mafapha a botsebi * Boleloko bja mekgatlo, diboto, bj.bj (bja kgale le bja bjale) * Tirelo ya kgale le ya bjale go diboto * Bong * Morafe.

Letšatšikgwedi la tswalelo ya ditšhišinyo ke: **31 November 2020**.

Ditšhišinyo le dipotšišo di swanetše go ngwalelwa Go: Mna Themba Mabaso; The State Heraldry, Bureau of Heraldry, Private Bag X236, Pretoria 0001, Mogala: 066 302 5395, le E-meile: thembam@dsac.gov.za

ISIMEMO SOKUPHAKANYISWA KWAMAGAMA ABAZOQOKELWA UKUBA AMALUNGA OMKHANDLU WE- HERALDRY, 2021-2023

UMthetho We-Heraldry ka-1962 (uMthetho we-18 ka-1962) isahluko sesi-6

Amalungu omkhakha we-heraldry (okuzimpawu okumele, ubuzwe, ukubuthwa, imilando yemindeni, njll) kanye nomphakathi bayamenywa ukuba baphakamise amagama abafanele ukuqokelwa kuMkhandlu we-Heraldry, Epitoli. Lo Mkhandlu uzokwakhiwa ngosebenzela i-heraldry Namamanye amalungu okungenani ayisithupha azoqokwa nguNgqongqoshe WoMnyango Wezemidlalo, Zobuciko Namasiko ebaqokela isikhathi esiyiminyaka emithathu, ukusukela mhla lu-1 Januwari 2021 ukuya mhla zi-31 Disemba 2023. Umkhandlu wakhiwa kabusha emuva kweminyaka emihlanu. Umkhandlu uhlangana okungenani kabili ngonyaka endaweni enqunywe ngusihlalo. Ilungu loMkhandlu elingaqashiwe ngokuphelele nguhulumeni lizokhokhelwa ukusebenza kwalo njengolungu loMkhandlu izibonelelo ezifanele njengoba uNgqongqoshe ngokuxhumana noNgqongqoshe Wezezimali enganquma.

Ihhovisi le-heraldry elasungulwa ngesaluko sesi-3 soMthetho we-Heraldry ka-1962, libhalisa izethulo ze-heraldry, amagama, amagama akhethekile nemifaniswano, liphinde futhi lenze imisebenzi efana nokumisa futhi kuvikelwe izimpawu zesizwe.

Imisebenzi ebalulekile yoMkhandli:

- ngukunquma umgomo ozosetshenziswa kwimidanti ye-heraldry
- ngukucabangisisa futhi unqume ngemidanti efana nalena njengoba osebenzela i-heraldry noma ikhomidi le-heraldry lingakabuka kuyo
- ukucabangisisa izikhalazo eziqashelwe ngaphansi kwesahluko sesi-9 soMthetho; kanye
- nokwenza eminye imisebenzi njengoba inganikwa uMkhandlu nguNgqongqoshe.

Abaphakanyiswayo kufanele bamele abathintekayo abanamakhono adingekayo okusiza iHhovisi le-heraldry ekuphumeleliseni izinhloso zalo. Ngaphandle kokuba ngowaseNingizimu Afrika nohlala walo, ophakanyiswayo kufanele abe nale zici:

- Ulwazi olwenebe lwezimpawu zamaAfrika, ukwaziswa kwezinto ezithile, izaga namasiko, kugciselelwa kubuciko bomlomo (ukugqugquzela ukuthuthukiswa kwezaga eziluphawu lokuthile)
- Ulwazi kanye/noma uthando lwe- heraldry, izinkundla ezihlobene nobuzukulwane nesifundo smafulegi (vexillology), kanye nokuhlonishwa nemiklomelo (ngokwase-Afrika)
- Ukuba nothando lobuciko, nokuqamba, ikakhulukazi njengoba kusebenza ku- heraldry
- Ulwazi lomlando waseNingizimu afrika
- Ulwazi lwezinhlelo lwendabuko.

Noma ngabe ngubani onesifiso suphakamisa umuntu ukuba abe kuMkhandlu we-Heraldry kufanele adlulisele ulwazi olulandelayo kuMnyango

Wezemidlalo, Zobuciko Namasiko (imininingwane yokuxhumana ingezansi):

- Incwadi equkethe amagama aphelele neminingwane yokuxhumana nowenza isiphakamiso, ukusekela ukuphakamisa, kanye namagama neminingwane yabangathintwa mayelana nophakanyiswayo
- Ukuvuma okubhaliwe phansi kophakanyiswayo laph evuma ukuphakanyiswa. (Ifomu elibekiwe lokwenza iziphakamiso liyatholakala ngesicelo)
- I-CV efinqqiwe yophakanyiswayo, echaza ngokufaneleka kwakhe ukuba aqokwe kanye nokunikeza ngolwazi ngaphansi kwalezi zihloko ezilandelayo: * Isikhundla namagama aphelele * Inombolo ye-ID * Ubuzwe * Imininingwane ephelele yokuxhumana * Isikhala somsebenzi engikuso negama loqshashi * Iziqu ngokufunda * Ulwazi olufanele * Ezinye izinkundla zolwazi * Ubulungu bezinhlango, njll. (obedlule nobamanje) * Ubulungu obedlule nobamanje bamabhodi * Ubulili * Uhlanga.

Usuku lokuvalwa kokwenziwa kweziphakamiso ngumhla ka: 31 Disemba 2020.

Uma ufuna ukwenza isiphakamiso noma unemibuzo kufanele kubhekiswe ku: Mnu Themba Mabaso, The State Herald, Bureau of Heraldry, Private Bag X236, Pretoria 0001, ucingo: 066 302 5395, i-email: thembam@dsac.gov.za

**OFFICIAL NOMINATION FORM
FOR CANDIDATES TO SERVE ON THE HERALDRY COUNCIL
2021 – 2023**

I, (full names),
 [Position & institution
 Postal address
 Tel. No. Cell No.
 Fax No.
 Email address]

nominate the following person:

Prof./Dr/Mr/Ms
 [Current position and institution]

to be appointed to the Heraldry Council for the period **1 January 2021 to 31 December 2023** My **motivation** for the nomination is attached as **Annexure A**.

SIGNATURE: DATE:

I, (full names), **accept** my nomination for appointment to the Heraldry Council for the period **1 January 2021 to 31 December 2023**. A copy of my **brief CV** is attached (as per prescribed CV format on next page, Annexure B). (*Please do not submit your CV in any other format and please do not exceed six pages.*)

SIGNATURE: DATE:

The closing date for nominations is: December 31. Nominations and enquiries should be addressed to: Mr Themba Mabaso, Bureau of Heraldry, Private Bag X236, Pretoria, 0001, tel. 012-441-3200, email thembam@dsac.gov.za

(Please note that the length of the CV should not exceed six pages.)

**PRESCRIBED FORMAT FOR BRIEF CV OF CANDIDATE NOMINATED FOR
APPOINTMENT TO THE HERALDRY COUNCIL**

FOR THE PERIOD 1 January 2021 to 31 December 2023

Title and full names: _____

ID number: _____

Citizenship: _____

Full contact details:

- **Postal address:** _____
- **Tel. No.:** _____ **(w)** _____ **(h)** _____
- **Cell No.:** _____
- **Fax No.:** _____
- **Email:** _____

Current position and name of employer:

Academic qualifications:

Experience relevant to attributes specified in advert:

Other fields of expertise: _____

Membership of associations, boards, etc. (past and present):

Past or present member of Heraldry Council: Yes/No

(If yes, please specify term served) _____

Gender: _____

Race: _____

Names and full contact details (designation and company included) of three referees:

1. _____

2. _____

3. _____

oOo