

DEPARTMENT OF MINERAL RESOURCES AND ENERGY

NO. 1235

20 NOVEMBER 2020



NATIONAL NUCLEAR REGULATOR

For the protection of persons, property and the environment against nuclear damage

POLICY

OFFICIAL LANGUAGE

POL-CSR-005

Rev 0

November 2016



safety & security



integrity



value our people



excellence



teamwork



openness & transparency

Non-Restricted

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REVISION HISTORY			
Rev no.	Supersedes	Nature of revision	Date approved
0	None	New Policy	26/04/2017

DOCUMENT REGISTRATION	
Office or department of owner	Communications and Stakeholder Relations
Designation of owner	Manager CSR
NNR file no.	

DOCUMENT HIERARCHY AND PROCESS MODEL

Figure 1: Location of the Policy in the NNR Document Hierarchy

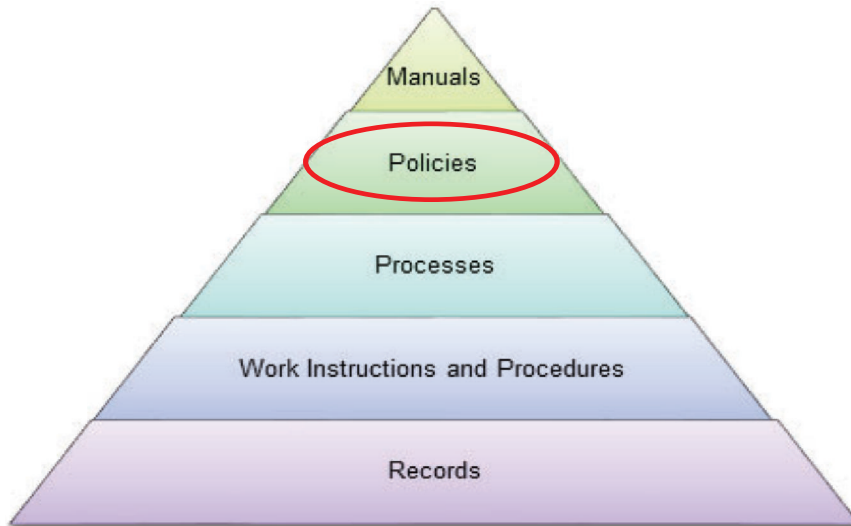
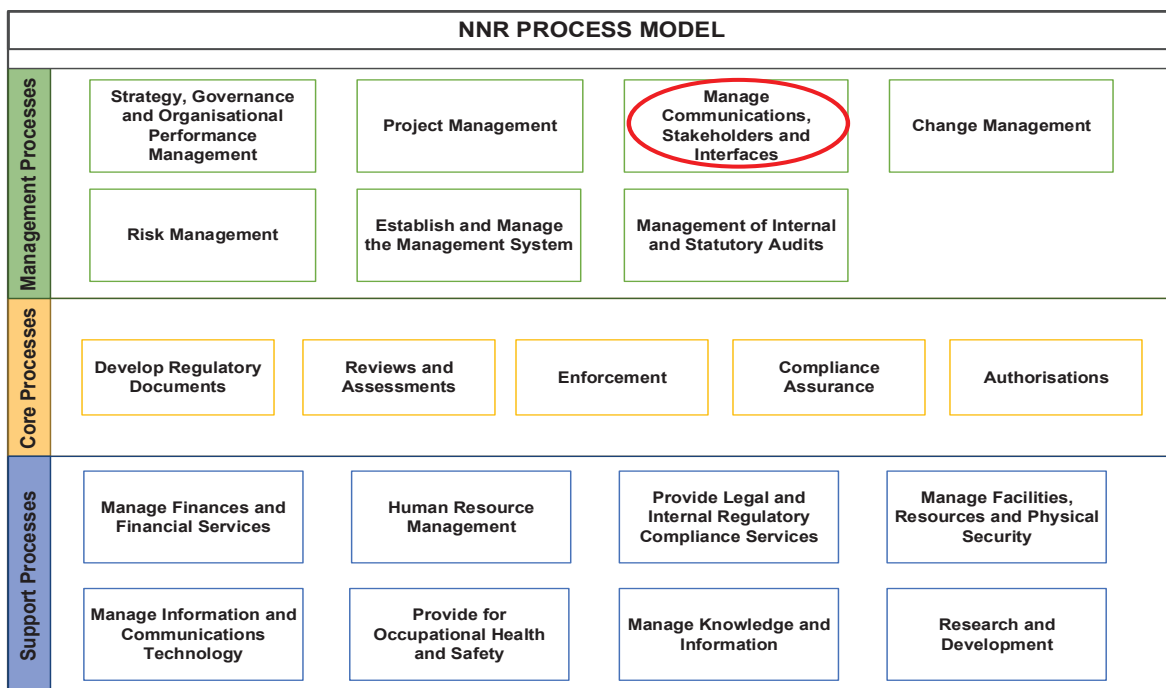


Figure 2: Location of the Policy in the Process Model



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1. INTRODUCTION

The National Nuclear Regulator (NNR) is a public entity which is established and governed in terms of Section 3 of the National Nuclear Regulator Act, (Act No 47 of 1999) to provide for the protection of persons, property and the environment against nuclear damage through the establishment of safety standards and regulatory practices.

In accordance with the Use of Languages Act, 2012, 4(1), the NNR as a state owned entity, has developed a proposed Language Policy regarding the use of official languages for government purposes that it will adopt after a public consultation process.

2. PURPOSE

The purpose of this policy is to comply with section 4(1) of the Use of Official Languages Act, 2012 (Act No. 12 of 2012).

3. SCOPE

This policy is applicable to all employees of the NNR and documents published and printed by the regulator.

4. DEFINITIONS AND ABBREVIATIONS

4.1 Definitions

Act: The Use of Official Languages Act, 2012 (Act No. 12 of 2012)

Constitution: The Constitution of the Republic of South Africa, 1996

Corporate Communications: Corporate communications is a management function dedicated to the dissemination of information to key constituencies and the execution of corporate strategy including the development of messages for a variety of purposes for inside and outside the organisation.

PanSALB: The Pan South African Language Board, established in terms of the Pan South African Language Board Act, 1995 (Act No. 59 of 1995)

4.2 Abbreviations

ARMCOM	Audit and Risk Management Committee
CEO	Chief Executive Officer
CSR	Communications and Stakeholder Relations
EXCO	Executive Committee
NEHAWU	National Health Education & Allied Workers Union
NNR	National Nuclear Regulator
PAIA	Promotion of Access to Information Act
POL	Policy
TDC	Transformation and Development Committee

5. POLICY AUTHORITY

This Language policy is issued under the authority, and pursuant to the provisions of Section 4 of the Use of Official Languages Act, 2012 (Act No. 12 of 2012) and is based on the Use of Official Languages Regulations, 2013, the National Language Policy Framework, 2003 and provisions of the National Nuclear Regulator Act, (Act No 47 of 1999). All these documents are ultimately intended to give effect to section 6 of the Constitution of the Republic of South Africa, 1996.

6. POLICY STATEMENT

This policy describes details of the NNRs compliance to relevant requirements of section 4 of the Use of Official Languages Act, 2012 (Act No. 12 of 2012) .

6.1 Nature of the NNR

The National Nuclear Regulator (NNR) is a public entity which is established and governed in terms of Section 3 of the National Nuclear Regulator Act, (Act No 47 of 1999) to provide for the protection of persons, property and the environment against nuclear damage through the establishment of safety standards and regulatory practices.

6.2 In terms of Section 7 of the NNR Act, the functions of the regulator are outlined as follows;

- (1) The Regulator may, subject to this Act, for the purpose of achieving its objects—
- (a) grant or amend nuclear authorisations;
 - (b) hire, purchase or otherwise acquire any movable and immovable property and proprietary right, and rent or dispose of property so acquired, but may not acquire or dispose of immovable property without the prior approval of the Minister, granted with the agreement of the Minister of Finance;
 - (c) collaborate with any other body or institution or establish and control facilities for the collection and dissemination of scientific and technical information, in connection with any matter regarding nuclear energy falling within the objects of the Regulator;
 - (d) collaborate with any educational, scientific or other body, a government or institution in connection with the provision of instruction for, or the training of, persons required by the Regulator;
 - (e) provide, on such conditions as the Regulator thinks fit, financial or other assistance in connection with the training of persons in so far as in the board's opinion it is necessary to ensure that a sufficient number of trained persons are available to enable the Regulator to perform its functions;
 - (f) insure itself against any loss, damage, risk or liability which it may suffer or incur;
 - (g) advise the Minister on matters associated with any action or condition which—
 - (i) is capable of causing nuclear damage;
 - (ii) the Minister refers to the Regulator; or
 - (iii) the Regulator thinks necessary to advise the Minister on;
 - (h) for purposes of this Act, act as the national competent authority in connection with the International Atomic Energy Agency's Regulations for the Safe Transport of Radioactive Material;
 - (i) conclude contracts, enter into agreements or perform any act, whether in the Republic or elsewhere, whereby its objects are carried into effect or which is calculated, directly or indirectly, to enhance the value of the services which the Regulator renders towards the achievement of its objects or which may be prescribed;
 - (j) produce and submit to the Minister an annual public report on the health and safety related to workers, the public and the environment associated with all sites including, but not limited to, the prescribed contents.

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(2) The Minister must table in Parliament the annual public report submitted to him or her in terms of subsection (1)(j) within 14 days after it is so submitted if Parliament is then in ordinary session or, if Parliament is not then in ordinary session, within 14 days after the commencement of its next ordinary session.

(3) The functions of the Regulator must be performed by the Chief Executive Officer, as directed by the board, except where otherwise specified in this Act.

The NNR recognises this policy as part of a process towards multilingualism. While the NNR is in favour of encouraging linguistic diversity, it must be noted that this is not its core business, and financial constraints will mean that it will have to find a balance between the language preferences and needs of its target audiences (internally and externally).

6.3 Official languages of the NNR

South Africa is a multilingual country with approximately 25 different languages spoken, of which 11 have been granted official status in terms of Section 6 of the Constitution (Act No. 108 of 1996), on the grounds that their usage includes 98% of the total population. The official languages are: isiNdebele, isiXhosa, isiZulu and isiSwati (referred to as the Nguni language group); Sesotho, Sepedi and Setswana (referred to as the Sotho languages group); Tshivenda, Xitsonga, English and Afrikaans.

Due to the global nature of nuclear safety and security regulation, and since English is the primary business language used internationally and in the South African Parliament, the NNR, selects English as one of the four (4) official languages used by the NNR. Based on the preferences of the local public it serves, the NNR also adopts isiXhosa, isiZulu and Afrikaans as its official languages for purposes of this policy. Based on the preferences of the local public it serves, the NNR also adopts isiXhosa, isiZulu and Afrikaans as its official languages for purposes of this policy.

The NNR Promotion of Access to Information Manual has been translated into four (4) official languages.

In respect of indigenous knowledge systems conferences and workshops arranged by the NNR, simultaneous interpreting services are generally beyond the NNR's budget. Speakers are therefore encouraged to give an executive summary in English and their main address in their language of choice, or vice versa.

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Members of the public and international counterparts whose language of choice is South African Sign Language or another language that is not one of the selected official languages will be accommodated as far as possible on an ad hoc basis. Requests for translations into and out of these languages will be sent to the National Language Service.

6.4 Use of official languages by the NNR

6.1 The table below depicts how the NNR plans to use the selected official languages

#	Description	Language(s)
1.	Internal Communication	English
2.	Inter- and intra- governmental communication	English
3.	Online communication (website, social media, intranet)	English PAIA requests, Complaints registered an Enquiries via the website will be answered in the official language preferred by the requestor.
4.	Corporate Publications <ul style="list-style-type: none"> • Annual Reports • Convention on Nuclear Safety Report • South African national report on the compliance to obligations under the joint convention on safety of spent fuel management and on the safety of radioactive waste management 	English
5.	Communication with members of the public (official and written communication)	English isiXhosa, isiZulu Afrikaans (any other preferred language/s by the target audience) (consideration to the usage, practicality and expense)
6.	Communication with members of the public (oral communication)	English; and (any other preferred language/s by the target audience) (consideration to the usage, practicality and expense)
7.	Public Hearings and Information sharing sessions	English; and (any other preferred language/s by the target audience) (consideration to the usage, practicality and expense)

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8.	Public Safety Information Forums	English; and (any other preferred language/s by the forum)
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6.5 Access to the NNR Language Policy by members of the public

6.5.1 The NNR Language Policy will be available in English, isiZulu, isiXhosa and Afrikaans on the NNR website and in hard copy format.

6.5.2 Requests for a hard copy of the Language Policy may be made to NNR in writing, telephonically or in person. Copies of the Policy can either be collected by the requestor or sent to them.

6.5.3 People making telephonic requests will in the first instance be referred to the NNR website, but can be provided with a hard copy on request.

7. REVIEW

This policy will be reviewed whenever deemed necessary or as the need arises within five (5) years.

8. RESPONSIBILITY

Employees found in violation of this policy shall be subject to disciplinary action by the disciplinary committee in accordance with relevant NNR policies.

9. COMPLAINTS

9.1 Any person (either a NNR staff member or a member of the public) who is dissatisfied with NNR's use of official languages may lodge a complaint which will be dealt with in terms of Regulation 2(2) and 2(3) of the Use of Official Languages Regulations.

9.2 Alternatively complaints can also be addressed directly to the NNR CEO;

- either delivered by hand to the NNR, or sent by e-mail to the NNR CEO or sent by registered post to the NNR's postal address and lodged within 3 months of the complaint arising

9.3 Contact information

Postal Address: PO Box 7016, Centurion, 0046

Physical Address: Eco Glades Office Park, Eco Glades 2, Block G, Witch Hazel Avenue Highveld Ext 75, Eco Park, Centurion, 0157

Telephone: +27 (0) 12 674 7187, Fax: +27 (0) 12 663 5513 Email:enquiry@nnr.co.za

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ISIXHOSA
UMGAQO-SISEKO
ULWIMI OLUSEMTHETHWENI
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9. INTSHAYELELO

Umlawuli weNyukliya weSizwe (NNR) ngumbutho karhulumente osekwe yaye olawulwa ngokwemigaqo weCandelo lesi-3 loMthetho woMlawuli weNyukliya weSizwe, (Umthetho wama-47 ka-1999) onikeza ukhuseleko lwabantu, nokusingqongileyo ngokuchasene nomonakalo wenyukliya ngokusekwa kwemiqathango yokhuseleko nezenzo zomthetho.

Ngokuhambisana noMthetho wokuSetyenziswa kweLwimi, 2012, 4(1), i-NNR njengombutho olawulwa ngurhulumente, uye wavelisa umgaqo-nkqubo woLwimi ocetyeswayo ngokuphathelele ukusetyenziswa kweLwimi ezisemthethweni ngeenjongo zikarhulumente wokuba uza kusetyenziswa emva kwenkqubo yokuithethathethana noluntu.

10. INJONGO

Injongo yalo mgaqo-nkqubo kukuthobela icandelo 4(1) loMthetho wokuSetyenziswa kweLwimi Ezisemthethweni, ka-2012 (Umthetho we-12 ka-2012).

11. ITHUBA

Lo mgaqo-nkqubo usebenza kubo bonke abasebenzi be-NNR nakumaxwebhu apapashwe aza aprintwa ngumlawuli.

12. IINGCACISO NEZIFINYEZO

4.3 Iingcaciso

Umthetho: Umthetho wokuSetyenziswa kweLwimi Ezisemthethweni, ka-2012 (Umthetho we-12 ka-2012).

Umgaqo-siseko: UMgaqosiseko weRiphabhliki yoMzantsi Afrika, 996

Unxibelelwano Lwequmrhu: Unxibelelwano lwequmrhu ngumsebenzi wolawulo omiselwe usasazo lolwazi kwiqela labavoti ababalulekileyo nokuphunyezwa kwendlela yokusebenza yequmrhu kuquka nophuhliso lwemiyalezo yeenjongo ezahlukehlukeneyo zangaphakathi nangaphandle kombutho.

I-PanSALB: Ibhodi yoLwimi lwaseMzantsi Afrika, ngokwemiqathango yoMthetho weBhodi yoLwimi lwaseMzantsi Afrika, 1995 (Umthetho wama-59 ka-1995)

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4.4 Izifinyezo

ARMCOM	Ikomiti Yolawulo Lophicotho Nomngcipheko
CEO	Igosa Eliyintloko yeSigqeba
CSR	Unxibelelwano nobuDlelwane babo kuSetyenziswana nabo
EXCO	Ikomiti yeSigqeba
NEHAWU	Imfundo Ngempilo Yesizwe Nombutho Osebenzisanayo Wabasebenzi
NNR	Umlawuli weNyukliya weSizwe
PAIA	Umthetho wokuKhuthazwa koFikelelo kuLwazi
POL	Umgaqo-siseko
TDC	Ikomiti Yotshintsho Nophuhliso

13. IGUNYA LOMGAQO-SISEKO

Lo mgaqo-siseko woLwimi ukhutshwe phantsi kwegunya, ngokungqinelelana neCandelo lesi-4 loMthetho wokuSetyenziswa kweeLwimi Ezisemthethweni, ka-2012 (Umthetho we-12 ka-2012) yaye usekelwe kwimiGaqo yokuSetyenziswa kweeLwimi Ezisemthethweni, 2013, iSiseko soMgaqo-siseko soLwimi seSizwe, 2003, nezibonelelo zoMthetho woMlawuli weNyukliya weSizwe (Umthetho wama-47 ka-1999). Onke la maxwebhu ekugqibeleni injongo yawo kukunika ifuthe kwicandelo lesi-6 loMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996.

14. INGXELO YOMGAQO-SISEKO

Lo mgaqo-nkqubo ucacisa iinkcukacha zokuthobela kwe-NNR kwiimfuneko ezinokuthanani necandelo 4(1) loMthetho wokuSetyenziswa kweeLwimi Ezisemthethweni, ka-2012 (Umthetho we-12 ka-2012).

6.1 Uhlobo lwe-NNR

Umlawuli weNyukliya weSizwe (NNR) ngumbutho karhulumente osekwe yaye olawulwa ngokwemigaqo weCandelo lesi-3 loMthetho woMlawuli weNyukliya weSizwe, (Umthetho wama-47 ka-1999) onikeza ukhuseleko lwabantu, nokusingqongileyo ngokuchasene nomonakalo wenyukliya ngokusekwa kwemiqathango yokhuseleko nezenzo zomthetho.

6.2 Ngokwemiqathango ekwiCandelo lesi-7 loMthetho we-NNR, imisebenzi yomlawuli ichazwe ngokulandelayo;

(1) Umlawuli unako, ngokuxhomekeke kulo Mthetho, ngenjongo yokuphumeza iinjongo zawo—

(a) anikeze okanye alungise izigunyaziso zenyukliya;

(b) aqashe, athenge okanye kungenjalo afumane nayiphi na ipropati eshukumayo nengashukumiyi nelungelo lomnini, arente okanye alahle ipropati efunyenwe njalo, kodwa akanako ukufumana okanye alahle ipropati engashukumiyi ngaphandle kwemvume efunyenwe kwangaphambili yoMphathiswa, inikezwe ngesivumelwano soMphathiswa sezeMali;

(c) isebenzisane nalo naliphi na elinye imisele ize ilawule amaziko okuqokelela nokusasazwa kolwazi lwezenzululwazi nezobugcisa, ngokunxulumene nawuphi na umbandela ophathelele amandla enyukliya owa phakathi kwiinjongo zoMlawuli;

(d) isebenzisane nawo nawuphi na umbutho wezemfundo, ezenzululwazi okanye omnye, urhulumente okanye umbutho ngokunxulumene nokubonelelwa komyalelo, okanye uqeqesho, lwabantu abafunwa nguMlawuli;

(e) anikeze, kwiimeko apho uMlawuli abona kufanelekile, oncedo lwezemali okanye olunye ngokunxulumene noqeqesho lwabantu ukuza kuthi ga ngoku ngokwembono yebhodi kubalulekile ukuqinisekisa ukuba inani elaneleyo labantu abaqeqeshiweyo bayafumaneka ukuze uMlawuli akwazi ukwenza imisebenzi yakhe;

(f) azenzele i-inshorensi ngokuchasene nelahleko, umngcipheko okanye ityala esenokuba kulo okanye ilubangele;

(g) acebise uMphathiswa kwimiba enxulumene naso nasiphi na isenzo okanye imeko—

(i) esenokubangela umonakalo wenyukliya;

(ii) uMphathiswa ayidlulisela kuMlawuli; okanye

(iii) apho uMlawuli acinga ukuba kubalulekile ukucebisa uMphathiswa kuyo;

(h) apho ngeenjongo zalo Mthetho, asebenza njengegunya elifanelekileyo lesizwe ngokunxulumene nemiGaqo yeArhente Yamandla eAthom Yelizwe jikelele Yokuthunyelwa Ngokukhuselekileyo Izinto Eneemitha ezibangwa kukuqhekeka kweeathom;

(i) equkumbela izivumelwano, angene kwizivumelwano okanye enze nasiphi na isenzo, enoba kwiRiphabliki okanye kwenye indawo, apho iinjongo zakho ziphunyezwayo okanye ibaliwe, okanye ngokuthe ngqo okanye ngokungathanga ngqo, ukwandisa ixabiso leenkongo ezo uMlawuli azenzayo ukuze kuphunyezwe iinjongo zayo okanye ezisenokucaciswa;

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(j) avelise aze afake kuMphathiswa ingxelo yoluntu yonyaka ngezempilo nokhuseleko oluphathelele abasebenzi, uluntu nemeko esingqongileyo ngokunxulumene nazo zonke iziza kuquka, kodwa kungaphelelwanga, kwiziququlatho ezichaziweyo.

(2) UMphathiswa kufuneka athi thaca ePalamente ingxelo yoluntu yonyaka afakwe kuye ngokwemiqathango yecandelo elingaphantsi (1)(j) kungekapheli iintsuku ezili-14 emva kokuba ifakiwe ukuba iPalamente ikwiseshoni eqhelekileyo okanye, ukuba iPalamente ayikho kwiseshoni eqhelekileyo, kungekapheli iintsuku ezili-14 emva kokuqalisa kweseshoni yayo eqhelekileyo elandelayo.

(3) Imisebenzi yoMlawuli kufuneka yenziwe liGosa leNtloko yeSigqeba, njengoko eyalelwe yibhodi, ngaphandle kwaxa kuchazwe kulo Mthetho.

I-NNR iyawugqala lo mgaqo-siseko njengoyinxalenye yenkqubo yokufaka isandla kwiilwimi ezininzi. Ngoxa i-NNR iluxhasa ukhuthazo lweelwimi ezahlukahlukeneyo, kufuneka kuqatshelwe ukuba ayinomsebenzi wayo uphambili, yaye nezinyino zezemali ziza kuthetha ukuthi iza kufuneka ifune ukulingana phakathi kokhetho lolwimi neemfuno zabantu ejolise kubo (ngaphakathi nangaphandle).

6.3 Iilwimi ezisemthethweni ze-NNR

UMzantsi Afrika lilizwe elineelwimi ezininzi apho kuthethwa malunga neelwimi ezinga-25 ezahlukahlukeneyo, kuzo zili-11 ezinikwe ubume obusemthethweni ngokwemiqathango yeCandelo lesi-6 loMgaqo-siseko (Umthetho we-108 ka-1996), phantsi kweegaqo yokuba ukusetyenziswa kwazo kuquka i-98% yalo lonke uluntu. Iilwimi ezisemthethweni zezi: isiNdebele, isiXhosa, isiZulu nesiSwati (ekubhekiselwa kuzo njengeqela lelwimi lesiNguni); isiSuthu, iSepedi neSetswana (ekubhekiselwa kuzo njengeqela leelwimi zesiSuthu); isiTshivenda, isiXitsonga, isiNgesi nesiBhulu.

Ngenxa yohlobo lwehlabathi lokhuseleko lwenyukliya nemigaqo yokhuseleko, yaye ekubeni isiNgesi ilelona lwimi lwezoshishino luphambili olusetyenziswayo ehlabathini jikelele nakwiPalamente yaseMzantsi Afrika, i-NNR ikhetha isiNgesi njengenye yeelwimi ezine (4) ezisemthethweni ezisetyenziswa yi-NNR. Ngokusekelwe kukhetho loluntu lwasekuhlaleni, i-NNR kananjalo isebenzisa isiXhosa, isiZulu nesiBhulu njengeelwimi ezisemthethweni zayo ngeenjongo zolo mgaqo-siseko. Ngokusekelwe kukhetho loluntu lwasekuhlaleni, i-NNR kananjalo isebenzisa isiXhosa, isiZulu nesiBhulu njengeelwimi ezisemthethweni zayo ngeenjongo zolo mgaqo-siseko.

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INcwadi ye-NNR yokuKhuthazwa koFikelelo kuLwazi iye yaguqulelwa kwiilimi ezisemthethweni ezine (4).

Ngokuphathelele iinkomfa zeenkqubo zolwazi olwahlukahlukeneyo neentlanganiso zengxoxo ezilungelelaniswe yi-NNR, iinkonzo zokutolika ezenzeka ngaxeshanye ngokuqhelekileyo zidla ngokuba ngaphaya kwebhajethi ye-NNR. Ngoko ke izithethi zikhuthazwa ukuba zinikeze ushwankathelo lolawulo ngesiNgesi yaye intetho yazo ephambili ngolwimi ezilukhethayo, okanye ngokuphendulelekileyo.

Amalungu kawonkewonke namanye amalungu ehlabathi jikelele ukhetho lwawo lolwimi iluLwimi Lwezandla lwaseMzantsi Afrika okanye olunye ulwimi olungelulo olunye lweelwimi ezisemthethweni ezikhethiweyo aza kulungiselelwa kangangoko kunokwenzeka ngokuyimfuneko. Izicelo zoguqulelo magama ukuya kwezi lwimi nokusuka kuzo ziza kuthunyelwa kwiNkonzo yoLwimi lweSizwe.

6.4 Ukusetyenziswa kweelwimi ezisemthethweni yi-NNR

6.1 Itheyibhuli engezantsi ibonisa indlela i-NNR eceba ukusebenzisa ngayo iilwimi ezisemthethweni ezikhethiweyo

#	Ingcaciso	Iilwimi
1.	Unxibelelwano Lwagaphakathi	IsiNgesi
2.	Unxibelelwano lwagaphakathi noluphakathi kukarhulumente.	IsiNgesi
3.	Unxibelelwano olukwi-intanethi (iwebhsayithi, imidiya yoluntu, inetwekhi yabucala)	IsiNgesi Izicelo ze-PAIA, Izikhalazo ezibhaliswe kunye Nemibuzo kusetyenziswa iwebhsayithi ziza kuphendulwa ngolwimi olusemthethweni olukhethwe ngumntu ofake isicelo.
4.	Iimpapasho Zoshishino <ul style="list-style-type: none"> • Iingxelo Zonyaka • Iindibano ngeNgxelo Yokhuseleko Lwenyukliya • Iingxelo yesizwe yoMzantsi Afrika ngokuthotyelwa kweembopheleleko phantsi kwendibano ehlanganisiweyo ngokhuseleko lolawulo lwamafutha asetyenzisiweyo nangokhuseleko 	IsiNgesi

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	lolawulo lwenkunkuma yeemitha ebangwa kukuqhekeka kweeatom	
5.	Unxibelelwano kunye namalungu kawonkewonke (unxibelelwano olusemthethweni nolubhaliweyo)	IsiNgesi isiXhosa, IsiZulu IsiBhulu (nalo aluphi na u(ii)lwimi olukhethwa luluntu ekujoliswe kulo) (kufuneka kunikelwe ingqalelo kusetyenziso, ukusebenziseka neendleko)
6.	Unxibelelwano kunye namalungu kawonkewonke (unxibelelwano lomlomo)	IsiNgesi; yaye (nalo aluphi na u(ii)lwimi olukhethwa luluntu ekujoliswe kulo) (kufuneka kunikelwe ingqalelo kusetyenziso, ukusebenziseka neendleko)
7.	Ukuchotshelwa kwamatyalo Oluntu Neeseshoni zokwabelana ngolwazi	IsiNgesi; yaye (nalo aluphi na u(ii)lwimi olukhethwa luluntu ekujoliswe kulo) (kufuneka kunikelwe ingqalelo kusetyenziso, ukusebenziseka neendleko)
8.	Ukhuseleko Loluntu Namaqumrhu Olwazi	IsiNgesi; yaye (nalo aluphi na u(ii)lwimi olukhethwa liqumrhu)

6.5 Ufikelelo kuMgaqo-siseko woLwimi we-NNR ngamalungu oluntu

6.5.1 Umgaqo-siseko woLwimi we-NNR uza kufumaneka ngesiNgesi, isiZulu, isiXhosa nesiBhulu kwiwebhsayithi ye-NNR nangohlobo lwekopi eqinileyo.

6.5.2 Izicelo zekopi eqinileyo yoMgaqo-siseko yoLwimi zisenokwenziwa ngembalelwano zithunyelwe kwa-NNR,

ngefowuni okanye ngobuqu. Iikopi zoMgaqo-siseko zisenokulandwa ngumntu ofake isicelo okanye zithunyelwe kuye.

6.5.3 Abantu abanza izielo ngefowuni okokuqala baza kuthunyelwa kwiwebhsayithi ye-NNR, kodwa banako ukunikwa ikopi eqinileyo xa beyicela.

15. UHLOLO

Lo mgaqo-siseko uza kuhlolwa nanini na kuyimfuneko okanye njengoko kuphakama imfuneko kungekapheli iminyaka emihlanu (5).

16. UXANDUVA

Abaqeshwa abafunyenwe besophula lo mgaqo-siseko baza kuchophela isohlwayo sekomiti yesohlwayo ngokuhambisana nemigaqo-siseko ye-NNR efanelekileyo.

9. IZIKHALAZO

9.1 Nabani na (enoba lilungu labasebenzi be-NNR okanye ilungu likawonkewonke) onganelisekanga kukusebenzisa kwabaka-NNR iilwimi ezisemthethweni usenokufaka isikhalazo esiza kusingathwa ngokuhambisana nemiqathango yomGaqo 2(2) kunye 2(3) yemiGaqo yokuSetyenziswa kweelwimi Ezisemthethweni.

9.2 Kungenjalo izikhalazo zinako ukuthunyelwa ngokuthe ngqo kwi-CEO ye-NNR;

- zisenokuziswa ngesandla e-NNR, okanye zithunyelwe ngeimeyile kwi-CEO yase-NNR okanye zithunyelwe ngeposi ebhalisiweyo kwidilesi yeposi yakwa-NNR yaye zifakwe zingekapheli iinyanga ezi-3 zokuphakama kwesikhalazo

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1. INLEIDING

Die Nasionale Kernreguleerder (NKR) is 'n publieke entiteit wat ingestel en beheer word ingevolge Artikel 3 van die Wet op die Nasionale Kernreguleerder (Wet no. 47 van 1999) om voorsiening te maak vir die beskerming van persone, eiendom en die omgewing teen kernskade deur die daarstelling van veiligheidstandaarde en regulatoriese praktyke.

Kragtens die Wet op die Gebruik van Amptelike Tale, 2012, 4(1), het die NKR as 'n staatsbeheerde entiteit 'n voorgestelde taalbeleid ontwikkel rakende die gebruik van amptelike tale vir regeringsdoeleindes wat hy later ná 'n openbare konsultasieproses sal aanneem.

2. DOEL

Die doel van hierdie beleid is om te voldoen aan Artikel 4(1) van die Wet op die Gebruik van Amptelike Tale, 2012 (Wet No. 12 van 2012).

3. OMVANG

Hierdie beleid is van toepassing op alle werknemers van die NKR en dokumente wat deur die reguleerder gepubliseer en gedruk word.

4. DEFINISIES EN AFKORTINGS

4.1 Definisies

Wet: Die Wet op die Gebruik van Amptelike Tale, 2012 (Wet No. 12 van 2012)

Grondwet: Die Grondwet van die Republiek van Suid-Afrika, 1996

Korporatiewe kommunikasie: Korporatiewe kommunikasie is 'n bestuursfunksie wat gerig is op die verspreiding van inligting aan sleutelbelanghebbendes en die uitvoering van korporatiewe strategieë insluitende die ontwikkeling van boodskappe vir 'n verskeidenheid doeleindes, binne en buite die organisasie.

Pansat: Die Pan-Suid-Afrikaanse Taalraad, ingestel ingevolge die Wet op die Pan-Suid-Afrikaanse Taalraad, 1995 (Wet No. 59 van 1995)

4.2 Afkortings

ARMCOM	Oudit- en risikobestuurskomitee
CSR	Kommunikasie en belanghebbende-verhoudinge
EXCO	Uitvoerende komitee
HUB	Hoof- uitvoerende beampte
NEHAWU	<i>Nasionale Onderwys-, Gesondheid- en Verwante Werkersvakbond</i>
NKR	Nasionale Kernreguleerder
POL	Beleid
TDC	Transformasie- en Ontwikkelingskomitee
WBTI	Wet op die bevordering van toegang tot inligting

5. BELEIDSGESAG

Hierdie Taalbeleid word uitgereik onder die gesag en ingevolge die voorsienings van Artikel 4 van die Wet op die Gebruik van Amptelike Tale, 2012 (Wet No. 12 van 2012) en is gebaseer op die Regulasies van die Wet op die Gebruik van Amptelike Tale, 2012, die Nasionale Taalbeleidsraamwerk, 2003, en voorsienings van die Wet op die Nasionale Kernreguleerder, (Wet No. 47 van 1999). Al hierdie dokumente is uiteindelik bedoel om uitvoering te gee aan Artikel 6 van die Grondwet van die Republiek van Suid-Afrika, 1996.

6. BELEIDSVERKLARING

Hierdie beleid beskryf besonderhede van die NKR se voldoening aan toepaslike vereistes van Artikel 4 van die Wet op die Gebruik van Amptelike Tale, 2012 (Wet No. 12 van 2012).

6.1 Aard van die NKR

Die Nasionale Kernreguleerder (NKR) is 'n publieke entiteit wat ingestel en beheer word ingevolge Artikel 3 van die Wet op die Nasionale Kernreguleerder (Wet no. 47 van 1999) om voorsiening te maak vir die beskerming van persone, eiendom en die omgewing teen kernskade deur die daarstelling van veiligheidstandaarde en regulatoriese praktyke.

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6.2 In terme van Artikel 7 van die NKR-wet, word die werksaamhede van die reguleerder soos volg uiteengesit;

- (1) Die Reguleerder mag, behoudens hierdie Wet, ten einde sy oogmerke te bereik— (a)
- (a) kernmagtigings toestaan of wysig;
 - (b) enige roerende en onroerende eiendom en vermoënsreg huur, koop of andersins verkry en eiendom aldus verkry, verhuur of daarvoor beskik, maar onroerende eiendom mag nie sonder voorafgaande magtiging van die Minister, verleen met die instemming van die Minister van Finansies, verkry of oor beskik word nie;
 - (c) met enige ander liggaam of instelling saamwerk of beheermaatreëls instel vir die insameling en verspreiding van wetenskaplike en tegniese inligting ten opsigte van enige aangeleentheid rakende kernenergie wat binne die bestek van die oogmerke van die Reguleerder val;
 - (d) met enige opvoedkundige, wetenskaplike of ander liggaam, 'n regering of instelling saamwerk ten opsigte van die voorsiening van onderrig aan of die opleiding van persone deur die Reguleerder benodig;
 - (e) finansiële of ander bystand op die voorwaardes wat die Reguleerder goedvind verleen ten opsigte van die opleiding van persone wat na die mening van die raad nodig is om te verseker dat 'n voldoende aantal opgeleide persone beskikbaar is om die Reguleerder in staat te stel om sy werksaamhede uit te oefen;
 - (f) homself verseker teen enige verlies, skade, risiko of aanspreeklikheid wat hy mag ly of oloop;
 - (g) die Minister adviseer oor aangeleenthede wat verband hou met enige handeling of toestand wat—
 - i) kernskade kan veroorsaak;
 - (ii) die Minister na die Reguleerder verwys; of
 - (iii) die Reguleerder meen nodig is om die Minister oor te adviseer;
 - (h) vir doeleindes van hierdie Wet, as die nasionale bevoegde owerheidsliggaam in verband met die Regulasies vir die Veilige Vervoer van Radioaktiewe Materiaal van die Internasionale Atoomenergie-agentskap optree;
 - (i) kontrakte sluit, ooreenkomste aangaan of enige handeling verrig, hetsy in die Republiek of elders, waardeur uitvoering aan sy oogmerke gegee word of wat daarop bereken is om regstreeks of onregstreeks die waarde van die dienste wat die Reguleerder ter bereiking van sy oogmerke lewer, te verhoog of wat voorgeskryf word;

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(j) 'n jaarlikse openbare verslag oor die gesondheid en veiligheid van werkers, die publiek en die omgewing verbonde aan alle terreine insluitende, maar nie beperk tot, die voorgeskrewe inhoud opstel en aan die Minister voorlê.

(2) Die Minister moet die jaarlikse openbare verslag aan hom voorgelê ingevolge subartikel (1)(j) in die Parlement ter tafel lê, binne 14 dae nadat dit voorgelê is indien die Parlement dan in sitting is, of indien die Parlement nie in sitting is nie, binne 14 dae na die aanvang van die volgende gewone sessie.

(3) Behalwe waar andersins in hierdie Wet bepaal, word die werksaamhede van die Reguleerder soos deur die raad voorgeskryf, deur die hoof- uitvoerende beampte verrig.

Die NKR erken hierdie beleid as deel van 'n proses om meertaligheid te bewerkstellig. Terwyl die NKR daarvan ten gunste is om taaldiversiteit aan te moedig, moet daarop gelet word dat dit nie sy kernbesigheid is nie, en finansiële beperkinge sal beteken dat dit 'n balans sal moet vind tussen die taalvoorkeure en -behoefte van sy teikengehoor (intern en ekstern).

6.3 Amptelike tale van die NKR

Suid-Afrika is 'n meertalige land met ongeveer 25 verskillende gesproke tale, waarvan 11 amptelike status toegeken is in terme van Artikel 6 van die Grondwet (Wet No. 108 van 1996), op grond van die feit dat daardie tale deur 98% van die totale bevolking gebruik word. Die amptelike tale is: isiNdebele, isiXhoso, isiZulu en isiSwati (na verwys as die Nguni-taalgroep); Sesotho, Sepedi en Setswana (na verwys as die Sotho-taalgroep); Tshivenda, Xitsonga, Engels en Afrikaans.

Vanweë die internasionale aard van kernveiligheidsregulering, en aangesien Engels die hoofbesigheidstaal is wat internasionaal en in die Suid-Afrikaanse Parlement gebruik word, kies die NKR Engels as een van die vier (4) amptelike tale wat deur die NKR gebruik word. Op grond van die voorkeure van die plaaslike publiek wat hy bedien, neem die NKR ook isiXhosa, isiZulu en Afrikaans as sy amptelike tale aan vir doeleindes van hierdie beleid.

Die NKR se Handleiding vir die bevordering van toegang tot inligting is in vier (4) amptelik tale vertaal.

Ten opsigte van inheemse kennisstelselkonferensies en -werkswinkels wat deur die NKR word, is gelyktydige tolkdienste gewoonlik buite die NKR se begroting. Sprekers word dus

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aangemoedig om 'n samevatting in Engels te gee en hul hooftoespraak in die taal van hul keuse, of omgekeerd.

Vir lede van die publiek en internasionale teenhangers wie se taal van keuse Suid-Afrikaanse Gebaretaal is of 'n ander taal wat nie een van die gekose amptelike tale is nie, sal daar sover as moontlik voorsiening gemaak word op 'n ad hoc-basis. Versoeke om vertalings van en na hierdie tale sal tot die Nasionale Taaldiens gerig word.

6.4 Gebruik van amptelike tale by die NKR

6.1 Die tabel hieronder gee 'n voorstelling van hoe die NKR beoog om die gekose amptelike tale te gebruik

#	Beskrywing	Taal/tale
1.	Interne kommunikasie	Engels
2.	Inter- en intra-regeringskommunikasie	Engels
3.	Aanlyn kommunikasie (webwerf, sosiale media, intranet)	Engels WBTI-versoeke, klagtes geregistreer en navrae via die webwerf sal beantwoord word in die amptelike taal wat deur die aanvrager verkies word.
4.	Korporatiewe publikasies <ul style="list-style-type: none"> • Jaarverslae • Konvensie oor kernveiligheidsverslag • Suid-Afrikaanse nasionale verslag oor die nakoming van verpligtinge ingevolge die gesamentlike konvensie oor die veiligheid van verbruikte brandstofbestuur en oor die veiligheid van radioaktiewe afvalbestuur 	Engels
5.	Kommunikasie met lede van die publiek (amptelike en geskrewe kommunikasie)	Engels isiXhosa isiZulu Afrikaans (enige ander voorkeurtal/-tale van die teikengehoor) (met inagneming van die gebruik, praktiese aspekte en koste)
6.	Kommunikasie met lede van die publiek (mondellinge kommunikasie)	Engels; en (enige ander voorkeurtal/-tale van die teikengehoor) (met inagneming van die gebruik, praktiese aspekte en koste)
7.	Openbare verhore en sessies vir die deel van inligting	Engels; en (enige ander voorkeurtal/-tale van die teikengehoor) (met inagneming van die gebruik, praktiese aspekte en koste)

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8.	Inligtingsforums vir openbare veiligheid	Engels; en (enige ander voorkeurtaal/-tale van die forum)
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6.5 Toegang tot die NKR-taalbeleid deur lede van die publiek

6.5.1 Die NKR-taalbeleid sal in Engels, isiZulu, isiXhosa en Afrikaans op die NKR-webwerf en in gedrukte formaat beskikbaar wees.

6.5.2 Versoeke om 'n gedrukte weergawe van die Taalbeleid mag skriftelik, telefonies of persoonlik aan die NKR gerig word. Afskrifte van die Beleid kan óf deur die aanvrager afgehaal word of na hom gestuur word.

6.5.3 Diegene wat telefoniese versoeke doen, sal eers na die NKR-webwerf verwys word, maar kan op aanvraag 'n gedrukte weergawe ontvang.

7. HERSIENING

Hierdie beleid sal hersien word wanneer dit nodig geag word of indien die behoefte binne vyf (5) jaar ontstaan.

8. VERANTWOORDELIKHEID

Werknemers wat hierdie beleid skend, sal aan tugstappe deur die tugkomitee onderwerp word in ooreenstemming met relevante NKR-beleide.

4.1 9. KLAGTES

9.1 Enige persoon (hetsy 'n NKR-personeellid of 'n lid van die publiek) wat ontevrede is met die NKR se gebruik van amptelike tale kan 'n klag indien wat behandel sal word in terme van Regulasie 2(2) en 2(3) van die Regulasies vir die Gebruik van Amptelike Tale.

9.2 Alternatiewelik kan klagtes ook direk aan die NKR se HUB gerig word;

- óf per hand by die NKR afgelewer, of per e-pos aan die NKR se HUB gestuur of per geregistreerde pos gestuur na die NKR se posadres en ingedien binne 3 maande nadat die klag ontstaan het

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1. ISETHULO

I-National Nuclear Regulator (NNR) yinhlangothi yomphakathi esungulelwe futhi elawulwa ngokuhambisana neSigaba 3 se-National Nuclear Regulator Act, (Act No 47 ka-1999) ukuze kuvikelwe abantu, impahla nendawo ekulinyazweni yinyukliya ngokuthi kusungulwe imithetho yokuphepha nemikhuba emihle yokulawula.

Ngokuhambisana ne-Use of Languages Act, 2012, 4(1), i-NNR njengenhlangothi yombuso, iye yasungula iNqubomgomo Yolimi ephakanyiswayo mayelana nokusetshenziswa kwezilimi ezisemthethweni ngezinjongo zakwahulumeni eyobe seyamukelwa ngemva kokuxoxisana nomphakathi.

2. INJONGO

Injongo yale nqubomgomo wukuba kuhanjiswa nesigaba 4(1) se-Use of Official Languages Act, 2012 (Act No. 12 ka-2012).

3. AMAZWIBELA

Le nqubomgomo isebenza kubo bonke abasebenzi be-NNR nakumadokhumenti anyatheliswa futhi akhishwa ngumqondisi.

4. IZINCAZELO NOKUFUSHANISWA KWAMAGAMA

4.1 Izincazelo

Umthetho (Act): I-Use of Official Languages Act, 2012 (Act No. 12 ka-2012)

Umthetho-sisekelo: UMthetho-sisekelo WaseNingizimu Afrika (The Constitution of the Republic of South Africa, 1996)

I-Corporate Communications: I-Corporate communications yindlela yokuphatha eyenzelwe ngokuqondile ukuhambisa ulwazi kulabo abangabavoti abasemqoka nokuba kwenziwe izinto ezihleliwe kuhlangothi nokuba kwenziwe imilayezo ngezinjongo ezihlukahlukene ngaphakathi nangaphandle kwayo inhlangothi.

I-PanSALB: I-Pan South African Language Board, eyasungulwa ngokuvumelana ne-Pan South African Language Board Act, 1995 (Act No. 59 ka-1995)

4.2 Ukufushaniswa Kwamagama

ARMCOM	Audit and Risk Management Committee
CEO	Chief Executive Officer
CSR	Communications and Stakeholder Relations
EXCO	Executive Committee
NEHAWU	National Health Education & Allied Workers Union
NNR	National Nuclear Regulator
PAIA	Promotion of Access to Information Act
POL	Policy
TDC	Transformation and Development Committee

5. AMAGUNYA ENQUBOMGOMO

INqubomgomo Yolimi ikhishwa ngaphansi kwegunya, futhi ivumenala nalokho okushiwo eSigabeNi 4 se-Use of Official Languages Act, 2012 (Act No.12 ka-2012) futhi isekelwe ku-Use of Official Languages Regulations, 2013, i-National Language Policy Framework, 2003 namalungiselelo e-National Nuclear Regulator Act, (Act No 47 ka-1999). Wonke la madokhumenti ekugcineni ahloselwe ukwenza kusebenze isigaba 6 soMthetho-sisekelo WaseNingizimu Afrika, 1996.

6. ISITATIMENDE SENQUBOMGOMO

Le nqubomgomo ichaza imininingwane yokunamathela ezimfunweni ezisebenzayo ze-NNR zesigaba 4 se-Use of Official Languages Act, 2012 (Act No. 12 ka-2012) .

6.1 Isimo se-NNR

I-National Nuclear Regulator (NNR) yinhlango yomphakathi esungulelwe futhi elawulwa ngokuhambisana neSigaba 3 se-National Nuclear Regulator Act, (Act No 47 ka-1999) ukuze kuvikelwe abantu, impahla nendawo ekulinyazweni yinyukliya ngokuthi kusungulwe imithetho yokuphepha nemikhuba emihle yokulawula.

6.2 Ngokuhambisana neSigaba 7 se-NNR Act, imisebenzi yomqondisi ibekwe ngale ndlela;

(1) UMqondisi angase, kuye ngalo Mthetho, ngenjongo yokufinyelela imigomo yayo—

(a) anikeze noma achibiyele ukugunyaza ngenyukliya;

(b) aqashe, athenge noma-ke athole noma iyiphi impahla ethuthekayo nengathutheki kanye nelungelo lobunikazi, futhi aqashe noma ahlukane nempahla etholakele, kodwa ngeke athole noma ahlukane nempahla engathutheki ngaphandle kokuba aqale athole imvume kaNgqongqoshe, enikezwa imvume nguNgqongqoshe Wezezimali;

(c) abambisane nabanye noma nenye inhlango noma asungule futhi alawule izakhiwo ukuze kuqoqwe futhi kukhishwe ulwazi lwezesayensi nezethekhnoloji, ngokuhambisana nanoma yiluphi udaba olumayelana ne-eneji yenyukliya engena ngaphansi kwemigomo yoMqondisi;

(d) abambisane nanoma iyiphi inhlango yezemfundo, yezesayensi noma elinye ithimba, uhulumeni noma inhlango ngokuqondene nelungiselelo lesiyazelo sokuqeqesha abantu abadingwa nguMqondisi;

(e) ukunikeza, ezimweni kuye ngokucabanga kukaMqondisi ukuthi yikuphi okufanelekayo, usizo lwezezimali noma olunye ngokuqondene nokuqeqeshwa kwabantu ngokombono webhodi, kubalulekile ukuqinisekisa ukuthi kunenani elanele labantu eliqeqeshiwe elizokwenza ukuba uMqondisi akwazi ukwenza imisebenzi yakhe;

(f) ukuzikhava ngomshuwalense uma kuba khona ukulahlekelwa, ukulimala, ingozi noma izindleko ezingase zibe khona noma zidaleke;

(g) ukweluleka uNgqongqoshe ezindabeni ezihlobene nanoma yisiphi isenzo noma isimo—

(i) esingase sidale umonakalo wenyukliya;

(ii) uNgqongqoshe usho uMqondisi; noma

(iii) uMqondisi ubona kudingeka ukweluleka uNgqongqoshe;

(h) ngezinjongo zalo Mthetho, abe njengegunya likazwelonke elinekhono ngokuqondene ne-International Atomic Energy Agency's Regulations for the Safe Transport of Radioactive Material;

(i) asebenze ngokuphuthula amakhontrakthi, enze izivumelwano noma enze noma yisiphi isenzo, kungaba se-Republic noma kwenye indawo, lapho imigomo yayo yenziwa noma ihlaziye, ngokuqondile noma ngokungaqondile, ukuze kuthuthukiswe izinga lezinsiza ezinikezwa nguMqondisi ukuze kufezeke imigomo noma okungase kushiwo;

(j) enze futhi ahambise kuNgqongqoshe umbiko womphakathi wonyaka maqondana nempilo nokuphepha okuqondene nabasebenzi, umphakathi kanye nendawo ehlobene nawo wonke amasayithi, kuhlanganise, kodwa hhayi lokho kuphela, nokuqokethwe okushiwo.

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(2) UNgqongqoshe kumelwe ethule phambi kwePhalamende umbiko womphakathi wonyaka olethwe kuye ngokusho kwesigatshana (1)(j) phakathi nezinsuku ezingu-14 wethuliwe uma iPhalamende lisemhlanganweni walo ovamile noma, uma iPhalamende lingekho emhlanganweni ovamile, phakathi nezinsuku ezingu-14 kwemva kokuqala komhlangano walo ovamile olandelayo.

(3) Imisebenzi yoMqondisi kufanele yenziwe ngu-Chief Executive Officer, ngokwesiqondiso sebhodi, ngaphandle uma lo Mthetho usho okuhlukile.

I-NNR ibheka le nqubomgomo njengengxenywe yenqubo yokuba kusetshenziswe izilimi eziningi. Yize i-NNR ihambisana nokukhuthazwa kokuba khona nokusetshenziswa kwezilimi ezihlukahlukene, kumelwe kuphawulwe ukuthi lona akuwona umsebenzi wayo oyinhloko, futhi ukulinganiselwa ngokwezimali kuyosho ukuthi kufanele ilinganisele kahle phakathi kwezilimi esithanda ukuzisebenzisa kanye nesidingo sabantu (ngaphakathi nangaphandle).

6.3 Izilimi ezisemthethweni Ze-NNR

INingizimu Afrika yizwe elinabantu abakhuluma izilimi eziningi futhi kukhulunywa cishe izilimi ezingu-25 ezingefani, kanti kulezo ezingu-11 ziye zanikwa igunya lokubai yizilimi ezisemthethweni ngokuhambisanana neSigaba 6 soMthetho-sisekelo (Act No. 108 ka-1996), inqobo uma ukusetshenziswa kwazo kuhlangukisa u-98% wengqikithi yabantu bonke. Izilimi ezisemthethweni yilezi: isiNdebele, isiXhosa, isiZulu nesiSwati (ezibizwa ngokuthi iqembu lezilimi zesiNguni); isiSuthu, isiPedi nesiTswana (ezibizwa ngokuthi yiqembu lezilimi zesiSotho); isiVenda, isiTsonga, isiNgisi nesiBhunu.

Ngenxa yesimo semithetho yokuphepha nokulondeka komhlaba wonke kwenyukliya, futhi njengoba isiNgisi kuyilona limi olusetshenziswa ngokuyinhloko kwezamabhezini emhlabeni wonke nasePhalamende laseNingizimu Afrika, i-NNR, ikhetha isiNgisi njengolunye lwezilimi ezisemthethweni ezine (4) ezisetshenziswa yi-NNR. Ngokwalokho okuthandwa umphakathi wendawo okuyiwona ewusebenzelayo, i-NNR yamukela nesiXhosa, isiZulu nesiBhunu njengezilimi zayo ezisemthethweni ngokwezinjongo zale nqubomgomo. Ngokwalokho okuthandwa umphakathi wendawo okuyiwona ewusebenzelayo, i-NNR yamukela nesiXhosa, isiZulu nesiBhunu njengezilimi zayo ezisemthethweni ngokwezinjongo zale nqubomgomo

I-NNR Promotion of Access to Information Manual iye yahunyuswa ngezilimi ezine (4) ezisemthethweni.

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Ngokuqondene nezingqungquthela zezimiso zolwazi lwezomdabu ezihlelwa yi-NNR, izinsiza zokutolika ngokuhambisana nesikhulumi kanyekanye (simultaneous interpreting) ngokuvamile azize zangena kusabelo-mali se-NNR. Ngakho-ke, izikhulumi zikhuthazwa ukuba zethule ingqikithi eyinhloko ngesiNgisi bese inkulumo iyonke ziyibeke ngolimi eziluthandayo, kube ngokufananayo nangesinye isimo.

Amalungu omphakathi kanye nozakwethu abavela kwamanye amazwe abakhetha uLimi Lwezandla LwaseNingizimu Afrika (South African Sign Language) noma olunye ulimi olungabaliwe kulezi ezikhethwe njengezilimi ezisemthethweni bazocatshangelwa kuye ngezimo ngalezo zikhathi. Izicelo zokuba kuhunyushwe kulezi zilimi noma kususelwa kuzo zizothunyelwa ku-National Language Service.

6.4 I-NNR isebenzisa izilimi ezisemthethweni

6.1 Ithebula elingezansi libonisa indlela i-NNR ehlela ukusebenzisa ngayo izilimi ezikhethiwe ezisemthethweni

#	Incazelo	Ulimi (Izilimi)
1.	Ukuxhumana Ngaphakathi	isiNgisi
2.	Ukuxhumana ngaphakathi kuhulumeni	isiNgisi
3.	Ukuxhumana ezingosini ze-inthanethi (iwebhusayithi, i-social media, i-intranet)	isiNgisi Izicelo ze-PAIA, iZikhalazo ezibhalisiwe neMibuzo elethwe ngewebhusayithi kuzophendulwa ngolimi olusemthethweni olucelwe yilowo ocelile.
4.	Okunyathelisiwe Yinhlango <ul style="list-style-type: none"> • Imibiko Yaminyaka Yonke • Inggungquthela Ngombiko Wenyukliya Wokuphepha • Umbiko kazwelonke waseNingizimu Afrika mayelana nokunamathela ezibophweni ngaphansi kokubambisana endabeni yokuphepha kokulawulwa kwe-fuel esetshenzisiwe kanye nokuphepha kwe-radioactive waste management 	isiNgisi

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5.	Ukuxhumana namalungu omphakathi (ukuxhumana okusemthethweni nokubhaliwe)	isiNgisi isiXhosa, isiZulu, isiBhunu (noma yiluphi olunye ulimi/izilimi ezikhethwa abantu umlayezo oya kubo) (ukucabangela ukusebenzisa, ukusebenziseka kanye nezindleko)
6.	Ukuxhumana namalungu omphakathi (ukuxhumana ngomlomo)	IsiNgisi; kanye (noma yiluphi olunye ulimi/izilimi ezikhethwa abantu umlayezo oya kubo) (ukucabangela ukusebenzisa, ukusebenziseka kanye nezindleko)
7.	Imihlangano Yomphakathi nemihlangano yokwabelana ngoLwazi	IsiNgisi; kanye (noma yiluphi olunye ulimi/izilimi ezikhethwa abantu umlayezo oya kubo) (ukucabangela ukusebenzisa, ukusebenziseka kanye nezindleko)
8.	Izigcawu Zolwazi Lokuphepha Komphakathi	IsiNgisi; kanye (noma yiluphi olunye ulimi/izilimi olukhethwa yisigcawu)

6.5 Ukutholwa KweNqubomgomo Yolimi Ye-NNR ngamalungu omphakathi

6.5.1 INqubomgomo Yolimi Ye-NNR (NNR Language Policy) izotholakala ngesiNgisi, ngesiZulu, ngesiXhosa nangesiBhunu kuwebhusayithi ye-NNR nangefomethi yokubhalwe ephepheni.

6.5.2 Izicelo zekhophi ebhalwe ephepheni yeNqubomgomo Yolimi (Language Policy) zingase zifakwe ngokubhalela i-NNR, ngocingo noma ngokuthi umuthi eze mathupha. Amakhophi eNqubomgomo angase alandwe yilowo owacelayo noma athunyelwe kuye.

6.5.3 Abantu abashaya ucingo bewacela bazoqale bayiswe kuwebhusayithi ye-NNR, kodwa bangayinikwa ikhophi yephepha uma beyicela.

7. UKUBUYEKEZA

Le nqubomgomo izobuyekezwa noma nini uma kubonakala kunesidingo noma kuye ngokuphakama kwesidingo phakathi neminyaka emihlanu (5).

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8. UMSEBENZI OSEMAHLOMBE

Abasebenzi abatholwa bephula le nqubomgomo bazothathelwa izinyathelo zokuqondisa izigwegwe yikomiti lezokuqondisa izigwegwe kuye ngezinqubomgomo ezisebenzayo ze-NNR.

9. IZIKHALAZO

9.1 Noma ubani (kungaba yilungu labasebenzi le-NNR noma ilungu lomphakathi) onganelisekile ngokusetshenziswa kwezilimi ezisemthethweni ze-NNR angafaka isikhalazo esizodingidwa ngokuhambisana neZiqondiso 2(2) no-2(3) ze-Use of Official Languages Regulations.

9.2 Noma futhi izikhalazo zingase ziyiswe ku-CEO we-NNR;

- ziyiswe ngesandla e-NNR, noma zithunyelwe nge-imeyili ku-CEO ye-NNR, noma ngeposi elibhalisiwe ekhelini leposi le-NNR futhi zifakwe phakathi nezinyanga ezingu-3 zokuphakama kwesikhalazo.

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1. MATSENO

The National Nuclear Regulator (NNR) ke setheo sa puso se se tlhomilweng le go laolwa go ya ka melawana ya Karolo 3 ya Molao wa National Nuclear Regulator, (Molao Nom 47 wa 1999) go tlamela ka tshireletso ya batho, dithoto le tikologo mo tshenyong ya nyutlelia ka go tlhlongwa ga melao ya pabalesego le ditsamaiso tsa melawana.

Go tsamaisana le Molao wa Tiriso ya Dipuo, 2012, 4(1), NNR jaaka setheo sa puso, e dirile Pholisi ya Puo e e tshitshinngwang malebana le tiriso ya dipuo tsa semmuso e e tlaa dirisiwang ke puso e e tlaa e latelang morago ga go buisana le setšhaba.

2. BOIKAELELO

Boikaelelo jwa pholisi e ke go tsamaisana le karolo 4(1) ya Molao wa Tiriso ya Dipuo tsa Semmuso, 2012 (Molao Nom. 12 wa 2012).

3. MALEBA

Pholisi e e maleba go bathapiwa botlhe ba NNR mme ditokomane di phasaladiwa le go gatisiwa ke bolaodi.

4. DITLHALOSO LE DIKHUTSHWAFATSO

4.1. Ditlhaloso

Molao: Molao wa Tiriso ya Dipuo tsa Semmuso, 2012 (Molao Nom. 12 wa 2012)

Molaotheo: Molaotheo wa Rephaboliki ya Aforikaborwa, 1996

Tlhaeletsano ya Kgwebo: Tlhaeletsano ya kgwebo ke boikarabelo jwa balaodi jo bo itebagantseng le go fa dikgaolothopho tsa konokono tshedimosetso le go tswelletsana leano la ditlamo go akaretsa go kwala melaetsa ka maikaelelo a a farologaneng mo teng le kafa ntle ga mokgatlo.

PanSALB: Lekgotla la Dipuodintsi la Aforikaborwa, le le tlhomilweng go ya ka melawana ya Molao wa Lekgotla la Dipuodintsi la Aforikaborwa, 1995 (Molao Nom. 59 wa 1995)

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4.2. Dikhutshwafatso

ARMCOM	Audit and Risk Management Committee (Komiti ya Boruni le Taolo ya Kotsi)
CEO	Chief Executive Officer (Mokhuduthamaga Mogolo)
CSR	Communications and Stakeholder Relations (Tlhaeletsano le Dikamano le Banaleseabe)
EXCO	Executive Committee (Komiti ya Khuduthamaga)
NEHAWU	National Health Education & Allied Workers Union
NNR	National Nuclear Regulator (Bolaodi jwa Nyutlelia jwa Bosetšhaba)
PAIA	Promotion of Access to Information Act (Molao wa Tsweletso ya go Fitlhelela Tshedimoseetso)
POL	Policy (Pholisi)
TDC	Transformation and Development Committee (Komiti ya Diphetogo le Ditlhabololo)

5. BOLAODI JWA PHOLISI

Pholisi e ya puo e ntshiwa kafa tlase ga bolaodi, mme e latela maemo a a beilweng a Karolo 4 ya Molao wa Tiriso ya Dipuo tsa Semmuso, 2012 (Molao Nom. 12 wa 2012) mme e theilwe mo Melawaneng ya Tiriso ya Dipuo tsa Semmuso, 2013, Motheo wa Pholisi ya Puo wa Bosetšhaba (National Language Policy Framework), 2003 le maemo a a beilweng a National Nuclear Regulator Act, (Molao Nom 47 wa 1999). Kwa bofelong boikaelelo jwa ditokomane tse tsothle ke go dira gore karolo 6 ya Molaotheo wa Rephaboliki ya Aforikaborwa, 1996, e dire.

6. TLHALOSO YA PHOLISI

Pholisi e e tlhalosa dintlha tsa go tsamaisana ga NNR le ditlhokego tse di maleba tsa karolo 4 ya Molao wa Tiriso ya Dipuo tsa Semmuso, (Molao Nom. 12 wa 2012).

6.1 Tiholego ya NNR

National Nuclear Regulator (NNR) ke setheo sa puso se se tlhomilweng le go laolwa go ya ka melawana ya Karolo 3 ya Molao wa National Nuclear Regulator, (Molao Nom 47 wa 1999) go tlamela ka tshireletso ya batho, dithoto le tikologo mo tshenyong ya nyutlelia ka go tlhongwa ga melao ya pabalesego le ditsamaiso tsa melawana.

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6.2 Go ya ka melawana ya Karolo 7 ya Molao wa NNR, maikarabelo a bolaodi a tlhalosiwa ka tsela e e latelang;

- (1) Bolaodi, go ya ka Molao o, ka boikaelelo jwa go fitlhelela maikaelelo a jone, bo ka—
- a) ntsha kgotsa go fetola ditetla tsa nyutlelia;
 - b) hira, reka kgotsa a bona ka tsela nngwe dithoto tse di sutang le tse di sa suteng le tetla ya tshwanelo ya gore ke mong, le go hirisa kgotsa go rekisa dithoto tse di bonweng jalo, mme bo ka se bone kgotsa go rekisa dithoto tse di sa suteng ntle le go bona tetla ya Tona pele, e e ntshitsweng ka tetla ya Tona ya Matlotlo;
 - c) dirisana le mokgatlho ope o mongwe kgotsa setheo kgotsa jwa tlhoma le go laola mafelo a go kgobokanya le go phatlalatsa tshedimose tso ya saense le ya sethekeniki, go tsamaisana le kgang epe e e mabapi le maatla a nyutlelia e e welang mo maikaelelong a Bolaodi;
 - d) dirisana le mokgatlho ope wa thuto, saense, kgotsa ope o mongwe, puso kgotsa setheo malebana le thuto ya, kgotsa go katisiwa ga, batho ba ba tlhokiwang ke Bolaodi;
 - e) fa, mo maemong a Bolaodi bo akanyang go siame, thuso ya tšhelete kgotsa thuso e nngwe mabapi le go katisiwa ga batho ba go ya ka maikutlo a boto go tlhokegang gore ba katisiwe go netefatsa gore palo e e lekaneng ya batho ba ba katisitsweng ba teng go kgontsha Bolaodi go diragatsa maikarabelo a jone;
 - f) tsaya inšorensense ya tatlhegelo, tshenyegelo, kotsi kgotsa molato o bo ka lebanang le one kgotsa go o rwala;
 - g) itsise Tona dikgang tse di amanang le kgato epe kgotsa boemo jo—
 - (i) bo ka kgonang go baka tshenyo ya nyutlelia;
 - (ii) Tona e bo lebisang go Bolaodi; kgotsa
 - (iii) Bolaodi bo akanyang gore go tlhokega go itsise Tona ka jone;
 - h) go ya ka boikaelelo jwa Molao o, a dire e le molaodi yo o tshwanetseng wa bosetšhaba mabapi le Melawana ya Mokgatlho wa Boditšhabatšhaba wa Maatla a Atomo wa Thwalo e e Babalesegileng ya Dire tse di Radioactive (International Atomic Energy Agency's Regulations for the Safe Transport of Radioactive Material);
 - i) dira dikonteraka, a tsena mo ditumalanong kgotsa a dira tiro epe, e ka tswa e le mo teng ga Rephaboliki kgotsa go sele, mo maikaelelo a jone a diragadiwang kgotsa ka tsela nngwe go akanngwang gore a tokafatsa boleng jwa ditirelo tse Bolaodi bo di direlang go fitlhelela maikaelelo a jone kgotsa tse ba laetsweng gore ba di dire;

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- j) dira le go romelela Tona pegu ya setšhaba ya ngwaga le ngwaga ka ga boitekanelo le pabalesego tse di amanang le badiri, setšhaba le tikologo e e amanang le mafelo otlhe, go akaretsa, mme go sa lekanyediwa go, diteng tse di tlhomilweng.

(2) Tona o tshwanetse go begela Palamente pegu ya setšhaba ya ngwaga le ngwaga e a e romeletsweng go ya ka karolwana (1)(j) mo malatsing a le 14 fa e sena go romelwa jalo fa ka nako eo Palamente e kopana ka mokgwa o o tlwaelegileng kgotsa, fa ka nako eo Palamente e sa kopana ka mokgwa o o tlwaelegileng, mo malatsing a le 14 fa e sena go simolola go kopana ka mokgwa o o tlwaelegileng.

(3) Maikarabelo a Bolaodi a tshwanetse go dirwa ke Mokhuduthamaga Mogolo, jaaka a kaelwa ke boto, ntle le fa go totobaditswe ka tsela e sele mo Molaong o.

NNR e tsaya pholisi e e le karolo ya thulaganyo ya tiriso ya dipuo tse dintsi. Le fa NNR e rotloetsa tiriso ya dipuo tse di farologaneng, go tshwanetse ga tlhokomelwa gore se ga se kgwebo ya yone ya konokono, mme mathata a ditšhelete a tlaa raya gore e tlaa tshwanelwa ke go lekalekanya magareng ga dipuo tse di tlhophiwang le ditlhoko tsa babadi (ka fa gare le ka fa ntle).

6.3 Dipuo tsa semmuso tsa NNR

Aforikaborwa ke naga ya dipuo tse dintsi e e nang le dipuo tse di ka tshwarang 25 tse di farologaneng tse di buiwang, tse 11 ya tsone e filweng maemo a semmuso go ya ka Karolo 6 ya Molaotheo (Molao Nom. 108 wa 1996), ka mabaka a gore tiriso ya tsone e akaretsa 98% ya palo ya baagi botlhe. Dipuo tsa semmuso ke: Sendebele, Sexhosa, Sezulu le Seswati (tse di bidiwang dipuo tsa setlhopho sa SeNguni); Sesotho, Sepedi le Setswana (tse di bidiwang dipuo tsa setlhopho sa Sesotho); Sevenda, Setsonga, Seesemane le Seaforikanse.

Ka ntlha ya tlhologo ya molawana wa pabalesego le tshireletso ya nyutlelia, le ka gonne Seesemane e le puo ya konokono mo go tsa kgwebo e e dirisiwang boditšhabatšhaba le mo Palamenteng ya Aforikaborwa, NNR, e tlhopho Seesemane jaaka nngwe ya dipuo tse nne (4) tsa semmuso tse di dirisiwang ke NNR. Ka ntlha ya se se tlhophiwang ke setšhaba se ba se direlang, NNR gape e dirisa Sexhosa, Sezulu le Seaforikanse jaaka dipuo tsa yone tsa semmuso ka maikaelelo a pholisi e.

Bukana ya NNR ya Tsweletso ya go Fitlhelela Tshedimosetso e fetoletse mo dipuong tse nne (4) tsa semmuso.

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Mabapi le dikhonferense le diwekeshopo tsa kitso ya dilo tsa setso tse di rulaganngwang ke NNR, ka kakaretso NNR ga e na tšhelete ya go duelela ditirelo tsa go toloka. Ka jalo dibui di rotloediswa go dira tshobokanyo ka Seesemane le dintlha tsa tsone tsa setlhogo ka puo e ba e ratang, kgotsa di dire tshobokanyo ka puo e ba e ratang le dintlha tsa tsone tsa setlhogo ka Seesemane.

Maloko a setšhaba le ba boditšhabatšhaba ba puo e ba e tlhophang e leng Puo ya Diatla ya Aforikaborwa kgotsa puo e nngwe e e seng nngwe ya dipuo tsa semmuso tse di tlhophilweng a tlaa thusiwa go ya bokgakaleng jo bo kgonegang go ya ka seemo sa bone se se totobetseng. Dikopo tsa gore go fetolelwe mo dipuong tse le go tswa mo go tsone di tlaa romelwa go Tirelo ya Dipuo ya Setšhaba.

6.4 Tiriso ya dipuo tsa semmuso ke NNR

6.1 Lenaneo le le fa tlase le bontsha kafa NNR e ikaeletseng go dirisa dipuo tsa semmuso tse di tlhophilweng

#	Tlhaloso	Puo/Dipuo
1.	Tlhaeletsano ya Kafa Gare	Seesemane
2.	Tlhaeletsano magareng ga mafapha a puso le kafa gare ga one	Seesemane
3.	Tlhaeletsano ya inthanete (webosaete, social media, interanete)	Seesemane Dikopo tsa PAIA, Dingongorego le Dipatlisiso tse di romelwang ka webosaete di tlaa arabiwa ka puo ya semmuso e e tlhophiwang ke mokopi.
4.	Diphasalatso tsa Kgwebo <ul style="list-style-type: none"> Dipego tsa Ngwaga le Ngwaga Tumalano ya Pego ya Pabalesego ya Nyutlelia Pego ya Aforikaborwa ya bosetšhaba ya tsamaisano le maikarabelo mo tumalanong ya taolo e e babalesegileng ya leokwane le le dirisitsweng le taolo e e babalesegileng ya pabalesego matlakala a radioactive 	Seesemane

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5.	Tlhaeletsano le maloko a setšhaba (tlhaeletsano ya semmuso le e e kwadilweng)	Seesemane Sexhosa, Sezulu Seaforikanse (puo/dipuo tse dingwe tse di tlhophiwang ke babadi) (go akanngwa ka tiriso, mosola le ditshenyegelo)
6.	Tlhaeletsano le maloko a setšhaba (tlhaeletsano ya molomo)	Seesemane; le (puo/dipuo tse dingwe tse di tlhophiwang ke babadi) (go akanngwa ka tiriso, mosola le ditshenyegelo)
7.	Ditheetso sa Maikutlo a Setšhaba le dikopano tsa go abelana Tshedimosetso	Seesemane; le (puo/dipuo tse dingwe tse di tlhophiwang ke babadi) (go akanngwa ka tiriso, mosola le ditshenyegelo)
8.	Dikokoano tsa Tshedimosetso ya Pabalesego ya Setšhaba	Seesemane; le (puo/dipuo tse dingwe tse di tlhophiwang ke kokoano)

6.5 Go fitlhelela Pholisi ya Puo ya NNR ke maloko a setšhaba

6.5.1 Pholisi ya Puo ya NNR e tlaa nna teng ka Seesemane, Sezulu, Sexhosa le Seaforikanse mo webosaeteng ya NNR le e e gatisitsweng mo pampiring.

6.5.2 Dikopo tsa dikhopi tse di gatisitsweng mo pampiring tsa Pholisi ya Puo di ka romelwa go NNR ka mokwalo, ka mogala, kgotsa ka sebele. Dikhopi tsa Pholisi di ka tsewa ke mokopi wa tsone kgotsa tsa romelwa kwa go ene.

6.5.3 Batho ba ba dirang dikopo ka mogala ba tlaa romelwa kwa webosaeteng ya NNR lekgetlho la ntlha, mme ba ka fiwa dikhopi tse di gatisitsweng mo pampiring fa ba di kopa.

7. TSHEKATSHEKO

Pholisi e e tlaa sekasekiwa nako nngwe le nngwe fa go tsewa go tlhokega kgotsa fa go tlhokega mo dingwageng tse tlhano (5).

8. BOIKARABELO

Bathapiwa ba ba fitlhelwang ba tloa molao wa pholisi e ba tlaa kgalemiwa ke komiti ya kgalemo go tsamaisana le dipholisi tse di maleba tsa NNR.

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9. DINGONGOREGO

9.1 Motho ope (e ka tswa e le leloko la badiramongo ba NNR kgotsa leloko la setšhaba) yo o sa kgotsofaleleng tiriso ya NNR ya dipuo tsa semmuso a ka tsenya ngongorego e go tlaa lebaganwang le yone go ya ka Molawana 2(2) le 2(3) wa Melawana ya Tiriso ya Dipuo tsa Semmuso.

9.2 Gape dingongorego di ka lebisiwa ka tllhamalalo go Mokhuduthamaga Mogolo wa NNR;

- di ka isiwa ka seatla kwa NNR, kgotsa tsa romelwa ka imeile go Mokhuduthamaga Mogolo wa NNR kgotsa tsa romelwa ka poso e e kwadisitsweng kwa atereseng ya poso ya NNR mme tsa tsenngwa mo dikgweding tse 3 tsa go nna teng ga ngongorego