

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 1066

09 OCTOBER 2020

LABOUR RELATIONS ACT, 1995

CORRECTION NOTICE

BARGAINING COUNCIL FOR THE MEAT TRADE, GAUTENG: EXTENSION OF AMENDMENT OF THE MAIN COLLECTIVE AGREEMENT TO NON- PARTIES

Replace the notices and schedule as it appears in Government Gazette no. 43703 of 11 September 2020 with the following:

DEPARTMENT OF EMPLOYMENT AND LABOUR

R.

DATE:

LABOUR RELATIONS ACT, 1995**BARGAINING COUNCIL FOR THE MEAT TRADE, GAUTENG:
EXTENSION OF AMENDMENT OF MAIN COLLECTIVE AGREEMENT
TO NON-PARTIES**

I, **THEMBELANI WALTERMADE NXESI**, Minister of Employment and Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto which was concluded in the **Bargaining Council for the Meat Trade, Gauteng**, and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Industry, with effect from the second Monday after the date of publication of this Notice and for the period ending 30 June 2023.



MR TW NXESI, MP
MINISTER OF EMPLOYMENT AND LABOUR
DATE: 03/09/2020

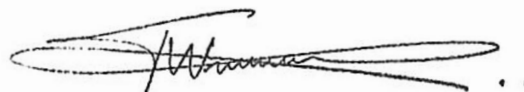
UMNYANGO WEZEMISEBENZI NEZABASEBENZI

R.

USUKU:

UMTHETHO WOBUDLELWENO KWEZABASEBENZI KA-1995**UMKHANDLU WOKUXOXISANA PHAKATHI KWABAQASHI
NABASEBENZI BEMBONI YOKUHWEDA NGENYAMA:****UKWELULWA KWESIVUMELWANO ESICHIHIYELAYO ESIYINGQIKITHI
SABAQASHI NABASEBENZI, SELULELWA KULABO ABANGEYONA
INGXENYE YESIVUMELWANO**

Mina, **THEMBELANI WALTERMADE NXESI**, uNgqongqoshe WezemiSebenzi, Nezabasebenzi, ngokwesigaba-32(2) soMthetho Wobudlelwano KwezabaSebenzi ka-1995, ngazisa ukuthi isivumelwano sabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa **uMkhandlu Wokuxoxisana phakathi Kwabaqashi Nabasebenzi Embonini Yokuhweba ngeNyama**, futhi ngokwesigaba 31 soMthetho Wobudlelwano kwezabaSebenzi, ka 1995 esibopha labo abasenzayo, sizobopha bonke abanye abaqashi nabasebenzi kuleyoMboni, kusukela ngomSombuluko wesibili emva kokushicilelwa kwalesisaziso kuze kube isikhathi esiphela mhlaka 30 kuNhlanguvana 2023.



MNUMZANE TW NXESI, MP
UNGQONGQOSHE WEZEMISEBENZI NEZABASEBENZI
USUKU: 03/09/2020

SCHEDULE
BARGAINING COUNCIL FOR THE MEAT TRADE GAUTENG
COLLECTIVE AGREEMENT

made and entered into, in accordance with the provisions of the Labour Relations Act, 1995, as amended, between the

Meat Traders Association Gauteng

(hereinafter referred to as the "employers" or "employers' organisation"), of the one part, and

Meat and Allied Workers Union

Gauteng Meat Traders Employees' Union

(hereinafter referred to as the "employees" or the "trade unions") of the other part,

being the parties to the Bargaining Council for the Meat Trade Gauteng to amend the agreement published under Government Notice R643 of 07 July 2017.

1. SCOPE OF APPLICATION OF AGREEMENT

- (1) The terms of this Agreement shall be observed in the Meat Trade in the following Magisterial Districts:

Alberton, Boksburg, Brakpan, Germiston, Kempton Park, Johannesburg, Randburg, Roodepoort, Benoni, Krugersdorp, Randfontein, Springs, Westonaria and the area within a 25 km radius of Church Square, Pretoria -

- (a) by all employers who are members of the employers' organization and by all
- (b) employees who are members of the trade unions, and who are engaged or employed in the Meat Trade.

- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply only in respect of employees for whom wages are prescribed in this Agreement.

- (3) The provisions of clauses 1(1)(a) and (b), and 1A of this Agreement shall not be binding on non-parties.

1A. PERIOD OF OPERATION

This Agreement shall come into operation on such a date fixed by the Minister of Labour in terms of section 32 of the Labour Relations Act, 1995, as amended, and shall remain in force until 30 June 2023.

2. CLAUSE 23: SICK BENEFIT FUND

(4) Substitute the schedule in clause 23 with the following schedule:

"SCHEDULE

	Medical	Hospital	Total
<u>MEMBERSHIP CATEGORY</u>			
SINGLE MEMBER	R 510.00	R 2082.00	R 2592.00
MEMBER + 1 ADULT DEPENDANT	R 730.00	R 3798.00	R 4528.00
MEMBER + 1 CHILD DEPENDANT	R 730.00	R 2712.00	R 3442.00
MEMBER + 1 ADULT + 1 CHILD DEPENDANT	R 755.00	R 4428.00	R 5183.00
MEMBER + 2 CHILD DEPENDANTS	R 755.00	R 3342.00	R 4097.00
MEMBER + 1 ADULT + 2 CHILD DEPENDANTS	R 780.00	R 5058.00	R 5838.00
MEMBER + 3 CHILD DEPENDANTS	R 780.00	R 3342.00	R 4122.00
MEMBER + 1 ADULT + 3 CHILD DEPENDANTS	R 810.00	R 5058.00	R 5868.00
MEMBER + 4 CHILD DEPENDANTS	R 810.00	R 3342.00	R 4152.00
MEMBER + 1 ADULT + 4 CHILD DEPENDANTS	R 835.00	R 5058.00	R 5893.00
SINGLE PENSIONER	R 480.00	R 2082.00	R 2562.00
PENSIONER + 1 ADULT DEPENDANT	R 705.00	R 3798.00	R 4503.00
PENSIONER + MORE THAN 1 DEPENDANT	on request		

3. CLAUSE 24: RETIREMENT FUNDS

Insert the following subclause (3)(c):

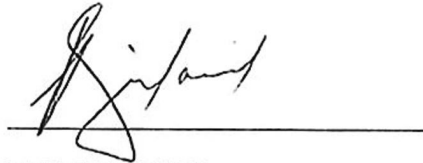
"(c) Should an employee be absent from work for a period exceeding his/her sick leave entitlement in terms of clause 12, the employer is responsible to still contribute the employer' share of the Retirement Fund contributions."

4. CLAUSE 29D: PROCEDURE TO ENFORCE COMPLIANCE WITH THIS AGREEMENT

Insert the following subclause (k):

"(k) the Council may apply to the Labour Court or the High Court to hold directors of establishments personally liable for any outstanding amounts due in terms of this Agreement."

THUS DONE AND SIGNED AT JOHANNESBURG ON THIS 16TH DAY OF APRIL 2020.



EMP BIELOVICH

Chairman of the Council



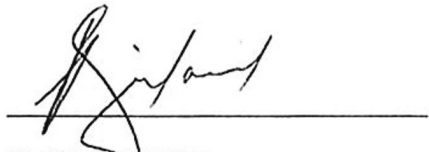
GS KOK

Vice Chairman of the Council



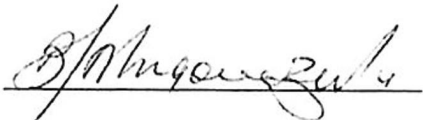
C VAN RENSBURG

Secretary of the Council



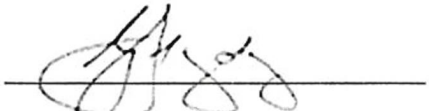
EMP BIELOVICH

Chairman of the Meat Traders
Association (Gauteng)



BOY MNGOMEZULU

Secretary of the Meat and Allied
Workers Union



GS KOK

Secretary of the Gauteng Meat
Traders Employees Union

