

## DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 986

11 SEPTEMBER 2020

## LABOUR RELATIONS ACT, 1995

**BARGAINING COUNCIL FOR THE MEAT TRADE, GAUTENG:  
EXTENSION OF AMENDMENT OF MAIN COLLECTIVE AGREEMENT  
TO NON-PARTIES**

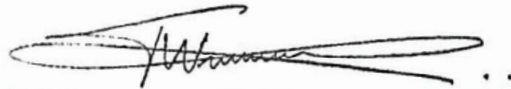
I, **THEMBELANI WALTERMADE NXESI**, Minister of Employment and Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto which was concluded in the **Bargaining Council for the Meat Trade, Gauteng**, and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Industry, with effect from the second Monday after the date of publication of this Notice and for the period ending 30 June 2023.



**MR TW NXESI, MP**  
**MINISTER OF EMPLOYMENT AND LABOUR**  
DATE: 03/09/2020

**UMTHETHO WOBUDLELWENO KWEZABASEBENZI KA-1995****UMKHANDLU WOKUXOXISANA PHAKATHI KWABAQASHI  
NABASEBENZI BEMBONI YOKUHWEDA NGENYAMA:****UKWELULWA KWESIVUMELWANO ESICHIYELAYO ESIYINGQIKITHI  
SABAQASHI NABASEBENZI, SELULELWA KULABO ABANGEYONA  
INGXENYE YESIVUMELWANO**

Mina, **THEMBELANI WALTERMADE NXESI**, uNgqongqoshe Wezemisebenzi, Nezabasebenzi, ngokwesigaba-32(2) soMthetho Wobudlelwano Kwezabasebenzi ka-1995, ngazisa ukuthi isivumelwano sabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa **uMkhandlu Wokuxoxisana phakathi Kwabaqashi Nabasebenzi Embonini Yokuhweba ngeNyama**, futhi ngokwesigaba 31 soMthetho Wobudlelwano kwezabasebenzi, ka 1995 esibopha labo abasenzayo, sizobopha bonke abanye abaqashi nabasebenzi kuleyoMboni, kusukela ngomSombuluko wesibili emva kokushicilelwa kwalesisaziso kuze kube isikhathi esiphela mhlaka 30 kuNhlangulana 2023.



**MNUMZANE TW NXESI, MP**  
**UNGGONGQOSHE WEZEMISEBENZI NEZABASEBENZI**  
**USUKU: 03/09/2020**

**SCHEDULE**  
**BARGAINING COUNCIL FOR THE MEAT TRADE GAUTENG**  
**COLLECTIVE AGREEMENT**

made and entered into, in accordance with the provisions of the Labour Relations Act, 1995, as amended, between the

**Meat Traders Association Gauteng**

(hereinafter referred to as the "employers" or "employers' organisation"), of the one part, and

**Meat and Allied Workers Union**

**Gauteng Meat Traders Employees' Union**

(hereinafter referred to as the "employees" or the "trade unions") of the other part,

being the parties to the Bargaining Council for the Meat Trade Gauteng to amend the agreement published under Government Notice R643 of 07 July 2017.

**1. SCOPE OF APPLICATION OF AGREEMENT**

- (1) The terms of this Agreement shall be observed in the Meat Trade in the following Magisterial Districts:
- Alberton, Boksburg, Brakpan, Germiston, Kempton Park, Johannesburg, Randburg, Roodepoort, Benoni, Krugersdorp, Randfontein, Springs, Westonaria and the area within a 25 km radius of Church Square, Pretoria -
- (a) by all employers who are members of the employers' organization and by all
- (b) employees who are members of the trade unions, and who are engaged or employed in the Meat Trade.
- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply only in respect of employees for whom wages are prescribed in this Agreement.
- (3) The provisions of clauses 1(1)(a) and (b), and 1A of this Agreement shall not be binding on non-parties.

**1A. PERIOD OF OPERATION**

This Agreement shall come into operation on such a date fixed by the Minister of Labour in terms of section 32 of the Labour Relations Act, 1995, as amended, and shall remain in force until 30 June 2023.

**2. CLAUSE 23: SICK BENEFIT FUND**

(4) Substitute the schedule in clause 23 with the following schedule:

**"SCHEDULE**

<b>MEMBERSHIP CATEGORY</b>	<b>Medical</b>	<b>Hospital</b>	<b>Total</b>
SINGLE MEMBER	R 510.00	R 2082.00	R 2592.00
MEMBER + 1 ADULT DEPENDANT	R 730.00	R 3798.00	R 4528.00
MEMBER + 1 CHILD DEPENDANT	R 730.00	R 2712.00	R 3442.00
MEMBER + 1 ADULT + 1 CHILD DEPENDANT	R 755.00	R 4428.00	R 5183.00
MEMBER + 2 CHILD DEPENDANTS	R 755.00	R 3342.00	R 4097.00
MEMBER + 1 ADULT + 2 CHILD DEPENDANTS	R 780.00	R 5058.00	R 5838.00
MEMBER + 3 CHILD DEPENDANTS	R 780.00	R 3342.00	R 4122.00
MEMBER + 1 ADULT + 3 CHILD DEPENDANTS	R 810.00	R 5058.00	R 5868.00
MEMBER + 4 CHILD DEPENDANTS	R 810.00	R 3342.00	R 4152.00
MEMBER + 1 ADULT + 4 CHILD DEPENDANTS	R 835.00	R 5058.00	R 5893.00
SINGLE PENSIONER	R 480.00	R 2082.00	R 2562.00
PENSIONER + 1 ADULT DEPENDANT	R 705.00	R 3798.00	R 4503.00
PENSIONER + MORE THAN 1 DEPENDANT	on request		

**3. CLAUSE 24: RETIREMENT FUNDS**


Insert the following subclause (3)(c):

"(c) Should an employee be absent from work for a period exceeding his/her sick leave entitlement in terms of clause 12, the employer is responsible to still contribute the employer' share of the Retirement Fund contributions."

**4. CLAUSE 29D: PROCEDURE TO ENFORCE COMPLIANCE WITH THIS AGREEMENT**

Insert the following subclause (k):

THUS DONE AND SIGNED AT JOHANNESBURG ON THIS 16<sup>TH</sup> DAY OF APRIL 2020.



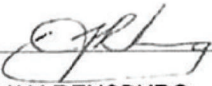
EMP BIELOVICH

Chairman of the Council



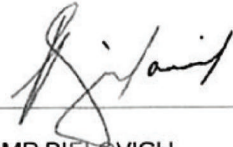
GS KOK

Vice Chairman of the Council



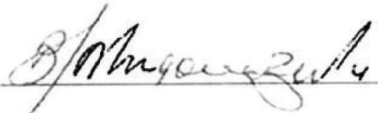
C VAN RENSBURG

Secretary of the Council



EMP BIELOVICH

Chairman of the Meat Traders  
Association (Gauteng)



BOY MNGOMEZULU

Secretary of the Meat and Allied

Workers Union



GS KOK

Secretary of the Gauteng Meat

Traders Employees Union

