

---

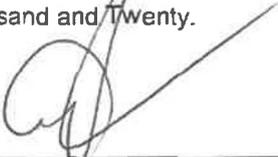
**PROCLAMATIONS • PROKLAMASIES**

---

**PROCLAMATION NO. R. 17 OF 2020  
BY THE PRESIDENT OF THE REPUBLIC OF  
SOUTH AFRICA****COMMENCEMENT OF LABOUR LAWS AMENDMENT ACT, 2018**

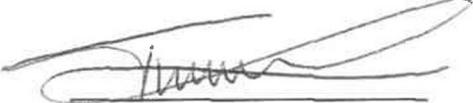
In terms of section 17 of the Labour Laws Amendment Act, 2018 ("Act No.10 of 2018") ("the Act"), I hereby, determine 1 April 2020 as the date on which section 7, 8(b) (dA),12,13,14,15 and 16 of the Act , shall come into operation.

Given under my Hand and the Seal of the Republic of South Africa at  
.....Pretoria.....on this .....30th..... day of .....March..... Two  
Thousand and Twenty.



---

**PRESIDENT**  
By Order of the President-in-Cabinet



---

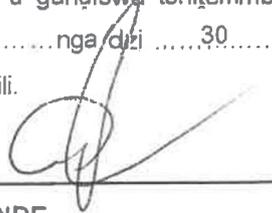
**MINISTER OF THE CABINET**

**NDIVHADZO**  
**NGA PHURESIDENDE WA RIPHABULIKI YA AFURIKA TSHIPEMBE**

**U THOMA U SHUMA HA MULAYO WA KHWINISO YA MILAYO YA ZWA VHASHUMI,  
WA 2018**

U ya nga tshitenwa tsha vhu 17 tsha Mulayo wa Khwiniso ya Milayo ya zwa Vhashumi, wa 2018 ("Mulayo wa vhu 10 wa 2018") ("Mulayo") ndi khou ta la 1 Lambamai 2020 sa datumu ine ngayo tshitenwa tsha vhu 7, 8(b) (dA), 12, 13, 14, 15 na 16 zwa Mulayo, zwa do thoma u shuma ngayo.

Yo sainiwa na u gandiswa tshitembe tsha Riphabuliki ya Afrika Tshipembe kha la ..... Pretoria ..... nga dzi ..... 30 ..... dza nwedzi wa ..... Thafamuhwe .....  
GidiMbili Fumbili.

  
\_\_\_\_\_  
**PHURESIDENDE**

Nga ndaela ya Phuresidennde a re kha Khabinete

  
\_\_\_\_\_  
**MINISIYA WA KHABINETE**