

## NON-GOVERNMENTAL ORGANIZATION

## NOTICE 110 OF 2020



## Group Executive: Technology

## FIXED TERM CONTRACT (5 YEARS)

## MAIN PURPOSE OF THE POSITION

Reporting to the Group Chief Executive Officer, the successful candidate will lead the SABC's Technology division and ensure the implementation and delivery of an efficient and effective broadcasting technology and business information technology strategy for the SABC's platforms, infrastructure, technical facilities and software systems, to enable and support the SABC's business requirements and objectives, and effectively leveraging current and emerging technology for greater organizational impact.

## DUTIES &amp; RESPONSIBILITIES:

Develop organizational technology strategy that addresses both short- and long-term business requirements with a view to future-proofing the SABC from a technology perspective. ● Drive the SABC's technology agenda internally and externally through productive and lasting partnerships, including setting industry standards. ● Research emerging technologies and play an industry-leading role in next-generation broadcasting and media distribution technology, which will impact SABC's existing and future business. ● Represent the SABC's agenda in industry conversations, including in relevant industry and technology-related industry associations and standard bodies. ● Define and enable the SABC's digital and mobile strategy. ● Manage technology obsolescence and vendor risk. ● Establish and operate a joint business/IT governance process to prioritise and approve IT investments within the group's delegated authority framework. ● Provide strategic direction to General Management Team to provide a cost effective, reliable and sustainable technology service to internal stakeholders. ● Review the Technology business operating model in line with the broader organizational business objectives. ● Provide strategic advice to the GCEO and Group Executives on technology, including broadcasting technology and digital media technology and distribution matters. ● Provide strategic technological alignment with advances in industry technology. ● Develop a tactical operational plan to effectively market technology services, facilities and studios, in order to ensure optimal exposure and visibility to potential clients. ● Ensure the development, review and approval of an enterprise wide disaster recovery and business continuity plan. ● Optimal integration of departmental functions and strategies in order to achieve objectives. ● Ensure that operational performance exceeds service level targets and KPI's. ● Develop and implement business processes and practices in line with the operating model and best practice. ● Bi-annual review of actual against planned objectives and introduction of corrective measures. ● Ensure successful project completion as per project timelines, scope and budget. ● Ensure that all users are aware of and adhere to the technology security policies. ● Oversee and manage the long-term CAPEX expenditure budget for the organization, across all divisions. ● Manage assets in accordance with organizational assets management policy. ● Ensure good Governance, Risk and Compliance. ● Develop and review internal control measures to ensure good governance. (Policies, SOPs and practices.) ● Oversee the management of risks to protect organizational integrity, create value, prevent financial loss and ensure compliance to address gaps and promote accountability. ● Monitor execution of internal risk audits as per checklist to identify and address gaps and promote execution of mitigation strategies. ● Lead the Technology Divisional Business Units in delivering an efficient, effective and professional service to customers / stakeholders. ● Maintain and provide an appropriate environment for operations that protect the interests of the SABC and its stakeholders, customers and suppliers. ● Manage service level agreement (SLA's). ● Manage and maintain relationships with all external stakeholders in support of current and future engagements.

## REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

Leadership and team management ● Change Management ● Business planning ● Business planning ● Knowledge of Media, Broadcasting , Digital and Mobile technologies ● Budget management ● PFMA and relevant treasury regulations ● Strategic management ● Management and information systems ● Legal standards and regulations ● Project management and accounting ● Fundamental understanding of the technology infrastructure necessary to support the operations of a multi-faceted technology environment (TV, Radio, Digital, Mobile) ● Understanding the role technology plays in the current and future media business model and be able to effectively leverage disruptive technology for greater organisational impact.

## EDUCATION AND EXPERIENCE:

- Master's Degree in Broadcast Engineering and/or MBA and/or equivalent qualification in business or technology
- 10 years' experience in the media and technology industry, of which 5 years are at General Manager Level.

**Contact Person:** Courtney Chikowore at Warrior Talent on (011) 058 0030 / (011) 075 2744. Warrior Talent invites candidates with relevant experience to submit their applications to: [courtney@warriortalent.co.za](mailto:courtney@warriortalent.co.za). All materials and communications will be held in absolute confidence.

**Closing date: 27 February 2020** (No late applications will be considered).

Correspondence will be limited to short-listed candidates. If you have not been contacted within one month after the closing date, please consider your application as unsuccessful.

**PLEASE NOTE:** Appointable candidates will be subjected to personnel suitability checks (verification of qualifications, criminal record checks and security vetting). SABC is an equal opportunity employer and appointment will be made in terms of the company's Employment Equity Plan.

