

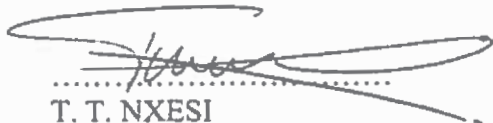
**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS****DEPARTMENT OF LABOUR**

NO. R. 1036

02 AUGUST 2019

**BASIC CONDITIONS OF EMPLOYMENT ACT NO. 75 OF 1977****AMENDMENT OF SECTORAL DETERMINATION 9: WHOLESALE AND RETAIL SECTOR, SOUTH AFRICA**

I, Thembelani Thulas Nxesi, Minister of Labour, hereby in terms of Section 56(1) of the Basic Conditions of Employment Act, No. 75 of 1997, amend Sectoral Determination 9: Wholesale and Retail Sector, South Africa published under Government Notice 39926 R.443 of 14 April 2016, in accordance with the schedule hereto and fix the date of publication of this notice as the date on which this amendment shall become binding.



T. T. NXESI  
MINISTER OF LABOUR, MP

DATE: 31/7/2019

**SCHEDULE:**

1. Substitute Tables 1 and 2 as reflected in Government Gazette 39926 R.443 of 14 April 2016 with tables 1 and 2 below.

<b>Table 1: Area A</b>					
<b>Metropolitan and Local Municipality</b>					
Bergrivier, Breede Valley, Buffalo City, Cape Agulhas, Cederberg, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane, Drakenstein, Ekurhuleni, Emalaheni, Emfuleni, Ethekwini Metropolitan Unicity, Gamagara, George, Hibiscus Coast, Karoo Hoogland, Kgatelopele, //Khara Hais, Knysna, Kungwini, Kouga, Hessequa local authority, Lesedi, Makana, Mangaung, Matzikama, Metsimaholo, Middelburg (Mpumalanga), Midvaal, Mngeni, Mogale, Mosselbaai, Msunduzi, Mtubatuba, Nama Khoi, Nelson Mandela, Nokeng tsa Taemane, Oudtshoorn, Overstrand, Plettenbergbaai, Potchefstroom, Randfontein, Richtersveld, Saldanha Bay, Sol Plaatjie, Stellenbosch, Swartland, Swellendam, Theewaterskloof, Umdoni, uMhlathuze and Witzenberg.					
	<b>Minimum wages for the periods:</b>				
	<b>01 January 2019 – NMWA REVIEW</b>				
	<b>27 Hrs or less</b>				
	<b>CI 2 (3)(b)</b>	<b>CI 2(3)(a)</b>	<b>CI 2 (2)</b>		
<b>Job category</b>	<b>R.p.h</b>	<b>R.p.h</b>	<b>R.p.h.</b>	<b>R.p.w</b>	<b>R.p.m</b>
General Assistant/Trolley Collector	20.81	25.00	20.00	900.00	3899.70
Security Guard	20.73	25.00	20.00	900.00	3899.70
Forklift Operator	20.72	25.00	20.00	900.00	3899.70
Driver < 3500kg	20.72	25.00	20.00	900.00	3899.70
Merchandiser/Shop Assistant/Checker/Deli Assistant	20.71	25.00	20.00	900.00	3899.70
	<b>Date of publication of the notice<sup>1</sup> – NMWA REVIEW</b>				
Cashier	22.68	27.66	22.13*	995.81	4314.82
Driver 3501 <9000kg	24.70	30.07	24.05*	1082.36	4689.85
Clerk/Sales Assistant/Sales person/Block man/Baker	26.72	32.55	26.04*	1171.73	5077.10
Driver 9001 <16000kg	26.90	32.73	26.18*	1178.31	5105.64
Displayer	27.74	33.80	27.04*	1216.89	5272.77
Driver 16001kg >	29.50	35.97	28.78*	1294.97	5611.10
Supervisor	32.88	40.03	32.03*	1441.26	6244.98
Trainee Manager	35.48	43.25	34.60*	1556.97	6746.37
Assistant Manager	38.70	47.08	37.66*	1694.80	7343.56
Manager	42.38	51.62	41.30*	1858.49	8052.84

<sup>1</sup> \*4.53% Adjustment to CI 2(2) minimum wage rate for 2018 from date of publication of the notice, for employees earning above the NMWA rate of R20 per hour.

<b>Table 2: Area B</b>					
<b>Metropolitan and Local Municipality</b>					
<b>AREAS NOT MENTIONED IN AREA A</b>					
	<b>Minimum wages for the periods:</b>				
	<b>01 January 2019- NMWA REVIEW</b>				
	<b>27 Hrs or less</b>				
	<b>CI 2 (3)(b)</b>	<b>CI 2(3)(a)</b>	<b>CI 2 (2)</b>		
<b>Job category</b>	<b>R.p.h</b>	<b>R.p.h</b>	<b>R.p.h.</b>	<b>R.p.w</b>	<b>R.p.m</b>
General Assistant/Trolley Collector	20.82	25.00	20.00	900.00	3899.70
Security Guard	20.73	25.00	20.00	900.00	3899.70
Forklift Operator	20.89	25.00	20.00	900.00	3899.70
Driver < 3500kg	20.83	25.00	20.00	900.00	3899.70
Merchandiser/Shop Assistant/Checker/Deli Assistant	20.82	25.00	20.00	900.00	3899.70
Cashier	20.86	25.00	20.00	900.00	3899.70
Driver 3501 <9000kg	20.85	25.00	20.00	900.00	3899.70
<b>Date of publication of the notice<sup>2</sup> – NMWA REVIEW</b>					
Clerk/Sales Assistant/Sales person/Block man/Baker	23.92	28.69	22.95**	1032.97	4475.84
Driver 9001 <16000kg	25.89	31.11	24.89**	1119.99	4852.90
Displayer	23.02	27.73	22.18**	998.16	4325.01
Driver 16001kg >	28.46	34.19	27.36**	1231.00	5333.91
Supervisor	28.91	34.81	27.85**	1253.11	5429.71
Trainee Manager	30.97	37.21	29.77**	1339.66	5804.73
Assistant Manager	34.15	40.99	32.79**	1475.60	6393.77
Manager	37.04	44.45	35.56**	1600.25	6933.88

<sup>2</sup> \*\* 4.53% Adjustment to CI 2(2) minimum wage rate for 2018 from date of publication of the notice, for employees earning above the NMWA rate of R20 per hour.