

DEPARTMENT OF ARTS AND CULTURE

NO. 665

17 MAY 2019

**CALL FOR NOMINATION OF CANDIDATES TO SERVE ON
THE NATIONAL ARCHIVES ADVISORY COUNCIL, PRETORIA
2019 –2022**

Archives Act, 1996 (Act No. 43 of 1996), section 6 as amended

The Minister of Arts and Culture calls for the nomination of six suitable persons to be members of the National Archives Advisory Council for three years, 1 April 2019 – 31 March 2022, as established in terms of section 6 of the National Archives and Records Service of South Africa Act (Act no 43 of 1996) as amended.

The core functions of the Council are to:

- Advise the Minister and the Director-General on any matter related to the operation of the National Archives of South Africa Act;
- Advise the National Archivist on furthering the objects and functions of the National Archives;
- Advise and consult with the South African Heritage Resources Agency on the protection of records forming part of the National Estate;
- Consult with the Public Protector on investigations into the unauthorised destruction of records otherwise protected under this Act; and
- Annually submit a business plan to the Minister for approval.

The other nine members of the Council will be elected by the respective Members of the Executive responsible for Archival Services in the nine provinces.

The Act requires that the six persons appointed by the Minister should be “*knowledgeable of or have an interest in archival matters*”. One of the six persons must have a legal background.

Interested persons should note that members of the National Archives Advisory Council would not be full time paid officials entitled to salaries. The Council is essentially an advisory body that will meet at least twice a year. Members of the Council will have their expenses paid for by the department and the Minister may, in consultation with the Minister of Finance, approve an allowance for attending meetings.

Anyone wishing to nominate a person to serve on the National Archives Advisory Council should submit the following information to the Department of Arts and Culture (contact details below):

- A letter containing the full names and *full* contact details of the nominator, the motivation for the nomination, and the names and contact details of three referees for the nominee.
- The nominee’s *written acceptance* of the nomination. **(The prescribed nomination form is available on request.)**
- A brief CV of the nominee, explaining his/her suitability for appointment and providing information under all of the following headings: **(The prescribed CV format is available on request)**

a) Title and full names	g) Relevant experience
b) ID number	h) Fields of expertise
c) Citizenship	i) Membership of associations, boards, etc. (past and present)
d) <i>Full</i> contact details	j) Past and present service on boards
e) Current occupation and name of employer	k) Gender
f) Academic qualifications	l) Race

The closing date for nominations is: 31 May 2019. Nominations and enquiries should be addressed to National Archives and Records Service of South Africa, Private Bag X 236, Pretoria, 0001 for the attention of Mr P Kekana, Acting Chief Director: National Archives and Libraries, tel: 012-4413200, email, PulengK@dac.gov.za or Ms M Gilder, Director: National Archives and Records Management of South Africa, tel. 012-441-3200, email MandyG@dac.gov.za

DEPARTEMENT VAN KUNS EN KULTUUR

NO. 665

17 MEI 2019

**OPROEP OM BENOEMING VAN KANDIDATE OM TE DIEN OP DIE
NASIONALE ARGIEFADVIESRAAD, PRETORIA
2019–2022**

Wet op die Nasionale Argief en Rekordsdiens van Suid-Afrika, 1996 (Wet No. 43 van 1996)

Die Minister van Kuns en Kultuur doen 'n oproep om die benoeming van ses geskikte persone wat vir drie jaar, 1 April 2019 tot 31 Maart 2022, sal dien as lede van die Nasionale Argiefadviesraad (die Raad), wat ingestel is by artikel 6 van die Wet op die Nasionale Argief en Rekordsdiens van Suid-Afrika, 1996 (die Wet).

Die kernwerkzaamhede van die Raad is om—

- die Minister en die Direkteur-generaal: Departement van Kuns en Kultuur van raad te dien oor enige aangeleentheid betreffende die werking van die Wet;
- die Nasionale Argivaris van raad te dien oor die bevordering van die doelwitte en die werkzaamhede van die Nasionale Argief;
- die Suid-Afrikaanse Erfenishulpbronagentskap van raad te dien en hom te raadpleeg oor die beskerming van rekords wat deel uitmaak van die Nasionale Besit;
- die Openbare Beskermer te raadpleeg oor ondersoeke na die ongemagtigde vernietiging van rekords wat andersins beskerm word ingevolge hierdie Wet;
- jaarliks 'n sakeplan aan die Minister voor te lê vir goedkeuring.

Die ander nege lede van die Raad word verkies deur die onderskeie uitvoerende lede in die provinsies wat vir argiefdienste verantwoordelik is.

Die Wet vereis dat die ses persone wat deur die Minister aangestel word "**kundig moet wees oor of in argiefsake moet belangstel**". Een van die ses persone moet oor 'n regsagtergrond beskik.

Belangstellendes moet kennis neem dat Raadslede nie voltydse betaalde amptenare is wat op salarisse geregtig is nie. Die Raad is in wese 'n adviesliggaam wat minstens twee keer per jaar vergader. Die Raadslede se uitgawes word deur die Departement betaal en die Minister kan in oorleg met die Minister van Finansies 'n toelae goedkeur vir die bywoning van vergaderings.

Enigiemand wat 'n persoon wil benoem om op die Raad te dien, moet die volgende inligting by die Departement indien (kontakbesonderhede hieronder):

- 'n Brief wat die volle naam en die *volledige* kontakbesonderhede van die benoemer bevat, die motivering vir die benoeming, en die name en kontakbesonderhede van drie referente vir die benoemde.
- Die benoemde se skriftelike aanvaarding van die benoeming. **(Die voorgeskrewe benoemingsvorm is op versoek verkrygbaar.)**
- 'n Kort *curriculum vitae* (CV) van die benoemde wat sy of haar geskiktheid vir aanstelling verduidelik en inligting onder al die volgende hoofde verskaf **(die voorgeskrewe CV-formaat is op versoek verkrygbaar):**

- | | |
|---|--|
| m) Titel en volle naam | s) Toepaslike ervaring |
| n) ID-nommer | t) Velde van kundigheid |
| o) Burgerskap | u) Lidmaatskap van verenigings, rade, ens. (huidige en vorige) |
| p) <i>Volledige</i> kontakbesonderhede | v) Huidige en vorige diens op rade |
| q) Huidige beroep en naam van werkgewer | w) Geslag |
| r) Akademiese kwalifikasies | x) Ras |

Die sluitingsdatum vir benoemings is 31 Mei 2019. Rig benoemings of navrae aan: Nasionale Argief en Rekordsdiens van Suid-Afrika, Privaat Sak X236, Pretoria, 0001, Vir aandag: Mnr. P. Kekana, Waarnemende Hoofdirekteur: Nasionale Argief en Biblioteke, Tel. 012 441 3200, E-pos PulengK@dac.gov.za of Me. M. Gilder, Direkteur: Nasionale Argief en Rekordsdiens van Suid-Afrika, Tel. 012 441 3200, E-pos mandyg@dac.gov.za.

**KOPO YA MALOKO A A TSHWANETSENG GO DIRA MO
KHANSELENG YA KGAKOLOLO YA DIAKHAEFE TSA BOSETŠHABA,
PRETORIA
2019 –2022**

Molao wa Diakhaefe wa 1996 (Molao wa No. ya 43 wa 1996), karolo ya 6 jaaka e
tlhabolotswe

Tona ya Botswetsetshi le Setso e kopa tshithshinyo ya batho ba le barataro ba ba maleba go nna maloko a Khansele ya Kgakololo ya Diakhaefe tsa Bosetšhaba sebaka sa dingwaga di le tharo, 1 Moranang 2019 – 31 Mopitlwe 2022, jaaka go kailwe go ya ka karolo ya 6 ya Molao wa Diakhaefe tsa Bosetšhaba le Tirelo ya Direkhoto ya Aforikaborwa (Molao wa no ya 43 wa 1996) jaaka o tlhabolotswe.

Ditiro tota tsa Khansele ke go:

- Gakolola Tona le Mokaedikakaretso ka ga morero mongwe le mongwe o o amanang le tiro ya Molao wa Diakhaefe tsa Bosetšhaba tsa Aforikaborwa;
- Gakolola Moakhaefe wa Bosetšhaba ka ga go tswelatsa pele maitlhommo le ditiro tsa Diakhaefe tsa Bosetšhaba;
- Gakolola le go rerisana le Setheo sa Didirisiwa tsa Ngwaoboswa sa Aforikaborwa mabapi le tshireletso ya direkhoto tse di bopang karolo ya Thoto ya Bosetšhaba;
- Rerisana le Mosireletsi wa Setšhaba mabapi le dipatlisiso mo tshenyong e e seng mo molaong ya direkhoto tse di sireleditsweng ka fa tlase ga Molao o; gape le
- Romela ka ngwaga thulaganyo ya tiro go Tona gore e dumelelwe.

Maloko a mangwe a le robongwe a Khansele a ya go tlhophiwa ke Bakhuduthamaga ba ba rweleng maikarabelo a Ditirelo tsa Diakhaefe mo diporofenseng di le robongwe.

Molao o kopa gore batho ba le barataro ba ba thapiwang ke Tona ba tshwanetse **“go nna le kitso ka ga merero ya diakhaefe kgotsa kgatlhego mo mererong eo”**. Mongwe wa batho ba barataro o tshwanetse go nna le kitso ya semolao.

Batho ba ba nang le kgatlhego ba tshwanetse go ela tlhoko gore maloko a Khansele ya Kgakololo ya Diakhaefe tsa Bosetšhaba ga ba ne ba nna batlhankedi ba ba dirang leruri ba duelwa ba tshwanelwa ke dituelo. Khansele segobologolo ke setheo sa kgakololo se se yang go kopana gabedi mo ngwageng. Maloko a Khansele a ya go duelelwa ditshenyegelo tsa bona ke lefapha e bile Tona e, ka therisano le Tona ya Matlotlo, dumelela diketleetso mabapi le go tsenela dikopano.

Mongwe le mongwe yo o eletsang go tshithshinyo motho yo o tshwanetseng go dira mo Khanseleng ya Kgakololo ya Diakhaefe tsa Bosetšhaba o tshwanetse go romela tshedimosetso e e latelang go Lefapha la Botsweretshi le Setso (dintlha tsa kgolagano di fa tlase):

- Lekwalo le le nang le maina ka botlalo le dintlha ka botlalo tsa motshitshinyi, mabaka a tshitshinyo, le maina le dintlha tsa kgolagano tsa ba bararo ba ba mabapi le motshitshinngwa.
- Kamogelo ya lekwalo ya motshitshinngwa ya tshitshinyo. **(Foromo ya tshitshinyo e e kailweng e teng fa e kopiwa.)**
- Tshedimosetso (CV) e khutshwane ya motshitshinngwa, e e tshalosang bomaleba jwa gagwe go ka thapiwa gape e neelana ka tshedimosetso ka ga ditlhogo tsoitlhe tse di latelang: **(Mofuta o o kailweng wa CV o teng fa o kopiwa)**

y) Thaetlele le maina ka botlalo

z) Nomoro ya ID

aa)Boagi

bb)*Dintlha tsa kgolaganyo ka botlalo*

cc) Tiro ya gajaanong le leina la mothapi

dd)Dikwalo tsa thuto

ee)Maitemogelo a a maleba

ff) Dikaelo tsa kitso

gg)Botokololo jwa mekgatlho, diboto, jj. (jwa nako e e fetileng le jwa gajaanong)

hh)Tirelo ya nako e e fetileng le ya gajaanong mo dibotong

ii) Bong

jj) Mmala

Letlha la bofelo la ditshitshinyo ke: 31 Motsheganong 2019. Ditshitshinyo le dipotso di tshwanetse go romelwa go National Archives and Records Service of South Africa, Private Bag X 236, Pretoria, 0001 mme di lebiswe go Rre P Kekana, Mokaedimogolo wa Nama-o- tshwere: Diakhaefe tsa Bosetšhaba le Dilaaborari, mogala: 012-4413200, imeile, PulengK@dac.gov.za kgotsa Moh M Gilder, Mokaedi; Diakhaefe tsa Bosetšhaba le Tsamaiso ya Direkhoto ya Aforikaborwa, mogala. 012-441-3200, imeile MandyG@dac.gov.za

**TALETŠO YA TŠHIŠINYO YA BONKGETHENG BA TLOGO HLANKELA
KHANSELE YA BOSETŠHABA YA KELETŠO MABAPI LE DIAKHAEBE,
PRETORIA
2019 –2022**

Molao wa Diakhaebe wa 1996 (Molao wa 43 wa 1996) bjalo ka ge o fetotšwe

Tona ya Bokgabo le Setšo o laletša setšhaba go šišinya batho ba seelago ba maleba bao ba tlogo šoma bjalo ka maloko a Khansele ya Bosetšhaba ya Keletšo mabapi le Diakhaebe sebaka sa mengwaga ye meraro, go tloga ka 1 Moranang 2019 - 31 Hlakola 2022, bjalo ka ge e hlagišitšwe go Karolo 6 ya Tirelo ya Diakhaebe le Direkoto tša Bosetšhaba ya Afrika Borwa (Molao wa 43 wa 1996) ka ge o fetotšwe.

Mešomomegolo ya Khansele ke:

- Go eletša Tona le Molaodipharephare mabapi le morero ofe goba ofe woo o amanago le tshepedišo ya Molao wa Bosetšhaba wa Diakhaebe tša Afrika Borwa;
- Go eletša Moakhaebe wa Bosetšhaba le Molaodipharephare go tšwetša pele maikemišetšo le mešomo Diakhaebe tša Bosetšhaba;
- Go eletša le go rerišana le Setheo sa Bosetšhaba sa Methopo ya Bohwa ya Afrika Borwa ka ga tšhireletšo ya direkoto tšeo di bopago karolo ya Bohwa bja Bosetšhaba.
- Go rerišana le Mošireletši wa Setšhaba ka ga dinyakišišo mabapi le tshenyoye e sa dumelelwago ya direkoto tšeo ka mokgwa o mongwe di šireleditšwego ka fase ga Molao wo;
- Go romela ngwaga ka ngwaga peakanyo ya kgwebo gore e dumelelwe.

A mangwe a maloko a senyane a Mokgatlo a tla kgethwa ke maloko a Khuduthamaga ao a ikarabelago go Ditirelo tša Diakhaebe ka diprofenseng tše senyane.

Molao o nyaka gore batho ba seelago bao ba thwetšwego ke Tona ba be le *“tsebo ya goba ba be le kgahlego mabapi le merero ya diakhaebe”*. O tee wa batho ba seelago o swanetše go ba le tshedimošo ye peleng ya tša molao.

Batho bao ba nago le kgahlego ba swanetše go hlokomela gore maloko a Khansele ya Bosetšhaba ya Keletšo mabapi le tša Diakhaebe ga ba swanela go ba bahlankedi ba go thwalelwa sa ruri bao ba nago le tokelo ya meputso. Khansele gabotsebotse ke mokgatlo wa keletšo yeo e tlogo kopana bonnyane gabedi ka ngwaga. Maloko a Khansele a tla ba le ditshenyegelo tša go lefelwa ke kgoro gomme Tona a ka, ka go rerišana le Tona ya Matlotlo, a dumelela go fa putseletšo ya go tsenela dikopano.

Motho yo mongwe le yo mongwe yo a dumago go kgetha motho yo a tlo hlankelago Khansele ya Bosetšhaba la Keletšo mabapi le Diakhaebe, o swanetše go fihliša tshedimošo ye e latelago go Kgoro ya Bokgabo le Setšo.

- Lengwalo le le nago le maina ka botlalo le dintlha tša boikgokaganyo ka botlalo tša mošišinyi, go ba le maswanedi a tšhišinyo, le maina le dintlha tša boikgokaganyo tša batho ba bararo bao ba ka hlatselago mošišinywa.

- Kamogelo ya ditšhišinyo ya mošišinywa ya go ngwalwa. (**Foromo ya tšhišinyo ye e laeditšwego e hwetšagala ka kgopelo**)
- Taodišophelo (CV) ye kopana ya mošišinyi, yeo e hlalošago go ba le maswanedi ga go thwalwa ga mošišinywa gomme e fago tshedimošo ka fase ga dihlogo ka moka tše di latelago: (**Sebopego sa Taodišophelo (CV) se hwetšagala ka kgopelo**)

kk) Thaetlele le maina ka botlalo

ll) Nomoro ya Pukwana ya
Boitsebišo (ID)

mm) Boagi

nn) Dintlha tša boikgokaganyo *ka
botlalo*

oo) Maemo a bjale a mošomo le leina
la mongmošomo

pp) Mangwalo a thuto

qq) Maitemogelo a maleba

rr) Mafapha a botsebi

ss) Boleloko bja mekgatlo, diboto,
bj.bj. (bja kgale le bja bjale)

tt) Tirelo ya kgale le ya bjale go
diboto

uu) Bong

vv) Mohlobo

Letšatši la mafelelo la ditšhišinyo ke 31 Mopitlo 2019. Ditšhišinyo le dinyakišišo di swanetše go romelwa go Tirelo ya Diakhaebe le Direkoto tša Bosetšhaba ya Afrika Borwa, Private Bag X 236, Pretoria, 0001 gomme di lebišwe go Mna P Kekana, Motlatšamolaodiphethiši: Diakhaebe tša Bosetšhaba le Makgobapuku, mogala: 012-4413200, imeile, PulengK@dac.gov.za goba Ms M Gilder, Molaodi; Diakhaebe tša Bosetšhaba le Taolo ya Direkoto ya Afrika Borwa, mogala: 012-441-3200, imeile MandyG@dac.gov.za

**ISIMEMO SOKUPHAKANYISWA KWAMAGAMA ABANTU ABAZOSEBENZA
EMKHANDLWINI OLULEKA IZINGODLA-MAGUGU ZIKAZWELONKE, EPITOLI
UNYAKA WE-2019 –2022**

UMthetho Wezingodla-Magugu wonyaka we-1996 (uMthetho wama-wama wonyaka we-1996), isahluko sesi-6 njengoba sichitshiyelwe

UNgqongqoshe woMnyango Wezobuciko Namasiko umema ukuba kuphakanyiswe abantu abayisithupha abafanele ukuba bangaba amalungu iminyaka emithathu oMkhandlu Oluleka Izingodla-Magugu Zikazwelonke kusukela mhla zi-1 April 2019 - mhla zi-31 Mashi 2022, njengoba zasungulwa ngokwesahluko sesi-6 soMthetho Kazwelonke WaseNingizimu Afrika Wezinsizo Zezingodla-Magugu Namarekhodi wonyaka we-1996 (uMthetho wama-43 wonyaka we-1996) njengoba uchtshiyelwe.

Imisebenzi ebalulekile yoMkhandlu:

- Ngukweluleka uNgqongqoshe woMnyango kanye noMqondisi-Jikelele nganoma ngabe imuphi umdanti omayelana nokusebenza koMthetho Kazwelonke Wezingodla-Magugu ZaseNingizimu Afrika;
- Ngukweluleka uMgcini-Magugu Kazwelonke ngezinhloso nemisebenzi yeziNgodla-Magugu Zikazwelonke
- Ngukweluleka kanye nokubonisana ne-Ejensi YaseNingizimu Afrika Yezamafa ngokuvikelwa kwamarekhodi akha ingxenye yaMafa Kazwelonke;
- Ngukubonisana noMvikeli Womphakathi ngokuphenyo kwamarekhodi ngokulinyazwa okungagunyaziwe kwamarekhodi ngenye indlela okuvikelwe ngokoMthetho;
- Ngukufaka njalo ngonyaka uhlelo lokusebenza kuNgqongqoshe ukuze lamukelwe.

Kunamanye amalungu ayisishigalolunye oMkhandlu azokhethwa aMalungu Aphethe abheke iZinsizakalo Zezingodla-Magugu kuzo zosishiyagalolinye izifundazwe.

UMthetho udinga ukuba abantu abayisithupha abaqokwe nguNgqongqoshe babe abanolwazi noma abanothando lwemidanti yengodla-magugu. Omunye walaba bantu abayisithupha ufanele abe nomlando wezomthetho.

Abantu abanentshisekelo bafanele bazi ukuthi amalungu eNgodla-Magugu awezukusebenza ngokuphelele ezifanele ukuthola amaholo. UMkhandlu empeleni ungumgwamanda wokweluleka ozohlangana okungenani kabili ngonyaka. Amalungu oMkhandlu azokhokhelwa izindleko zawo futhi uNgqongqoshe angahle ngokubonisana noNgqongqoshe Wezezimali, amukele isibonelelo sokuhambela imihlangano.

Wonke umunu ofisa ukuphakamisa umuntu ukuba asebenze eMkhandlwini Wokweluleka Wezingodla-Magugu Zikazwelonke ufanele athumele kuMnyango Wezobuciko Namasiko (imininingwane yokuxhumana engezansi):

- Incwadi equkethe amagama aphelele neminingwane ephelele yokuxhumana nophakamisa omunye umuntu, izizathu ezisekela lokho kuphamisa, kanye

namagama kanye neminingwane ephelele yokuxhumana yabathathu okuxhunywana nabo mayelana nophakanyiswayo.

- Ukwamukela okubhalwe phansi kophanyiswayo emukela ukuphakanyiswa. (Ifomu elimisiwe lokuphakamisa liyatholakala ngesicelo.)
- Umlando ofingqiwe wokufunda nokusebenza (i-CV) wokuphakanyiswayo, ochaza ngokufaneleka kwakhe ukuba aqokwe futhi onikeza ulwazi ngaphansi kwazo zonke izihloko ezilandelayo: (Isakhiwo esimisiwe se-CV siyatholakala ngesicelo)

ww) Isibizo kanye namagama aphelele	ccc) Isipiliyoni anaso esifanele
xx) Inombolo Ye-ID	ddd) Umkhakha wakhe wobungcweti
yy) Ubuzwe	eee) Ubulungu kuzinhlango, amabhodi, njll. (baphambilini nobamanje)
zz) <i>Iminingwane ephelele yokuxhumana</i>	fff) Amabhodi asebenze kuwo phambilini nasebenza kuwo njengamanje
aaa) Isikhundla akuso ngokomsebenzi njengamanje kanye negama lomqashi wakhe	ggg) Ubulili
bbb) Amazinga okufunda aphothuliwe	hhh) Ubuzwe ngokwebala

Usuku lokugcina lokuphakanyiswa kwamagama ngumhla 31 Nhlaba 2019.

Iziphakamiso kanye nemibuzo kufanele kuqondiswe kuZinsizo Zikazwelonke Zezingodla-Magugu Namarekhodi ZaseNingizimu Afrika, Private Bag X236, Pretoria, 0001, zibhekiswe kuMnu. P Kekana, iBamba-Mqondisi Omkhulu: iZingodla-Magugu Nemitapomabhuku, ucingo:0124413200, i-imeyili: PulengK@dac.gov.za, ucingo: 012 441 3200, noma ku-M Gilder, uMqondisi: IZingodla-Magugu Nokuphathwa Kwamarekhodi KwaseNingizimu Afrika, ucingo: 012 441 3200, i-imeyili: mandyg@dac.gov.za.

SIMEMO SEKUKHETFWA KWEBANTFU LABATAWUSITA
KUMKHANDLU WEKWELULEKA KUNGODLAMAGUGU (ARCHIVES)
YAVELONKHE, EPITOLI
2019 –2022

Umtsetfo Wengodlamagugu, 1996 (Umtsetfo nombolo 43 wanga-1996), sigaba 6
njengobe sishicelelwe

Indvuna Yetebuciko Nemasiko imema kukhetfwa kwebantfu labafanele labasitfupha labatawuba ngemalunga Emkhandlu Wekweluleka Kungodlamagugu Yavelonkhe iminyaka lemitsatfu, 1 Apreli 2019 - 31 Mashi 2022, njengobe kushicelelwe kusigaba 6 seMtsetfo Weluphiko Lwengodlamagugu Nelwemarekhodi Lwavelonkhe LwaseNingizimu Afrika, 1996 (Umtsetfo nombolo 43 wanga-1996) njengobe ushicelelwe.

imisebenti lengumnyombolo yaloMkhandlu ngulena:

- Kweluleka Indvuna neMcondzisi-Jikelele nganobe nguyiphi indzaba lehlobene nekusebenta kweMtsetfo Kwemtsetfo waseNingizimu Afrika Wengodlamagugu Yavelonkhe;
- Kweluleka Umgodlimagugu Wavelonkhe ngekuchubekisa tinjongo nemisebenti Yengodlamagugu Yavelonkhe;
- Kweluleka nekubonisana ne-Ejensi Yemitfombolusito Yemagugu yaseNingizimu Afrika ngekuvikelwa kwemarekhodi lenta incenye Yelifa Lavelonkhe;
- Kubonisana neMvikeli Wesive ekuphenyeni ngekubulawa lokungakagunyatwa kwemarekhodi lavikelwe ngaphasi kwaloMtsetfo; futsi
- Nekufaka ipulani yebhinizini njalo ngemnyaka kuNdvuna kutsi ayemukele.

Lawa lamanye emalunga layimfica eMkhandlu atawukhetfwa tifundza ngeMalunga Esigungu labukene nemiSebenti Yekugodla etifundzeni letiyimfica.

UMtsetfo udzinga kwekutsi labantfu labasitfupha bakhethfwe yiNdvuna kumele babe nelwati nobe babe nenshisekelo ngetindzaba tekugcinwa kwemarekhodi. Kulabantfu labasitfupha munye kumele abe nelwati lwetemtsetfo.

Bantfu labanenshisekelo kumele bakhumbule kwekutsi emalunga eMkhandlu Wekweluleka Kungodlamagugu Yavelonkhe angeke abe tiphatsimandla letisebenta ngalokuphelele letigunyatwe umholo. Umkhandlu ngumtimba wekweluleka lotawuhlangana lokungenani kabili ngemnyaka. Emalunga eMkhandlu atawubhadalelwa tindleko tawo Litiko futsi iNdvuna, ngekubonisana neNdvuna Yetetimali, ingavumela sibonelelo lesincunyiwe sekuhambela imihlangano.

Nobe ngubani lofisa kukhetsa umuntfu lotawusita kuMkhandlu Wekweluleka Kungodlamagugu Yavelonkhe kumele bafake lomningwane lolandzelako kuLitiko Letebuciko Nemasiko (imininingwane yekutsintsana ngaphasi):

- Incwadzi lecuketse emabito laphelele neminingwane yekutsintsana legcwele yemuntu lokhetsako, sesekelo sekukhetha, kanye nemabito neminingwane yekutsintsana yebantu labatawufakazela umuntu lokhetfwako.
- Incwadzi lebhaliwe yekwemukela yemuntu lotonyuliwe ngalokukhetfwa. (Lifomu lekukhetfwa lelibekiwe liyatfolakala ngekucela.)
- I-CV lefishane yemuntu lokhetfwako, lochaza kufaneleka kwekukhetfwa nekuniketa umningwane ngaphasi kwaletihloko letilandzelako: (Ifomathi yeCV lebekiwe iyatfolakala ngekucelwa)

iii) Sihloko nemabito laphelele
 jjj) Inombolo ye-ID
 kkk) Buve
 III) *Imininingwane yekutsintsana
 lephelele*
 mmm) Umsebenti wamanje
 nelibito lemcash
 nnn) Ticu tekufundza

ooo) Sipiloyini lesicondzene
 ppp) Imikhakha yebungcweti
 qqq) Bulunga betinhlango, emabhodi, njll. (akudzala newamanje)
 rrr) Umsebenti wakudzala newamanje wemabhodi
 sss) Bulili
 ttt) Buve

Lusuku lwekuvalwa kwekukhetfwa kwebantu ngumhlaka: 31 Meyi 2019. Kufakwa kwemabito latawukhetfwa nemibuto kungatfundiswa ku-National Archives and Records Service of South Africa, Private Bag X 236, Pretoria, 0001 kucondziswe kutsi Mnu P Kekana, Libamba Lemcondzisi Lomkhulu: National Archives and Libraries, lucingo: 012-4413200, i-imeyili, PulengK@dac.gov.za nobe Nks M Gilder, Umcondzisi; National Archives and Records Management of South Africa, lucingo: 012-441-3200, i-imeyili MandyG@dac.gov.za

**KHUWELELO YA U TA MIRAḐO INE YA ḐO SHUMA KHA KHORO YA
VHUELETSHEDZI YA MBULUNGelo DZA LUSHAKA, PRETORIA
2019 –2022**

Mulayo wa Mbulungelo, wa 1996 (Mulayo wa vhu 43 wa 1996), tshipiḑa tsha vhu 6
sa zwe zwa khwinisiswa zwone

Minisṭa wa Vhutsila na Mvelele u khou ita khuwelelo ya u ta vhathu vha rathi vho teaho vhane vha ḑo vha miraḑo ya Khoro ya Vhueleletshedzi ya Mbulungelo dza Lushaka lwa miṅwaha miraru, u bva nga dzi 1 Lambamai 2019– 31 Ṭhafamuhwe 2022, sa zwe zwa sumbedziswa zwone u ya nga tshipiḑa tsha vhu 6 tsha Mulayo wa Tshumelo ya Mbulungelo dza Lushaka na Rekhodo ya Afrika Tshipembe (Mulayo wa vhu 43 wa 1996) sa zwe wa khinisiswa zwone.

Mishumo ya ndeme ya Khoro ndi u :

- Eletshedza Minisṭa na Mulangi-Dzhenerala nga ha mafhungo ane a yelana na kushumisele kwa Mulayo wa Afrika Tshipembe wa Mbulungelo dza Lushaka;
- Eletshedza VhoraAkhaivi (vhathu vhane vha vha na vhuḑifhinduleli kha zwa mbulungelo) vha Lushaka malugana na u isa phanḑa ndivho na mishumo ya Mbulungelo dza Lushaka;
- Eletshedza na u ṭoḑa ngeletshedzo kha Zhendedzi ḑa Tshomedzo dza Vhufa ḑa Afrika Tshipembe malugana na u tsireledza rekhodo dzine dza vha tshipiḑa tsha lfa ḑa Lushaka;
- Ṭoḑa ngeletshedzo kha Mutsireledzi wa Tshitshavha malugana na u tshinyadzwa ha rekhodo hu songo tendelwaho dzine dza vha dzo tsireledzwa nga uyu Mulayo; na
- Netshedza nzudzanyo ya bindu kha Minisṭa ṅwaha muṅwe na muṅwe u itela u wana thendelo

Minwe miraḑo ya Khoro ya ṭahe i ḑo nangiwa nga Miraḑo ya Khorotshitumbe ine ya vha na vhuḑifhinduleli kha Tshumelo dza Mbulungelo kha mavundu a ṭahe.

Mulayo u ṭoḑa uri vhathu vha rathi vho tholiwaho nga Minisṭa vha vhe vha na “*nḑivho ya kana vha vhe na dzangalelo kha zwa mbulungelo*”. Muthihi wa vhathu vha rathi u tea u vha a na nḑivho ya zwa mulayo.

Vhathu vhane vha vha na dzangalelo vha tea u dzhiela nzhele uri miraḑo ya Khoro ya Vhueleletshedzi ya Mbulungelo dza Lushaka a i nga ḑo vha vhashumi vha tshiofisi vhane vha wana miholo. Zwavhuḑivhuḑi Khoro ndi tshiimiswa tsha vhuēletshedzi tshine tsha ḑo ṭangana luvhili nga ṅwaha. Tshinyalelo dza miraḑo dzi ḑo badelwa nga Muhasho, nahone Minisṭa a tshi khou eletshedzana na Minisṭa wa zwa Gwama, a nga vha netshedza masheleni a u dzhenela miṭangano.

Muraḑo muṅwe na muṅwe une wa tama u ta muthu ane a ḑo shuma kha Khoro ya Vhueleletshedzi ya Mbulungelo dza Lushaka u fanela u rumela zwi tevhelaho kha

Muhasho wa Vhutsila na Mvelele (kha zwidodombedzwa zwa vhukwamani zwi re afho fhasi):

- Luñwalo lune lwa vha na madzina o fhelelaho na zwidodombedzwa zwa vhukwamani nga *vhudalo* zwa muthu ane a khou ta, mbuno dza u ta, na madzina na zwidodombedzwa zwa vhukwamani zwa vhatu vhararu vhane vha tea u kwamiwa malugana na mutiwa.
- Ṭhanganedzo yo tou ñwaliwaho ya mutiwa. (Fomo yo randelwaho ya u ta i a wanala arali vha tshi i toda.)
- CV pfufhi ya mutiwa, ine ya khou talutshedza u tea hawe u tholiwa ine ya ñetshedza mafhungo nga fhasi ha ṭhoho dzothe dzi tevhelaho: (Tshivhumbeo tsha CV yo randelwaho tshi a wanala arali vha tshi tshi toda)

uuu) Thaitili na madzina nga
vhudalo
vvv) Nomboro ya ID
www) Vhudzulapo
xxx) Zwidodombedzwa zwa
vhukwamani nga *vhudalo*
yyy) Mushumo wa zwino na
dzina la mutholi
zzz) Ndalukano dza pfunzo

aaaa) Tshenzhemo yo teaho
bbbb) Masia a vhukoni
cccc) Vhurado ha madzangano,
dzibodo, nz (zwa zwino na zwa
kale)
dddd) Tshumelo ya tshifhinga
tsho fhiraho na tsha zwino kha
dzibodo
eeee) Mbeu
ffff) Lushaka

Duvha la u vala la u ta ndi: 31 Shundunthule 2019. Madzina a vhatiwa a tea u rumelwa kha Tshumelo ya Rekhodo na Mbulungelo dza Lushaka ya Afrika Tshipembe, Private Bag X 236, Pretoria, 0001 vho zwi livhisa kha Vho P Kekana, Pfareli ya Mulangi Muhulwane: wa Mbulungelo dza Lushaka na Laiburari, luṅingo: 012-4413200, emeili, PulengK@dac.gov.za kana Vho M Gilder, Mulangi; wa Mbulungelo dza Lushaka na Ndangulo ya Rekhodo ya Afrika Tshipembe, luṅingo. 012-441-3200, emeili MandyG@dac.gov.za

**ISIMEMO SOKWENYULWA KWABONKHETHANI ABAZOKUSEBENZA
EMKHANDLWINI OYELELISAKO WAMA-AKHAYIVI WESI TJHABA, EPITORI
2019 –2022**

UmThetho wama-Akhayivi, 1996 (UmThetho wama-43 we-1996), isigaba 6
ngendlela okhitjelelwe ngayo

UNgqongqotjhe wezobuKghwari namaSiko umemezela ukwenyulwa kwabantu abasithandathu abalungeleko kobana babe malunga womKhandlu oYelelisako wama-Akhayivi wesiTjhaba iminyaka emithathu, ngomhlaka 1 kuSihlabantangana 2019–31 kuNtaka 2022, ngendlela osungulwe ngayo ngokwesigaba 6 somThetho wama-Akhayivi wesiTjhaba nomSebenzi wamaRekhodi weSewula Afrika (UmThetho wama-43 we-1996) ngendlela okhitjelelwe ngayo.

Imisebenzi eqakathekileko yomKhandlu ku-

- Yelelisa uNgqongqotjhe nomNqophisi Zombebele mayelana nokhunye nokhunye okuphathelene nokusebenza komThetho wama-Akhayivi wesiTjhaba weSewula Afrika;
- Yelelisa i-akhayivisti yesiTjhaba ngokuragwa kwezinto nemisebenzi yama-Akhayivi wesiTjhaba;
- Yelelisa nokukhulumisana ne-Ejensi yemiThombo yeLifa yeSewula Afrika ngokuvikelwa kwamarekhodi abumba ingcenyane yeLifa lesiTjhaba;
- Khulumisana nomVikeli wesiTjhaba ngephenyo ngokoniwa okungakagunyazwa kwamarekhodi avikelwe ngaphasi komThetho lo kanye
- Nokwethulwa qobe mnyaka kwehlelo lebhizinisi kuNgqongqotjhe kobana aligunyaze.

Amanye amalunga alithoba womKhandlu azokukhethwa maLunga wesiGungu asinesibopho semiSebenzi yoku-Akhayiva eemfundeni ezilithoba.

UmThetho lo ufuna bona abantu abasithandathu abaqatjhwane nguNgqongqotjhe "babe nelwazi namkha babe nekareko ngeendaba zoku-akhayiva". Munye wabantu abasithandathu laba kufanele abe nelemuko lezomthetho.

Abantu abanekareko kufanele bayelele bona amalunga womKhandlu oYelelisako wama-Akhayivi wesiTjhaba abazokuba ziinkhulu ezibhadelwa ngokusebenza ngokupheleleko ezinelungelo lemihlo. Umkhandlu lo usikhungo sokuyelelisa esizokuhlangana kabili ngomnyaka. Iindleko zamalunga womKhandlu zizokubhadelwa mnyango begodu uNgqongqotjhe ngokukhulumisana noNgqongqotjhe wezeeMali angagunyaza isibonelelo sokukhambela imihlangano.

Omunye nomunye umuntu ofisa ukwenyula umuntu ozokusebenza emKhandlwini wokuYelelisa wama-Akhayivi wesiTjhaba kufanele athumele ilwazi elilandelako emNyangweni wezobuKghwari namaSiko (Imininingwana yokuthintana ingenzasi):

- Incwadi emumethe amabizo ngokupheleleko neminingwana ezeleko yokuthintana kamenyulwa, isizathu sokwenyulwa, kanye namabizo neminingwana yokuthintana yamareferensi amathathu kamenyulwa.

- Ukwamukelwa kokwenyulwa okutloliweko kwakamenyulwa. (Iforomu eliqintelweko lokwenyula liyatholakala ngokubawiwa.)
- I-CV efitjhani kamenyulwa, ehlathulula ukulungela kwakhe ukuqatjhwa nenikela ilwazi ngeenhloko zoke ezilandelako: (Indlela eqintelweko ye-CV iyatholakala ngokubawiwa)

gggg) Isihloko namabizo
apheleleko

hhhh) Inomboro kamazisi

iiii) Ubulunga belizwe

jjjj) *Iminingwana ezeleko
yokuthintana*

kkkk) Isikhundla sagadesi kanye
nebizo lomqatjhi

llll) Iimfuneko zangokomthetho
zefundo

mmmm) Ilemuko elifaneleko

nnnn) Imikhakha yelemuko

oooo) Ubulunga beenhlangano,
amabhodi, njll. (esikhathini
esidlulileko nagadesi)

pppp) Umsebenzi wagadesi
newesikhathi esidlulileko

emabhodini

qqqq) Ubulili

rrrr) Ubuhlanga

Ilanga lokuvalwa kokwenyula ngumhlaka: 31 kuMrhayili 2019. Ukwenyula nemibuzo kufanele kuthunyelwe ku:- National Archives and Records Service of South Africa, Private Bag X 236, Pretoria, 0001 kutjhejo laka Nom. P Kekana, iBambela lakamNqophisi Zombebele: National Archives and Libraries, umrhala: 012-4413200, i-imeyila, PulengK@dac.gov.za namkha Mma M Gilder, umNqophisi; National Archives and Records Management Of South Africa, umrhala 012-441-3200, i-imeyila MandyG@dac.gov.za

**ISIMEMO SOKONYULWA KWABAGQATSWA UKUBA BASEBENZE
KWIBHUNGA ELICEBISAYO LOOVIMBA LESIZWE, EPITOLI
2019 –2022**

UmThetho wooVimba, 1996 (umThetho wama-43 ka-1996), icandelo lesi-6 njengoko litshintshiwe

UMphathiswa wezobuGcisa neNkcubeko umema ulonyulo lwabantu abathandathu abafanelekileyo ukuba babe ngamalungu eBhunga eliCebisayo looVimba leSizwe iminyaka emithathu, 1 Epreli 2019 ukuya kowama 31 Matshi 2022, njengoko lisekiwe ngokwecandelo lesi-6 lomThetho weNkonzo yooVimba kunye neeRekhodi weSizwe woMzantsi Afrika (umThetho wama-43 ka-1996) njengoko utshintshiwe.

Imisebenzi engundoqo yeBhunga yile:

- Ukucebisa uMphathiswa kunye noMlawuli Jikelele kuyo nayiphi na imicimbi enxulumene nomsebenzi womThetho wooVimba boMzantsi Afrika weSizwe;
- Ukucebisa uMgcini wooVimba weSizwe ngokusa phambili iinjongo kunye nemisebenzi yooVimba beSizwe;
- Ukucebisa nokudibana ne-Arhente yemiThombo yamaGugu yoMzantsi Afrika kukhuselo lweerekhodi ezenza inxenye yeMpahla kaRhulumente;
- Ukudibana noMlkhuselelo woluNtu kuphando lokutshatyalaliswa okungagunyaziswanga kweerekhodi ngenye indlela ezikhuselwe phantsi kwalo mThetho; kunye
- Nokungenisa ngonyaka isicwangciso seshishini kuMphathiswa ukuba sivunywe.

Amanye amalungu alithoba eBhunga aza kukhethwa ngamaLungu awohlukahlukeneyo eSigqeba anoxanduva lweNkonzo zokuGcina kooVimba kumaphondo alithoba.

UmThetho ufuna ukuba abantu abathandathu abonyulwe nguMphathiswa kufuneka **“babe nolwazi okanye umdla kwimicimbi yokugcina koovimba”**. Omnye wabantu abathandathu kufuneka abe nemvelaphi yezomthetho.

Abantu abanomdla kufuneka baqaphele ukuba amalungu eBhunga eliCebisayo looVimba leSizwe abayi kuba ngamagosa ahlawulwa ixesha elipheleleyo anelungelo lokufumana imivuzo. IBhunga ngokuyimfuneko liqumrhu elicebisayo eliza kudibana ubuncinane kabini ngonyaka. Amalungu eBhunga aya kuhlawulelwa iindleko zawo lisebe kwaye uMphathiswa, edibene noMphathiswa wezeMali, unokuvuma isibonelelo sokuza ezintlanganisweni.

Nabani na onqwenela ukonyula umntu ukuba asebenze kwiBhunga eliCebisayo looVimba leSizwe kufuneka angenise ulwazi olulandelayo kwiSebe lezobuGcisa neNkcubeko (iinkcukacha zoqhagamshelwano zingezantsi):

- Ileta equlethe amagama apheleleyo kunye neenkcukacha ezipheleleyo zoqhagamshelwano, izzathu zolonyulo, kunye namagama neenkcukacha zoqhagamshelwano zabantu abathathu ekunokungqinisiswa kubo ngomonyulwa.

- *Ulwamkelo olubhaliweyo lomonyulwa lokwamkela unyulo. (Ifom emiselkweyo yonyulo ifumaneka ngesiocelo.)*
- I-CV emfutshane yomonyulwa, ecacisa ngokufaneleka kwakhe ukuba onyulwe kwaye enika ulwazi ngomonyulwa phantsi kwazo zonke izihloko ezilandelayo: **(Uhlobo olumiselweyo lwe-CV lufumaneka ngesicelo)**

ssss) ITayitile namagama apheleleyo	yyyy) Amava abandakanyekayo zzzz) Imimandla yobugcisa
tttt) INombolo ye-ID	aaaaa) Ubulungu kwimibutho,
uuuu) Ubumi	iibhodi, njl. njl (obangaphambili nobangoku)
vvvv) <i>linkcukacha</i> <i>zoqhagamshelwano ezipheleleyo</i>	bbbbbb) Inkonzo yangaphambili neyangoku kwiibhodi
www) Umsebenzi wangoku kanye negama lomqeshi	cccc) Isini
xxxx) Iziqinisekiso zokufunda	dddd) Uhlanga

Umhla wokuvala wonyulo ngowama: 31 Meyi 2019. Unyulo kunye nemibuzo kufuneka zisiwe kwi-National Archives and Records Service of South Africa, Private Bag X 236, Pretoria, 0001 kwingqalelo kaMnu P Kekana, iBambela Mlawuli oyiNtloko: ooVimba beSizwe namaThala eeNcwadi, inombolo yomnxeba: 012-4413200, i-imeyile, PulengK@dac.gov.za okanye Nks. M Gilder, umLawuli; wooVimba beSizwe noLawulo lweeRekhodi zoMzantsi Afrika, umnxeba. 012-441-3200, i-imeyile MandyG@dac.gov.za

**KGOELETSO YA HO THONYA BONKGETHENG BA TLA SEBELETSA
KHANSELE YA BOELETSI BA POKELETSO YA DIREKOTO TSA NALANE YA
NAHA**

**(NATIONAL ARCHIVES ADVISORY COUNCIL), PRETORIA
2019 –2022**

Molao wa Pokeletso ya Direkoto tsa Nalane ya Naha (Archives Act, 1996 (Molao wa 43 wa 1996), karolo ya 6 jwalo ka ha e lokisitswe

Letona la Bonono le Botjhaba le etsa kgoeletso ya ho thonya batho ba tsheletseng ba ka tshwanelehang ho ba ditho tsa Khansele ya Boeletsi ba Pokeletso ya Direkoto tsa Nalane ya Naha dilemo tse tharo, 1 Mmesa 2019 – 31 Tlhakubele 2022, jwalo ka ha e theilwe ho ya ka karolo ya 6 ya Molao wa Tshebeletso ya Pokeletso le Direkoto tsa Nalane ya Naha wa Aforika Borwa (National Archives and Records Service of South Africa Act (Act no 43 of 1996) jwalo ka ha o lokisitswe.

Mesebetsi ya bohlokwa ya Khansele ke ho:

- Eletsa Letona le Motsamaisikakaretso ka taba efe kapa efe e amanang le ho sebetsa ha Molao wa Pokeletso ya Direkoto tsa Nalane ya Naha;
- Eletsa Motho ya sebetsang ka Pokeletso ya Direkoto ya Naha ka ho ntshetsa pele dipheo le mesebetsi ya Pokeletso ya Direkoto tsa Nalane ya Naha;
- Eletsa le ho buisana le Setheo sa Dihlokwa tsa poloko ya Bojanala sa Aforika Borwa (South African Heritage Resources Agency) ka ho sireletsa direkoto tseo e leng karolo ya Leruo la Naha (National Estate);
- Buisana le Mosireletsi wa Setjhaba (Public Protector) ka dipatlisiso tsa ho lahlwa ho sa dumellwang ha direkoto tse sireleditsweng tlasa Molao ona; le
- Ho isa moralo wa tshebetso selemo le selemo hore Letona le o dumelle.

Ditho tse ding tse robong tsa Khansele di tla kgethwa ke Ditho tsa Phethahatso tse ikarabellang Ditshebeletsong tsa Poloko ya Direkoto diporofensing tse robong.

Molao o hloka hore batho ba tsheletseng bao Letona le ba kgethileng ba be le *“tsebo kapa kgahleho ditabeng tse amanang le poloko ya direkoto (knowledgeable of or have an interest in archival matters)”*. Motho a le mong ho ba tshelela o tlameha ho tseba ka tsa molao.

Batho ba nang le kgahleho ba lokela ho ela hloko hore ditho tsa Khansele ya Boeletsi ba Pokeletso ya Direkoto tsa nalane ya Naha di ke ke tsa ba basebetsi ba dinako tsohle ba hlokang ho leshwa meputso. Hantlente, Khansele ke mokgatlo wa boeletsi o tla kopana bonyane habedi selemong. Lefapha le tla lefella ditjeo tsa ditho tsa Khansele mme Letona, puisanong ya lona le Letona la tsa Ditjhelete, le tla dumella tjhelete e lefellowang ho ya dikopanong.

Motho ofe kapa ofe ya batlang ho thonya motho hore a sebetse Khanseleng ya Boeletsi ba Pokeletso ya Direkoto tsa nalane ya Naha o lokela ho tlisa Lesedi le latelang lefapheng la Bonono le Botjhaba (Arts and Culture) dintlheng tse ka tlase:

- Lengolo le nang le mabitso ka botlalo le dintlha *ka botlalo* tsa ho iteanya le motho ya thonyang, dintlha tse tshehetsang thonyo, le mabitso le dintlha tsa ho iteanya le batho ba bararo ba ka pakang tsebo ya motho ya thontsweng.
- *Kamohelo e ngotsweng* ya motho ya thontsweng. **(Foromo ya ho kgetha e fumaneha ha ho etswa kopo.)**
- CV ya ditaba tse akareditsweng tsa motho ya thontsweng, e fanang ka mabaka a hore hobaneng a lokelwa ho hirwa le ho fana ka dintlha dihloohong tse latelang: **(Sebopeho sa CV e lebelletsweng ho tlišwa se fumaneha ha ho etswa kopo)**

eeee) Thaetlele le mabitso ka
botlalo
ffff) Nomoro ya ID
gggg) Boahi
hhhh) Dintlha *ka botlalo* tsa ho
iteanya le mokopi
iiii) Mosebetsi wa hae ha jwale le
lebitso la ramosebetsi
jjjj) Mangolo a thuto

kkkk) Boiphihlelo
llll) Makala a botsebi bo ikgethang
mmmm) Botho ba mekgatlo, diboto,
jj. (nako e fetileng le jwale)
nnnn) Ho sebetsa dibotong
nakong e fetileng le ya jwale
oooo) Bong
pppp) Morabe

Letsatsi la ho kwala dithonyo ke: 31 Motshehanong 2019. Dithonyo le dipotso di lokela ho lebiswa National Archives and Records Service of South Africa, Private Bag X 236, Pretoria, 0001 ho Mong. P Kekana, Acting Chief Director; Lefapa le ka Hodimo la Pokeletso le Bokgobabuka, nomoro ya mohala: 012-4413200, imeile, PulengK@dac.gov.za kapa Mof./Mofts. M Gilder, Director; Lefapa le ka Hodimo la Pokeletso ya Histori ya Africa Borwa , nomoro ya mohala: 012-441-3200, imeile MandyG@dac.gov.za

XIRHAMBO XO HLAWULA VAYIMELAKULANGHWA LAVA NGA TA TIRHA
EKA HUVO YA SWA VUTSUNDZUXI BYA AKHAYIVHI, PRETORIA
2019 –2022

Nawu wa Akhayivhi, wa 1996 (Nawu wa No.. 43 wa 1996), xiyenge xa 6 tanihileswi xi hundzuluxiweke.

Holobye wa Vutshila na Mfuwo u rhamba ku hlawuriwa ka vanhu va tsevu vo ringanela ku va swirho swa Huvo ya Vutsundzuxi bya Akhayivhi ya Rixaka ku ringana malembe manharhu, 1 Dzivamisoko 2019 - 31 Nyenyankulu 2022, tanihileswi swi simekiweke hi ku ya hi Xiyenge xa 6 xa Akhayivhi ya Rixaka na Vukorhokeri bya Matsalwa bya Afrika Dzonga(Nawu wa No. 43 wa 1996) tanihileswi wu hundzuluxiweke.

Mitirho ya nkoka ya Huvo iku:

- Tsundzuxa Holobye na Mulawuri-Jenereli hi mhaka yihi kumbe yihi leyi fambelanaka na matirhelo ya Nawu wa Akhayivhi ya Rixaka ya Afrika Dzonga;
- Tsundzuxa N'watiakhayivhi wa Rixaka hi ku yisa emahlweni minchumu na mitirho ya Akhayivhi ya Rixaka;
- Tsundzuxa no endla vutihlanganisi na Ejensi ya Afrika Dzonga ya Switirhisiwa swa Ndzhaka hi ku sirhelela matsalwa lama vumbaka xiphemu xa Ndzhaka ya Mfumo;
- Tihlanganisa na Musirhelela Vaakatiko eka mindzavisiso yo herisiwa ka matsalwa lama sirheleriweke ku ri hava mpfumelelo ehansi ka Nawu lowu; na
- Ku tisa nkunguhato wa bindzu lembe na lembe eka Holobye leswaku a ta wu nyika mpfumelelo.

Swirho swin'wana swa kaye swa Huvo swi ta hlawuriwa hi swirho swa vona swa Huvonkulu leswi nga na vutihlamuleri bya Vukorhokeri bya Akhayivhi eka swifundzankulu swa kaye.

Nawu wu lava leswaku vanhu va tsevu lava thoriweke hi Holobye va fanele ku va na "vutivi" bya kumbe va va na ku tsakela eka timhaka ta akhayivhi.". Un'we wa vanhu va tsevu u fanele a va na vutivi bya nawu.

Vanhu lava swi tsakelaka va fanele va lemuka leswaku swirho swa Huvo ya Vutsundzuxi bya Akhayivhi ya Rixaka a swi nge vi vatirhi va nkarhi hinkwawo lava ringanelaka muholo. Huvo i huvo ya vutsundzuxi leyi nga ta hlangana kambirhi hi lembe. Tihakelo ta swirho swa Huvo ti ta hakeriwa hi ndzawulo naswona Holobye hi ku tihlanganisa na Holobye wa swa Timali a nga, nyika mpfumelelo wa swiengetelo swo ngehenela tinhlengeletano.

Munhu wihi kumbe wihi loyi a lavaka ku hlawula munhu wo tirha eka Huvo ya Rixaka ya Vutsundzuxi bya Akhayivhi u fanele a tisa mahungu lama landzelaka eka Ndzawulo ya Vutshila na Mfuwo(vuxokoxoko bya vutihlanganisi lebyi nga laha hansi):

- Papila leri nga na mavito hi xitalo na vuxokoxoko bya vutihlanganisi bya muhlawuri, nseketelo wo hlawula, na mavito na vuxokoxoko bya vutihlanganisi bya tirheferense tinharhu ta muhlawuriwa.

- **Mpfumelelo wo tsariwa wa muhlawuriwa wo amukela ku hlawuriwa. (Fomo yo hlawula leyi hlawuriweke yi kumeka hi ku komberiwa.)**
- **CV yo koma ya muhlawuriwa, leyi hlamuselaka ku ringanela ka yena ku thoriwa no nyika mahungu ehansi ka tinhlokomhaka leti landzelaka hinkwato: (Xivumbeko xa CV lexi hlawuriweke xi kumeka hi ku komberiwa)**

qqqqq) Nhlokomhaka na mavito hi xitalo	wwwww) Ntokoto lowu faneleke
rrrrr) Nomboro ya ID	xxxxx) Xivandla xa vutokoti
sssss) Vuakatiko	yyyyy) Vuxirho bya mihlangano, tihuvo, sw.sw. (bya sweswi na bya khale)
ttttt) <i>Vuxokoxoko bya vutihlanganisi hi xitalo</i>	zzzzz) Vukorhokeri bya sweswi na bya khale eka tihuvo
uuuuu) Ntirho wa sweswi na vito ra muthori	aaaaa) Rimbewu
vvvvv) Minthwaso ya akhademiki	bbbbb) Rixaka

Siku ropfala mihlawulo i : 31 Mudyaxihi 2019.

Minhlawulo na swivutiso swi fanele swi kongomisiwa eka Akhayivhi ya Rixaka na Vukorhokeri bya Matsalwa bya Afrika Dzonga, Private Bag X 236, Pretoria, 0001 eka nyingiso wa Nkul P Kekana, Mulawurinkulu wo Khomela:Tiakhayivhi ta Rixaka na Tilayiburari, riq: 012-4413200, imeyili, **PulengK@dac.gov.za kumbe Man M Gilder, Mulawuri; Akhayivhi ya Rixaka na Mafambiselo ya Tirhekhodo ta Afrika Dzonga, riq. 012-441-3200, imeyili MandyG@dac.gov.za**