

BOARD / RAAD  
NOTICE 212 OF 2019



**SACNASP Code of Conduct  
(with effect from 1 April 2019)**

The Council has drawn up the following Code of Conduct with which registered natural scientists must comply. Failure to do so constitutes improper conduct and regulatory action may be imposed by SACNASP in terms of Section 29 of the Natural Scientific Professions Act (No 27 of 2003), as amended.

**In practicing natural science professions registered natural scientists must:**

1. Serve and protect the public and the environment from malpractice in matters involving the rendering of natural scientific services in accordance with applicable laws, regulations, standards and guiding principles.
2. Discharge their duties to their employers or clients efficiently and with integrity.
3. Discharge their duties in compliance with applicable ethical principles, relevant legislation and standards in the field of practice.
4. Uphold the dignity, standing and reputation of the natural scientific professions.
5. Only undertake natural scientific work for which their education, experience or background have rendered them competent to perform.
6. Disclose, to their respective employers or clients, in writing:
  - (a) Any interest that they may have in any company, firm or organisation, or with any person, which is related to the work that they may be or may have been employed to perform; and
  - (b) Particulars of any royalty or other financial benefit which accrues or may accrue to them as a result of such interest.
7. Not deliberately and without just cause, substance or legal requirements, injure directly or indirectly, the professional reputation, prospects or business of another person.
8. Not knowingly and unlawfully attempt to supplant another person after a formal offer of employment and/or letter of award has been made.

9. Not advertise their professional services in a manner that may be misleading or in a manner that is derogatory of the dignity of the profession.
10. Not knowingly misrepresent or permit misrepresentation of their own or their associates' academic or professional qualifications, neither exaggerate their own degree of responsibility for any work of a natural scientific nature.
11. Give due recognition when using the work of others, including associates, in compliance with applicable laws, regulations, standards and guiding principles.
12. Not destroy calculations, documentary or any other evidence required for the verification of their work in accordance with document management laws, regulations and standards and guiding principles.
13. Not personally, or through any other agency, attempt to obtain consulting work by way of intimidation, threat or bribery.
14. When practicing their professions in another country, do so in accordance with this Code of Conduct in so far as the Code of Conduct is not inconsistent with the law of the country concerned; provided that they also adhere to the standards of professional conduct in that country.
15. Comply with the applicable SACNASP Council rules and enforcement procedures published in accordance with their relevant field of practice.