

PROCLAMATION NO. 39 OF 2018*by the**President of the Republic of South Africa***DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES OF 2018/2019**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2018, subject to the provisions of section 6(2)-(8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary;
and

2.4 A flexible portion for the remaining amount of the total remuneration.

3 Proclamation No. 43 published in the *Government Gazette* No. 41313 of 8 December 2017, is hereby repealed.

Given under my Hand at Johannesburg on this 07 day of
December, Two Thousand and Eighteen.



PRESIDENT

Schedule 1			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
LA	1	Premier	2 260 409
LB	1	Member of Executive Council	1 977 795
		Speaker	1 977 795
LC	1	Deputy Speaker	1 600 467
		Chief Whip: Majority Party	1 455 015
	2	Chairperson of Committees	1 309 566
		Leader of Opposition	1 309 566
		Chairperson of a Committee	1 309 566
	3	Deputy Chairperson of Committees	1 232 070
		Deputy Chief Whip: Majority Party	1 232 070
		Chief Whip: Largest Minority Party	1 232 070
		Leader of a Minority Party	1 232 070
LD	1	Parliamentary Counsellor to a King / Queen	1 106 940
		Whip	1 106 940
	2	Member of Provincial Legislature	1 071 351