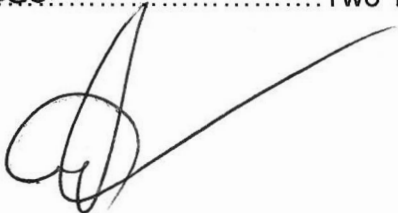


PROCLAMATION NO. 38 OF 2018*by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as “the Act”), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2018, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer’s pension benefit contribution equal to 22.5% of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.

3 Proclamation No. 42 published in the *Government Gazette* No. 41313 of 8 December 2017, is hereby repealed.

Given under my Hand at ... Johannesburg on this ... 07 day of
... December Two Thousand and Eighteen.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES OF 2018/2019			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
PA	1	Speaker: National Assembly	2 825 470
		Chairperson: NCOP	2 825 470
PB	1	Deputy Speaker: National Assembly	1 977 795
		Deputy Chairperson: NCOP	1 977 795
	2	House Chairperson	1 882 488
PC	1	Chief Whip: Majority Party	1 600 467
		Chief Whip: NCOP	1 600 467
		Parliamentary Council: President	1 600 467
		Parliamentary Council: Deputy President	1 600 467
		Leader of Opposition	1 600 467
	2	Chairperson of a Committee	1 455 015
PD	1	Deputy Chief Whip: Majority Party	1 309 563
		Chief Whip: Largest Minority Party	1 309 563
		Leader of a Minority Party	1 309 563
	2	Whip	1 215 210
PE	1	Member: National Assembly	1 106 940
		Permanent Delegate: NCOP	1 106 940