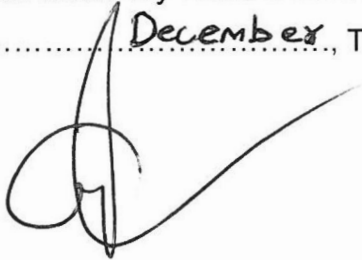

PROCLAMATIONS • PROKLAMASIES

PROCLAMATION NO. 37 OF 2018*by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS OF 2018/2019**

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2018, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 Proclamation No. 41 published in the Government Gazette No.41313 of 8 December 2017, is hereby repealed.

Given under my Hand at Johannesburg on this 10th day of December, Two Thousand and Eighteen.



PRESIDENT