

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

THE PRESIDENCY

NO. 1379

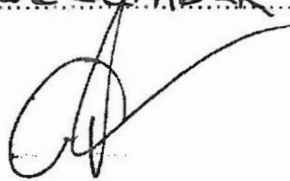
13 DECEMBER 2018

DETERMINATION OF SALARIES AND ALLOWANCES OF OF CONSTITUTIONAL COURT JUDGES AND JUDGES

1. In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001) ("the Act"), I hereby determine that, the salaries and allowances of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2018, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A cash annual salary component of 72.24%; and
 - 2.2 A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
3. The total remuneration package does not include pension benefits which are separately regulated by the Act.
4. Notice No. 1392 published in the *Government Gazette* No. 41314 of 08 December 2017 is hereby repealed.

Given under my Hand at CAPE TOWN on this 05 day of

DECEMBER, Two thousand and Eighteen.



PRESIDENT

SCHEDULE 1			
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2018 OF CONSTITUTIONAL COURT JUDGES AND JUDGES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
JA	1	Chief Justice	2,896,107
JB	1	Deputy Chief Justice	2,606,428
		President: Supreme Court of Appeal	2,606,428
JC	1	Deputy President: Supreme Court of Appeal	2,461,674
	2	Judge: Constitutional Court	2,316,919
		Judge: Supreme Court of Appeal	2,316,919
	3	Judge President: High/Labour Court	2,172,165
	4	Deputy Judge President: High/Labour Court	2,027,241
	5	Judge: High/Labour	1,882,486

THE PRESIDENCY

NO. 1380

13 DECEMBER 2018

*by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF MAGISTRATES**

1. In terms of section 12(1) of the Magistrates Act, 1993 (Act No. 90 of 1993) (hereafter referred to as “the Act”), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2018, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 70% of the total package, which constitutes the pensionable salary;
 - 2.2 Pension benefit contribution to the applicable pension fund; and
 - 2.3 A flexible portion for the remaining amount of the total remuneration.
- 2 Notice No. 1391 published in the Government Gazette No.41313 of 08 December 2017, is hereby repealed

Given under my Hand at CAPE TOWN on this 05 day of
DECEMBER, Two thousand and Eighteen.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF MAGISTRATES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
JD	1	Special Grade Chief Magistrate	1,436,913
		Regional Court President	1,436,913
JE	1	Regional Magistrate	1,289,294
		Chief Magistrate	1,289,294
JF	1	Senior Magistrate	1,068,699
JG	1	Magistrate	971,649

APPLICATION

Any reference to “magistrates” in the notice, refers to all ranks of magistrates who have been permanently appointed in terms of section 9(1) of the Magistrates Court Act, 1994 (Act No. 32 of 1944), read with section 10 of the Magistrates Act, 1993 (Act No. 90 of 1993), including a magistrate serving his or her probationary period. The total remuneration package shall therefore not be applicable to any magistrate who is not permanently appointed.