

## DEPARTMENT OF LABOUR

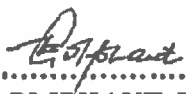
NO. 1430

15 DECEMBER 2017

## BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997

AMENDMENT OF SECTORAL DETERMINATION 1: CONTRACT CLEANING SECTOR,  
SOUTH AFRICA.

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 1: Contract Cleaning Sector, South Africa, published under Government Gazette No. 38384 of 06 January 2015, in accordance with the schedule hereto and fix 01 January 2018 as the date on which this amendment shall become binding.

  
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**M N OLIPHANT, MP**  
**MINISTER OF LABOUR**

Date: 07/12/2017  
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UMTHETHO WEZIMISELO EZIYISISEKELO EMISEBENZINI,  
OKUNGUNOMBOLO 75 KA 1997UKUCHIBIYELWA KOSHINTSHO KWESINQUMO SOMKHAKHA KANOMBOLO 1:  
UMKHAKHA WEMBONI YOSIZO LOKUHLANZA, ENINGIZIMU NE AFRIKA

Mina, Mildred Neliswe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56(1) soMthetho Wezimiselo Eziyisisekelo Emisebenzini, kaNombolo 75 ka, 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni ka Nombolo 1: Emkhakheni wemboni yosizo lokuhlaza, eNingizimu Ne Afrika, eshicilelwe ngaphansi kwesaziso sikhulumeni No. 38384 ngomhlaka 06 kuMasingana 2015 ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 kuMasingana 2018 njengosuku elabekelwa ukuqala koshintsho.

  
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**M N OLIPHANT, MP**  
**UNGQONGQOSHE WEZABASEBENZI**

Usuku: 07/12/2017  
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**Schedule:**

1. Substitute clause 3(1)(2) as reflected in Government Gazette No. 38384 of 06 January 2015 with the following:

- 3 **Remunerations**

- 1) With effect from 01 January 2018 an employers shall pay a contract cleaning worker at least the minimum wage prescribed in the schedule.

**SECTORAL DETERMINATION 1: CONTRACT CLEANING SECTOR, SOUTH AFRICA****WAGES TABLE:**

<b>TABLE 1: Minimum hourly rates for Contract Cleaning employees</b>					
<b>Area A</b>		<b>Area B</b>		<b>Area C</b>	
<b>Metropolitan Councils:</b> City of Cape Town, Greater East Rand Metro, City of Johannesburg, Tshwane and Nelson Mandela.  <b>Local Council:</b> Emfuleni, Merafong, Mogale City, Metsimaholo, Randfontein, Stellenbosch, Westonaria		<b>All Areas In KwaZulu-Natal</b> <i>NB: Conditions of employment for KwaZulu-Natal areas shall be subjected to the last Bargaining Council for the Contract Cleaning Service Industry kwaZulu-Natal (BCCCI) agreement.</i>		<b>In the rest of the RSA</b>	
<b>Period</b>	<b>Rate per hour</b>	<b>Rate per hour</b>	<b>Rate per hour</b>	<b>Period</b>	<b>Rate per hour</b>
01/01/2018 to 30/11/2018	<b>R20.74</b>	01/01/2018 to 28/02/2018	<b>R19.36</b>	01/01/2018 to 30/11/2018	<b>R18.90</b>
		01/03/2018 to 30/11/2018	<b>R20.00</b>		