

DEPARTMENT OF HEALTH

NO. 861

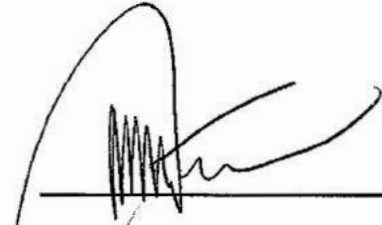
25 AUGUST 2017

HEALTH PROFESSIONS ACT, 1974

**REGULATIONS RELATING TO THE CONDUCT OF INQUIRIES INTO ALLEGED
UNPROFESSIONAL CONDUCT UNDER THE HEALTH PROFESSIONS ACT, 1974:
AMENDMENT**

The Minister of Health hereby intends, in terms of section 61(1)(h) and (6) of the Health Professions Act, 1974 (Act No. 56 of 1974), and after consultation with the Health Professions Council of South Africa, to make the Regulations in the Schedule.

Any person wishing to comment on or to make representation with regard to the proposed amendments to the Regulations, is hereby invited to do so within three (3) months of the date of publication of this notice to the Director-General: Health, Private Bag X828, Pretoria, 0001 (for the attention of the Director: Public Entities Governance), within three months from date of publication of this notice. Comments received after the closing date may not be considered.



DR. AARON MOTSOALEDI

MINISTER OF HEALTH

DATE: 21/7/2017

SCHEDULE

Definition

1. In this Schedule **"the Regulations"** means the Regulations relating to the Conduct of Inquiries into Alleged Unprofessional Conduct made under the Health Professions Act, 1974 (Act No. 56 of 1974), and published under Government Notice No. R. 102 6 February 2009.

Amendment of regulation 1 of the Regulations

2. Regulation 1 of the Regulations is hereby amended by the insertion, in its correct alphabetical order, of the following definition:

"address" means postal address, residential address, business address, fax number or electronic mail address;

Amendment of regulation 2 of the Regulations

3. Regulation 2 of the Regulations is hereby amended by the substitution for subregulation (3) of the following subregulation:

- "(3) The registrar must—
- (a) peruse and analyse all complaints received;
 - (b) categorise complaints according to their significance and seriousness;
 - (c) record each complaint against the name of the respondent concerned as it appears in the register kept in terms of section 18 of the Act;
 - (d) refer complaints of minor transgressions and matters not falling under the jurisdiction of the council to the ombudsman for mediation or referral to the relevant authorities, respectively; and
 - (e) refer a complaint of poor performance to a performance assessment committee."

Amendment of regulation 4 of the Regulations

4. Regulation 4 of the Regulations is hereby amended by the substitution in subregulation (1)(b)(iii), for item (aa) of the following item:

"(aa) on the day such notification is hand-delivered, faxed, e-mailed, or otherwise

electronically transmitted to the respondent's address as it appears in the register; or"

Amendment of regulation 6 of the Regulations

5. Regulation 6 of the Regulations is hereby amended by—

(a) the substitution for sub regulation (1) of the following sub regulation:

"(1) The registrar must appoint the members of the professional conduct committee at least seven days before the inquiry."

Substitution of regulation 10 of the Regulations

6. The following regulation is hereby substituted for regulation 10 of the regulations:

"10. Arrangement of performance assessment

"(1) On receipt of the complaint of poor performance or a directive referred to in regulation 9(23), the registrar must, within 30 days from date of receipt of the complaint of poor performance, or within 30 days from date of the finding by a professional conduct committee, appoint the members of the performance assessment committee.

(2) The performance assessment committee referred to in subregulation (1) must be composed of three registered practitioners from the same discipline as the respondent.

(3) The registrar must issue a notice, which must essentially be in the form of Annexure C to these regulations, addressed to the respondent stating—

- (a) the date and time when and the place where the assessment will be held; and
- (b) the areas of poor performance identified by the complainant or professional conduct committee to be assessed by the performance assessment committee;
- (c) the manner in which the assessment is to be conducted;
- (d) the duration of the assessment; and
- (e) any practice restrictions imposed by the professional conduct committee or the performance assessment committee.

(4) The notice referred to in subregulation (3) must be served on the respondent's address by hand, fax, electronic-mail, or posted to him or her at his

or her registered address by a registered post at least 21 working days prior to the date set for the performance assessment.

(5) The performance assessment committee—

- (a) must determine the manner in which the assessment of the areas of poor performance identified by the professional conduct committee or contained in the complaint, is to be conducted;
- (b) must determine the duration of the assessment; and
- (c) may impose practice restrictions on the respondent.

(6) At the conclusion of the assessment the performance assessment committee must make a determination on the appropriate management of the respondent's poor performance and give directives to be adhered to by the respondent to improve on his or her performance within such period as may be determined by the performance assessment committee, and require the respondent to submit such reports as may be determined by the performance assessment committee to make a final determination on the performance of the respondent.

(7) The respondent must adhere to the directives given by the performance assessment committee, failing which the performance assessment committee may direct the registrar to suspend the respondent from practising his or her profession until such time as he or she has fully complied with the directives.

(8) When the respondent has complied with the directives and the performance assessment committee has received the required reports referred to in subregulation (6), the performance assessment committee must consider the reports to ascertain if the respondent has acquired the required skills to enable him or her to perform optimally in practising his or her profession.

(9) If the performance assessment committee, on the grounds of the reports submitted, is satisfied that the respondent has acquired the required skills to practise his or her profession with reasonable skill, it may lift the practice restrictions imposed by the professional conduct committee in terms of regulation 9(23) or it may lift the practice restrictions imposed by it in terms of subregulation(5)(c), and finalise the matter.

(10) If the performance assessment committee, on the grounds of the reports submitted, is not satisfied that the respondent has acquired the required skills

to practise his or her profession, the performance assessment committee must determine the skills the respondent requires to be able to practise his or her profession with reasonable skill.”

Short title

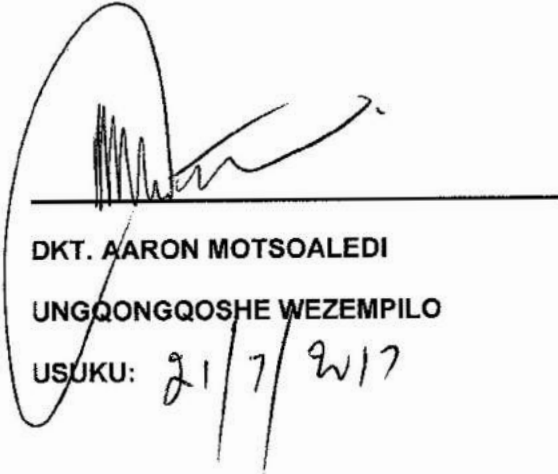
7. These regulations shall be called the Regulations relating to the Conduct of Inquiries into Alleged Unprofessional Conduct: Amendment.

ISAZISO SIKAHULUMENI

UMNYANGO WEZEMPILO**I-HEALTH PROFESSIONS ACT, WE-1974****IMITHETHOZIMISO EZIMAQONDANA NOKUPHATHWA KWEMIBUZO NGOKUSOLA
UKUZIPHATHA OKUPHAMBENE NOKOMSEBENZI NGAPHANSI KWE-*HEALTH*
*PROFESSIONS ACT, WE-1974: ISICHIBIYELO***

UNgqongqoshe wezeMpilo lapha uqondeukwenza iMithethozimiso kuSheduli, ngokwemigomo yesigaba sama-61(1)(h) kanye nesesi-(6) se-*Health Professions Act, we-1974* (uMthetho wama-54 wezi-1974), futhi emuva kokuxoxisana noMkhandlu wabaSebenzi bezeMpilo eNingizimu Afrika.

Noma yimuphi umuntu ozobeka umbono noma amele maqondana nezichibiyelo kuMithethozimiso, lapha uyamenywa ukuthi ezinyangeni ezi-(3) kushicilelwe lesi saziyo ku-*Director-General: Health, Private Bag X828, Pretoria, 0001* (ukunakwa uMqondisi: Amagatsha Okwenganyelwa komphakathi), ezinyangeni ezintathu kusukela osukwini okushicilelwe ngalo lesi saziyo. Imibono etholakale emuva kosuku lokuvala ngeke ithathwe.



DKT. AARON MOTSOLEDI**UNGQONGQOSHE WEZEMPILO****USUKU:**

21/7/2017

ISHEDULI**Incazelo**

1. Kule Sheduli **"iMithethozimiso"** kusho iMithethozimiso emaqondana nokuPhathwa kweMibuzo ngokuSola Ukuziphatha Okuphambene Nokomsebenzi eyenziwe ngaphansi kwe*Health Professions Act*, we-1974 (uMthetho wama-56 we-1974), futhi ushicilelwe ngaphansi kweSaziso sikaHulumeni No. R. 102 samhla ziyi-6 kuNhlolanja wezi-2009.

Ukuchibiyelwa komthethosimiso woku-1 weMithethozimiso

2. UMthethosimiso soku-1 seMithethozimiso sichibiyelwe lapha ngokufakwa, ngokulandelana okufanele kwezinhlamvu zamagama, incazelo elandelayo:

"**'ikheli'**kusho Ikheli leposi, Ikheli lendawo yokuhlala, iposi lebhizinisi, inombolo yefeksi, noma imeyili yobuchwepheshe;"

Ukuchibiyelwa komthethosimiso wesi-2 weMithethozimiso

3. UMthethosimiso wesi-2 seMithethozimiso sichibiyelwe lapha ngokufaka endaweni yomthethosimiswana wesi-(3) umthethosimiswana olandelayo:

"(3) Umbhalisi kumele—

- (a) ahlole futhi ahlaziye zonke izikhalazo ezitholakele;
- (b) ahlukanise izikhalazo ngokubaluleka kanye nobunzima bazo;
- (c) arekhode isikhalazo nesikhalazo ngokubhekana negama lofakelwa isikhalazo njengokuba kuvela kurejista egcinwe ngokwemigomo yesigaba se-18 soMthetho;
- (d) adlulise izikhalazo zamacala amancane noma izindaba ezingekho ngaphansi kwendawo yokusebenzela yomkhandlu kuya kubaphenyi ukuxazulula noma ukudlulisela emagatsheni afanele, ngokulandelana; futhi
- (e) adlulise isikhalazo sokungenzi kahle ekomidini lokuhlolwa kokusebenza."

Ukuchibiyelwa komthethosimiso wesi-4 weMithethozimiso

4. UMthethosimiso wesi-4 weMithethozimiso uchibiyelwe lapha ngokufaka endaweni yomthethosimiswana woku-(1)(b)(iii), uhlamvu (aa) lohlamvu olulandelayo:

“(aa) ngosuku lapho isaziso esinjalo senziwe ngokuhambisa mathupha, ukufeksa, ukumeyila noma olunye uhlobo lokuhambisa lobuchwepheshe ekhelini lommgangalelwa njengokuba kuvela kurejista; noma”

Ukuchibiyelwa komthethosimiso wesi-6 weMithethozimiso

5. UMthethosimiso wesi-6 weMithethozimiso uchibiyelwe lapha—

(a) ngokufaka endaweni yomthethosimiswanawoku-(1) umthethosimiswana olandelayo:

“(1) Umbhalisi kumele aqoke amalunga ekomidi lokuziphatha emsebenzini okungenani ezinsukwini eziyisikhombisa ngaphambi kophenyo”

Ukufaka endaweni yomthethosimiso se-10 seMithethozimiso

6. Umthethosimiso olandelayo ufakwe endaweni yomthethosimiso we-10 wemithethozimiso:

“10. Ukuhlelwa kokuhlolwa kwezinga lokusebenza

“(1) Ekutholeni isikhalazo ngokungasebenzi ngokufanele noma umyalelo okukhulunywe ngawo kumthethosimiso wesi-9(23), ezinsukwini ezingama-30 kusukela osukwini lokuthola isikhalazo sokungasebenzi ngokufanele, noma ezinsukwini ezingama-30 kusukela ngosuku lapho ikomidi lokuziphatha ngokomsebenzi lithola ngalokho, umbhalisi kumele, aqoke amalunga ekomidi lokuhlolwa kwezinga lokusebenza.

(2) Ikomidi lokuhlolwa kwezinga lokusebenza okukhulunywe ngalo kumthethosimiswana woku-(1) kumele libe nongoti abathathu ababhalisile abenza umsebenzi ofanayo nommgangalelwa.

(3) Umbhalisi kumele akhiphe isaziso, okumele sibe kwifomu lesiThasiselo C kulemithethozimiso, asiyise kummgangalelwa siveza-

- (a) usukukanye nesikhathi kanye nendawo kokuhlolwa; kanye
- (b) nezindawo zokungasebenzi ngokufanele okushiwo ngumfaki wesikhalazo noma ikomidi lokuziphatha ngokufanele emsebenzini okuzohlolwa yikomidi lokuhlolwa kwezinga umsebenzi;
- (c) indlela ukuhlolwa okuzokwenziwa ngayo;
- (d) ukuthi ukuhlola kuzothatha isikhathi esingakanani; futhi
- (e) nanoma ikuphi ukuvinjwelwa okubekwe yikomidi lokuziphatha ngokufanele emsebenzini noma yikomidi lokuhlolwa kwezinga umsebenzi.

(4) Isaziso okukhulunywe ngaso kumthethosimiswana wesi-(3) kumele sihanjisiwe kummangalelwa ngesandla, lfeksi, imeyili noma siposelwe kuye ekhelini leposi lakhe elibhalisiwe okungenani ezinsukwini ezingama-21 ngaphambi kosuku lokuhlolwa kwezinga lokusebenza.

(5) Ikomidi lokuhlolwa kwezinga lokusebenza—

- (a) kumele linqume indlela ukuhlola kwezindawo zokungasebenzi ngendlela okubonwe yikomidi lokuziphatha ngokufanele emsebenzini noma okuqukethwe esikhalazweni, okuzokwenziwa ngayo;
- (b) kumele linqume ukuthi ukuhlolwa kuzothatha isikhathi esingakanani; kanye
- (c) nokwethwesa ummangalelwa ukuvimba ukuthi asebenze.

(6) Ekuphethweni kokuhlolwa ikomidi lokuhlolwa kwezinga lokusebenzakumele lenze isinqumo sokuphatha okufanele kokungasebenzi ngendlela kummangalelwa futhi likhiphe imiyalelo okumele ilandelwe ngummangalelwa ukwenza ngcono izinga lakhe lokusebenza esikhathini esithile esinqunywe yikomidi lokuhlolwa kwezinga lokusebenza, futhi lithi ummangalelwa akalethe imibiko enjalo enganqunywa ikomidi lokuhlolwa kwezinga lokusebenza ukwenza isinqumo sokugcina sezinga lokusebenza komfaki kummangalelwa.

(7) Ummangalelwa kumele alandele imiyalelo ayinikwe yikomidi lokuhlolwa kwezinga lokusebenza, ukungaphumelela ukwenza njalo ikomidi lokuhlolwa kwezinga lokusebenza lingayalela umbhalisi ukuthi amise ummangalelwa emsebenzini kuze kube yisikhathi lapho elandele ngokugcwele imiyalelo.

(8) Uma ummangalelwa esehambisene nemiyalelo futhi nekomidi lokuhlolwa kwezinga lokusebenza selithole imibiko efunekayo okukhulunywe ngayo kumthethosimiso wesi-(6), ikomidi lokuhlolwa kwezinga lokusebenza kumele libheke imibiko ukuqinisekisa ukuthi ummangalelwa usethole amakhono afunekayo amvumela ukuthi enze umsebenzi wakhe ngokufanele.

(9) Uma ikomidi lokuhlolwa kwezinga lokusebenza, ngenxa yokulethwa kwemibiko, ligculisekile ukuthi ummangalelwa usethole amakhono afunekayo ukwenza umsebenzi wakhe ngekhono elifanele, lingasusa ukuvinjelwa ukuthi asebenze ekade ethweswe khona yikomidi lokuziphatha ngokufanele emsebenzini ngokwemigomo yomthethosimiswana sesi-(5)(c), bese liluvala udaba.

(10) Uma ikomidi lokuhlolwa kwezinga lokusebenza, ngenxa yokulethwa kwemibiko, lingagculisekanga ukuthi ummangalelwa uwatholile amakhono afunekayo ukwenza umsebenzi wakhe, ikomidi lokuhlolwa kwezinga lokusebenza kumele linqume amakhono ummangalelwa awadingayo ukuze akwazi ukwenza umsebenzi wakhe ngekhono elifanele.”

Isihloko esifushane

7. Le Mithethozimiso kumele ibizwe ngeMithethozimiso Emaqondana Nokuphathwa Kwemibuzo Ngokusola Ukuziphatha Okuphambene Nokomsebenzi: Isichibiyelo.

TSEBIŠO YA MMUŠO

KGORO YA MAPHELO**HEALTH PROFESSIONS ACT, 1974****MELAWANA YE MALEBANA LE TSHEPETŠO YA DINYAKIŠIŠO TŠA DIPOLELO TŠA
MAITSHWARO AO E SEGO A PROFEŠENALE KA TLASE GA HEALTH PROFESSIONS
ACT, 1974: PHETOŠO**

Tona ya Maphelo o ikemišeditše, go ya ka karolo 61(1)(h) le (6) ya *Health Professions Act*, 1974 (Molao 56 wa 1974), mme morago ga therišano le Khansele ya Diprofešene tša Maphelo ya Afrika Borwa, go dira Melawana Dišetuleng.

Motho ofe goba ofe yo a nyakago go dira swayaswayo go goba go dira dikemelo malebana le Melawana yeo e šišintšwego, o laletšwa go dira seo mo dikgweding tše tharo (3) tša letšatšikgwedi la kgatišo ya tsebišo ye go Molaodi-Kakaretšo: Health, Private Bag X828, Pretoria, 0001 (e lebišitšwe go Molaodi: Taolo ya Dikgwebo tša Setšhaba), mo dikgweding tše tharo go tloga letšatšikgweding la kgatišo ya tsebišo. Diswayaswayo tseo di hweditšwego ka morago ga letšatšikgwedi la mafelelo di ka se eleletšwe.



NGAKA AARON MOTSOLEDI**TONA YA MAPHELO****LETŠATŠIKGWEDI:**

21/7/2017

ŠETULE

Hlalošo

1. Mo Šetule ye "**Melawana**" e ra Melawana ye malebana le Tshepetšo ya Dinyakišišo tša Dipolelo tša Maitshwaro ao e sego a Profešenale ka tlase *Health Professions Act, 1974* (Molao 56 wa 1974), mme e gatišitšwe ka tlase ga Tsebišo ya Mmušo ya 102 6 Dibokwane 2009.

Phetošo ya molawana 1 wa Melawana

2. Molawana 1 wa Melawana o a fetošwa ka go lokela, ka lenaneo leo le nepagetšego la diithaka, hlalošo yeo e latelago:

“**“aterese”** e ra aterese ya poso, aterese ya madulo, aterese ya kgwebo, nomoro ya fekese goba aterese ya emeile;”

Phetošo ya molawana 2 wa Melawana

3. Molawana 2 wa Melawana o a fetošwa ka go tlošwa go lokelwe go molawanatlaleletšo(3) wa molawanatlaleletšowo o latelago:

“(3) Mongwadiši o swanetše go—

- (a) lebelela le go fettleka dingongorego ka moka tšeo di hweditšwego;
- (b) bea dingongorego ka magoro go ya ka bohlokwa bja tšona;
- (c) ngwala ngongorego ye nngwe le ye nngwe kgahlanong le leina la mofetodi yo malebana ka moo e tšwelelago retšisetareng go ya ka karolo 18 ya Molao ;
- (d) iša dingongorego tša maitshwarompe ao e sego a šoro le merero yeo e sego ka tlase ga maatla a khansela go ombate bakeng sa tharollo goba go išwa bolaoding bjo malebana, ka tatellano; mme
- (e) iša ngongorego ya go se dire mošomo komiting ya phetleko.”

Phetošo ya molawana 4 ya Melawana

4. Molawana 4 wa Melawana o a fetošwa ka go tlošwa go lokelwe go molawanatlaleletšo(1)(b)(iii),bakeng sa ntlha (aa) ya ntle ye e latelago:

“(aa) ka letšatšikgwedi leo tsebišo e romelwago ka seatla, ka fekese, emeile, goba ka tsela ye nngwe ya elektroniki atereseng ya mofetodi ka moo go tšweletšego retšisetareng; goba”

Phetošo ya molawana 6 wa Melawana

5. Molawana 6 ya Melawana e a fetošwa ka go—

(a) Tlošwa go lokelwe molawanatlaleletšo(1) wa molawana wo o latelago:

“(1) Mongwadiši o swanetše go thwala maloko a komiti ya tša maitshwaro a profesenale mo matšatšing a šupa pele ga nyakišišo.”

Nyakišišo ya molawana 10 wa Melawana

6. Molawana wo o latelago o a tlošwa go lokelwa molawana 10 wa melawana:

“10. Thulaganyo ya phetleko ya phethagatšo ya mošomo

“(1) Ge a hwetša ngongorego ya phethagatšo ya mošomo yeo e sa phethagalago goba taelo yeo e hlalošitšwego go molawana 9(23), mongwadiši o swanetše,mo matšatšing a 30 go tloga ka letšatšikgwedi la kgwetšo ya ngongorego ya phethagatšo ya mošomo woo o sa phethagalago, goba mo matšatšing a 30 go tloga ka letšatšikgwedi la khwetšo ka komiti ya tša maitshwaro a profesenale, go thwala maloko a komiti ya phetleko ya phethagatšo ya mošomo.

(2) Komiti ya phetleko ya phethagatšo ya mošomo yeo e hlalošitšwego go molawanatlaleletšo (1) e swanetše go hlangwa ke bahlankedi ba bararo bao ba ngwadišitšwego gotšwa lefelong le le swanago la boitemogelo bjalo ka la mofetodi.

(3) Mongwadiši o swanetše go nea tsebišo, yeo e swanetšego go ba go Selomaganyo C sa melawana ye, yeo e romelwago go mofetodi e hlaloša-

- (a) letšatšikgwedi le nako ge, leo lefelo phetleko e tlilego go diragatšwa; le
- (b) mafelo a tiragatšo yeo e sa phethagalago ao a tsopotšwego ke mongongoregi goba komiti ya tša maitshwaro a profesenale ao a tlilego go fetlekwa ke komiti ya tša maitshwaro a profesenale;
- (c) mokgwa wa tiragatšo ya phetleko;
- (d) nako ya phetleko; le

- (e) dithibelo dife goba dife tseo di gapeletšwago ke komiti ya tša maitshwaro a tša profeshenale goba komiti ya tša maitshwaro a profeshenale.

(4) Tsebišo yeo e hlalošitšwego go molawanatlaleletšo (3) e swanetše go romelwa atereseng ya mofetodi ka seatla, fekese, emeile, goba ka poso go atereseng ya gagwe yeo e ngwadišitšwego ka poso yeo e ngwadišitšwego mo matšatšing a 21 a mošomo pele ga letšatši leo le beetšwego phetleko ya phethagatšo ya mošomo.

(5) Komiti ya phetleko ya phethagatšo ya mošomo—

- (a) e swanetše go laola tsela yeo phetleko ya phethagatšo ya mafelo a mošomo wo o sego wa phethagalo ao a tsopotšwego ke komiti ya tša maitshwaro a profeshenale goba ao a lego ngongoregong e swanetšego o sepetšwa ka yona;
- (b) e swanetše go laola nako ya phetleko; mme
- (c) e ka gapeletša dithibelo go mofetodi.

(6) Mafelelong a phetleko, komiti ya phetleko ya phethagatšo ya mošomo e swanetše go laetša taelo ye e swanetšego ya tiragatšo yeo mošomo woo e sego wa phethagalo ya mofetodi mme e nee ditaelo tseo di swanetšego go obamelwa ke mofetodi bakeng sa go kaonafatša phethagatšo ya gagwe ya mošomo mo nakong yeo e tla laelwago ke komiti ya phetleko ya mošomo go dira taelo ya mafelelo ya tiragatšo ya mošomo ya mofetodi.

(7) Mofetodi o swanetše go latela ditaelo tseo di dirilwego ke komiti ya phetleko ya phethagatšo ya mošomo, mme ge a sa dire seo, komiti ya phetleko ya phethagatšo ya mošomo e ka laela gore mongwadiši a emiše mofetodi tiragatšong ya mošomo wa gagwe go fihlela nako yeo a obamelago ditaelo ka botlalo.

(8) Ge mofetodi a obametše ditaelo mme komiti ya phetleko ya phethagatšo ya mošomo e hweditše dipego tše di hlokegago tseo di hlalošitšwego go molawanatlaleletšo (6), komiti ya phetleko ya phethagatšo ya mošomo e swanetše go eleletša dipego bakeng sa go netefatša gore naa mofetodi o na le bokgoni bjoo bo hlokegago bja go phethagatša mošomo wa gagwe.

(9) Ge komiti ya phetleko ya phethagatšo ya mošomo, ka mabaka a dipego tšeo di rometšwego, e kgotsofetše gore mofetodi o hweditše bokgoni bjo bo hlokegago go phethagatša mošomo wa gagwe ka bokgoni bjo bo kwagalago, e ka tloša dithibelo tšeo di gapeleditšwego ke komiti ya phetleko ya phethagatšo ya mošomogo ya ka molawana 9(23) goba e ka tloša dithibelo tša phethagatšo ya mošomo tšeo di gapeleditšwego go ya ka molawana (5)(c), mme e phethagaletše morero.

(10) Ge komiti ya phetleko ya phethagatšo ya mošomo, ka mabaka a dipego tšeo di rometšwego, e sa kgotsofale gore mofetodi o hweditše bokgoni bjo bo hlokegago bja go phethagatša mošomo wa gagwe, komiti ya phetleko ya phethagatšo ya mošomo e swanetše go laetša bokgoni bjoo bo hlokegago go mofetodi gore a kgone go phethagatša mošomo wa gagwe ka bokgoni bjo bo kwagalago.”

Thaetlele ye kopana

7. Melawana ye e tla bitšwa Melawana ye malebana le Tshepetšo ya Dinyakišišo tša Dipolelo tša Maitshwaro ao e sego a Profešenale: Phetošo.