

**UMNYANGO WEZABASEBENZI****UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995****UMKHANDLU KAZWELONKE WOKUXOXISANA KWABAQASHI NABASEBENZI  
EMKHAKHENI WOKHUNI NEPHEPHA  
UKWELULWA KWESIVUMELWANO SABAQASHI NABASEBENZI SEZIMISELO  
ZOKUSEBENZA EMKHAKHENI WENKAFUNKAFU KANYE NEPHEPHA SELULELWA  
KULABO ABANGEYONA INGXYENYE YASO**

Mina, **MILDRED NELISIWE OLIPHANT**, uNgqongqoshe Wezabasebenzi, lapha ngokwesigaba 32(2) sifundwa nesigaba 32(3)(b) no (c) kanye nesigaba 32(8) soMthetho Wobudlelwano Kwezabasebenzi ka-1995, ngazisa ukuthi isiVumelwano phakathi kwabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa **eMkhandlwini Wokuxoxisana Kwabaqashi Nabasebenzi Emkhakheni Wokhuni Nephepha** futhi ngokwesigaba 31 soMthetho Wobudlelwano Kwezabasebenzi ka 1995, esibopha labo abasenzayo, sizobopha bonke abaqashi nabasebenzi kuleyoMboni kusukela ngoMsombuluko wesibili emva kokushicilelwa kwalesiSaziso futhi kuze kube isikhathi esiphela mhlaka 31 kuZibandlela 2018.

  
**UNGQONGQOSHE WEZABASEBENZI**  
22/12/2016