

## DEPARTMENT OF LABOUR

## NOTICE 950 OF 2016

## LABOUR RELATIONS ACT, 1995

## APPLICATION FOR VARIATION OF REGISTERED SCOPE OF A BARGAINING COUNCIL

I, Malixole Ntleki, Acting Registrar of Labour Relations, hereby, in terms of section 58(1) of the Labour Relations Act, 1995, give notice that an application for the variation of its registered scope has been received from the **Bargaining Council for the Furniture Manufacturing Industry of the South Western Districts**.

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) the application has not complied with the provisions of section 29 of the Act, read with the changes required by the context ;
- (b) the sector and area in respect of which the application is made is not appropriate; and
- (c) the application is not sufficiently representative in the sector and area in respect of which the application is made.

Any person who object must lodge his/her written objection with me, c/o the Department of Labour , Laboria House, 215 Francis Baard Street, Pretoria (postal address: Private Bag X 117, Pretoria,001) within 30 days of the date of this notice. A copy of the objective must be served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the application

The applicant may respond to the objection within 14 days of the expiry of the 30 day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

#### TABLE

Name of the bargaining council: **Bargaining Council for the Furniture Manufacturing Industry of the South Western Districts**

Address of the bargaining council:

**Bargaining Council for the Furniture Manufacturing Industry of the South Western Districts:**

7 Maritz Street, Kempenville, Bellville

P O Box 102, KNYNSNA; 6570

Tel: 021 948 5775

Fax: 021 447 0376

Date on which application was lodged: 18 November 2016

Intention of the application

The intention of the application is to vary the scope of the council to insert detailed wording of the scope and area and the definition of the Furniture, Bedding and Upholstery Manufacturing Industry.

**Interest in respect of which the application is made:**

Furniture Manufacturing Industry as defined hereunder in the Magisterial Districts of George, Knysna, Mossel Bay and Oudtshoorn.

**“Furniture Manufacturing Industry” or “Industry”** means, without in any way limiting the ordinary meaning of the expression, the industry in which employers and their employees are associated for the manufacture, either in whole or in part, of all types of furniture, components of furniture, bedding, curtains, blinds, upholstery and/or re-upholstery and will, *inter alia*, include but not be limited to the following:

(a) Furniture

Manufacturing, assembling, repairing, staining, spraying, polishing, re-polishing, wood machining, veneering, woodturning, carving, assembling, painting, spraying, cutting, edging, drilling, wood bending, laminating and/or papering/foiling, of board.

“Board” means any type of wood or wooden or related product or any other substitute material, amongst others being: laminated board, fibre board, chip board, block board, veneer board, pressed board.

Furniture manufacturing will also include the manufacturing, repairing, polishing, assembling, cutting, drilling, edging, re-polishing, staining, spraying either in whole or in part of: pianos, organs, kitchen cupboards, attached wall cupboards, built-in cupboards, free standing cupboards, bars or built-in bar counters, cane, wicker or grass furniture, cabinets including cabinets for musical instruments and radios, wireless or television cabinets, coffins, educational novelties', draw and draw fronts, doors and cupboard doors irrespective of size, bathroom cupboards, cupboard tops, and furniture for tea-rooms, restaurants, offices, churches, schools, libraries, hotels, other educational institutions, conference centres and theatres.

(b) Bedding

The manufacturing, assembling, repairing, covering, re-covering of: mattress bases, mattresses, box-spring mattresses, foam mattresses, spring mattresses, overlays, bolsters, pillows, cushions for studio couches, spring units, sleeper couches and studio couches.

“Studio Couch” means an article of furniture, which is designed for seating and for conversion into a double bed or two or more beds and of which the frames may also be constructed mainly of metal and the seating and/or sleeping surfaces consist of mattresses and/or cushions.

- (c) Upholstery  
The upholstering or re-upholstering of any furniture, or item of furniture, bedding, seating, pelmets, mattress bases, foam mattresses and/or cushions and the making of loose covers and/or cushions.
- (d) Curtain making  
The making, altering, repairing and hanging of curtains and/or blinds made mainly of fabric, wood, cane, wicker, reed or grass. Curtain making includes window treatment, cutting of rails and rods, fitting of pelmets, curtains, blinds and associated products.

**Sector and area(s) in respect of which registration is held:**

Furniture Manufacturing Industry as defined hereunder in the Magisterial Districts of George, Knysna, Oudshoorn and Mossel Bay.

Furniture Manufacturing Industry which means-without limiting in any way the ordinary meaning of the expression-the manufacture either in whole or in part of all types of furniture irrespective of materials used, and shall include, *inter alia*, the following operations:-

Repairing, upholstering, re-upholstering, staining, spraying or polishing and/or repolishing, making of loose covers and/or cushions and/or curtains, and/or the making and/or repairing of box-spring mattresses and/or frames for upholstering and/or frames for upholstering, wood-machining, veneering, wood-turning, carving in connection with the manufacture and/or repair of furniture, polishing and/or repolishing of pianos, or the manufacture and/or staining, spraying and polishing and/or repolishing of tea-room, office, church, school, bar or theatre furniture, and cabinets for musical instruments and radio or wireless cabinets and shall include the manufacture or processes in the manufacture of bedding, the definition and interpretation of which include all manner or types of mattresses, spring-mattresses overlays, pillows, bolsters and cushions, and include the activities carried on in any premises where wood-machining, woodturning and/or carving in connection with the production of furniture is carried on; and includes further, the repairing, re-upholstering of furniture in or in connection with establishments in which the production of furniture or any operation associated with the final preparation of any article of furniture for sale, either in whole or in part is carried on, and the veneering of laminated blockboard or plywood doors used for furniture, and all parts of materials used in the construction of furniture but excludes the manufacture of articles made principally of wicker, grass and/or cane, and the manufacture of metal furniture including manufacture of metal bedsteads.

That section of the Furniture Manufacturing Industry concerned with the turning and/or carving out of wood of ornaments and/or novelties in the Magisterial District of Knysna.

**Representativeness of the Council:**

Total number of employees falling within the new scope of the Council and who belong to the trade unions which are party to the Council:

**414**

Total number of employers falling within the new scope of the council and who belong to the employers' organization which is a party to the council:

**37**

Total number of the employers within the new scope of the Council:

**76**

Total number of employees employed within the new scope of the Council by the employers who belong to the employers' organization which is a party to the Council:

**491**

Total number of the employees employed within the new scope of the council

**695**



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**ACTING REGISTRAR OF LABOUR RELATIONS**

DATE: 29/11/2016