BOARD NOTICE 57 OF 2016



The National Energy Regulator (NERSA) is a regulatory authority established as a juristic person in terms of Section 3 of the National Energy Regulator Act, 2004 (Act No. 40 of 2004). NERSA's mandate is to regulate the electricity, piped-gas and petroleum pipeline industries in terms of the Electricity Regulation Act, 2006 (Act No. 4 of 2006), Gas Act, 2001 (Act No. 48 of 2001) and Petroleum Pipelines Act, 2003 (Act No. 60 of 2003). The structure of the Energy Regulator consists of nine members, five of whom are part-time and four are full-time, including the Chief Executive Officer (CEO). The Energy Regulator is supported by a secretariat under the direction of the CEO. The Energy Regulator wishes to recruit personnel with appropriate competencies in the following areas:

FULL TIME REGULATOR MEMBER PRIMARILY RESPONSIBLE FOR ELECTRICITY REGULATION (FTRM: ELR) (5 Years Fixed Term Contract)

Package: R1 656 618.00 – R1 866 183.00 per annum (CTC) (Ref. HR)

Requirements: • Minimum of Master's degree or equivalent in Engineering/ Finance/Economics/ Law • Minimum ten (10) years working experience in Electricity Regulation including five (5) years in a Regulatory Environment • Experience in economic regulation • A sound understanding of regulatory policy in the South African context and of the South African Electricity industries are of great importance.

Candidates must be competent in the following: • Strategic Management Skills • Strategic Decision-making Skills • Relationship Management • Performance Management • Leadership Skills • Corporate Governance Skills • Financial Management Skills.

Key responsibilities: Reporting to the Chairperson of the Energy Regulator: The Full Time Regulator Member Primarily responsible for Electricity Regulation will undertake regulatory functions of the Electricity industries as per applicable legislation • The incumbent will: • Participate in decision making on Electricity, Piped-gas and Petroleum Pipelines Regulation, in particular in decision making relating to the Regulator functions as set out in section 4 of the Electricity Act, 1987 (Act No.41 of 1987) • Chairing the Electricity Regulation

Subcommittee meetings and public hearings and making recommendations to the Energy Regulator • Participate in the Regulator's subcommittees' as determined from time to time • Participate in hearings, enquiries and resolution of disputes on regulatory matters referred to the Regulator by listening to arguments, weighing facts and review evidence before the Regulator in order to make decisions with other sitting members of the Regulator, or any other person so appointed • Assist the Regulator with consultations, locally and internationally, with government departments and other bodies and institutions regarding any matter contemplated in legislation • Participate in advising the Minister of Energy in particular, and government in general , on issues affecting the Electricity, Piped-gas and Petroleum Pipelines industries • Prepare for hearings by reading briefing materials and evidentiary documents filed by the parties to understand fully the issues before the Regulator

• When required, represent the Regulator at all forums where the Regulator requires representation • Participate in public consultation regarding regulations, rules, guidelines, codes of conduct, codes of practice and directives for effective regulation of the Electricity, Piped-gas and Petroleum Pipelines industries • Maintain a comprehensive understanding of industry developments; review the physical and economic impact of licensees' facilities to ensure continued relevance of the Energy Regulator's decision and regulatory framework • General management of the Electricity Regulation Division • Notwithstanding the above provisions, the appointment is based on the provision of section 4 (a) and 9 of the Act.

Enquiries for this position should be directed to Mr. Sandile Ntanzi on (012) 401-4755.

CLOSING DATE: 03 JUNE 2016

Interested persons can forward a comprehensive CV to <u>applications@nersa.org.za</u> attention to: Mr. Sello Hlobelo, National Energy Regulator of South Africa, Human Resources Department, PO Box 40343, Arcadia, Pretoria, 0007

NB: Applications received from recruitment agencies will not be accepted.

NERSA IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO EMPLOYMENT EQUITY, PREFERENCE WILL BE GIVEN TO SUITABLE QUALIFIED CANDIDATES FROM DESIGNATED GROUPS.

If you do not hear from NERSA within one month of the closing date, please accept that your application was unsuccessful.