
GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR**NO. 443****14 APRIL 2016**

**BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997
CORRECTION NOTICE
SECTORAL DETERMINATION 9: WHOLESALE AND RETAIL SECTOR, SOUTH
AFRICA.**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56(3) (b) of the Basic Conditions of Employment Act, No 75 of 1997, effect corrections to the Sectoral Determination 9: Wholesale and Retail Sector, South Africa, published under Government Gazette No. 39714 of 18 February 2016, as per attached schedule.

**M.N OLIPHANT, MP
MINISTER OF LABOUR**

1. Replace tables 1 & 2 in Government Gazette No. 39714, R 189 dated 18 February 2016 with the wage tables as per schedule below.

SCHEDULE:
WHOLESALE & RETAIL MINIMUM WAGE TABLES 1 AND 2

Table 1: Area A												
Metropolitan and Local Municipality												
Metropolitan and Local Municipality												
Metropolitan and local municipalities not listed in Area A.												
Job category	Minimum wages for the period 01/03/2016 to 31/01/2017					Minimum wages for the periods: 01/02/2017 to 31/01/2018 & 01/02/2018 to 31/01/2019					Minimum wages for the periods: 01/02/2017 to 31/01/2018 & 01/02/2018 to 31/01/2019	
	27 Hrs or less		CI 2 (2)			27 Hrs or less		CI 2 (2)			27 Hrs or less	
	CI 2 2(3) (b)	R.p.h	CI 2 (3)(a)	R.p.h	R.p.m	CI 2 2(3) (b)	R.p.h	CI 2 (3) (a)	R.p.h	R.p.w	CI 2 2(3) (b)	R.p.h
	R.p.h	R.p.h	R.p.h	R.p.h	R.p.m	R.p.h	R.p.h	R.p.h	R.p.h	R.p.w	R.p.h	R.p.m
General Assistant/Trolley Collector	15.95	19.94	15.40	693.22	3003.74	14.49	18.11	13.92	626.47	2714.49		
Security Guard	16.21	20.27	15.64	703.93	3050.15	16.21	20.26	15.58	701.28	3038.66		
Forklift Operator	17.32	21.65	16.72	752.37	3260.03	14.59	18.24	13.98	629.07	2725.76		
Driver < 3500kg	17.66	22.08	17.05	767.19	3324.22	14.97	18.71	14.37	646.82	2802.68		
Merchandise/Shop Assistant/Checker/Deli Assistant	18.33	22.92	17.69	796.21	3449.98	15.75	19.69	15.12	680.48	2948.51		
Cashier	19.44	24.30	18.77	844.74	3660.27	16.70	20.88	16.01	720.25	3120.84		
Driver 3501 < 9000kg	21.14	26.43	20.41	918.30	3978.98	17.90	22.37	17.17	772.77	3348.42		
Clerk/Sales Assistant/Sales person/Block man/Baker	22.88	28.60	22.09	994.03	4307.14	19.77	24.71	18.94	852.31	3693.08		
Driver 9001 < 16000kg	23.02	28.77	22.22	999.81	4332.17	21.41	26.76	20.54	924.21	4004.60		
Display	23.76	29.70	22.94	1032.39	4473.33	19.06	23.83	18.31	823.76	3569.34		
Driver 16001kg >	25.28	31.61	24.41	1098.58	4760.15	23.53	29.41	22.57	1015.65	4400.81		
Supervisor	28.15	35.19	27.17	1222.57	5297.41	23.93	29.91	22.97	1033.85	4479.69		
Trainee Manager	30.40	38.00	29.35	1320.82	5723.10	25.61	32.01	24.56	1105.06	4788.23		
Assistant Manager	33.12	41.40	31.96	1437.98	6230.77	28.22	35.28	27.05	1217.45	5275.20		
Manager	36.29	45.36	35.04	1576.68	6831.76	30.61	38.26	29.34	1320.19	5720.40		

Previous years' minimum wage + CPI(EOR)* + 2%,
However should minimum wages exceed Area A minimum wages,
Area A minimum wages will apply

Previous years' minimum wage + CPI(EOR)* + 0.5%