
GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR**NO. 189****18 FEBRUARY 2016****BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****CORRECTION NOTICE****SECTORAL DETERMINATION 9: WHOLESALE AND RETAIL SECTOR, SOUTH AFRICA.**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56(3) (b) of the Basic Conditions of Employment Act, No 75 of 1997, effect corrections to the Sectoral Determination 9: Wholesale and Retail Sector, South Africa, published under Government Gazette No. 39671 of 09 February 2016, as per attached schedule.

M.N OLIPHANT, MP**MINISTER OF LABOUR**

1. Replace tables 1 & 2 in Government Gazette No. 39671, R 162 dated 09 February with the wage tables as per schedule below.

**SCHEDULE:
MINIMUM WAGE TABLES
TABLES 1 AND 2**

Table 1: Area A										Table 2: Area B										
Metropolitan and Local Municipality										Metropolitan and Local Municipality										
Begrivier, Breede Valley, Buffalo City, Cape Agulhas, Cederberg, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane, Dinkesstein, Ekurhuleni, Emalahleni, Ethekwini Metropolitan Unity, Gamaqos, George, Hlabisa, Karoo Hoofland, Kaniemolepe, //Kharo Haas Konyasa, Kuqunini, Kuyasa, Hessequa local authority, Lesedi, Mankana, Mangaung, Maritzburg, Matsienghlobo, Middeburg (Mpumalanga), Midvaal, Mogale, Mosselbaai, Mountduzi, Mtubatuba, Nama Khoi, Nelson Mandela, Nkomo tsa Tshepo, Oudtshoorn, Overstrand, Pletstergat, Potchefstroom, Randfontein, Richtersveld, Saldanha Bay, Sol Plaatje, Stellenbosch, Swartland, Swellendam, Theewaterskloof, Uitenhage and Wintzenberg.										Metropolitan and local municipalities not listed in Area A.										
Job category	Minimum wages for the period 01/03/16 to 31/01/2017					Minimum wages for the periods: 01/02/17 to 31/01/2018 & 01/02/18 to 31/01/2019					Minimum wages for the period 01/03/16 to 31/01/2017					Minimum wages for the periods: 01/02/17 to 31/01/2018 & 01/02/18 to 31/01/2019				
	27 Hrs or less		CI 2 (2)			27 Hrs or less		CI 2 (2)			27 Hrs or less		CI 2 (2)			27 Hrs or less		CI 2 (2)		
	CI 2(3)(b)	CI 2(3)(a)	R.p.h	R.p.w	R.p.m	CI 2(3)(b)	CI 2(3)(a)	R.p.h	R.p.w	R.p.m	CI 2(3)(b)	CI 2(3)(a)	R.p.h	R.p.w	R.p.m	CI 2(3)(b)	CI 2(3)(a)	R.p.h	R.p.w	R.p.m
	R.p.h	R.p.h	R.p.h	R.p.h	R.p.h	R.p.h	R.p.h	R.p.h	R.p.h	R.p.h	R.p.h	R.p.h	R.p.h	R.p.h	R.p.h	R.p.h	R.p.h	R.p.h	R.p.h	R.p.h
General Assistant/Trolley Collector	15.95	19.94	15.40	693.22	3003.74								14.49	18.11	13.92	626.47	2714.49			
Security Guard	16.21	20.27	15.64	703.93	3050.15								16.21	20.26	15.58	701.28	3038.66			
Forklift Operator	17.32	21.65	16.72	752.37	3260.03								14.59	18.24	13.98	629.07	2725.76			
Driver < 3500kg	17.66	22.08	17.05	767.19	3324.22								14.97	18.71	14.37	646.82	2802.68			
Merchandiser/Shop Assistant/Checker	18.33	22.92	17.69	796.21	3449.98								15.75	19.69	15.12	680.48	2948.51			
Cashier	19.44	24.30	18.77	844.74	3660.27								16.70	20.88	16.01	720.25	3120.84			
Driver 3501 -9000kg	21.14	26.43	20.41	918.30	3978.98								17.90	22.37	17.17	772.77	3348.42			
Clerk/Sales Assistant/Sales person/Block man/Baker/Deli Assistant	22.88	28.60	22.09	994.03	4307.14								19.77	24.71	18.94	852.31	3693.08			
Driver 9001 <16000kg	23.02	28.77	22.22	999.81	4332.17								21.41	26.76	20.54	924.21	4004.60			
Displayer	23.76	29.70	22.94	1032.39	4473.33								19.06	23.83	18.31	823.76	3569.34			
Driver 16001kg >	25.28	31.61	24.41	1098.58	4760.15								23.53	29.41	22.57	1015.65	4400.81			
Supervisor	28.15	35.19	27.17	1222.57	5297.41								23.93	29.91	22.97	1033.85	4479.69			
Trainee Manager	30.40	38.00	29.35	1320.82	5723.10								25.61	32.01	24.56	1105.06	4788.23			
Assistant Manager	33.12	41.40	31.96	1437.98	6330.77								28.22	35.28	27.05	1217.45	5275.20			
Manger	36.29	45.36	35.04	1576.68	6831.76								30.61	38.26	29.34	1320.19	5720.40			

Previous years' minimum wage + CPI(EOER)* +0.5%

Previous years' minimum wage + CPI(EOER)* +2%
However should minimum wages exceed Area A minimum wages