

NO. R. 38

22 JANUARY 2016

**UMNYANGO WEZABASEBENZI****UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995**

**UMKHANDLU KAZWELONKE WOKUXOXISANA PHAKATHI  
KWABAQASHI NABASEBENZI EMKHAHENI WEZOKWAKHIWE  
NGOKHUNI NAMAPHEPHA UKWELULWA KWESIVUMELWANO  
ESICHIBIYELAYO SABAQASHI NABASEBENZI SENTELA  
YOKUXAZULULWA KWEZIMPIKISWANO KANYE NOKUBHALISWA  
KWABAQASHI SELULELWA KULABO ABANGEYONA INGXENYE YASO.**

Mina, **MILDRED NELISIWE OLIPHANT**, uNgqongqoshe Wezabasebenzi lapha ngokwesigaba 32(2) sifundwa nesigaba 32(5) kanye nesigaba 32(8) soMthetho Wobudlelwano Kwezabasebenzi, 1995, ngazisa ukuthi isiVumelwano phakathi kwabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa, **Emkhandlwini Kazwelonke Wokuxoxisana Phakathi Kwabaqashi Nabasebenzi Emkhakheni Wezokwakhiwe Ngokhuni Namaphepha** futhi ngokwesigaba 31 soMthetho Wobudlelwano Kwezabasebenzi ka 1995, esibopha labo abasenzayo, sizobopha abanye abaqashi nabasebenzi kuleyoMboni. kusukela ngomSombuluko wesibili emva kokukhishwa kwalesiSaziso futhi kuze kube isikhathi esiphela mhlaka 31 kuZibandlela 2018..

  
**UNGQONGQOSHE WEZABASEBENZI**  
*04/01/2016*