

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**DEPARTMENT OF LABOUR****NO. R. 3****18 JANUARY 2016****BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****CORRECTION NOTICE****SECTORAL DETERMINATION 6: PRIVATE SECURITY SECTOR, SOUTH AFRICA.**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56(3) (b) of the Basic Conditions of Employment Act, No 75 of 1997, effect corrections to the Sectoral Determination 6: Private Security Sector, South Africa, published under Government Gazette No. 39156 of 1st September 2015, as per attached schedule.

**M N OLIPHANT, MP****MINISTER OF LABOUR**

Date: 17/12/2015

NO. R. 3**18 JANUARY 2016****UMTHETHO WEZIMISELO EZIYISISEKELO EMISEBENZINI,
OKUNGUNOMBOLO 75 KA 1997****UKUCHIBIYELWA KWESINQUMO ZOMKHAKHA 6: UMKHAKHA WONOGADA BANGASESE
ENINGIZIMU NE AFRIKA**

Mina, Mildred Neliswe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56(3)(b) soMthetho Wezimiselo Eziyisisekelo Emisebenzini, kaNombolo 75, ka 1997, ngazisa ngokushicilelwa koshintsho nokulungiswa Emkhakheni kaNombolo 6: Emkhakheni woNogada Bangasese, eNingizimu Ne Afrika, eshicilelwe ngaphansi kwesaziso sikhahulumeni kunombolo 39156 ngomhlaka 1 Umandulo 2015 ngokohlelo oluqokethwe yilesaziso ngokulandelayo.

**M.N. OLIPHANT, MP****UNGQONGQOSHE WEZABASEBENZI**

Date: 17/12/2015

SCHEDULE

1. Replace the number **2(50)** in clause 3(1)(a)(i), with the number **2(48)** to read as follows:
 - (i) The hourly equivalents reflected in the table hereunder shall be used solely for the calculation of time worked in excess of the ordinary hours or for the deduction of monies from the ordinary salary for short time as defined or for any unauthorised absenteeism or any reduced ordinary hours of work as may be agreed between the employer and the employee in terms of sub clause 2(48).
2. Replace the note in tables 2 with the sentence read as follows:
 Note: * The CPI referred to shall be the annualised CPI that is available on the 30 June 2016 prior to the increase, as published by Statistics South Africa
3. Replace the note in table 3 with the sentence read as follows:
 Note: * The CPI referred to shall be the annualised CPI that is available on the 30 June 2017 prior to the increase, as published by Statistics South Africa
4. Delete the formula in clause 6(1) which reads as $\frac{A - (B \times C)}{12}$ and replace it with $\frac{(A \times 12) - (B \times C)}{12}$
5. Delete the word three in clause 9(3)(a) to read as follows:
 - (a) As from the third year of effectiveness of this determination, 1 September 2017, this entitlement will come into effect after two years uninterrupted employment with the same employer.
6. Delete the number **2(59)** in clause 18(1) and substitute with **2(60)** to read as follows:
 - (1) Any person on contract performing the duties of a security officer, as defined in sub clauses 2(60) to 2(64), as well as any person on contract performing the duties of other categories, as defined herein, except for managers.