

BOARD NOTICE 265 OF 2015**NATIONAL COUNCIL OF SOCIETIES
FOR THE PREVENTION OF CRUELTY
TO ANIMALS****R U L E S****1 AMENDMENT TO RULE 3.8**

SPCAs that have websites, blogs, electronic pages, participate in electronic groups or display their profiles or details on Facebook or any other form of electronic application, or are referred to by a third party in any form of electronic media or communication in a manner intended or likely to generate funds for their society, must have a separate banking account into which any funds generated as a result are paid. The banking details of that account must be displayed in every such electronic reference, failing which they may not use the internet for fundraising purposes.

2 AMENDMENT TO RULE 5.6**DISCIPLINARY HEARINGS**

1 A society shall conduct a disciplinary hearing in accordance with the provisions of this rule, but otherwise in accordance with the labour laws in operation from time to time.

2 Members of the management committee shall not preside at or be a member of the disciplinary panel receiving the evidence at such inquiry.

3 The members of the disciplinary panel shall be independent persons, and the chairperson shall be a qualified legal practitioner or person who has knowledge of labour relations.

4 The disciplinary panel shall make a finding on each charge and determine, where appropriate, the disciplinary action, if any, that should be taken against the employee.

5 The findings and decisions of the disciplinary panel shall be reported to the management committee at its next meeting for recording.

6 Where the employee has been sanctioned, and enjoys a right of appeal against such sanction, unless the contract of employment provides otherwise, the appeal shall be determined by the management committee after due consideration of the record of the disciplinary hearing and any further representations made to it by the employee and/or management.

3 NEW RULE TO BE NUMBERED 3.4(c)

3.4(c) No Society shall henceforth be entitled to create a Trust, which is intended to hold and manage its funds, without the written consent of the Board first being obtained.

4 AMENDMENT TO RULE 6.4

A Society shall not home an animal to a person or legal entity, which intends to or is reasonably likely to use the animal for the provision of security services. Definition of a legal entity is a private or commercial security organisation, which shall include :- Companies, SAPS, SADF, Prison Services and any other service which uses animals for guarding/protection services.