## GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

### **DEPARTMENT OF LABOUR**

NO. R. 1202

**04 DECEMBER 2015** 

## LABOUR RELATIONS ACT, 1995

### **CORRECTION NOTICE**

# BARGAINING COUNCIL FOR THE CIVIL ENGINEERING INDUSTRY: EXTENSION OF WAGE AND TASK GRADE AMENDING COLLECTIVE AGREEMENT TO NON-PARTIES

In the *Government Gazette* No. 39294 of 16 October 2015 as it appeared in Government Notice No. R. 968 replace the Task Grade Wage Rates Table published with the following Task Grade Wage Rates Table.

2 CG GG	Occupational Group  General Worker  Site Support  Construction Hand Grade IV  Checker  Chainman  Construction Hand Grade III  Site Support  Construction Hand Grade III	General Worker  Arisan Aid Safety Watcher  Structures Construction Hand Premix Paving Checker Steel Bending Machine Operator Civil Construction Bricklayer Gr II Crusher Assistant Boom Scraper Operator Pedestrian Roller Operator Hoist/Lift Operator Checker Chainman Shutterhand Gr III Track Rig Operator (general) Bore Pile Operator Drilling Supervisor Winch Operator Junior Clerk Welder Semi-Skilled Banksman/Rigger Assistant Shutterhand Gr II Reinforcing Hand Gr II Concrete Hand Gr II Reinforcing Hand Gr II Concrete Hand Gr II Reinforcing Hand Gr II Concrete Hand Gr I Fence Erector Guard Rail Erector Scaffold Erector Concrete Mixer Operator	Hourly Rate as per promulgation date up to 31 August 2018  27.19  27.49  28.25	Hourly Rate from 1 September 2016 to 31 August 2017 adjusted by 6% or CPI plus 2%, whichever is the greater 29.37  29.68	Hourly Rate from 1 Segtumber 201 to 31 August 2018 adjusted by 9% CPI plus 2% whichever is the great 32.01
2 C C C C C C C C C C C C C C C C C C C	Site Support  Construction Hand Grade IV  Operator Grade V  Checker  Chainman  Construction Hand Grade III  Site Support	Artisan Aid Safety Watcher Structures Construction Hand Premix Paving Checker Steel Bending Machine Operator Civil Construction Bricklayer Gr II Crusher Assistant Boom Scraper Operator Pedestrian Roller Operator Hodstulii Operator Checker Chainman Shutterhand Gr III Track Rig Operator (general) Bore Pile Operator Uniting Supervisor Winch Operation Junior Clerk Welder Semi-Stülled Banksman/Rigger Assistant Shutterhand Gr II Concrete Hand Gr II Concrete Hand Gr II Fence Erector Guard Rail Erector Scaffold Erector Concrete Mixer Operator	27.49	29.68	32.80°
2 C C C C C C C C C C C C C C C C C C C	Construction Hand Grade IV  Operator Grade V  Checker  Chainman  Construction Hand Grade III  Site Support	Safety Watcher Structures Construction Hand Premix Paving Checker Steel Bending Machine Operator Civil Construction Bricklayer Gr II Crusher Assistant Boom Scraper Operator Pedestrian Roller Operator Hoist/L/II Operator Checker Chainman Shutterhand Gr III Concrete hand Gr III Concrete hand Gr III Bore Pile Operator Uniling Supervisor Winch Operation Unilor Clerk Welder Semi-Stülled Banksman/Rigger Assistant Shutterhand Gr II Concrete Hand Gr II Concrete Hand Gr II Concrete Mac Gr III Concrete Grector Guard Rail Erector Scaffold Erector Concrete Mixer Operator			
2 C C C C C C C C C C C C C C C C C C C	Grade IV  Operator Grade V  Checker  Chainman  Construction Hand Grade III  Site Support	Structures Construction Hand Premix Paving Checker Steel Bending Machine Operator Civil Construction Bricklayer Gr II Crusher Assistant Boom Scraper Operator Pedestrian Roller Operator Hoist/L/II Operator Checker Chainman Shutterhand Gr III Concrete hand Gr III Track Rig Operator (general) Bore Pile Operator Drilling Supervisor Winch Operation Junior Clerk Welder Semi-Skilled Banksman/Rigger Assistant Shutterhand Gr II Reinforcing Hand Gr II Concrete Hand Gr II Fence Erector Guard Rail Erector Scaffold Erector Concrete Mixer Operator			
3 C G G G G G G G G G G G G G G G G G G	Checker Chainman  Construction Hand Grade III  Site Support  Construction Hand	Pedestrian Roller Operator Hoist/L/II Operator Checker Chainman Shutterhand Gr III Concrete hand Gr III Track Rig Operator (general) Bore Pile Operator Drilling Supervisor Winch Operation Junior Clerk Welder Serni-Skilled Banksman/Rigger Assistant Shutterhand Gr II Reinforcing Hand Gr II Concrete Hand Gr I Fence Erector Scarffold Erector Scarffold Erector Concrete Mixer Operator	28.25	30.51	33.71*
C G G G G G G G G G G G G G G G G G G G	Chainman  Construction Hand Grade III  Site Support  Construction Hand	Chainman  Shutterhand Gr III  Concrete hand Gr III  Track Rig Operator (general)  Bore Pile Operator  Orliling Supervisor  Winch Operation  Junior Clerk  Welder Semi-Skilled  Banksman/Rigger Assistant  Shutterhand Gr II  Reinforcing Hand Gr II  Fence Erector  Guard Rail Erector  Scaffold Erector  Concrete Mixer Operator	28.25	30.51	33.71*
3 CG G	Construction Hand Grade III Site Support	Shutterhand Gr III Concrete hand Gr III Track Rig Operator (general) Bore Pile Operator Drilling Supervisor Winch Operation Junior Clerk Welder Semi-Skilled Banksman/Rigger Assistant Shutterhand Gr II Reinforcing Hand Gr II Concrete Hand Gr I Fence Erector Guard Rail Erector Scaffold Erector Concrete Mixer Operator	28.25	30.51	33.71*
3 G	Grade III Site Support Construction Hand	Concrete hand Gr II  Track Rig Operator (general)  Bore Pile Operator  Drilling Supervisor  Winch Operation  Junior Clerk  Welder Semi-Skilled  Banksman/Rigger Assistant  Shutterhand Gr II  Reinforcing Hand Gr II  Concrete Hand Gr I  Fence Erector  Guard Rail Erector  Scaffold Erector  Concrete Mixer Operator	28.25	30.51	33.71*
C G G	Construction Hand	Welder Semi-Skilled Banksman/Rigger Assistant Shutterhand Gr II Reinforcing Hand Gr II Concrete Hand Gr I Fence Erector Guard Rail Erector Scaffold Erector Concrete Mixer Operator			
C G G	Construction Hand	Banksman/Rigger Assistant Shutterhand Gr II Reinforcing Hand Gr II Concrete Hand Gr I Fence Erector Guard Rail Erector Scaffold Erector Concrete Mixer Operator			
G		Concrete Hand Gr I Fence Erector Guard Rail Erector Scaffold Erector Concrete Mixer Operator			
G		·	29.20	31.54	34.97*
4 Grade		Continuous Flight Auger Operator Batch Pla t Operator Concrete Dumper Operator Concrete Pump Operator Tower Crane Operator General Premix Roller Operator Milling Machine Operator Paver Operator Excavator Operator Excavator Operator Front End Loader Operator TLB Operator Dozer Operator Grader Operator Grader Operator Grader Operator Grader Operator Unisher Operator Motorcycle Driver Light Motor Vehicle Driver Driver Operator			
	Site Support	Heavy Duty Driver (rigid) Extra Heavy Duty Driver (rigid) Material Tester Tools and small plant repairer			
	Co struction Hand Grade I	Shutterhand Gr I Piting Auger Machine Operator Reinforcing Hand Gr I Pipelayer Gr I Civil Construction Bricklayer Gr I Scaffold Inspector	33.61	36.30	3 <u>9,</u> 57
Op Gr	Operator Grade II	Mobile Crane Operator Screed Operator Scraper Operator			
Dri	Priver Grade I	Heavy Duty Driver (articulated)			
- C'4	4-0	Extra Heavy Duty Driver (articulated)			
	ite Support	Assistant surveyor Grader Operator (final level)	38.16	44.04	44.92
1	perator Grade I	Grader Operator (final level) Supervisor Gr II		41.21	
7		Supervisor Gr II Plant Serviceman	43.71	47.20	51.45
В	-	Supervisor Gr I	49.00	52.92	57.68
	rtisan	Diesel Mechanic, Fitter & Turner, Auto	55.38	59.81	65.20

