

**DEPARTMENT OF LABOUR  
NOTICE 1144 OF 2015**

**NOTICE IN TERMS OF SECTION 62(7) OF THE LABOUR RELATIONS ACT, NO 66 OF 1995  
(AS AMENDED)**

PLEASE TAKE NOTICE THAT:-

1. Bargaining Council for the Civil Engineering Industry (BCCEI) has applied to the CCMA in terms of Section 62(1) of the Labour Relations Act for a demarcation to the effect that the activities of the Respondent, Andru Mining (Pty) Limited, fall within the registered scope of BCCEI, which have been extended by the Minister of Labour to the entire Civil Engineering Industry. The Applicant contends that the Respondent is required to register with the Council.
2. The Respondent, Andru Mining (Pty) Limited, provides the following services in the mining industry :
  - 2.1 Drilling and blasting services;
  - 2.2 Load and haul;
  - 2.3 Rollover dozing;
  - 2.4 Rehabilitation services;
  - 2.5 Opencast coal pillar mining;
  - 2.6 Explosives magazine management;
  - 2.7 Fuel management and usage analysis;
  - 2.8 Plant hire;
  - 2.9 Crushing and screening;
  - 2.10 Pit pumping services;
  - 2.11 Road construction and maintenance;
  - 2.12 Slimes dam construction and management;
  - 2.13 Product stockpile management;
  - 2.14 Discards management; and
  - 2.15 Train loading.

3. The Respondent submits that its activities fall outside the registered scope of the Bargaining Council and that it is therefore not required to register with the BCCEI or to comply with the provisions of its Collective Agreements.
4. The CCMA believes that the question is of substantial importance to the industry, and hereby invite written representations by any interested parties.
5. Written representations may be made within 21 calendar days of the date of publication of this notice, and should be clearly marked with reference number **HO3174-15** and directed to:

Contact: **Ms. M Dirksen**

Email: **MayroonishaD@ccma.org.za**

Fax: **086 569 1710**

Hand delivery: **28 Harrison Street, 10<sup>th</sup> Floor, Johannesburg**