

IPID

Independent Police Investigative Directorate

Annual Report | 2014-2015





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PART A: GENERAL INFORMATION

General Information

I. DIRECTORATE GENERAL INFORMATION

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2. LIST OF ABBREVIATIONS/ACRONYMS

AGSA Auditor General of South Africa

AO Accounting Officer

BBBEE Broad Based Black Economic Empowerment

CFO Chief Financial Officer

MEC Member of Executive Council

HOD Head of Department

PFMA Public Finance Management Act

TR Treasury Regulations

MTEF Medium Term Expenditure Framework
SMME Small Medium and Micro Enterprises

SCM Supply Chain Management

EU European Union

SITA State Information Technology Agency
SDIP Service Delivery Improvement Plan

APP Annual Performance Plan

Assault GBH Assault with intent to do Grievous Bodily Harm

DPP Director of Public Prosecutions

ICD Independent Complaints Directorate

IPID Independent Police Investigative Directorate

NPA National Prosecuting Authority
SAPS South African Police Services
MPS Municipal Police Services
SPP Senior Public Prosecutor
SOP Standard Operating Procedure

VAT Value- Added Tax

General Information

3. FOREWORD BY THE MINISTER



Our government has a responsibility to ensure that all South Africans are and feel safe. This responsibility also falls on the shoulders of all South Africans. Recently we have seen a disturbing increase in the killing of members of the South African Police Service (SAPS) and Metro Police Service. As a country of law abiding citizens, we should all condemn such dastardly acts which are committed by criminals who have no other interest other than to destabilize the country and compromise the safety of its citizens.

Members of our various police services have been tasked with ensuring that society remains safe against criminals. This is a mandate that should be taken seriously. South Africa is a constitutional democracy where the Constitution has supremacy. All our actions, especially those of the police, should be underpinned by the respect for the law. South African citizens should have the highest respect for the police. Since my appointment, we have been working hard to listen to communities in relation to policing so that our interventions are informed by the experiences of South Africans. We will continue to engage communities so that together we find real and lasting solutions. I cannot stress enough the need for the public to support the fight against crime. Without such support, we will not win this fight.

There have been a number of undesirable matters in the public domain regarding the conduct of some police officers. I am pleased that the Independent Police Investigative Directorate (IPID) has responded quickly to investigate such matters. This government will not compromise its requirement that police officers be people of the utmost integrity and moral standing for the communities they serve.

This Annual Report sets out how the IPID carried out its mandate without fear or favour. It is an account to South Africans in respect of the investigations done and the outcomes thereof.

There is no doubt that IPID plays an increasingly important role in ensuring oversight of the SAPS and Metro Police Services.

The work reflected in this report, took place within the context of leadership challenges within the IPID. We are pleased that all the Provincial Heads have been appointed and the leadership of the IPID has been stabilized.

I would like to convey my gratitude to the management and staff of the IPID for their commitment in the face of difficulties.

It is my pleasure to table the IPID's Annual Report for 2014/15.

Hon. Minister NPT Nhleko Minister of Police

Date: 15 September 2015

4. DEPUTY MINISTER STATEMENT

This is the third report of the Independent Police Investigative Directorate (IPID) since it was given additional powers and a changed mandate.

This annual report reflects the work done by the IPID in the 2014/15 financial year, which came with significant challenges for it. There was a leadership vacuum for most of the year until nine Provincial Heads and three Programme Managers were appointed. These appointments came at the right time and served the purpose of stabilizing the organization. Now that key Senior Management posts have been filled, we expect better results in regard to investigations.

The IPID has an unenviable role of fighting criminality within the ranks of members of the South African Police Service (SAPS) and Municipal Police Services (MPS). The IPID's investigations result in recommendations to both the SAPS and the National Prosecuting Authority (NPA). We are pleased that Parliament's concerns regarding the implementation of IPID recommendations by the police have largely been addressed. As the Ministry of Police we also expect to see policy recommendations that can assist us in policy formulation to improve policing in our country.



We note that Programme I: Administration met and even exceeded most of its targets. It is encouraging that the IPID had a substantial number of stakeholder engagement both nationally and provincially. This will go a long way in ensuring that the IPID is known in the communities that it serves. This is part of our ethos of taking government services to the people. The retention strategy/policy was approved by the Accounting Officer; this development should stem the loss of personnel and attract talent to the ranks of the IPID.

Capacity remains a challenge for the IPID. This can be seen in the performance of the core function which did not meet some of its targets. This is an area that should receive more attention to ensure that there is greater output in the resolution of cases. The IPID has developed an expansion strategy that sets out the resource requirements for the next MTEF period. In the event it is funded, the capacity constraints of IPID will be sufficiently addressed.

The IPID has yet again received an unqualified audit report from the Auditor-General. We congratulate the management and staff of the IPID for this achievement.

Hon. MM. Sotyu, MP

Deputy Minister of Police Date: 15 September 2015

5. REPORT OF THE ACTING ACCOUNTING OFFICER



Overview of the Accounting Officer

Overview of the operations for the Directorate:

During the inception of ICD in 1997, the Department of Public Service and Administration (DPSA) determined that the ideal human capacity for the then Independent Complaints Directorate (ICD) should be 535 posts. Even though the Independent Police Investigative Directorate (IPID) directly investigates considerably more cases than its predecessor did, the human capacity is currently at 393 posts, far below the 535 posts that the ICD needed. This reality puts considerable pressure on the few human resources who have to deal with the heavy workload.

The number of cases investigated by the IPID is significantly higher than the cases investigated by its predecessor. However, when comparing the first two years of the IPID's operation, the number of cases received have declined in all categories except one. Therefore, the IPID has already had a good impact in reducing police criminality. This improvement was achieved with limited resources and capacity. Whilst the reduction indicates improvement, the figures are still unacceptably high.

A total of 5 879 cases were reported to the IPID for the period 2014/2015 financial year. The majority of the cases fall within Section 28(1) (a) to (h) of the IPID Act. Of these, inter-alia: 3711 were assault cases, 940 cases were complaints of the discharge of official firearm(s), 396 cases were incidence of death as a result of police action, 90 were cases of other criminal matters and 244 incidents of death in police custody. The IPID had a total workload of 10657 (including backlog) cases for the period 2014/15. Of the 10657 workload 5137 cases were completed which represents 48% of the workload.

The Directorate managed to increase its female representation at senior management level to 45% in 2014/15; however, these will also be addressed through the implementation of the Employment Equity plan in 2015/16. Key positions at senior management were filled with females in the latter part of the year.

Overview of the financial results for the Directorate:

The overall spending performance for 2014/15 financial year was 99% against the expected spending target of 100% of the allocated budget, which represents a remarkable improvement in the Directorate spending as compared to the previous financial year. The spending outcomes represent the actual resources used by the Directorate to achieve its performance targets. The overall spending is at satisfactory level with the Programmes` spending ranges from 61% to 100%. In total the Directorate reported 1% under spending mainly in Programme 3: Legal Services due to the delay in filling of the funded vacancies which includes the Programme Manager.

Most of the expenditure was reported in last quarter of the year under review. Intervention by management to improve the spending trend has made a positive contribution on the overall spending patterns of the Programmes. Bulk procurements were planned mainly to address the unavailability of investigative equipment which in some cases affected the work of the investigators. The Directorate is certain that the procurement of machinery and equipment has been addressed adequately hence the following year's allocation was reallocated to compensation of employees in order to strengthen the investigative human capacity. The outstanding personnel performance rewards and pay progression were also addressed in the year under review which also contributed positively to the morale of staff members.

During the previous two financial years, the IPID could not spend its entire budget allocation. This was mainly due to the vacancies in critical positions. Various mechanisms including spending plans with target dates were effectively implemented subsequent to the appointment of key responsibility managers including nine (09) Provincial Heads. The process of filling the mentioned key positions was concluded in the middle of the financial year hence full implementation of operational plans including the bulk procurement happened towards the end of the year following various consultation processes.

Due to the limited funding, the IPID was unable to implement some of its planned projects such as, Information Communication Technology (ICT) Plan which was intended to improve the ICT infrastructure. Furthermore, targets in investigations as well as community outreach and stakeholder management activities were reduced, in line with limited resources for the MTEF period.

| | | 2014/201 | 5 | | 2013/201 | 4 |
|--|----------|-------------------------------|---------------------------------|----------|-------------------------------|---------------------------------|
| Departmental receipts | Estimate | Actual Amount Collected | (Over) / Under Collection | Estimate | Actual Amount Collected | (Over) / Under Collection |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Sale of goods and services other than capital assets | 150 | 150 | - | 111 | 150 | (39) |
| Sales of scrap, waste, arms and other used current goods | - | - | - | I | - | I |
| Interest, dividends and rent on land | 16 | 16 | - | 44 | П | 33 |
| Financial transactions in assets and liabilities | 539 | 540 | (1) | 97 | 160 | (63) |
| Total | 705 | 706 | (1) | 253 | 321 | (68) |

IPID is not a revenue focus organisation. Its policy mandate is purely on investigation which is a free service. The insignificant reported amount of revenue is mainly on refunds to the Directorate than sales of goods and services. The main sources of revenue are sales of tender documents and monthly parking fee which collection is based on recovery of the costs related to the used stationery and parking costs which the Directorate pay to the landlord.

| | | 2014/2015 | ; | | 2013/2014 | 1 |
|--|-----------------------------|----------------------------|----------------------------------|-----------------------------|----------------------------|----------------------------------|
| Programme Name | Final Appro- priation | Actual Expend- iture | (Over) / Under Expenditure | Final Appro- priation | Actual Expend- iture | (Over) / Under Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Administration | 78 338 | 78 257 | 81 | 89 050 | 85 592 | 3 458 |
| Investigation and information services | 147 473 | 147 467 | 6 | 121 242 | 101 994 | 19 248 |
| Legal Services | 5 323 | 3 247 | 2 076 | 4 450 | 3 306 | l 144 |
| Compliance Monitoring and Stakeholder Management | 3 585 | 3 433 | 152 | 2 249 | 2249 | - |
| Total | 234 719 | 232 404 | 2 315 | 216 991 | 193 141 | 23 850 |

Programme I: Administration

The Programme's spending patterns reflect the directorate' effort to increase various sub-programmes' ability to support core service delivery programmes in the delivery of the Directorate mandate. The majority of vacancies including senior management positions of Directors: Corporate Governance and Internal Audit in sub-programmes Directorate Management and Internal Audit were filled in the year under review to strengthen good governance in the directorate. Although the programme 'overall budget allocation declined as compared with the financial years 2013/14, the majority of performance targets were met with the acceptable spending target of 99.9%.

Accordingly, the bulk of expenditure was in Corporate Services under Goods and Services due to the centralised ICT related activities such as data-lines, mainframe services, internet services and software licences. The office accommodation expenditure under devolution of rates was also accommodated and has reported 100% spending.

Programme 2: Investigation and Information Management

The Programme's spending continued to increase significantly between 2013/14 and 2014/15, particularly in the subprogramme Investigation Services. This was as a result of the increased number of mandatory investigations conducted by various provincial offices and the building of investigative support capacity. Due to the nature of IPID's labour intensive work, the programme registered significant expenditure in compensation of employees. The bulk procurement for investigative equipment was done under the leadership of the programme manager, in the subprogramme Investigative Management, hence the sub-programmes allocation and spending increased significantly as compared with the previous financial year.

The bulk of expenditure in the sub-programme Information Management represents the amount incurred on the Case Management System. All sub-programmes continued to account for the increased expenditure in travel and subsistence, skills development for the investigators and ICT related services.

Programme 3: Legal Services

The Programme received additional allocation in the year under review (2014/15), to increase the legal service capacity; however the reported actual expenditure is less than the projected expenditure due to the reported staff turnover in legal services. Three (3) SMS vacant positions; Chief Director: Legal Services, Director: Litigation Advisory Services and Director: Investigation Advisory Services were all filled 01 April 2015 and the delay affected the spending trend.

The increased expenditure in goods and services, specifically on travel and subsistence, was mainly due to consultations with various stakeholders, including the state attorney and state law advisors, on legal service matters relating to investigation of cases.

Programme 4: Compliance Monitoring and Stakeholder Management

The bulk of spending in this Programme was reported in compensation of employees mainly to capacitate the support that ensured participation in crime prevention and safety initiatives; and organize campaigns that increase public awareness of the provisions of the IPID Act, the directorate's functions and the utilisation of its services.

The Programme also conducted regular monitoring of responsiveness of the SAPS, MPS and NPA to the IPID recommendations as well as reporting on SAPS/MPS compliance with reporting obligations in terms of the IPID Act. The Programme spending trend particularly in travel and subsistence was mainly affected by delay in appointment of the programme manager since some of the planned activities were delayed.

Virements

For the year under review, the Directorate only prepared and implemented a virement for an amount of R32 000 that was approved by the Acting Executive Director from Programme 3: Legal Services, compensation of employees to Programme 4: Compliance Monitoring and Stakeholder Management in the same economic classification to address the reported shortfall as a result of correction of personnel linking codes.

Roll overs

The Directorate (IPID) did not apply for roll over in the financial year under review.

Unauthorised Expenditure

The Directorate did not incur unauthorised expenditure in the year under audit. The reported amount in our books is made of a prior's over expenditure by programme 2 and 3 in the financial year 2008/09 and 2005/06 respectively. The submission to request the authorisation has since been submitted to National Treasury for their consideration and by the reporting date (31 March 2015) the approval for authorisation was not yet granted.

Irregular Expenditure

There was an amount of R4 293.24 raised in the current financial year related to the use of prohibited service providers. The referred service providers have since been removed from the Directorate Supplier` database to avoid the reoccurrence.

Fruitless and wasteful expenditure

The Directorate, in the financial year under review, incurred an amount of R2 836.53 interest in various Telkom monthly payment transactions. There was also an over payment identified due to miscalculation of VAT on a supplier invoice. The identified amounts were reported in the directorate 'fruitless & wasteful expenditure register for further internal investigation to determine the cause and the required action. The same amounts were also disclosed in the Annual Financial Statement (AFS) fruitless & wasteful expenditure secondary note.

Future plans of the Directorate

The IPID has identified the following Strategic priorities as the areas of focus for 2015/16 MTEF period.

- Establishment of the National Specialised Investigation Team (Protection Unit);
- · Training and capacity building of investigators;
- Maintain an unqualified Audit; and
- Identification and investigation of systemic corruption cases.

Public Private Partnerships

The IPID did not enter into any Public Private Partnership (PPP) transaction before and in the period under review.

Discontinued activities / activities to be discontinued

The IPID operated within its IPID Act mandate and did not discontinue any of its functions during the year under audit.

New or proposed activities

The Directorate has developed a strategy on the expansion of the establishment. Majority of the relevant stakeholder in government have been consulted. These includes the Ministry of Police, the Portfolio Committee on Police, the Select Committee on Safety and Security, Directorate of Public Service and Administration and the National Treasury.

The footprint of the Directorate will be expanded with the establishment of further Districts and Regional offices over the next five years. This will make the IPID more accessible, increase reach and coverage. The implementation of the strategy will depend on future budget allocations. This Expansion Strategy will form part of the main pillar of the process of achieving full complement status and fulfilling all provisions of the IPID Act. Due to the fiscal pressures the expansion strategy will not be funded for the 2015-2016 financial year.

General Information

Supply chain management

List all unsolicited bid proposals concluded for the year under review

During the period under review, the Directorate did not receive any unsolicited bid proposal.

Indicate whether SCM processes and systems are in place to prevent irregular expenditure

The Directorate developed a payment checklist that helped officials to identify any non-compliance with the applicable prescripts. The use of irregular expenditure registers also assisted in reporting of such expenditure. The managers held various meetings and workshops, and were encouraged to immediately report any suspected irregular expenditure transactions. As part of statutory financial reporting, the In Year Monitoring report (IYM) also reflected irregular expenditure, if incurred, on a monthly basis.

Challenges experienced in SCM and how they were resolved

Although the SCM Unit was capacitated in the year under review, lack of skills was identified as a challenge that requires urgent attention. It was identified that the majority of SCM officials were not trained on various SCM processes and that affected the Directorate's procurement process.

Due to the delay in vetting of the recommended service providers for procurement of goods and services, the Directorate operated with the majority of its contracts on a month-to-month basis. However, the Vetting Unit has since been established to address the shortcomings.

Gifts and Donations received in kind from non-related parties

During the period under review, the Directorate received a gift of 75 desk calendars to the value of R6 000.00 to distribute to staff members from Travel with Flair. The information was also disclosed in annexure 1H of the Annual Financial Statements.

Exemptions and deviations received from the National Treasury

In the financial year under review and the prior years, the Directorate did not request or receive an exemption or deviation from National Treasury to deviate from the PFMA, Treasury Regulations (TR) or the financial reporting requirements.

Events after the reporting date

- Subsequent to the appointment of the Acting Executive Director in 24 March 2015, various policies were approved in April and May 2015 for implementation.
- The Programme Manager: Investigation and Information Management and Provincial Head for Limpopo were both put on precautionary suspension with effect from the 22nd May 2015.
- The appointment and assumption of duties by Programme Manager Legal Services and Programme Manager Compliance Monitoring and Stakeholder Management on the 1st April 2015 and 1st May 2015 respectively.

Other

The Directorate (IPID) is not aware of any material fact or circumstances not addressed for the year under review, which may have an effect on the understanding of the financial state of affairs.

Acknowledgement/s or Appreciation

Let me take the opportunity to express my gratitude to the Minister of Police, the Deputy Minister and the Portfolio Committee for their leadership, oversight and support. Secondly, I would like to thank the Management and employees of the IPID for their efforts and commitment to service delivery and improved governance in the IPID

My appreciation towards the loyal support and valuable contribution of the various stakeholders is also hereby acknowledged.

Conclusion

The challenges facing the organisation are many and varied, however we are confident that with all the policies, strategies and systems that have been developed and implemented vigorously, the directorate will ultimately succeed in realising its vision of being an effective independent investigative oversight body that ensures committed policing to promote respect for the rule of law and human dignity.

General Information

Approval and sign off

The Annual Financial Statements set out on pages 139 to 228 have been approved by the Acting Accounting Officer.

Mr KI Kgamanyane

Acting Accounting Officer

Independent Police Investigative Directorate

Date: 31 July 2015

6. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

- All information and amounts disclosed throughout the annual report are consistent.
- The annual report is complete, accurate and is free from any omissions.
- The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.
- The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.
- The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.
- The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.
- · The external auditors are engaged to express an independent opinion on the annual financial statements.
- In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the Directorate for the financial year ended 31 March 2015.

Yours faithfully.

Mr KI Kgamanyane

Acting Accounting Officer

Date: 31 July 2015

7. STRATEGIC OVERVIEW

7.1. Vision

To promote proper police conduct in accordance with the principles of the Constitution.

7.2. Mission

An effective, independent and impartial investigating and oversight body that is committed to justice and acting in the public interest while maintaining the highest standards of integrity and excellence.

7.3. Values

The IPID aspires to adhere to the highest standards of ethical behaviour, integrity and the continuous application of our values. The following values are the core from which we operate and respond:

Independence and impartiality

Mutual respect and trust

Integrity and honesty

Transparency and openness

Equity and fairness

Courtesy and commitment

8. LEGISLATIVE AND OTHER MANDATES

The IPID is guided by the principles set out in chapter 11 of the Constitution of the Republic of South Africa that govern national security in the Republic. Section 198(a) of the Constitution provides that:

National security must reflect the resolve of South Africans, as individuals and as a nation, to live as equals, to live in peace and harmony, to be free from fear and want to seek a better life.

The core mandate of the Directorate contributes towards the realization of outcome 3 as adopted by Cabinet in January 2010, namely: All people in South Africa are and feel safe.

Section 206(6) of the Constitution of the Republic of South Africa makes provision for the establishment of an independent police complaints body and stipulates that:

On receipt of a complaint lodged by a provincial executive, an independent police complaints body established by national legislation must investigate any alleged misconduct of, or offence committed by, a member of the police services in the province.

The IPID Act No. I of 2011 gives effect to the provision of section 206(6) of the Constitution, ensuring independent oversight of the SAPS and Municipal Police Services.

The IPID resides under the Ministry of Police and functions independently of the SAPS. The objectives of the Act include, amongst others:

- (a) Align provincial and national strategic objectives to enhance the functioning of the Directorate;
- Provide for independent and impartial investigation of identified criminal offences allegedly committed by members of the SAPS and the Municipal Police Services;
- (c) Make disciplinary recommendations to the SAPS resulting from investigations conducted by the Directorate;
- (d) Provide for close cooperation between the Directorate and the Secretariat; and
- (e) Enhance accountability and transparency of the SAPS and the Municipal Police Services in accordance with the principles of the Constitution.

The IPID Act grants the Directorate an extended mandate which focuses on more serious and priority crimes committed by members of the SAPS and the Municipal Police Services. It places stringent obligations on the SAPS and the MPS regarding reporting matters that must be investigated by the IPID and the implementation of disciplinary recommendations.

In terms of section 28(1) of the Act, the Directorate is obliged to investigate:

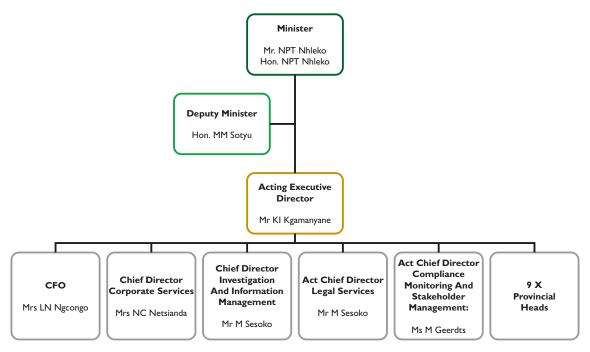
- (a) Any deaths in police custody;
- (b) Deaths as a result of police actions;
- (c) Complaints relating to the discharge of an official firearm by any police officer;
- (d) Rape by a police officer, whether the police officer is on or off duty;
- (e) Rape of any person in police custody;
- (f) Any complaint of torture or assault against a police officer in the execution of his or her duties;
- (g) Corruption matters within the police initiated by the Executive Director, or after a complaint from a member of the public or referred to the Directorate by the Minister, a MEC or the Secretary for the Police Service;
- (h) Any other matter referred to the IPID as a result of a decision by the Executive Director or if so requested by the Minister, an MEC or the Secretary for the Police Service as the case may be;

Section 28(2) further provides that the Directorate may investigate matters relating to systemic corruption involving the police.

In terms of Section 30 of the IPID Act, the National Commissioner or the appropriate Provincial Commissioner must-

- (a) Within 30 days of receipt thereof, initiate disciplinary proceedings in terms of the recommendations made by the Directorate and inform the Minister in writing, and provide a copy thereof to the Executive Director and the Secretary;
- (b) quarterly submit a written report to the Minister on the progress regarding disciplinary matters made in terms of paragraph (a) and provide a copy thereof to the Executive Director and the Secretary; and
- (c) Immediately on finalisation of any disciplinary matter referred to it by the Directorate, to inform the Minister in writing of the outcome thereof and provide a copy thereof to the Executive Director and the Secretary;

9. ORGANISATIONAL STRUCTURE



General Information

10. ENTITIES REPORTING TO THE MINISTER

| Name of Entity | Legislative Mandate | Financial Relationship | Nature of Operations |
|---|---|------------------------|---|
| Independent Police Investigative Directorate | Independent Police Investigative Directorate Act, 2011 (Act No. 1 of 2011) | - | To investigate identified offences allegedly committed by members of the SAPS and MPS |
| South African Police Service | South African Police Service Act, 1995 (Act No. 68 of 1995) | - | To create a safe and secure environment for all people in South Africa |
| Civilian Secretariat for Police | Civilian Secretariat for Police Act, 2011 (Act No. 2 of 2011) | - | To provide support to the Minister in performing his duties |
| Private Security Industry Regulatory Authority | Private Security Industry Regulation Act, 2001 (Act No. 56 of 2001) | - | To provide for the regulation of the Private Security Industry |

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I. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 140 to 142 for the Report of the Auditor General, published as Part E: Financial Information.

2. OVERVIEW OF DIRECTORATE PERFORMANCE

2.1 Service Delivery Environment

In order to fully understand the activities of the IPID, it is important to outline the context and environment in which the organisation operates. For many South Africans, the issue of safety and security is of great concern and the long-term vision of the Justice Crime Prevention and Security (JCPS) cluster Delivery Agreement for all people in South Africa to be and feel safe.

The IPID is committed to deliver on its legislative mandate with the purpose of making a lasting impact in order to contribute towards the achievement of the ultimate outcome, namely; to provide independent and investigative oversight over the police. Stakeholder relations remain a key success factor for the IPID and priority is given to this area at all levels.

Currently, the SAPS members' ratio to the population ratio is 1:336, against a UN standard of 1:400. In contrast, the IPID to SAPS and Municipal Police Service (MPS) ratio is 1:1100. Clearly even if the IPID tried harder than it has done, it will find it hard to fulfil its mandate with the current resources. The budget cuts for the 2015 to 2018 Medium Term Expenditure Framework (MTEF) period will exacerbate this situation.

To implement its mandate of independence, the IPID should ideally have developed its own capacity to fully investigate cases, including the technical, forensic and ballistic side of its investigations. However, due to limited resources, the IPID relies on the South African Police Service (SAPS) for this expertise. This may impact on the integrity of the investigations and IPID's independence. The IPID has nine (9) provincial offices and nine (9) smaller district offices. This situation makes it difficult to reach all complainants and scenes of alleged police criminality. Vast distances make it difficult to respond swiftly to crime scenes. In some provinces, it is near impossible to preserve the integrity of crime scenes due to the long distances travelled by IPID investigators to reach those crime scenes. This situation affects the effectiveness of investigations negatively.

The vacancy rate at key and strategic level was high during the reporting period. The high vacancy rate had a negative impact on performance. The efforts were made to recruit people with disabilities, which saw an improvement from 0.86% to 1.5%. However, a lot still need to be done in order to improve representation of people with disabilities. Female representation at senior management level improved from 36% to 45%. The retention policy was approved during the reporting period. This will assist the organisation to retain highly skilled and talented employees. The retention policy is also aimed at attracting the talented potential candidates so that they see the IPID as the employer of choice. The environment in which employees operate in is expected to improve.

2.2 Service Delivery Improvement Plan

During the period under review the Directorate established a Batho Pele Committee. The main objective of the Committee was to evaluate and analyse service delivery levels and standard of the IPID. The Committee also identified performance targets that were not met in the previous financial year in order to develop the Service Delivery Improvement Plan for the period of three years, and the Service Commitment Charter for the IPID. Both documents were adopted and approved by the Minister during 2014/15 financial year for implementation in 2015/16. Resources will be made available to implement the Service Delivery Improvement Plan.

The plan provides for an indication of prioritized areas that needs attention in order for the Directorate to achieve its strategic objectives and to ensure there is continuous improvement on service delivery; furthermore it indicates the standards for the main services to be provided.

Main Service and Standards

| Main Services | Beneficiaries | Current/actual standard of services | Desired standard of service | Actual Achievement |
|--------------------------------------|---------------|---|--|---|
| Completion of cases within 90 days | Complainants | Completion of cases within 90 days | Increased capacity to ensure the achievement of the targets | Ten (10) core function positions created to increase capacity in the core function. |
| Receiving and investigation of cases | Complainants | 9 Provincial Offices 9 Satellite Offices | Establishment of 6 additional district offices for services to be easily accessible to the Public Bethlehem Office to be moved to Phuthaditjhaba Kwa Mhlanga Office to be moved to Witbank | The Directorate still has 9 Provincial Offices and 9 Satellite Offices. The process of the movement of the two offices is still underway. |

Batho Pele arrangements with beneficiaries

| Current/actual arrangements | Desired arrangements | Actual achievements |
|------------------------------------|---|---|
| Awareness Campaigns | Engage with all communities through effective public education and awareness programmes to raise awareness about IPID | The IPID conducted awareness campaigns at provincial and national level. These public awareness campaigns, distribution of communication materials and community outreach programmes were conducted in all nine (9) provinces |
| Community Police Forums (CPF's) | Effective liaison with all communities in delivering services in order to improve co-operation and joint problem solving. | Engagements with CPFs, meetings were held throughout various provincial offices |

Service delivery information tool

| Current/actual information tools | Desired information tools | Actual achievements |
|----------------------------------|---|--|
| External television broadcast | Informing the public about IPID mandate, to provide guidance on how and where to report cases | Television broadcasts at various train stations during 2014/15 |
| Internal television broadcasts | Informing the visitors and complainants about IPID mandate, to provide guidance on how and where to report cases. | Television broadcasts at reception areas |
| Internal e-mail | Informing staff about developments within IPID and dissemination of policies etc. | E-mails sent to staff internally |
| IPID Website | Informing the public about IPID mandate, to provide guidance on how and where to report cases and dissemination of reports and statements | Relevant information made available on Directorate website |

Complaints Mechanism

| Current/actual complaints mechanism | Desired complaints mechanisms | Actual Achievements |
|---|---|---|
| National Anti – Corruption Hotline (NACH) – 0800 701 701 | A toll free number to report corruption and fraud in all Government Directorates anonymously | A total number of 545 Cases from the NACH relating to alleged corruption were referred to IPID. IPID responded to 428 of these cases. |

2.3 Organisational environment

During the reporting period, key vacant positions were filled. This includes Provincial Heads, the Chief Director Investigations and Information Management. Chief Director Legal Services and the Chief Director Compliance Monitoring and Stakeholder Management were appointed during the reporting period and they accepted employment, however, they only assumed duty on I April 2015 and I May 2015 respectively.

In order to capacitate and strengthen oversight functions within the IPID, the Directors Internal Audit and Corporate Governance, were appointed during the reporting period. Vetting and Integrity Strengthening Units were established, and candidates accepted offers of employment during the reporting period, however, the Integrity Unit Deputy Director and Assistant Directors assumed duty in April 2015. The National Specialised Investigative Team Unit was established during the reporting period. The recruitment process was finalised and the team is expected to assume duty in June 2015.

Training on media liaison and engagement was arranged for senior managers during the reporting period.

2.4 Key policy developments and legislative changes

There were no changes to policy or legislation affecting the operations of the IPID

3. STRATEGIC OUTCOME ORIENTED GOALS

The outputs (strategic objectives) of the IPID are directly linked to the following Strategic Outcome-Oriented Goals, as reflected in the IPID Strategic Plan for 2014 - 2019.

| Stra | tegic Outcome-Oriented Goals | Goal Statement |
|------|--|---|
| 3.1 | The IPID is accessible to the public | Development of public awareness of the IPID and its functions through community awareness programmes, media campaigns, and the establishment of satellite offices to increase public accessibility. |
| 3.2 | The performance management system operates optimally | The IPID has an effective performance management system, including internal controls and external performance reporting procedures, to ensure accountability. |
| 3.3 | Re-engineering and re-organization of functions | The IPID's structure and functions are fully aligned to the IPID Act and allow the IPID to meet its strategic imperatives. |
| 3.4 | The IPID processes cases efficiently | The IPID operates an efficient case management system that ensures the effective completion of cases and the generation of recommendation reports within appropriate time frames. |

4. PERFORMANCE INFORMATION BY PROGRAMME

4.1 Programme 1: Administration

Purpose:

To provide a management support to the IPID. It provides policy and strategic leadership to the Directorate. It also enhances IPID's ability to deliver on government priorities and objectives. The programme consists of the following sub-programmes:

Departmental Management

This sub-programme provides strategic leadership, overall management and strategic reporting to the Directorate and ensures overall compliance with all relevant prescripts whole through the following components:

Executive support

This component provides strategic and administrative support to the Executive Director of the IPID. It also coordinates liaison with the minister's office, parliamentary committees and key Directorate stakeholders. It also provides administrative, logistical and secretariat services to the Executive Director.

Corporate governance

This component focuses on the monitoring and evaluating of performance, and reporting on the attainment of strategic objectives. It also provides risk-management services and ensures compliance with laws, regulations and other prescripts.

Integrity Management

This component is responsible for integrity testing of IPID officials as provided for in Section 8 (6), 22 (3), (4) and 26 of the IPID Act.

Internal audit

This sub-programme provides internal audit services by conducting compliance and performance audits and facilitating internal forensic investigations.

Financial management

This sub-programme provides effective and efficient financial management, supply-chain and asset-management services to the Directorate.

Corporate Services

This sub-programme provides support services to the Directorate as a whole through the following components:

• Security Management

This component provides security management services by developing and supporting the implementation of security policy, systems and procedures. It provides access, information and physical security and monitors the implementation of information technology policies based on MISS. It also facilitates integrity testing, vetting and security clearance of IPID personnel.

Information Communication Technology

This component provides communication services by developing, implementing and maintaining Information Communication Technology strategy and advisory services. It is responsible for development and implementation of a master system plan and strategy for Information System Security. It develops, manages and co-ordinates website, intranet and integrated ICT infrastructure. It also provides business continuity services.

· Communication and Marketing

This component provides communication and marketing services by developing, implementing and maintaining policy framework for knowledge management and communications. It provides learning and knowledge management services, co-ordinates and manages the distribution of information to stakeholders, provides internal and external communications, library services and promotes public awareness on the IPID.

Auxiliary Services

This component provides auxiliary services by managing service level agreement with Directorate of Public Works regarding the renting of new property and maintenance of existing property. Oversee the rendering of cleaning services, render messenger services, provides record management services, manages fleet services and render switchboard services.

Office Accommodation

It provides overall services related to activities and costs of office accommodation for the Directorate as a whole. This includes managing service level agreement with Directorate of Public Works regarding the renting of new property and maintenance of existing property.

• Human Resource Management and Development Services

This component provides human resource management and development services through development of human resource policies and strategies. It ensures alignment of organizational structures to the strategic plan. It is responsible for the rendering of efficient and effective human resource administration services. It promotes the optimal development and utilization of human resources and manages labour relations and coordinates employee health wellness programmes.

Strategic Objectives (Outputs) for 2014/15

Strategic objectives, performance indicators, planned targets and actual achievements

| | Output | Output Statement |
|-------|---|--|
| 3.1.1 | Public Awareness Campaigns | Campaigns that increase public awareness of the provisions of the IPID Act, the directorate's functions and the utilisation of its services. |
| 3.2.2 | Performance Management System | A performance measurement and reporting system that supports management decision making and that enables the IPID to comply with internal and external accountability reporting in line with legislative requirements. |
| 3.2.3 | Capacity Building: Human Resource Management Plan | The IPID is promoting an effective employee health and wellness programme, performance management and functional retention policy to enable the execution of its mandate. |
| 3.2.4 | ICT and Governance Framework | The IPID uses technology effectively to support its business processes to improve service delivery. |
| 3.3.1 | Realignment of the organisational functions and structure | Realignment of organizational functions and structure to meet the strategic imperatives of the organisation and implementation of a comprehensive change management strategy. |

The targets for media statements and responses released annually were exceeded. Retention Strategy/policy has been approved, aimed at attracting the talented potential candidates so that they see the IPID as the employer of choice. The Directorate focused on performance monitoring and evaluation resulting in 14 reports being produced. The high vacancy rate at senior management level affected the overall vacancy rate of the IPID; however, by the end of financial year most key position had been filled. Even though the Directorate did not reach the targeted 50% females at senior management level, there was a significant improvement from the previous financial year. A significant improvement was also achieved with regards to employment of people with disabilities.

Strategic objectives:

For the period under review no targets were set for strategic objectives; targets were set only at Indicator level.

| Performance Indicators | Actual Achievem ent 2013/2014 | Planned Target 2014/2015 | Actual Achievem ent 2014/2015 | Deviation from planned target to Actual Achievement for 2014/2015 | Comment on deviations |
|--|--|--------------------------------|--|---|--|
| Number of media statements released annually | 59 media statements | 40 media statements | 42 | 2 | Target exceeded. More cases finalised in the courts needed outcomes to be communicated to the media. |
| Number of responses to media enquiries released annually | 743 | 120 media responses | 353 | 233 | Target exceeded. There were more media enquiries than expected that needed responses but there were fewer high profile cases than the previous reporting period |
| Number of performance monitoring and evaluation reports submitted to ensure attainment of strategic objectives | 13 | 13 | 14 | I | A consolidated report was done to give an overview on evaluation of case files that was done in all 9 provincial offices. |
| Financial and strategic reports submitted for reporting | 15 | 22 | 22 | - | Target achieved. |
| % vacancy rate | 12% | Below 10% | 18% | -8% | The high vacancy rate at senior management level affected the overall vacancy rate of the IPID. Most key positions were only filled towards the end of the financial year. This would generally have negative impact on performance. |
| % females at senior management level | 36% | 50% | 45.4% | -4.5% | Most key positions were filled towards the end of the financial year. Representation of females at senior management level will be addressed through the implementation of the Employment Equity Plan in 2015/16 financial year. |
| % of staff complement consisting of people with disabilities | 0.86% | 2% | 1.5% | -0.5% | Efforts were made to recruit people with disabilities, which saw an improvement from the previous year. However, representation of people with disability will be addressed with the implementation of the Employment Equity Plan is 2015/16 financial year. |

| Programme I: | Programme I: Administration | | | | | | | |
|--|--|---|--|---|-----------------------|--|--|--|
| Performance Indicator | Actual Achieve- ment 2013/2014 | Planned Target 2014/2015 | Actual Achieve- ment 2014/2015 | Deviation from planned target to Actual Achievement for 2014/2015 | Comment on deviations | | | |
| Approved Retention Policy | New indicator | I | I | - | Target achieved. | | | |
| Develop ICT Plan | Plan developed but not yet approved | LAN Refresh & upgrade project done at Head Office | LAN Refresh & upgrade project was done at Head Office | - | Target achieved. | | | |
| Produce ICT governance quarterly reports | New indicator | 4 ICT governance quarterly reports produced | 4 | - | Target achieved. | | | |
| Number of reviews of organisational structure | 1 | 1 | I | - | Target achieved. | | | |
| Number of environmental assessments conducted | New indicator | 10 | 10 | - | Target achieved. | | | |

Strategy to overcome areas of under performance

The recruitment plan has been developed in order to ensure that vacancy rate remain below 10%. This plan is monitored on a monthly basis. Representation of females at senior management level and people with disability is addressed by the Employment Equity Plan implementation. All positions that are earmarked for these targeted groups are only filled by those groups. The Directorate will endeavour to fill vacant positions at senior management level with women until the 50/50 target is exceeded.

Changes to planned targets

There were no changes to planned targets.

Linking performance with budgets

The Programme's spending patterns reflect the Directorate's effort to increase various sub-programmes' ability to support core service delivery programmes in the delivery of the Directorate mandate. The majority of vacancies including senior management positions of Directors: Corporate Governance and Internal Audit in sub-programmes Departmental Management and Internal Audit were filled in the year under review to strengthen good governance in the directorate. Although the programme 'overall budget allocation declined as compared with the financial year 2013/14, the majority of performance targets were met with the acceptable spending target of 99.9%.

Accordingly, the bulk of expenditure was in corporate services under Goods and Services due to the centralised Information Communication Technology (ICT) related activities such as data-lines, mainframe services, internet services and software licences. The office accommodation expenditure under devolution of rates was also accommodated and has reported 100% spending.

Sub-programme expenditure

| | | 2014/2015 | | 2013/2014 | | | |
|----------------------------|-----------------------------|----------------------------|----------------------------------|-----------------------------|----------------------------|----------------------------------|--|
| Sub- Programme Name | Final Appro- priation | Actual Expend- iture | (Over) / Under Expenditure | Final Appro- priation | Actual Expend- iture | (Over) / Under Expenditure | |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | |
| Departmental Management | 7 360 | 7 360 | - | 7 056 | 6 365 | 691 | |
| Corporate Services | 41 489 | 41 409 | 80 | 54 828 | 53 441 | I 387 | |
| Office Accommodation | 10 168 | 10 168 | - | 9 592 | 9 592 | - | |
| Internal Audit | 2 830 | 2 829 | I | 2 963 | 2 391 | 572 | |
| Finance Services | 16 491 | 16 491 | - | 14 611 | 13 803 | 808 | |
| Total | 78 338 | 78 257 | 81 | 89 050 | 85 592 | 3 458 | |

4.2 Programme 2: Investigation and Information Management

Purpose

To strengthen the Directorate's oversight role over the police service by conducting investigations, in line with the powers granted by the Independent Police Investigative Directorate Act No. I of 2011. Making appropriate recommendations on investigations in the various investigation categories and submitting feedback to complainants.

The Programme will also enhance efficiency in case management and maintain relationships with other state security agencies, such as the South African Police Service, the National Prosecuting Authority, Civilian Secretariat for Police, Community Stakeholders and the Municipal Police (Metro Police) through on-going national and provincial engagement forums.

Sub-programmes:

Investigation Management

This sub-programme develops and maintains investigation systems, procedures, norms, standards and policies in line with the IPID Act and other prescripts. The sub-programme also co-ordinates investigation activities, reports on investigation, develops investigation policy and coordinates the implementation of provincial investigation standards.

This sub-programme also consists of the National Specialised Investigative Team. This unit provides a specialised function and it is aimed at protecting the integrity and credibility of the IPID investigators and the reliability and quality of our investigations. It will also provide for the safe guarding of investigations and the security of investigators.

Investigation Services

This sub-programme manages and conducts investigations in line with provisions of the IPID Act, Regulations, Executive Director Guidelines and Standard Operating Procedures.

Information Management

This sub-programme manages information and knowledge-management services through the development and maintenance of a case flow management system, a database and the analysis and compilation of statistical information. It also conducts trend analysis based on available data and make recommendation to the SAPS.

Strategic Objectives (Outputs) for 2014/15

| | Outputs | Output Statement |
|-------|---------------------------------|---|
| 3.4.1 | Case Management System | A system for the registration, allocation, tracking, management and reporting of investigations, the generation of reliable statistical information and the provision of general business intelligence. |
| 3.4.2 | Completed Investigation | Completed investigations of cases in line with the provisions of the IPID Act, Regulations and Executive Director Guidelines. |
| 3.4.3 | Recommendation Reports | Recommendation reports to the SAPS/MPS regarding possible disciplinary steps; and |
| | Disciplinary Recommendations | Recommendation reports to the National Prosecuting Authority (NPA) regarding possible criminal prosecution. |
| | Criminal Recommendations | |

Strategic objectives, performance indicators, planned targets and actual achievements

The programme's performance should be understood within the context of a wider workload in addition to cases received during the reporting period. The reality is that when factoring the cases carried over from the previous reporting period, the IPID had a workload of 10 657 cases.

Nine hundred and fifty (950) matters were put on the court rolls in 2013/14, as a result, investigators spent more time attending trials in the courts. This situation resulted in less time being available for completion of investigations during the period under review.

Of the matters that were finalised in the courts, there were fifty-eight (58) convictions in criminal matters. Two hundred (200) disciplinary matters were finalised by the SAPS. The sentences ranged from verbal warnings to dismissals from service.

The IPID in the current financial year (2014/2015) achieved a completion rate of 48% while in the financial year 2013/2014 achieved 56% completion rate. So when comparing with the previous financial year IPID has a decrease of 8% on the completion of cases.

Strategic objectives:

For the period under review no targets were set for strategic objectives; targets were set only at Indicator level.

Performance indicators

| Programme: Inv | vestigation a | nd Informatio | on M anagem | ent | |
|--|---|---|---|---|--|
| Performance Indicator | Actual Achieve- ment 2013/2014 | Planned Target 2014/2015 | Actual Achieve- ment 2014/2015 | Deviation from planned target to Actual Achievement for 2014/2015 | Comment on deviations |
| Percentage of cases registered and allocated within 72 hours of receipt | 87% | 98% | 73% (4 298 of 5 879) | -25% | Increased workload During the FY two cases were identified as duplicate. They were subsequently deactivated and stats was modified which resulted with the total of 5 879 as the overall intake for 2014/15. |
| Number of statistical reports generated on the number and type of cases investigated, recommendation s made and the outcomes thereof | 18 | 18 | 18 - Target achieved. | | Target achieved. |
| Percentage of investigations of deaths in custody completed within 90 days | 50% | 65% of cases completed within 90 days | 40% (162 of 403) | -25% | Capacity constraints and vast travel distances had an impact on completion rate within 90 days. An overall total of 66% (267 of 403) cases were completed |
| Percentage of investigations of deaths as a result of police action completed within 90 days | 31% | 65% of cases completed within 90 days | 22% (164 of 740) | -43% | Capacity constraints and vast travel distances had an impact on completion rate within 90 days. An overall total of 50% (372 of 740) cases were completed. |
| Percentage of investigations of discharge of an official firearm by a police officer completed within 90 days | 24% | 55% of cases completed within 90 days | 25% (408 of 1 617) | -30% | Capacity constraints and vast travel distances had an impact on completion rate within 90 days. An overall total of 54% (866 of 1 617) cases were completed. |
| Percentage of investigations of rape by police officer completed within 90 days, | 47% | 60% of cases completed within 90 days | 36% (67 of 185) | -24% | Capacity constraints and vast travel distances had an impact on completion rate within 90 days. An overall total of 64% (119 of 185) cases were completed. |

| Performance | Actual | Planned | Actual | Deviation from | Comment on deviations |
|---|-------------------------------|---|-------------------------------|---|--|
| Indicator | Achieve- ment 2013/2014 | Target 2014/2015 | Achieve- ment 2014/2015 | planned target to Actual Achievement for 2014/2015 | Comment on deviations |
| Percentage of investigations of rape while in police custody completed within 90 days | 33% | 60% of cases completed within 90 days | 65% (22 of 34) | 5% | Target achieved. |
| Percentage of investigations of torture completed within 90 days | 8% | 50% of cases completed within 90 days | 18% (26 of 145) | -32% | Capacity constraints and vast travel distances had an impact on completion rate within 90 days. An overall total of 37% (53 of 145) cases were completed. |
| Percentage of investigations of assault completed within 90 days | 26% | 50% of cases completed within 90 days | 20% (I 364 of 6 80I) | -30% | Capacity constraints and vast travel distances had an impac on completion rate within 90 days. An overall total of 45% (3 076 of 6 801) cases were completed. |
| Percentage of investigations of corruption completed within 90 days | 19% | 55% of cases completed within 90 days | 16% (32 of 201) | -39% | Capacity constraints and vast travel distances had an impac on completion rate within 90 days. An overall total of 43% (87 of 201) cases were completed. |
| Percentage of investigations of other criminal and misconduct matters referred to in section 28(1)(h) and 35(1)(b) of the IPID Act completed within 90 days | New indicator | 55% of cases completed within 90 days | 12% (47 of 402) | -43% | Increased workloads and vast travel distances had an impact on completion rate. An overall total of 53% (214 of 402) cases were completed. |
| Number of cases of systemic corruption identified for possible investigation approved per year | 12 | 18 | 3 | -15 | Identification of systemic corruption cases is time consuming and may result in cases only being registered long after the original incident was reported. |

| Performance Indicator | Actual Achieve- ment 2013/2014 | Planned Target 2014/2015 | Actual Achieve- ment 2014/2015 | Deviation from planned target to Actual Achievement for 2014/2015 | Comment on deviations |
|---|---|---|--|---|---|
| Percentage of approved systemic corruption investigations completed within 12 months | 8% | 20% | 14% (2 of 14) | -6% | In total 29% (4 of 14) cases were completed within the period under review but only 2 were completed within 12 months. Three (03) cases are still within the 12 months cycle (approval for 1 case was granted in July 2014 and 2 cases in October 2014). |
| Percentage annual reduction of backlog investigations (excluding cases of systemic corruption) | 52% | 50% reduction of the backlog cases brought forward from the previous financial year | Increase of backlog cases from 2013/14 was 2 456 and at the end of 2014/15 was 2 853 | -34% | Capacity constraints and vast travel distances had an impact on reduction of backlog. |
| Disciplinary recommendation reports referred to SAPS/MPS within 30 days of completion of relevant investigations | 88% | 100% of relevant completed cases | 87% (877 of 1004) | -13% | Capacity constraint and weakness in internal controls |
| Percentage of criminal recommendation reports referred to the NPA within 30 days of completion of relevant investigations | 86% | 100% of relevant completed cases | 92% (904 of 983) | -8% | Capacity constraint and weakness in internal controls |

Strategy to overcome areas of under performance

- The Programme will continue to fully enforce the implementation of the ED Directive 10 that outlines targets (completion of cases per investigator) improvement on the level of quality in investigations, Supervision and Management functions within provincial offices by Supervisors and Provincial heads.
- A Turnaround Strategy has been developed with improvement measures to address issues of poor performance within Programme 2. The strategy will be implemented in the new financial year.

Changes to planned targets

There were no changes to planned targets.

Linking performance with budgets

The programme's spending continued to increased significantly between 2013/14 and 2014/15 particularly in the sub-programme Investigation Services as a result of the increased number of mandatory investigations conducted by various provincial offices under the IPID Act (2011) and the building of investigative support capacity that also managed the increased cases for investigations. Due to the nature of IPID' work which is labour intensive, programme registered a significant expenditure in compensation of employees which also support the Directorate efforts to strengthen the capacity in core service delivery programme. The bulk procurement for investigative equipment was done under programme manager, sub-programme Investigative management hence the allocation and spending increased significantly as compared with the previous financial year.

The bulk of expenditure in the sub-programme Information management represents the amount incurred on the case management system. All sub-programmes also continued to accounts for the increased expenditure in travel and subsistence, skills development for the investigators and ICT related services.

Sub-programme expenditure

| | | 2014/2015 | | 2013/2014 | | | |
|-----------------------------|-----------------------------|----------------|-------|-----------------------------|----------------------------|----------------------------------|--|
| Sub- Programme Name | Final Appro- priation | Appro- Expend- | | Final Appro- priation | Actual Expend- iture | (Over) / Under Expenditure | |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | |
| Investigation Management | 20 039 | 20 043 | (4) | I 638 | l 638 | - | |
| Investigation Services | 121 976 | 121 972 | 4 | 114 960 | 95 712 | 19 248 | |
| Information Management | 5 458 | 5 452 | 6 | 4 644 | 4 644 | - | |
| Total | 147 473 | 147 467 | 6 | 121 242 | 101 994 | 19 248 | |

4.3 Programme 3: Legal Services

Purpose

To ensure that investigations are conducted efficiently and within the ambit of the law by providing investigators with adequate legal advice and guidance on an ongoing basis, during and after completion of investigations.

Sub-programmes

Legal Support and Administration

The sub-programme manages the Directorate's legal obligations. It develops and maintains systems, procedures, norms and standards to support, guide and direct legal support within the Directorate.

Litigation Advisory Services

The sub-programme is responsible for the coordination of civil and labour litigation as well as the coordination of the granting of policing powers. The sub-programme's other key activities and outputs include the finalisation of received contracts and service level agreements.

Investigation Advisory Services

The sub-programme provides support during and after investigation, provides legal advice and guidance to investigators, and ensures that all cases that are forwarded for prosecution comply with the requirements of the prosecution process.

Strategic Objectives (Outputs) for 2014/15

| | Outputs | Output Statement |
|---|------------------------------------|--|
| 1 | Legal support and Administration | Management of the directorate's legal obligations, negotiation of contracts, memorandum of understanding and service level agreements |
| 2 | Investigation Advisory Services | Legal advice and guidance to investigators during and after the completion of investigations and the processing of policing powers applications. |
| 3 | Legal and Litigation Services | Civil and Labour litigation for and against the directorate. |

Strategic objectives, performance indicators, planned targets and actual achievements

During the year under review, the Programme experienced capacity constraints due to high staff turnover, but despite being severely under staffed, was able to achieve some of the targets set. The Programme was able to meet the target of furnishing investigators with legal opinions within the requisite 24 hours and also all civil litigation matters received were attended to within the set turnaround times.

These challenges were addressed by the appointment of the Programme Manager who assumed duty towards the end of the financial year. In addition, four other vacant positions were filled after the financial year under review.

Strategic objectives:

For the period under review no targets were set for strategic objectives; targets were only set at Indicator level.

Performance indicators

| Programme: Legal Se | rvices | | | | |
|--|--|--|--|---|--|
| Performance Indicator | Actual Achieve- ment 2013/2014 | Planned Target 2014/2015 | Actual Achieve- ment 2014/2015 | Deviation from planned target to Actual Achievement for 2014/2015 | Comment on deviations |
| Percentage of contracts and service level agreements finalised within 30 working days of request | 53% | 90% of contracts & SLA's finalized within 30 days | 56% | -34% | Lack of capacity. |
| Percentage of legal opinions provided to the directorate within 21 working days of request | 66.6% | 90% of legal opinions provided within 21 days | 62% | -28% | Lack of capacity. |
| Percentage of policies reviewed for legal compliance within 21 working days of request | 0% | 90% of policies reviewed within 21 days | 0% | -90% | Target not achieved. |
| Number of practice notes and directives (bulletin) produced and issued per year | No practice notes or bulletins were produced | 4 | No practice notes or bulletins were produced | -4 | No practice notes or bulletins were produced due to lack of capacity. |

| Programme: Legal Services | | | | | |
|---|--|---|--|---|-----------------------|
| Performance Indicator | Actual Achievem ent 2013/2014 | Planned Target 2014/2015 | Actual Achievem ent 2014/2015 | Deviation from planned target to Actual Achievement for 2014/2015 | Comment on deviations |
| Percentage of legal advice provided to investigators within 24 hours | 30% | 90% of legal advice provided within set time | 100% | 10% | Target achieved. |
| Percentage of written legal advice provided within 48 hours of request | 30% | 90% of written legal advice provided within set time | 0% | 90% | Lack of capacity. |
| Percentage of applications for policing powers processed within 5 working days of request | 100% | 100% of all requests processed within 5 working days | 57% | -43% | Lack of capacity. |
| Percentage of Promotion of Access to Information Act (PAIA) requests processed and finalised within 30 days | New indicator | 100% of PAIA applications finalised | 63% | -37% | Lack of capacity. |
| Percentage of legal and civil litigation matters attended to | New indicator | 90% of matters | 100% | 10% | Target achieved. |
| Percentage of legal and labour litigation matters attended to | New indicator | 100% of matters | 100% | - | Target achieved. |

Strategy to overcome areas of under performance

The Programme will be operating with a full staff complement in the 2015/16 financial year. It will put the following measures in place in order to attempt to meet all set targets:

- Regular engagements with all our stakeholders in order to strengthen relations and to ensure that we are visible. This will be done by visiting Provincial Offices in order to conduct legal workshops and conduct backlog case interventions. But due to financial constraints we will have to be creative with the way in which we engage so as not to deplete our reserves before the end of the financial year, this will be achieved by requesting the Provinces to bring their backlog case files to Head Office and in instances where we need to conduct legal workshops we can either group Provinces in one venue or request that the Provinces fund our visits.
- The current APP requires that there will be twelve legal workshops conducted per annum, after review of the
 target it was decided that it should be reduced to one per quarter, where Provinces will come together and be
 work shopped.
- In the facilitation of investigators being conferred with policing powers it has been identified that the five day period does not accord us with sufficient time to finalise all request, hence the review of the period and going forward it being extended to fifteen days.

Changes to planned targets

For the 2015/16 financial year the Programme has reviewed its targets.

Linking performance with budgets

The programme received additional allocation in the year under review, 2014/15 to increase the legal service capacity however the reported actual expenditure is less than the projected expenditure mainly due to the reported staff turnover in all sub-programmes. The Chief Director: Legal Services position was filled towards the end of the year, whilst the other four vacant positions were filled after the financial year under review.

The increased expenditure in goods and services, specifically on travel and subsistence, was mainly due to consultations with various stakeholders, including the state attorney and state law advisors, on legal service matters relating to the investigation cases.

Sub-programme expenditure

| | | 2014/2015 | | 2013/2014 | | | |
|------------------------------------|-----------------------------|----------------------------|----------------------------------|-----------------------------|----------------------------|----------------------------------|--|
| Sub- Programme Name | Final Appro- priation | Actual Expend- iture | (Over) / Under Expenditure | Final Appro- priation | Actual Expend- iture | (Over) / Under Expenditure | |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | |
| Legal Support and Administration | I 933 | I 933 | - | I 48I | I 48I | - | |
| Litigation Advisory Services | I 286 | 770 | 516 | I 007 | 701 | 306 | |
| Investigation Advisory Services | 2 104 | 544 | I 560 | I 962 | l 124 | 838 | |
| Total | 5 323 | 3 247 | 2 076 | 4 450 | 3 306 | 1 144 | |

4.4 Programme 4: Compliance Monitoring and Stakeholder Management

Purpose

To safeguard the principles of cooperative governance and stakeholder management through ongoing monitoring and evaluation of the quality of recommendations made to the South African Police Service and Municipal Police Services and also reporting on the police service's compliance with reporting obligations in terms of the Independent Police Investigative Directorate Act (2011).

Sub-Programmes

Compliance Monitoring

The sub-programme monitors and evaluates the quality of recommendations made and responsiveness received from the South African Police Service, Municipal Police Services and National Prosecuting Authority in compliance with the reporting obligations in terms of the Independent Police Investigative Directorate Act (2011).

Stakeholder Management

The sub-programme manages relations and liaison with the Directorate's key stakeholders, such as the South African Police Service, Municipal Police Services, Civilian Secretariat for Police, National Prosecuting Authority, Special Investigating Unit, Public Protector of South Africa, State Security Agency and civil society organisations in line with the requirements of the Independent Police Investigative Directorate Act (2011). Establish consultative forums to conduct public education on the citizens' rights and responsibilities in order to reduce violent confrontations between the police and communities. It is also responsible for creating enabling mechanisms for community participation and informs proactive investigations in order to ensure the achievement of the IPID objectives.

Performance Information

Strategic Objectives (Outputs) for 2014/15

| | Outputs | Output Statement |
|-------|-------------------------------|--|
| 3.1.1 | Public Awareness Campaigns | Organize campaigns that increase public awareness of the provisions of the IPID Act, the directorate's functions and the utilisation of its services. |
| 3.1.2 | Stakeholder Management | Regular engagements with and reports to key stakeholders, including the SAPS, MPS, Civilian Secretariat for Police, and other relevant Government and Civil Society Organisations. |
| 3.4.1 | Recommendation Reports | Ensure monitoring and evaluation of the quality of IPID recommendations to: SAPS and MPS regarding possible disciplinary steps; and NPA regarding possible criminal prosecution. |
| 3.4.2 | Compliance Monitoring | Regular monitoring of responsiveness of the SAPS, MPS and NPA to the IPID recommendations as well as reporting on SAPS/MPS compliance with reporting obligations in terms of the IPID Act. |

Strategic objectives, performance indicators, planned targets and actual achievements

During the period under review, the Directorate focused on public awareness within the communities, by engaging with stakeholders and communities. In terms of Stakeholder Management, the Directorate engaged with the Community Policing Forums (CPF), SAPS, MPS, NPA, Parliament and other stakeholders. In total 206 stakeholder events were attended and the target of 160 were exceeded by 46 events. In terms of the target set of meetings with the CPFs it was found that the target was not met, as more meetings with the SAPS and MPS took place as the Directorate concentrated on educating these Stakeholders on the processes of complying fully with the IPID Act. The number of Public Awareness Campaigns decreased and the target was not met. A total of 232 events took place as compared to the targeted 306 events.

Strategic objectives:

For the period under review no targets were set for strategic objectives; targets were only set at Indicator level.

Performance indicators

| Programme: Comp | Programme: Compliance Monitoring and Stakeholder Management | | | | | | | |
|--|---|--|-----|-----------------------|---|--|--|--|
| Performance Indicator | Actual Achievem ent 2013/2014 | vem Target Achievem planned target to Actual | | Comment on deviations | | | | |
| Number of community outreach events conducted per year | 337 | 306 | 232 | -74 | Prioritisation of resources and focussing on investigations; since the events are conducted by investigations, as provinces do not have a dedicated component dealing with this function. | | | |
| Number of Community Policing Forum meetings attended per year | New indicator | 40 | 19 | -21 | Few meetings could be secured due to the restructuring process of the Policing Community Policing Forum Board. | | | |
| Number of formal engagements with key stakeholders held annually | 12 | 12 | 41 | 29 | Since the establishment of Programme 4, several meetings were held with stakeholders to familiarise them with the Programmes and its mandate. | | | |
| Number of formal engagements conducted at Provincial level with key stakeholders annually | 118 | 108 | 146 | 38 | Since the establishment of Programme 4 more meetings were held with stakeholders to familiarise them with the Programmes and its mandate. | | | |
| Number of reports on the evaluation of quality of IPID recommendations per year | New indicator | 4 | 4 | - | Target achieved. | | | |
| Number of reports on the implementation of the IPID recommendations produced per year | New indicator | 4 | 4 | - | Target achieved. | | | |
| Number of reports on the evaluation of SAPS/MPS compliance with reporting obligations in terms of the IPID Act | New indicator | 4 | 4 | - | Target achieved. | | | |

Performance Information

Strategy to overcome areas of under performance

Due to budgetary constraints within government, a strategic decision was taken to lower the target for community outreach events to 216 in the 2015/2016 financial year and increase the interactions with the Community Policy Forums (CPFs) to 54 in order to reach and serve the communities through a more coordinated effort.

Changes to planned targets

For the 2015/16 financial year the Programme has reviewed its targets.

Linking performance with budgets

The bulk of spending in this programme was reported in compensation of employees mainly to capacitate the support that ensured increased community participation in crime prevention and safety initiatives; and organize campaigns that increase public awareness of the provisions of the IPID Act, the directorate's functions and the utilisation of its services.

The programme also conducted regular monitoring of responsiveness of the SAPS, MPS and NPA to the IPID recommendations as well as reporting on SAPS/MPS compliance with reporting obligations in terms of the IPID Act. The Programme spending trend particularly in travel and subsistence was mainly affected by delay in appointment of the programme manager since some of the planned activities were delayed.

Sub-programme expenditure

| | | 2014/2015 | | 2013/2014 | | | |
|---------------------------|-----------------------------|----------------------------|----------------------------------|-----------------------------|----------------------------|----------------------------------|--|
| Sub- Programme Name | Final Appro- priation | Actual Expend- iture | (Over) / Under Expenditure | Final Appro- priation | Actual Expend- iture | (Over) / Under Expenditure | |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | |
| Compliance Monitoring | 2 546 | 2 538 | 8 | I 824 | I 824 | - | |
| Stakeholder Management | I 039 | 895 | 144 | 425 | 425 | - | |
| Total | 3 585 | 3 433 | 152 | 2 249 | 2 249 | - | |

5. TRANSFER PAYMENTS

5.1 Transfer payments to public entities

Transfers were made to the below public entities with respect to skills development and broadcasting services. Spending on such transfers is monitored on a monthly basis.

| Name of Public Entity | Services rendered by the public entity | Amount transferred to the public entity | Amount spent by the public entity | Achievements of the public entity |
|--|--|---|-----------------------------------|-----------------------------------|
| | | R'000 | R'000 | |
| SASSETA | Skills development levy | 349 | 349 | Services provided |
| Communication: Licences (Radio & TV) | Broadcasting services | 12 | 12 | Services provided |

STATISTICAL REPORT

I. INTRODUCTION

The purpose of this report is to outline the investigative activities of the Independent Police Investigative Directorate for the 2014/2015 financial year. The report details the number and type of cases investigated; the recommendations made as well as the outcome of those recommendations, in accordance with Section 9(n) of the IPID Act. This report seeks to present a factual analysis of cases reported in terms of Section 28 of the IPID Act and the recommendations made to address same.

2. THE MANDATE OF THE IPID IN RESPECT OF INVESTIGATIONS AND RECOMMENDATIONS

In terms of Section 28(1) of the IPID Act, Act 1 of 2011, the IPID is obligated to investigate the following matters:

- (a) any deaths in police custody;
- (b) deaths as a result of police actions;
- (c) any complaint relating to the discharge of an official firearm by any police officer;
- (d) rape by a police officer, whether the police officer is on or off duty;
- (e) rape of any person while that person is in police custody;
- (f) any complaint of torture or assault against a police officer in the execution of his or her duties;
- (g) corruption matters within the police initiated by the Executive Director on his or her own, or after the receipt of a complaint from a member of the public, or referred to the Directorate by the Minister, an MEC or the Secretary, as the case may be; and
- (h) any other matter referred to it as a result of a decision by the Executive Director, or if so requested by the Minister, an MEC or the Secretary as the case may be, in the prescribed manner.

In terms of Section 28(2) of the IPID Act I of 2011, the IPID may investigate matters relating to systemic corruption involving the police.

In addition to the above provision of the IPID Act I of 2011, Section 29 of the Act places an obligation on members of the South African Police Service (SAPS) and Municipal Police Service (MPS), to report all matters referred to in Section 28(1) (a) to (f) to the IPID immediately upon becoming aware of such a matter and within 24 hours, forward the said report in writing to the IPID. Upon conclusion of investigations, the IPID makes appropriate recommendations to the SAPS/MPS which in turn must initiate disciplinary proceedings in compliance with Section 30 of the Act. The SAPS is required in terms of Section 30 to report to the Minister of Police on the recommendations forwarded to it by the IPID. The IPID is further required in terms of Section 7 of the Act to refer recommendations to the National Prosecuting Authority and report to the Minister of Police on such recommendations and the outcome thereof.

3. SECTION A: CASE INTAKE IN TERMS OF THE IPID MANDATE

The following is a statistical breakdown of the cases the Directorate reported, the recommendations made and the manner in which the Directorate disposed of the cases it investigated during the period April 2014 to March 2015.

A total of 5 879 cases were reported by the IPID during the reporting period. The majority of the cases reported fall within Section 28(1)(a) to (h). Of these cases, 3711 were assault cases, 940 cases of a complaint of a discharge of an official firearm(s), 396 were cases of deaths as a result of police action, and 244 were cases of death in police custody.

Table I(a) below depicts the total number of the cases reported in the period under review.

| Table I(a): Intake for the period under review | Incident(s) |
|--|-------------|
| Section 28(1)(a)-deaths in police custody | 244 |
| Section 28(1)(b)-deaths as a result of police action | 396 |
| Section 28(1)(c)-complaint of the discharge of official firearm(s) | 940 |
| Section 28(I)(d)-rape by police officer | 124 |
| Section 28(1)(e)-rape in police custody | 34 |
| Section 28(I)(f)-torture | 145 |
| Section 28(1)(f)-assault | 3711 |
| Section 28(I)(g)-corruption | 93 |
| Section 28(I)(h)-other criminal matter | 90 |
| Section 28(I)(h)-misconduct | 39 |
| Section 28(2)-systemic corruption | 3 |
| Non-compliance with Section 29 of IPID Act | 60 |
| Total | 5879 |

^{*} Total number includes both SAPS and MPS

Table I(b), below shows an increase in the number of cases reported when comparing with the previous year report of 2013/2014. IPID has experienced an overall increase of 2% compared to the 2013/2014 year intake. There was an increase in the number of all types of cases reported except for assault, other matters reported, systemic corruption and non-compliance with Section 29 of IPID Act.

| Table I(b): Intake comparisons | 2013-2014 | 2014-2015 | Percentage changes |
|--|-----------|-----------|-----------------------|
| Section 28(1)(a)-deaths in police custody | 234 | 244 | 4% |
| Section 28(1)(b)-deaths as a result of police action | 390 | 396 | 2% |
| Section 28(1)(c)-complaint of the discharge of official firearm(s) | 429 | 940 | 119% |
| Section 28(1)(d)-rape by police officer | 121 | 124 | 2% |
| Section 28(1)(e)-rape in police custody | 19 | 34 | 79% |
| Section 28(1)(f)-torture | 78 | 145 | 86% |
| Section 28(1)(f)-assault | 3916 | 3711 | -5% |
| Section 28(1)(g)-corruption | 84 | 93 | 11% |
| Section 28(1)(h)-other criminal matter | 374 | 90 | -76% |
| Section 28(1)(h)-misconduct | 23 | 39 | 70% |
| Section 28(2)-systemic corruption | 12 | 3 | -75% |
| Non-compliance with Section 29 of IPID Act | 65 | 60 | -8% |
| Total | 5745 | 5879 | 2% |

Table I(c), below illustrate the intake of cases per sections received by the IPID over the three financial years since the inception of IPID Act I of 2011. The highest number of cases reported to IPID still remains to assault related matters.

| Table I(c): Intake for the three year comparison | 2012-2013 | 2013-2014 | 2014-2015 |
|--|-----------|-----------|-----------|
| Section 28(1)(a)-deaths in police custody | 275 | 234 | 244 |
| Section 28(1)(b)-deaths as a result of police action | 431 | 390 | 396 |
| Section 28(1)(c)-complaint of the discharge of official firearm(s) | 670 | 429 | 940 |
| Section 28(I)(d)-rape by police officer | 146 | 121 | 124 |
| Section 28(1)(e)-rape in police custody | 22 | 19 | 34 |
| Section 28(I)(f)-torture | 50 | 78 | 145 |
| Section 28(1)(f)-assault | 4131 | 3916 | 3711 |
| Section 28(I)(g)-corruption | 120 | 84 | 93 |
| Section 28(1)(h)-other criminal matter | 703 | 374 | 90 |
| Section 28(1)(h)-misconduct | 47 | 23 | 39 |
| Section 28(2)-systemic corruption | 6 | 12 | 3 |
| Non-compliance with Section 29 of IPID Act | 127 | 65 | 60 |
| Total | 6728 | 5745 | 5879 |

It is clear from the table above that cases of non-compliance with Section 29 of IPID Act have declined over the three financial years. This indicates that the SAPS/MPS are taking IPID Act seriously. The IPID is investigating 5 844 cases which involves the SAPS members and 15 cases involving the MPS on various criminal offences and misconducts. The remaining 20 cases reported to the IPID involved civilians held in police custody committing further offences of rape against other inmates.

| Table I(d): Intake for the period under review | SAPS | MPS |
|--|------|-----|
| Section 28(1)(a)-deaths in police custody | 244 | - |
| Section 28(1)(b)-deaths as a result of police action | 386 | 10 |
| Section 28(1)(c)-complaint of the discharge of official firearm(s) | 940 | 0 |
| Section 28(1)(d)-rape by police officer | 124 | 0 |
| Section 28(1)(e)-rape in police custody (20 is for civilians) | 34 | 0 |
| Section 28(1)(f)-torture | 145 | 0 |
| Section 28(1)(f)-assault | 3708 | 3 |
| Section 28(I)(g)-corruption | 92 | I |
| Section 28(1)(h)-other criminal matter | 90 | 0 |
| Section 28(1)(h)-misconduct | 38 | I |
| Section 28(2)-systemic corruption | 3 | 0 |
| Non-compliance with Section 29 of IPID Act | 60 | 0 |
| Total | 5864 | 15 |

Figure I below indicates that the majority of the cases reported to the IPID were from SAPS with 99.7% and 0.3% from the MPS. This may be attributed to non-compliance with the IPID Act by the MPS.

SAPS and MPS percentage intake
MPS, 0.3%

SAPS, 99.7%

Figure I

Most of the cases reported are related to allegations of assault, followed by complaints of the discharge of official firearm(s), death as a result of police action and death in police custody. This in essence means that the Directorate spent a lot of time and resources investigating assaults, majority of which is common assaults. The impact of this on the overall work of the IPID is discussed later in the report. Figure 2 below shows the percentage of the cases reported as per section 28 and 33 of the IPID Act I of 2011.

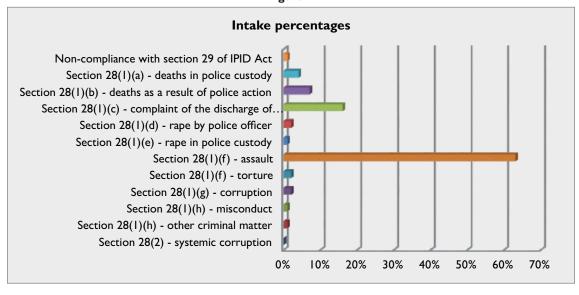


Figure 2

The majority of the intake were assault with 3 711 cases in total and were mostly reported in the Western Cape with 1 078, Free State with 532 cases, KwaZulu-Natal with 468 cases and Gauteng with 456 cases. The second majority of the intake were discharge of an official firearm(s) with 940 cases in total and were reported mostly in the Western Cape with 245 cases, followed by Eastern Cape with 174 cases, KwaZulu-Natal with 148 and Free State with 106 cases. In the third majority of the intake were deaths as a result of police action with 396 cases in total and were mostly reported in the KwaZulu-Natal with 108 cases, followed by Gauteng with 105 cases and Eastern Cape with 52 cases.

In the fourth majority of the intake were death in police custody with 244 cases in total and were mostly reported in the KwaZulu-Natal with 54 cases, followed by Gauteng with 48 cases and Eastern Cape with 44 cases.

Table 2 below shows the total number of cases reported per province and per category for the period under review. The province that received the most cases was the Western Cape with 1 455 cases, followed by KwaZulu-Natal with 882 cases, Gauteng with 824 cases, Eastern Cape with 735 cases and Free State with 714 cases.

| | Total | 735 | 714 | 824 | 882 | 325 | 368 | 300 | 276 | 1455 | 5879 |
|--|--------------------------------------|--------------|------------|---------|---------------|---------|------------|------------|---------------|--------------|-------|
| | Compliance with to I or | 91 | 01 | 4 | 3 | 4 | 15 | 1 | 7 | - | 09 |
| | Systemic corruption | | | _ | | - | 2 | ı | 1 | 1 | ٣ |
| | Other criminal matters/misconduct | 2 | ٣ | 49 | 12 | П | 12 | 12 | 7 | 21 | 129 |
| | Corruption | 12 | 01 | 21 | 23 | 4 | 7 | 12 | 3 | ı | 93 |
| | JlusseA | 389 | 532 | 456 | 468 | 161 | 881 | 185 | 224 | 1078 | 3711 |
| | Torture | 23 | 7 | 23 | 45 | 2 | 30 | 3 | ı | П | 145 |
| | Rape in police custody | 9 | 2 | 4 | 9 | 4 | 5 | - | ı | 5 | 34 |
| 2015 | Rape by police officials | 17 | 13 | 91 | 15 | 5 | 9 | 91 | 4 | 32 | 124 |
| Table 2: Intake per province and per category- 2014/2015 | Discharge of official firearm(s) | 174 | 901 | 26 | 148 | 53 | 65 | 38 | 4 | 245 | 940 |
| | Deaths as a result of police action | 52 | 17 | 105 | 108 | 24 | 24 | 81 | 8 | 40 | 396 |
| | Deaths in police Custody | 44 | 4 | 48 | 54 | 27 | 4 | 15 | 7 | 21 | 244 |
| Table 2: Intake | Province | Eastern Cape | Free State | Gauteng | KwaZulu-Natal | Limpopo | Mpumalanga | North West | Northern Cape | Western Cape | Total |

3.1 INTAKE AS PER SECTION 28(1)(a) AND (b) – DEATHS IN POLICE CUSTODY AND DEATHS AS A RESULT OF POLICE ACTION

It is evident that deaths as a result of police action have contributed more to the total amount of incidents of death. KwaZulu-Natal is the largest recipient with 108 incidents, followed by Gauteng with 105 incidents and Eastern Cape with 52 incidents. Table 3(a) below shows the number of incidents of death in police custody and death as a result of police action reported per province for the period under review as well as percentage contribution.

| Table 3 (a): Deaths in police custody and as a result of police action | | | | | | | |
|--|--------------|---------------|-------------------------------------|-----|-----------------|------|--|
| Province | Deaths in po | olice custody | Deaths as a result of police action | | Total incidents | | |
| Eastern Cape | 44 | 18% | 52 | 13% | 96 | 15% | |
| Free State | 14 | 6% | 17 | 4% | 31 | 5% | |
| Gauteng | 48 | 20% | 105 | 27% | 153 | 24% | |
| KwaZulu-Natal | 54 | 22% | 108 | 27% | 162 | 25% | |
| Limpopo | 27 | 11% | 24 | 6% | 51 | 8% | |
| Mpumalanga | 14 | 6% | 24 | 6% | 38 | 6% | |
| North West | 15 | 6% | 18 | 5% | 33 | 5% | |
| Northern Cape | 7 | 3% | 8 | 2% | 15 | 2% | |
| Western Cape | 21 | 8% | 40 10% | | 61 | 10% | |
| Total | 244 | 100% | 396 100% | | 640 | 100% | |

Most Provinces experienced an increase in deaths in police custody with the exception of the Mpumalanga and Western Cape. IPID nationally experienced an increase of 4%. Table 3(b) below compares the number of incidents of death in police custody reported during the period under review and the previous financial year 2013/2014.

| Table 3(b): Deaths in police custody | | | | | | | |
|--------------------------------------|-----------|-----------|--------------------|--|--|--|--|
| Province | 2013/2014 | 2014/2015 | Percentage changes | | | | |
| Eastern Cape | 33 | 44 | 33% | | | | |
| Free State | 12 | 14 | 17% | | | | |
| Gauteng | 47 | 48 | 2% | | | | |
| KwaZulu-Natal | 53 | 54 | 2% | | | | |
| Limpopo | 26 | 27 | 4% | | | | |
| Mpumalanga | 23 | 14 | -39% | | | | |
| North West | 8 | 15 | 88% | | | | |
| Northern Cape | 5 | 7 | 40% | | | | |
| Western Cape | 27 | 21 | -22% | | | | |
| Total | 234 | 244 | 4% | | | | |

Three provinces experienced a decrease in deaths as a result of police action namely, Eastern Cape, Free State and Gauteng, while Kwazulu-Natal, Limpopo, Mpumalanga and Western Cape experienced an increase. IPID nationally experienced an increase of 2%. Table 3(c) below compares the number of incidents of death as a result of police action reported during the financial year 2014/2015 to the same period in the previous financial year.

| Table 3(c): Deaths as a result of police action | | | |
|---|-----------|-----------|--------------------|
| Province | 2013/2014 | 2014/2015 | Percentage changes |
| Eastern Cape | 59 | 52 | -12% |
| Free State | 22 | 17 | -23% |
| Gauteng | 105 | 105 | 0% |
| KwaZulu-Natal | 106 | 108 | 2% |
| Limpopo | 21 | 24 | 14% |
| Mpumalanga | 17 | 24 | 41% |
| North West | 18 | 18 | 0% |
| Northern Cape | 8 | 8 | 0% |
| Western Cape | 34 | 40 | 18% |
| Total | 390 | 396 | 2% |

Reported deaths falling outside the mandate of the IPID

Of the 640 deaths reported by members of the SAPS, it was established that 37 cases should not have been reported as they fell outside the mandate of the IPID. These cases should therefore be excluded from the total of 640 incidents reported. The fact that these case falls outside the mandate of the IPID was only established after investigations were conducted. This indicates a need for training of SAPS members on the mandate of the IPID to ensure proper reporting.

In some cases there were allegations that the suspects were SAPS members, however upon investigation it was established that no SAPS members were involved. In six investigation SAPS member committed suicide and in one case member step his wife to death in hospital and run away.

| Table 3(d): Reported cases outside the IPID mandate | Incident(s) |
|---|-------------|
| SAPS members not involved | 9 |
| Matter still under investigation | 13 |
| Deceased died after being released from custody | I |
| Shooting-security office | I |
| Private vehicle-off duty | I |
| Knife-off duty | I |
| Assault by police officer – off duty | 3 |
| Member(s) committed suicide | 6 |
| Private firearm-off duty | 2 |
| Total | 37 |

For the period under review the total number of 640 compared to 624 cases in the previous financial year were reported, which translates to a 3% overall increase of all death related cases. This is attributed to an increase in numbers of incidents of vigilantism. In the previous financial year there were 55 incidents of vigilantism compared to 69 incidents in the current financial year. On the other hand, an increase noted in the number of incidents of natural causes, from 57 incidents reported in the previous financial year as compared to 60 incidents in the current financial year.

Figure 3 below shows the percentage reported of death related cases, deaths in police custody contributed 38% while deaths as a result of police action contributed 62%.

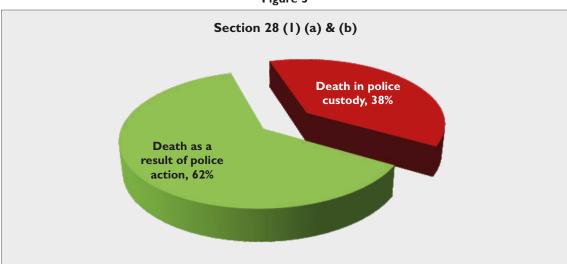


Figure 3

Incidents of death as a result of police action might have more than one victim. Table 4 shows the total number of incidents of deaths as a result of police action and the number of deceased, per province for the period under review. The number of deceased has increased by 3% (from 409 to 423) when comparing the previous financial year with the year under review.

| Table 4: Comparison of deaths as a result of police action - Incidents and the number of deceased | | | | |
|---|--------------------|-----------|--------------------|-----------|
| | Incidents of death | | Number of deceased | |
| Province | 2013/2014 | 2014/2015 | 2013/2014 | 2014/2015 |
| Eastern Cape | 59 | 52 | 65 | 56 |
| Free State | 22 | 17 | 22 | 18 |
| Gauteng | 105 | 105 | 107 | 107 |
| KwaZulu-Natal | 106 | 108 | 117 | 122 |
| Limpopo | 21 | 24 | 21 | 27 |
| Mpumalanga | 17 | 24 | 17 | 21 |
| North West | 18 | 18 | 18 | 23 |
| Northern Cape | 8 | 8 | 8 | 9 |
| Western Cape | 34 | 40 | 34 | 40 |
| Total | 390 | 396 | 409 | 423 |

Most deaths in police custody can be attributed to the injuries sustained prior to custody (vigilantism) with a number of 69 cases, followed by suicide hanging with 65 cases, natural causes with 60 cases, injuries sustained in custody (inmates/suicide) with 23 cases and injuries sustained prior to custody (civilian) with 14 cases. Table 5(a) show the total of deaths per circumstance which resulted in death in the police custody for the financial year 2014/2015.

| Table 5(a): Intake per circumstances - Deaths in custody | Incident(s) |
|--|-------------|
| Injuries sustained in custody (Inmates/Suicide) | 23 |
| Assaulted | 16 |
| Poisoning | 4 |
| Suicide (Shooting) | 3 |
| Injuries sustained in custody (SAPS member) | 3 |
| Shot with service firearm | 3 |
| Injuries sustained prior to custody (Civilian) | 14 |
| Assaulted | 10 |
| Shot with private firearm | 4 |
| Injuries sustained prior to custody (Crime related) | 5 |
| Assault | 3 |
| Shot with service firearm | 2 |
| Injuries sustained prior to custody (Motor vehicle accident) | 3 |
| Suspect in vehicle collision, while being pursuit by police | 3 |
| Injuries sustained prior to custody (Suicide) | 2 |
| Poisoning | 2 |
| Injuries sustained prior to custody (Vigilantism) | 69 |
| Assaulted | 69 |
| Natural Causes | 60 |
| Natural causes (illness) | 60 |
| Suicide | 65 |
| Suicide (hanging) | 65 |
| Total | 244 |

Below is a further analysis of circumstances deaths in police custody as per table 5(a) above.

On the injuries sustained in custody (inmates/suicide) victims were suspects arrested for different crimes and they died in police custody. In one instance the victim poisoned himself before he was arrested and was then taken to the hospital where he died. In another instance, it is alleged that the deceased was arrested with his girlfriend for theft of motor vehicle. They were transported in two different police vehicles to police station on arrival at the police station police realised that the victim shot himself while in the back of the police motor vehicle, while on another instance, it is alleged that the victim was detained and during the night, the deceased started raping one of the inmates inside the police cell and other inmates pleaded with the deceased to stop but continued and threatened other inmates. It is alleged that all the inmates inside the cell then started to assault the victim until the

victim started bleeding on his head. In the morning when the police were counting the inmates they discovered that the victim was dead. A case of murder was opened.

On the injuries sustained prior to custody (civilian) the deaths was caused by civilian. In one instance it was alleged that the deceased was caught committing housebreaking the owner of the house assaulted the victim before calling the police. The victim was detained and died in police cells due to the injuries sustained prior to custody. In circumstances where a suspect dies during the course of a crime means that the suspect died accidentally while committing a crime, the following case is mentioned for reference: It is alleged that the deceased was arrested for tampering with electrical apparatus and got burnt by electricity during the commission of crime He was hospitalised where after he allegedly died. While in domestic violence related deaths, the victim died in custody after being detained for domestic violence. The following cases are attached for reference: The deceased shot dead his girlfriend and thereafter he shot himself on the head, but did not die. He was arrested for murder and taken to hospital under police guard in a critical condition where he passed on after a few days. In another instance, it is alleged that a Constable shot his girlfriend and her twin sisters then he shot himself once in the head and he later died in hospital under police guard.

An analysis of suicide by hanging was done and most incidents were reported in KwaZulu-Natal (16) incidents, followed by Gauteng (12), Western Cape (11) and Eastern Cape (8) incidents. Table 5(b) below shows the extent of incidents of suicide in police custody per Province.

Of the 65 incidents, 3 involved females that were arrested for shoplifting, drunkenness/disorderly behaviour and possession of drugs. Two of the victims used their clothing to hang themselves and the other one used shoe laces.

| Table 5(b): Injuries sustained in custody - Suicide | | | |
|---|-------------------|-------------|--|
| Province | Suicide (Hanging) | Percentages | |
| Eastern Cape | 8 | 12% | |
| Free State | 5 | 8% | |
| Gauteng | 12 | 18% | |
| KwaZulu-Natal | 16 | 25% | |
| Limpopo | 4 | 6% | |
| Mpumalanga | 4 | 6% | |
| North West | 2 | 3% | |
| Northern Cape | 3 | 5% | |
| Western Cape | П | 17% | |
| Total | 65 | 100% | |

An analysis of suicide by hanging was conducted to compare the year under review with the previous financial year (2013/2014). Seven Provinces namely Mpumalanga, Free State, Gauteng, North West, Northern Cape, Western Cape and Eastern Cape have experienced a reduction in the number of victims who committed suicide in police custody. However, KwaZulu-Natal and Limpopo experienced an increase in the number of suicide cases (hanging).

| Table 5(c): Suicide – Suicide (Hanging) | | | |
|---|-----------|-----------|-------------------|
| Province | 2013/2014 | 2014/2015 | Percentage change |
| Eastern Cape | 10 | 8 | -20% |
| Free State | 8 | 5 | -38% |
| Gauteng | 18 | 12 | -33% |
| KwaZulu-Natal | 14 | 16 | 14% |

| Table 5(c): Suicide – Suicide (Hanging) cont. | | | |
|---|-----------|-----------|-------------------|
| Province | 2013/2014 | 2014/2015 | Percentage change |
| Limpopo | - | 4 | 100% |
| Mpumalanga | 9 | 4 | -56% |
| North West | 3 | 2 | -33% |
| Northern Cape | 4 | 3 | -25% |
| Western Cape | 14 | П | -21% |
| Total | 80 | 65 | -19% |

The IPID notes with concern that materials such as clothing and blankets were the main instruments used to commit suicide. Other instruments used include shoelaces, belts, ropes and t-shirts. Table 5(d) shows the instruments used to commit suicide whilst in police custody.

Further analysis of suicide hanging indicates that majority (61) of the victims hanged themselves in police cells, 2 victims hanged themselves in SAPS vehicles, I in court cell and I in the toilet in the community service centre (CSC). Below are cases for references:

It was alleged that police officers arrested four suspects in possession of elephant's horns and meat. It is alleged that when the police were busy opening a docket at the CSC, one of the suspects requested to go to the toilet situated near the CSC. It is alleged that after about 15 minutes, police officers realised that the suspect is not coming out of the toilet and they decided to go inside the toilet to check as to what is going on. It is alleged that the police found the suspect hanging on the toilet door frame with shoelaces.

In another case, it was alleged that the deceased was appearing in court for a case of rape. The suspect requested to go to the toilet where the suspect hanged himself using pants draw string.

In two instances, the victims died in SAPS vehicle during the transition to the police station. Below are cases for reference:

It was alleged that the victim was locked at the back of the police vehicle and taken to police station for detention. On arrival at the police station, member(s) found the deceased hanged at the back of the police vehicle.

| Table 5(d): Instrument used to commit Suicide (hanging) | | |
|--|-------------|--|
| Instrument(s) | Incident(s) | |
| Belt(s) | 4 | |
| Blanket | 17 | |
| Clothing | 21 | |
| Pants draw string | 2 | |
| Pair of socks | 2 | |
| Rope | 4 | |
| Shoelace(s) | П | |
| Track top string | I | |
| T-shirt | 3 | |
| Total | 65 | |

The analysis of circumstances surrounding death as a result of police action reveals that most deaths occurred during police operations which include arrest, response to a crime, investigations, negligent driving of official vehicle and deaths associated with domestic violence.

Table 6 below shows the circumstances in which deaths as a result of police action occurred during the financial year 2014/2015.

| Table 6: Intake per circumstances-deaths as a result of police action | Incident(s) |
|---|-------------|
| A suspect died during the course of a crime | 106 |
| Assaulted | 3 |
| Shot with private firearm | I |
| Shot with service firearm | 101 |
| Suicide (Shooting) | I |
| A suspect died during the course of an escape | 18 |
| Shot with service firearm | 18 |
| A suspect died during the course of an investigation | 42 |
| Assaulted | 10 |
| Shot with service firearm | 28 |
| Suicide (Accidental suicide / other) | I |
| Suspects in vehicle collision, while being pursued by police | 3 |
| A suspect died during the course of arrest | 114 |
| Assaulted | 4 |
| Shot with private firearm | I |
| Shot with service firearm | 106 |
| Suicide (Accidental suicide / other) | 2 |
| Suicide (Shooting) | I |
| An innocent bystander died during commission of a crime | 4 |
| Shot with service firearm | 4 |
| Crowd Management related incidents | 8 |
| Shot with service firearm | 8 |
| Domestic Violence related deaths | 33 |
| Shot with service firearm | 28 |
| Suicide (Shooting) | 5 |
| Injuries sustain while in custody (assaulted by police) | I |
| Assaulted | I |

| Table 6: Intake per circumstances-deaths as a result of police action cont. | Incident(s) |
|---|-------------|
| Negligent handling of a firearm leading to death(s) | 13 |
| Shot with service firearm | 12 |
| Suicide (Shooting) | I |
| Negligent driving of an official vehicle leading to death(s) | 34 |
| Struck by police official (pedestrian accident) | 24 |
| Vehicle collision while in police operated vehicle | 10 |
| Negligent driving of an private vehicle leading to death(s) | ı |
| Struck by private vehicle (pedestrian accident) | I |
| Private capacity related death | 22 |
| Assault | 4 |
| Shot with private firearm | 15 |
| Suicide (Shooting) | 3 |
| Total | 396 |

Further analysis surrounding deaths as a result of police action revealed that in 305 incidents reported, victims were shot with service firearms.

For the previous financial year (2013/14) there were 27 incidents of domestic violence related deaths compared to 28 incidents for the current financial year, which indicate 3.7% increase. With regards to crowd management related incidents, for the current financial year 8 incidents were reported as compared to 11 incidents reported in the 2013/14 financial year. Even though there is a 27 percent decrease in those incidents, the IPID is still concerned with the continued use of live ammunition by SAPS while dispersing crowds.

Most deaths occurred on the crime scene (322), of those deaths most were shooting incidents and vigilante related deaths, followed by deaths occurring in hospital/clinic (170) and deaths occurring in police cells (128). Table 7 below shows places where deaths occurred.

| Table 7: Places where deaths occurred | | |
|---------------------------------------|-------------|--|
| Places | Incident(s) | |
| Ambulance | 6 | |
| Hospital/Clinic | 170 | |
| Police Cells | 128 | |
| Police Vehicle | 9 | |
| Court Cell | 5 | |
| Crime Scene | 322 | |
| Total | 640 | |

3.2. INTAKE AS PER SECTION 28(1)(c) - COMPLAINT OF THE DISCHARGE OF OFFICIAL FIREARM

The total number and the percentages of cases reported in relation to cases of a complaint of discharge of an official firearm per province are depicted in Table 8 below. Most incidents were reported in Western Cape (245), followed by Eastern Cape (174), KwaZulu-Natal (148), Free State (106) and Gauteng (97).

| Table 8 (a): Complaint of the discharge of an official firearm(s) | | |
|---|-------------|-------------|
| Province | Incident(s) | Percentages |
| Eastern Cape | 174 | 19% |
| Free State | 106 | 11% |
| Gauteng | 97 | 10% |
| KwaZulu-Natal | 148 | 16% |
| Limpopo | 53 | 6% |
| Mpumalanga | 65 | 7% |
| North West | 38 | 4% |
| Northern Cape | 14 | 1% |
| Western Cape | 245 | 26% |
| Total | 940 | 100% |

A further analysis of complaints of the discharge of official firearm(s) was done. A comparison was made between the previous financial year 2013/2014 and the current financial year 2014/2015. It was evident that there was a substantial increase of complaints of the discharge of an official firearm(s) cases reported nationally under the period review.

It is evident from the cases reported that the majority of complaints of discharge related to the intentional use of live ammunition and this is evident in provinces such as Western Cape wherein 187 of the 245 cases reported, live ammunition was intentionally discharged. In Free State 77 of the 106 cases reported and in Gauteng 56 of the 97 cases reported, live ammunition was intentionally discharged, IPID has a concern regarding the substantial increase in complaints of the discharge of official firearm(s).

| Table 8 (b): Complaint of the discharge of an official firearm(s) | | | |
|---|-----------|-----------|-------------|
| Province | 2013/2014 | 2014/2015 | Percentages |
| Eastern Cape | 169 | 174 | 3% |
| Free State | 20 | 106 | 430% |
| Gauteng | 15 | 97 | 547% |
| KwaZulu-Natal | 85 | 148 | 74% |
| Limpopo | 54 | 53 | -2% |
| Mpumalanga | 16 | 65 | 306% |
| North West | 15 | 38 | 153% |
| Northern Cape | 9 | 14 | 56% |
| Western Cape | 46 | 245 | 433% |
| Total | 429 | 940 | 119% |

3.3. INTAKE AS PER SECTION 28(1)(d) - RAPE BY POLICE OFFICER(S)

Table 9 below shows the incidents of rape by the police officer(s), whilst on or off duty, per province. Western Cape reported 16 incidents of rape while members were off duty, followed by Gauteng, North West and KwaZulu-Natal with 13 incidents each and Eastern Cape with 10 incidents.

| Table 9 (a): Rape by police officer(s) | | | |
|--|----------|---------|-------------|
| Province | Off duty | On duty | Incident(s) |
| Eastern Cape | 10 | 7 | 17 |
| Free State | 7 | 6 | 13 |
| Gauteng | 13 | 3 | 16 |
| KwaZulu-Natal | 12 | 3 | 15 |
| Limpopo | 4 | I | 5 |
| Mpumalanga | 4 | 2 | 6 |
| North West | 13 | 3 | 16 |
| Northern Cape | 3 | I | 4 |
| Western Cape | 16 | 16 | 32 |
| Total | 82 | 42 | 124 |

It is evident that most incidents of rape occurred while police officer(s) were off duty. This state of affairs depicts a picture that raises issues of discipline which is still lacking when members are off duty. This is an area which SAPS management need to address. Figure 4 below depicts rape by police officer(s) whilst on or off duty.

Rape on duty, 34%

Rape off duty, 66%

Figure 4

A comparison of rape by police officer(s) was done which compares the previous financial year (2013/2014) report with the period under review. It is evident that North West experienced an increase in the percentage of incidents of rape by police officer(s), followed by Eastern Cape and Mpumalanga as indicated in the following table.

A further analysis of rape by police officer(s) indicates that most incident(s) were reported in the North West province with 6 incidents in Atamelang Police Station, the victim was a minor who was raped by 6 SAPS members on different occasions. Other 3 incidents were reported in the Western Cape Province at Kleinvlei Police Station where one of the victims was also a minor.

| Table 9 (b): Rape by police officer(s) | | | |
|--|-----------|-----------|-------------|
| Province | 2013/2014 | 2014/2015 | Percentages |
| Eastern Cape | 12 | 17 | 42% |
| Free State | 10 | 13 | 30% |
| Gauteng | 22 | 16 | -27% |
| KwaZulu-Natal | 29 | 15 | -48% |
| Limpopo | 9 | 5 | -44% |
| Mpumalanga | 4 | 6 | 50% |
| North West | 5 | 16 | 220% |
| Northern Cape | 5 | 4 | -20% |
| Western Cape | 25 | 32 | 28% |
| Total | 121 | 124 | 2% |

3.4. INTAKE AS PER SECTION 28(I) (e) - RAPE IN POLICE CUSTODY

Table 10(a) below shows the incidents of rape in police custody per Province. Most incident(s) where reported against the civilians and most were reported in Mpumalanga , KwaZulu-Natal and Western Cape with 5 incidents, An increase is noted in the number of incidents when comparing the previous financial year (2013/14) with the year under review. In 2013/14 financial year 19 incidents were reported, therefore this indicates an increase by 15 incidents.

| Table 10(a): Rape in police custody | | | |
|-------------------------------------|-----------|-------------------|-------------|
| Province | Civilians | Police Officer(s) | Incident(s) |
| Eastern Cape | I | 5 | 6 |
| Free State | I | I | 2 |
| Gauteng | 0 | 4 | 4 |
| KwaZulu-Natal | 5 | I | 6 |
| Limpopo | 3 | I | 4 |
| Mpumalanga | 5 | - | 5 |
| North West | - | I | I |
| Northern Cape | - | I | I |
| Western Cape | 5 | - | 5 |
| Total | 20 | 14 | 34 |

3.5. INTAKE AS PER SECTION 28(1)(f) - TORTURE / ASSAULT

Table II(a) below shows the total number and the percentage of cases reported in relation to torture and assault per province. The largest recipient of such cases was Western Cape with 1089 incidents, followed by Free State with 539 incidents, KwaZulu-Natal with 513 incidents and Gauteng with 479 incidents.

| Table II(a): Torture or assault | | | | |
|---------------------------------|---------|---------|-------|-------------|
| Province | Torture | Assault | Total | Percentages |
| Eastern Cape | 23 | 389 | 412 | 11% |
| Free State | 7 | 532 | 539 | 14% |
| Gauteng | 23 | 456 | 479 | 12% |
| KwaZulu-Natal | 45 | 468 | 513 | 13% |
| Limpopo | 2 | 191 | 193 | 5% |
| Mpumalanga | 30 | 188 | 218 | 6% |
| North West | 3 | 185 | 188 | 5% |
| Northern Cape | I | 224 | 225 | 6% |
| Western Cape | П | 1078 | 1089 | 28% |
| Total | 145 | 3711 | 3856 | 100% |

A comparison of torture cases for the year under review with the previous financial year (2013/14) was done. The analysis indicates an increase of 86%. It is evident that 8 provinces experienced a substantial increase namely Western Cape, KwaZulu-Natal, Gauteng, Mpumalanga, Free State, Northern Cape, Limpopo and North West while Eastern Cape experienced a decrease.

| Table II (b): Torture | | | |
|-----------------------|-----------|-----------|-------------|
| Province | 2013/2014 | 2014/2015 | Percentages |
| Eastern Cape | 30 | 23 | -23% |
| Free State | - | 7 | 100% |
| Gauteng | 10 | 23 | 130% |
| KwaZulu-Natal | 19 | 45 | 137% |
| Limpopo | - | 2 | 100% |
| Mpumalanga | 13 | 30 | 131% |
| North West | 2 | 3 | 50% |
| Northern Cape | - | I | 100% |
| Western Cape | 4 | П | 175% |
| Total | 78 | 145 | 86% |

A comparison of assault for the year under review with the previous financial year (2013/14) was also done. The analysis indicates a decrease of 5%. It is evident that 6 Provinces experienced a decrease namely Free State, North West, Gauteng, Eastern Cape, Limpopo and Mpumalanga, while KwaZulu-Natal, Northern Cape and Western Cape experienced an increase.

| Table II(c): Assault | | | |
|----------------------|-----------|-----------|-------------|
| Province | 2013/2014 | 2014/2015 | Percentages |
| Eastern Cape | 434 | 389 | -11% |
| Free State | 705 | 532 | -25% |
| Gauteng | 531 | 456 | -14% |
| KwaZulu-Natal | 368 | 467 | 27% |
| Limpopo | 206 | 191 | -7% |
| Mpumalanga | 202 | 188 | -7% |
| North West | 230 | 185 | -20% |
| Northern Cape | 194 | 224 | 15% |
| Western Cape | 1046 | 1078 | 3% |
| Total | 3916 | 3711 | -5% |

The total number and the percentage of cases reported in relation to torture and assault per description is shown in Table II(b) below. The majority of the cases were related to assault common, followed by assault with intent to do grievous bodily harm (GBH) and torture.

A further analysis indicates that most cases of common assault were reported in the Western Cape province in the following Police Station, Mitchells plain 58 incidents, Ceres 39 incidents, Manneberg 38 incidents, Kraaifontein and Delft 24 incidents each and Cape Town with 23 incidents.

| Table II(d): Torture and Assault - 2014/2015 | | |
|--|-------------|-------------|
| Description | Incident(s) | Percentages |
| Assault - common | 3121 | 81% |
| Assault - crowd management | 30 | 1% |
| Assault - dog attack | 6 | 0% |
| Assault - indecent | I | 0% |
| Assault - sexual | 8 | 0% |
| Assault - torture | 145 | 4% |
| Assault - with intent to do grievous bodily harm (GBH) | 545 | 14% |
| Total | 3856 | 100% |

^{*}Percentages rounded off to the nearest decimal

3.6. INTAKE AS PER SECTION 28(I)(g) - CORRUPTION

During the period under review, the Directorate received a number of cases relating to corruption by members of SAPS and MPS. Majority of cases were reported from KwaZulu-Natal which accounts for 25 % of the reported cases, followed by Gauteng with 22% and Eastern Cape and North West with 13% respectively. Table 12(a) is the breakdown of corruption cases received per province.

| Table 12(a): Corruption | | |
|-------------------------|-------------|-------------|
| Province | Incident(s) | Percentages |
| Eastern Cape | 12 | 13% |
| Free State | 10 | 11% |
| Gauteng | 21 | 22% |
| KwaZulu-Natal | 23 | 25% |
| Limpopo | 4 | 4% |
| Mpumalanga | 7 | 8% |
| North West | 12 | 13% |
| Northern Cape | 3 | 3% |
| Western Cape | I | 1% |
| Total | 93 | 100% |

A comparison of the previous financial year 2013/14 and the period under review was done. Table 12 (b) below indicates 11% increase of corruption cases. A substantial increase was noted in the Mpumalanga (250%), followed by Eastern Cape (200%), North West (100%) and Gauteng (75%).

| Table 12(b): Corruption | | | |
|-------------------------|-----------|-----------|-------------|
| Province | 2013/2014 | 2014/2015 | Percentages |
| Eastern Cape | 4 | 12 | 200% |
| Free State | 16 | 10 | -38% |
| Gauteng | 12 | 21 | 75% |
| KwaZulu-Natal | 30 | 23 | -23% |
| Limpopo | 5 | 4 | -20% |
| Mpumalanga | 2 | 7 | 250% |
| North West | 6 | 12 | 100% |
| Northern Cape | 7 | 3 | -57% |
| Western Cape | 2 | I | -50% |
| Total | 84 | 93 | 11% |

Table I2(c) depicts the number and the percentages of cases reported related to corruption per description. These cases range from extortion, bribes, theft and sales of exhibits .The analysis of cases reported indicates that the majority of the cases were related to extortion or soliciting a bribe with 75 incidents reported, followed by sale, theft of exhibits and abuse of informers fees with 6 incidents respectively. The fight against corruption remains a challenge, these calls for the review of current controls within SAPS and MPS in order to improve the control environment to eliminate the opportunities for corrupt behaviour. The IPID has set itself targets for identification and investigation of Systemic corruption within SAPS/MPS to proactively try to deal with corrupt practices in these institutions.

| Table 12(c): Corruption | | |
|---|-------------|-------------|
| Description | Incident(s) | Percentages |
| Corruption - Abuse of informers` fees | 6 | 6% |
| Corruption - Aiding escape from custody | I | 1% |
| Corruption - Extortion or soliciting a bribe | 75 | 82% |
| Corruption - Issuing of fraudulent documents | 3 | 3% |
| Corruption - Sale, theft and/or destruction of police dockets | 2 | 2% |
| Corruption - Sale, theft of exhibits | 6 | 6% |
| Total | 93 | 100% |

3.7. INTAKE AS PER SECTION 28(I)(h) - OTHER CRIMINAL MATTERS AND MISCONDUCT

Other criminal matters and misconduct are matters that were referred to IPID by the Minister, MEC or Civilian Secretary for Police. They include matters where the Executive Director decides to investigate or by exercising his/her discretion to investigate after being requested to do so by the SAPS or any other person having regard to the seriousness of the offence or misconduct.

Misconduct cases were investigated after IPID was satisfied that SAPS intervention at Provincial or National level did not satisfy the complainant. It is important to note that while Section 206(6) of the Constitution enjoins the IPID to investigate cases of misconduct and criminal offences. Section 28(1) (h) of the IPID Act enables the IPID to investigate all criminal matters and misconduct cases not provided for in Section 28(1)(a)-(g).

IPID recorded a total of 129 incidents related to other criminal offences/misconduct, ranging from attempted murder, pointing of firearm and fraud to mention only a few. Table 13(a) shows the total number and the percentage of cases reported related to other criminal offences/misconduct per province. The largest recipient of such cases was Gauteng with 49 incidents, followed by Western Cape with 21 incidents and KwaZulu-Natal, Mpumalanga and North West with 12 incidents respectively.

| Table 13(a): Other criminal matters/Misconduct | | |
|--|-------------|-------------|
| Province | Incident(s) | Percentages |
| Eastern Cape | 2 | 2% |
| Free State | 3 | 2% |
| Gauteng | 49 | 38% |
| KwaZulu-Natal | 12 | 9% |
| Limpopo | 11 | 9% |
| Mpumalanga | 12 | 9% |
| North West | 12 | 9% |
| Northern Cape | 7 | 6% |
| Western Cape | 21 | 16% |
| Total | 129 | 100% |

An analysis was done comparing the year under review with the previous financial year (2013/14). Most provinces experienced a decrease in the intake of criminal offences/misconduct except Limpopo and KwaZulu-Natal. Nationally the IPID experienced a decrease of 68 %.

| Table 13(b): comparison of cases of crir | minal offences/misco | nduct | |
|--|----------------------|-----------|-------------|
| Province | 2013/2014 | 2014/2015 | Percentages |
| Eastern Cape | 23 | 2 | -91% |
| Free State | 71 | 3 | -96% |
| Gauteng | 149 | 49 | -67% |
| KwaZulu-Natal | П | 12 | 9% |
| Limpopo | 4 | П | 175% |
| Mpumalanga | 40 | 12 | -70% |
| North West | 14 | 12 | -14% |
| Northern Cape | 22 | 7 | -68% |
| Western Cape | 63 | 21 | -67% |
| Total | 397 | 129 | -68% |

The breakdown of other criminal matters per type of offence, excluding incidents of misconduct, indicates that the majority of the cases were attempted murder with 40 incidents, followed by defeating the ends of justice with 15 incidents, fraud with 9 incidents and theft with 8 incidents. Table 13(c) below indicates the total number and the percentage of cases reported related to other criminal matters by description.

| Table 13(c): Other criminal matters per description | | |
|---|-------------|-------------|
| Description | Incident(s) | Percentages |
| Attempted murder | 40 | 45% |
| Defeating the ends of justice | 15 | 17% |
| Drunken driving | I | 1% |
| Fraud | 9 | 10% |
| Harassment | 4 | 4% |
| House breaking | 2 | 2% |
| Intimidation | 5 | 6% |
| Malicious damage to property | I | 1% |
| Perjury | I | 1% |
| Pointing of firearm | I | 1% |
| Possession of stolen property | 2 | 2% |
| Robbery | I | 1% |
| Theft | 8 | 9% |
| Total | 90 | 100% |

An analysis was done comparing the year under review with the previous financial year (2013/14). Most provinces experienced a decrease in the intake of criminal offences except in Limpopo and KwaZulu-Natal. Nationally the IPID experienced a decrease of 76%.

| Table 13(d): comparison of cases of crir | minal offences per p | rovince | |
|--|----------------------|-----------|-------------|
| Province | 2013/2014 | 2014/2015 | Percentages |
| Eastern Cape | 22 | 2 | -91% |
| Free State | 68 | 2 | -97% |
| Gauteng | 148 | 27 | -82% |
| KwaZulu-Natal | 6 | 7 | 17% |
| Limpopo | 3 | 10 | 233% |
| Mpumalanga | 31 | 4 | -87% |
| North West | 14 | 12 | -14% |
| Northern Cape | 22 | 7 | -68% |
| Western Cape | 60 | 19 | -68% |
| Total | 374 | 90 | -76% |

The analysis of Table 13(e) below indicates the total number and the percentages of cases reported related to misconduct investigations per province. Gauteng received the highest number of cases related to misconduct (22), followed by Mpumalanga (8) and KwaZulu-Natal (5).

| Table 13(e): Misconduct cases per province | | |
|--|-------------|-------------|
| Province | Incident(s) | Percentages |
| Eastern Cape | - | - |
| Free State | I | 3% |
| Gauteng | 22 | 56% |
| KwaZulu-Natal | 5 | 13% |
| Limpopo | I | 3% |
| Mpumalanga | 8 | 20% |
| North West | - | - |
| Northern Cape | - | - |
| Western Cape | 2 | 5% |
| Total | 39 | 100% |

A comparison of incidents of misconduct for the year under review with the previous financial year (2013/14) was done. Table 13(f) below indicates 70% increase.

| Table 13(f): Comparison of cases of mis | sconduct per year | | |
|---|-------------------|-----------|-------------|
| Province | 2013/2014 | 2014/2015 | Percentages |
| Eastern Cape | I | - | -100% |
| Free State | 3 | I | -67% |
| Gauteng | I | 22 | 2100% |
| KwaZulu-Natal | 5 | 5 | 0% |
| Limpopo | I | I | 0% |
| Mpumalanga | 9 | 8 | -11% |
| North West | - | - | - |
| Northern Cape | - | - | - |
| Western Cape | 3 | 2 | 33% |
| Total | 23 | 39 | 70% |

It is also important to present misconduct complaints reported by nature of the contravention. For the year under review, 39 incidents were reported which comprises of 16 incidents of service delivery related matters and 6 incidents of misconduct related matters reported in Gauteng. In such cases, the IPID recommended that the concerned official be charged according to SAPS Regulation 20(a). Table 13(g) indicates the types of misconduct complaints reported.

| Table 13(g): Misconduct per description | | |
|---|-------------|-------------|
| Description | Incident(s) | Percentages |
| Misconduct related matters | 19 | 49% |
| Service delivery complaint | 20 | 51% |
| Total | 39 | 100% |

3.8. INTAKE AS PER SECTION 28(2) – SYSTEMIC CORRUPTION

Section 28(2) of the IPID Act prescribes that the Directorate may investigate matters relating to systemic corruption involving the SAPS/MPS. A total of 3 matters were identified and investigation of these matters was approved for the period under review.

| Table 14 (a): Non-compliance with Section 29 of the IPID A | Act | |
|--|-------------|-------------|
| Province | Incident(s) | Percentages |
| Eastern Cape | 16 | 27% |
| Free State | 10 | 17% |
| Gauteng | 4 | 6% |
| KwaZulu-Natal | 3 | 5% |
| Limpopo | 4 | 6% |
| Mpumalanga | 15 | 25% |
| North West | - | - |
| Northern Cape | 7 | 12% |
| Western Cape | I | 2% |
| Total | 60 | 100% |

A further analysis of non-compliance with section 29 of the IPID act was conducted where an increase was noted especially in Limpopo, Free State and Eastern Cape.

| Table 14(b): Comparison of cases of no | n-compliance with S | ection 29 of the IPII | O Act |
|--|---------------------|-----------------------|-------------|
| Province | 2013/2014 | 2014/2015 | Percentages |
| Eastern Cape | 5 | 16 | 220% |
| Free State | 3 | 10 | 233% |
| Gauteng | 15 | 4 | -73% |
| KwaZulu-Natal | 5 | 3 | -40% |
| Limpopo | I | 4 | 300% |
| Mpumalanga | 26 | 15 | -42% |
| North West | I | - | -100% |
| Northern Cape | 7 | 7 | 0% |
| Western Cape | 2 | I | -50% |
| Total | 65 | 60 | -8% |

4. THE NUMBER OF CASES REPORTED

A total of 5 879 cases were reported by the IPID during the period under review. Table 16(a) shows the total cases reported and the percentages of cases reported by the respective Provinces. It was also noted that Western Cape reported the majority of cases (1455), followed by KwaZulu-Natal (882) and Gauteng (824).

| Table 16(a): Total and percentages reported | | |
|---|-------|---------------------|
| Provinces | Total | Percentage reported |
| Eastern Cape | 735 | 13% |
| Free State | 714 | 12% |
| Gauteng | 824 | 14% |
| KwaZulu-Natal | 882 | 15% |
| Limpopo | 325 | 5% |
| Mpumalanga | 368 | 6% |
| North West | 300 | 5% |
| Northern Cape | 276 | 5% |
| Western Cape | 1455 | 25% |
| Total | 5879 | 100% |

A comparison of the case intake between the current and the previous financial years reveals an overall increase of 2% nationally.

Table 16(b) reflect the percentage changes in intake for the period under review compared to the same period for the previous financial year.

| Table I 6(b): Percentage | changes of intake on the | period of review | |
|--------------------------|--------------------------|------------------|--------------------|
| Provinces | Intake for 2013/14 | 2014/2015 | Percentage changes |
| Eastern Cape | 772 | 735 | -5% |
| Free State | 861 | 714 | -17% |
| Gauteng | 908 | 824 | -9% |
| KwaZulu-Natal | 710 | 882 | 24% |
| Limpopo | 328 | 325 | -1% |
| Mpumalanga | 351 | 368 | 5% |
| North West | 299 | 300 | 0% |
| Northern Cape | 262 | 276 | 5% |
| Western Cape | 1254 | 1455 | 16% |
| Total | 5745 | 5879 | 2% |

Of the 5 879 cases reported by IPID during the period under review, the following classifications could be distinguished in terms of Section 28 of the IPID Act 1 of 2011. Nationally, IPID reported a total of 244 cases of deaths in police custody, 396 cases of death as a results of police action, 940 cases of a complaint of a discharge of an official firearm, 124 cases of rape by a police officer, 34 cases of rape in police custody, 145 cases of torture, 3 711 cases of assault, 93 cases of corruption, 3 cases of systematic corruption, 60 cases of non-compliance with the IPID Act 1 of 2011, 90 cases of other criminal offences and 39 cases of misconduct. Table 17 shows the number of cases reported per category in the period under review.

| Table 17: Cases reported per classification for the period under review | assificatio | on for the p | seriod und | er review | | | | | | | | | |
|---|-----------------------------|---|---|-----------------------------|---------------------------|---------|---------|------------|------------------------|-------------------------------------|-------------------------------|------------|-------|
| Provinces | Deaths in police custody | Deaths as a result of police action | lo sgrahosid an official (s)mrearii | Rape by a police officer | Rape in police custody | Torture | tlusseA | Corruption | Systemic Corruption | -noM eonsilqmoo 35A QIqI Atiw | Other criminal offer criminal | toubnoosiM | Total |
| Eastern Cape | 44 | 52 | 174 | 17 | 9 | 23 | 389 | 12 | 0 | 91 | 2 | 0 | 735 |
| Free State | 4 | 17 | 901 | <u>13</u> | 2 | 7 | 532 | 01 | 0 | 01 | 2 | _ | 714 |
| Gauteng | 48 | 105 | 67 | 91 | 4 | 23 | 456 | 21 | _ | 4 | 27 | 22 | 824 |
| KwaZulu-Natal | 54 | 801 | 148 | 15 | 9 | 45 | 468 | 23 | 0 | 3 | 7 | 5 | 882 |
| Limpopo | 27 | 24 | 53 | 5 | 4 | 2 | 161 | 4 | 0 | 4 | 01 | _ | 325 |
| Mpumalanga | 4 | 24 | 65 | 9 | 2 | 30 | 188 | 7 | 2 | 15 | 4 | œ | 368 |
| North West | 15 | 81 | 38 | 91 | _ | æ | 185 | 12 | 0 | 0 | 12 | 0 | 300 |
| Northern Cape | 7 | 8 | 41 | 4 | _ | _ | 224 | 3 | 0 | 7 | 7 | 0 | 276 |
| Western Cape | 21 | 40 | 245 | 32 | 5 | Ξ | 1078 | - | 0 | _ | 61 | 2 | 1455 |
| Total | 244 | 396 | 940 | 124 | 34 | 145 | 3711 | 93 | т | 09 | 06 | 39 | 5879 |

5. ALLOCATED CASES PER PROVINCE

The Directorate's standard for allocating cases is 98 percent within 72 hours. This standard measures the time from which a case is registered by the Directorate until such time that it is allocated to an individual case worker for investigation. Table 18 shows the total number of cases that were allocated within 72 hours, by the respective Provinces. IPID reported a total of 5 879 cases during the period under review and managed to allocate 4 298 cases within 72 hours. An allocation rate of 73% was therefore achieved.

| Table 18: Allocated cases within 72 hours | n 72 hours | | | | | | | | | | | | |
|---|-----------------------------|---|--------------------------------------|--------------------------|---------------------------|---------|---------|------------|------------------------|-------------------------------------|----------------------------|------------|-------|
| Provinces | Deaths in police custody | Deaths as a result of police action | Discharge of an official (s) (s) (s) | Rape by a police officer | Rape in police custody | Torture | ilusssA | Corruption | Systemic Corruption | -noM eonsilgmoo 35A CIII Atiw | Other criminal occupations | Misconduct | Total |
| Eastern Cape | 24 | 36 | 125 | 12 | 2 | 81 | 286 | 6 | 0 | = | 2 | 0 | 528 |
| Free State | 13 | 4 | 96 | 89 | 2 | 9 | 469 | 7 | 0 | 01 | 2 | ı | 628 |
| Gauteng | 31 | 51 | 09 | 6 | ĸ | 12 | 251 | 12 | _ | _ | 13 | 7 | 451 |
| KwaZulu-Natal | 47 | 98 | 127 | 01 | 5 | 30 | 391 | 22 | 0 | 3 | 9 | 4 | 731 |
| Limpopo | 24 | 23 | 46 | 5 | 3 | 0 | 174 | 4 | 0 | 4 | 6 | 0 | 292 |
| Mpumalanga | Π | 61 | 62 | 9 | 4 | 27 | 171 | 5 | 2 | 12 | 3 | 7 | 329 |
| North West | = | 91 | 30 | 91 | _ | 3 | 166 | 10 | 0 | 0 | 10 | 0 | 263 |
| Northern Cape | 4 | 7 | 6 | 3 | 0 | 0 | 175 | _ | 0 | _ | 8 | 0 | 208 |
| Western Cape | 6 | 23 | 158 | 91 | 5 | 8 | 637 | 0 | 0 | 0 | 01 | 2 | 898 |
| Total | 174 | 275 | 713 | 85 | 28 | 104 | 2720 | 70 | в | 42 | 63 | 21 | 4298 |

Table 19 shows a total of 1 581 cases that were not allocated within 72 hours by the respective Provinces.

| Table 19: Allocated cases after 72 hours | 72 hours | | | | | | | | | | | | |
|--|--------------------------|---|--|-----------------------------|---------------------------|---------|---------|------------|------------------------|-------------------------------------|------------------------|------------|-------|
| Provinces | Deaths in police custody | Deaths as a result of police action | lo sgradosid an official (s)mraearif | Rape by a police officer | Rape in police custody | Torture | JlusssA | Corruption | Systemic Corruption | -noM eonsilqmoo 35A Olql Atiw | Other criminal ence | toubnoosiM | Total |
| Eastern Cape | 20 | 91 | 49 | 5 | _ | 5 | 103 | 3 | 0 | 5 | 0 | 0 | 207 |
| Free State | _ | က | 01 | 2 | 0 | _ | 63 | æ | 0 | 0 | 0 | 0 | 98 |
| Gauteng | 81 | 53 | 37 | 7 | _ | = | 204 | 6 | 0 | က | 15 | 15 | 373 |
| KwaZulu-Natal | 7 | 22 | 21 | 5 | _ | 15 | 76 | _ | 0 | 0 | _ | _ | 150 |
| Limpopo | 3 | _ | 7 | 0 | _ | 0 | 61 | 0 | 0 | 0 | _ | _ | 33 |
| Mpumalanga | 3 | 5 | ж | 0 | _ | 3 | 17 | 2 | 0 | က | _ | _ | 39 |
| North West | 4 | 2 | œ | 0 | 0 | 0 | 61 | 2 | 0 | 0 | 2 | 0 | 37 |
| Northern Cape | 3 | _ | 4 | _ | _ | _ | 48 | 2 | 0 | 9 | _ | 0 | 89 |
| Western Cape | 12 | 17 | 87 | 91 | 0 | 2 | 443 | _ | 0 | _ | 6 | 0 | 588 |
| Total | 17 | 120 | 226 | 39 | 9 | 38 | 992 | 23 | 0 | 81 | 30 | 8 | 1881 |

6. COMPLETION OF CASES

Table 20 below shows the total number and percentage of completed cases by respective Provinces. It can be observed that Northern Cape has completed 98% of their active workload, followed by Free State with 91%, Limpopo with 81% and North West with 86%. IPID nationally achieved an overall completion rate of 48% in the period under review.

| Table 20: Percentages of | completed cases by the | Provinces | |
|--------------------------|------------------------|-----------------------|--------------------------------|
| Provinces | Total workload | Total cases completed | Percentages of completed cases |
| Eastern Cape | 1375 | 589 | 43% |
| Free State | 815 | 742 | 91% |
| Gauteng | 1851 | 903 | 49% |
| KwaZulu-Natal | 1689 | 469 | 28% |
| Limpopo | 456 | 370 | 81% |
| Mpumalanga | 607 | 398 | 66% |
| North West | 391 | 336 | 86% |
| Northern Cape | 367 | 359 | 98% |
| Western Cape | 3106 | 971 | 31% |
| Total | 10657 | 5137 | 48% |

The active workload comprises of cases carried over from the previous financial years and the cases reported during the period under review. It can be observed that the total active workload that the Directorate had to investigate during this period was 10 657 cases as indicated in Table 21 below. The highest number of cases in terms of the active workload was classified as assault (6 801), followed by complaint of discharge of an official firearm (1 617), cases of deaths as a result of police action (740) and cases of deaths in police custody (403).

| Table 21: Active workload per classification | classificati | o | | | | | | | | | | | |
|--|-----------------------------|---|---|-----------|---------------------------|---------|---------|------------|--------------------------|-------------------------------------|------------------------|------------|-------|
| Provinces | Deaths in police custody | Deaths as a result of police action | Discharge of an official firearm(s) | Rape by a | Rape in police custody | Torture | ilusssA | Corruption | Systematic Corruption | -noM sonsilgmoo soA CIII Asiw | Other criminal offence | toubnoosiM | Total |
| Eastern Cape | 59 | 06 | 320 | 26 | 9 | 23 | 799 | 23 | _ | 61 | 6 | 0 | 1375 |
| Free State | 91 | <u>8</u> | 115 | 81 | 2 | 7 | 575 | 91 | 2 | 01 | 9 | 30 | 815 |
| Gauteng | 98 | 207 | 253 | 24 | 4 | 23 | 1054 | 46 | - | 21 | 71 | 19 | 1851 |
| KwaZulu-Natal | 901 | 248 | 252 | 34 | 9 | 45 | 867 | 89 | _ | 7 | 30 | 25 | 6891 |
| Limpopo | 37 | 37 | 71 | 8 | 4 | 2 | 261 | 7 | 2 | 5 | 61 | 3 | 456 |
| Mpumalanga | 28 | 40 | 92 | 6 | 5 | 30 | 331 | 6 | 3 | 30 | 17 | 13 | 209 |
| North West | 21 | 29 | 45 | 91 | _ | 3 | 226 | 91 | 0 | 0 | 81 | 91 | 391 |
| Northern Cape | 7 | 01 | 61 | 4 | _ | 1 | 278 | æ | 4 | 7 | 23 | 5 | 367 |
| Western Cape | 43 | 19 | 450 | 46 | 5 | Ξ | 2410 | 80 | 0 | 91 | 46 | 01 | 3106 |
| Total | 403 | 740 | 1617 | 185 | 34 | 145 | 6801 | 201 | 14 | 115 | 239 | 163 | 10657 |

The number and type of criminal cases reported and investigated in terms of Section 28 of the IPID Act 1 of 2011 differs from province to province. Table 22 below shows the number of completed cases by the respective provinces per category during the period under review. The highest category of cases completed was in respect of alleged assault (3 074) followed by discharge of official firearm (865), deaths as a result of police action (373) and deaths in police custody (267).

| Table 22: Classification of Completed cases | pleted cas | ses | | | | | | | | | | | |
|---|--------------------------|---|---|-----------|---------------------------|---------|---------|------------|--------------------------|-------------------------------------|---------------------|------------|-------|
| Provinces | Deaths in police custody | Deaths as a result of police action | o sgrandseld as official (s)mrearii | Rape by a | Rape in police custody | Torture | Assault | Corruption | Systematic Corruption | -noM eonsilqmoo 35A GIAI Asiw | Other criminal some | toubnoosiM | Total |
| Eastern Cape | 37 | 40 | 991 | = | 2 | 5 | 314 | 7 | 0 | 3 | 4 | 0 | 589 |
| Free State | 4 | 91 | 105 | 17 | 2 | 9 | 536 | 13 | _ | ∞ | 9 | <u>8</u> | 742 |
| Gauteng | 55 | 129 | Ξ | 01 | 3 | 91 | 472 | 22 | 0 | 15 | 31 | 39 | 903 |
| KwaZulu-Natal | 57 | 70 | 70 | 21 | 9 | 80 | 211 | = | 0 | 3 | 5 | 7 | 467 |
| Limpopo | 33 | 32 | 62 | 8 | 3 | _ | 208 | 5 | 0 | 4 | 13 | - | 370 |
| Mpumalanga | 26 | 30 | 17 | ∞ | 4 | 13 | 207 | 5 | 0 | 6 | 15 | 01 | 398 |
| North West | 61 | 21 | 40 | 15 | _ | 3 | 194 | 13 | 0 | 0 | 91 | 4 | 336 |
| Northern Cape | 7 | 8 | 61 | 4 | _ | _ | 273 | 8 | 3 | 7 | 23 | 5 | 359 |
| Western Cape | 61 | 27 | 222 | 25 | 5 | 0 | 629 | 3 | 0 | 3 | 7 | - | 972 |
| Total | 267 | 373 | 998 | 611 | 27 | 53 | 3074 | 87 | 4 | 52 | 120 | 95 | 5137 |

6.1. COMPLETION OF DEATH IN POLICE CUSTODY AND AS A RESULT OF POLICE ACTION

The IPID is mandated to investigate all death in police custody and as a result of police action in terms of Section 28 (1)(a) and (b) and Table 23 below shows the workload versus completion of these cases per provinces. Table 23(a) below shows the workload of death in police custody versus the number of completed matters. IPID completed a total of 267 cases during the period under review, which equates to 66% of completion rate.

| Table 23(a): Death in po | lice custody | | |
|--------------------------|----------------|-----------------|-------------|
| Provinces | Total workload | Total completed | Percentages |
| Eastern Cape | 59 | 37 | 63% |
| Free State | 16 | 14 | 88% |
| Gauteng | 86 | 55 | 64% |
| KwaZulu-Natal | 106 | 57 | 54% |
| Limpopo | 37 | 33 | 89% |
| Mpumalanga | 28 | 26 | 93% |
| North West | 21 | 19 | 90% |
| Northern Cape | 7 | 7 | 100% |
| Western Cape | 43 | 19 | 44% |
| Total | 403 | 267 | 66% |

Table 23(b) below shows the workload of death as a result of police action versus the number of completed matters. IPID completed a total of 373 cases during the period under review, which equates to 50% of completion rate.

| Table 23(b): Death as a | result of police action | | |
|-------------------------|-------------------------|-----------------|-------------|
| Provinces | Total workload | Total completed | Percentages |
| Eastern Cape | 90 | 40 | 44% |
| Free State | 18 | 16 | 89% |
| Gauteng | 207 | 129 | 62% |
| KwaZulu-Natal | 248 | 70 | 28% |
| Limpopo | 37 | 32 | 86% |
| Mpumalanga | 40 | 30 | 75% |
| North West | 29 | 21 | 72% |
| Northern Cape | 10 | 8 | 80% |
| Western Cape | 61 | 27 | 44% |
| Total | 740 | 373 | 50% |

6.2. COMPLETION OF CRIMINAL OFFENCES CASES

The IPID is mandated to investigate matters that fall within the scope of Section 28(1)(c)-(h) of the IPID Act I of 2011 and Table 27 below shows the workload versus completion of criminal offences per provinces. Table 24(a) below shows the workload of discharge of an official firearm versus the number of completed matters. IPID completed a total of 866 cases during the period under review, which equates to 54% of completion rate.

| Table 24(a): Complaints | of discharge of an officia | l firearm(s) | |
|-------------------------|----------------------------|-----------------|-------------|
| Provinces | Total workload | Total completed | Percentages |
| Eastern Cape | 320 | 166 | 52% |
| Free State | 115 | 105 | 91% |
| Gauteng | 253 | Ш | 44% |
| KwaZulu-Natal | 252 | 70 | 28% |
| Limpopo | 71 | 62 | 87% |
| Mpumalanga | 92 | 71 | 77% |
| North West | 45 | 40 | 89% |
| Northern Cape | 19 | 19 | 100% |
| Western Cape | 450 | 222 | 49% |
| Total | 1617 | 866 | 54% |

Table 24(b) below shows the workload of rape by police officer versus the number of completed matters. IPID completed a total of 119 cases during the period under review, which equates to 64% completion rate.

| Table 24(b): Rape by pol | ice officer | | |
|--------------------------|----------------|-----------------|-------------|
| Provinces | Total workload | Total completed | Percentages |
| Eastern Cape | 26 | П | 42% |
| Free State | 18 | 17 | 94% |
| Gauteng | 24 | 10 | 42% |
| KwaZulu-Natal | 34 | 21 | 62% |
| Limpopo | 8 | 8 | 100% |
| Mpumalanga | 9 | 8 | 89% |
| North West | 16 | 15 | 94% |
| Northern Cape | 4 | 4 | 100% |
| Western Cape | 46 | 25 | 54% |
| Total | 185 | 119 | 64% |

Table 24(c) below shows the workload of rape in police custody versus the number of completed matters. IPID completed a total of 27 cases during the period under review, which equates to 79% completion rate.

| Table 24(c): Rape in poli | ce custody | | |
|---------------------------|----------------|-----------------|-------------|
| Provinces | Total workload | Total completed | Percentages |
| Eastern Cape | 6 | 2 | 33% |
| Free State | 2 | 2 | 100% |
| Gauteng | 4 | 3 | 75% |
| KwaZulu-Natal | 6 | 6 | 100% |
| Limpopo | 4 | 3 | 75% |
| Mpumalanga | 5 | 4 | 80% |
| North West | 1 | L | 100% |
| Northern Cape | I | L | 100% |
| Western Cape | 5 | 5 | 100% |
| Total | 34 | 27 | 79% |

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Table 24(d) below shows the workload of torture cases versus the number of completed cases. IPID completed a total of 53 cases during the period under review, which equates to 37% completion rate.

| Table 24(d): Torture | | | |
|----------------------|----------------|-----------------|-------------|
| Provinces | Total workload | Total completed | Percentages |
| Eastern Cape | 23 | 5 | 22% |
| Free State | 7 | 6 | 86% |
| Gauteng | 23 | 16 | 70% |
| KwaZulu-Natal | 45 | 8 | 18% |
| Limpopo | 2 | I | 50% |
| Mpumalanga | 30 | 13 | 43% |
| North West | 3 | 3 | 100% |
| Northern Cape | I | I | 100% |
| Western Cape | 11 | 0 | 0% |
| Total | 145 | 53 | 37% |

Table 24(e) below shows the workload of assault versus the number of completed matters. IPID completed a total of 3 074 cases during the period under review, which equates to 45% completion rate.

| Table 24(e): Assault | | | |
|----------------------|----------------|-----------------|-------------|
| Provinces | Total workload | Total completed | Percentages |
| Eastern Cape | 799 | 314 | 39% |
| Free State | 575 | 536 | 93% |
| Gauteng | 1054 | 472 | 45% |
| KwaZulu-Natal | 867 | 211 | 24% |
| Limpopo | 261 | 208 | 80% |
| Mpumalanga | 331 | 207 | 63% |
| North West | 226 | 194 | 86% |
| Northern Cape | 278 | 273 | 98% |
| Western Cape | 2410 | 659 | 27% |
| Total | 680 I | 3074 | 45% |

Table 24(f) below shows the workload of corruption cases versus the number of completed matters. IPID completed a total of 87 cases during the period under review, which equates to 43% completion rate.

| Table 24(f): Corruption | | | |
|-------------------------|----------------|-----------------|-------------|
| Provinces | Total workload | Total completed | Percentages |
| Eastern Cape | 23 | 7 | 30% |
| Free State | 16 | 13 | 81% |
| Gauteng | 46 | 22 | 48% |
| KwaZulu-Natal | 68 | П | 16% |
| Limpopo | 7 | 5 | 71% |
| Mpumalanga | 9 | 5 | 56% |
| North West | 16 | 13 | 81% |
| Northern Cape | 8 | 8 | 100% |
| Western Cape | 8 | 3 | 38% |
| Total | 201 | 87 | 43% |

Table 24(g) below shows the workload of other criminal matter versus the number of completed matters. IPID completed a total of 120 cases during the period under review, which equates to 50% completion rate.

| Table 24(g): Other crimi | inal matter | | |
|--------------------------|----------------|-----------------|-------------|
| Provinces | Total workload | Total completed | Percentages |
| Eastern Cape | 9 | 4 | 44% |
| Free State | 6 | 6 | 100% |
| Gauteng | 71 | 31 | 44% |
| KwaZulu-Natal | 30 | 5 | 17% |
| Limpopo | 19 | 13 | 68% |
| Mpumalanga | 17 | 15 | 88% |
| North West | 18 | 16 | 89% |
| Northern Cape | 23 | 23 | 100% |
| Western Cape | 46 | 7 | 15% |
| Total | 239 | 120 | 50% |

Table 24(h) below shows the workload of non-compliance with the IPID Act versus the number of completed matters. IPID completed a total of 52 cases during the period under review, which equates to 45% completion rate.

| Table 24(h): Non-compli | ance with the IPID Act | | |
|-------------------------|------------------------|-----------------|-------------|
| Provinces | Total workload | Total completed | Percentages |
| Eastern Cape | 19 | 3 | 16% |
| Free State | 10 | 8 | 80% |
| Gauteng | 21 | 15 | 71% |
| KwaZulu-Natal | 7 | 3 | 43% |
| Limpopo | 5 | 4 | 80% |
| Mpumalanga | 30 | 9 | 30% |
| North West | 0 | 0 | - |
| Northern Cape | 7 | 7 | 100% |
| Western Cape | 16 | 3 | 19% |
| Total | 115 | 52 | 45% |

6.3. COMPLETION OF MISCONDUCT CASES

The IPID is mandated to investigate acts of criminality by SAPS/MPS members; it can also investigate misconduct cases as indicated in the department SOP. The SOP indicates that all internal remedies up to the level of Provincial Commissioner should have been exhausted by the victim. Table 25 below shows the workload versus completion of misconduct offences per provinces. Nationally, IPID achieved a 58% completion rate in the period under review.

| Table 25: Miscor | nduct | | |
|------------------|---------------------|----------------------------|-------------|
| Provinces | Misconduct workload | Misconduct completed cases | Percentages |
| Eastern Cape | 0 | 0 | - |
| Free State | 30 | 18 | 60% |
| Gauteng | 61 | 39 | 64% |
| KwaZulu-Natal | 25 | 7 | 28% |
| Limpopo | 3 | I | 33% |
| Mpumalanga | 13 | 10 | 77% |
| North West | 16 | 14 | 88% |
| Northern Cape | 5 | 5 | 100% |
| Western Cape | 10 | I | 10% |
| Total | 163 | 95 | 58% |

7. ATTENDING OF CRIME SCENE AND POST MORTEMS

The IPID has a responsibility to attend scenes of crime (where possible or practical) as well as post mortems. These forms part of the investigation process and play a pivotal role in the completion of case investigation. Table 26 shows both the total number of crime scenes attended and not attended within 24 hours per province. Nationally, IPID attended 63% of the

| Table 26: Death scenes attended and not attended | es attended and n | ot attended | | | | | | |
|--|-------------------|-------------------------------------|------------------------------|---|--------|---------------------|-------------|-------------|
| | Number of so | Number of scene attended | Number of scene not attended | ne not attended | | Totals | | |
| Provinces | Deaths in custody | Deaths as a result of police action | Deaths in custody | Deaths as a result of police action | Scenes | Scenes not attended | Grand total | Percentages |
| Eastern Cape | 17 | 36 | 27 | 91 | 53 | 43 | 96 | 25% |
| Free State | ∞ | 91 | 9 | _ | 24 | 7 | 31 | 77% |
| Gauteng | 21 | 78 | 27 | 27 | 66 | 54 | 153 | %59 |
| KwaZulu-Natal | 30 | 55 | 24 | 53 | 85 | 77 | 162 | 25% |
| Limpopo | 24 | 81 | 3 | 9 | 42 | 6 | 51 | 82% |
| Mpumalanga | м | 13 | Ξ | Ξ | 91 | 22 | 38 | 42% |
| North West | 7 | 15 | 8 | 3 | 22 | = | 33 | %19 |
| Northern Cape | 5 | 80 | 2 | 0 | 13 | 2 | 15 | 87% |
| Western Cape | 81 | 34 | 3 | 9 | 52 | 6 | 19 | 85% |
| Total | 133 | 273 | Ξ | 123 | 406 | 234 | 640 | %29 |

Where a person passed away a post mortem is held. Table 27 shows the total number of post mortems attended and the total number of post mortems not attended per province. Nationally IPID attended 74% post mortems.

| Table 27: Post mortems attended and not attended | ms attended and i | not attended | | | | | | |
|--|-------------------|------------------------------------|-------------------------------------|--------------------------------|----------------|-----------------------|-------------|-------------|
| | Number of p | Number of post-mortems attended | Number of post-mortems not attended | f post-mortems not attended | | Totals | | |
| Provinces | Deaths in custody | Deaths as a result | Deaths in custody | Deaths as a result | Total attended | Total not attended | Grand total | Percentages |
| Eastern Cape | 29 | 43 | 15 | 13 | 72 | 28 | 001 | 72% |
| Free State | 01 | 15 | 4 | ĸ | 25 | 7 | 32 | %8/ |
| Gauteng | 45 | 26 | 8 | 01 | 142 | 13 | 155 | 92% |
| KwaZulu-Natal | 30 | 69 | 24 | 53 | 66 | 77 | 176 | %95 |
| Limpopo | 25 | 26 | 2 | _ | 51 | 8 | 54 | 94% |
| Mpumalanga | 6 | 81 | 5 | ĸ | 27 | 80 | 35 | %// |
| North West | ĸ | 17 | 12 | 9 | 20 | <u>8</u> | 38 | 23% |
| Northern Cape | 4 | 9 | е | ĸ | 01 | 9 | 91 | %89 |
| Western Cape | 17 | 32 | 4 | ∞ | 49 | 12 | 19 | %08 |
| Total | 172 | 323 | 72 | 001 | 495 | 172 | 299 | 74% |

8. CRIMINAL RECOMMENDATIONS TO NPA AND THE OUTCOME

After the completion of every investigation where there is evidence of wrong doing, recommendations are forwarded to the NPA who, based on the evidence at hand, will make a decision whether or not to institute criminal proceedings against the suspect(s).

made to the NPA for decision, comprising of 42 cases which related to deaths, 31 cases related to a complaint of discharge of an official firearm(s), 24 cases related to rape by a police Table 28(a) shows the total number of recommendations referred to the NPA by the respective provinces for the period under review. A total of 983 criminal recommendations were officer, 4 cases related to torture, 812 cases related to assaults, 12 cases related to corruption, 10 cases related to non-compliance with IPID Act and 48 cases related to other criminal offences. No cases related to rape in police custody and systemic corruption were forwarded to the NPA

| | Total | 93 | <u>+</u> | 28 | 99 | 63 | 1 4 | 127 | 20 | 375 | 983 |
|---|---|--------------|------------|---------|---------------|---------|----------------|------------|---------------|--------------|-------|
| | Other criminal | 2 | 2 | 5 | œ | 0 | 2 | = | ∞ | 01 | 48 |
| | -noM compliance to DIA Act | _ | က | 0 | 4 | _ | 0 | 0 | 0 | _ | 10 |
| | Systematic Corruption | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Corruption | _ | က | 0 | က | 0 | 0 | 4 | _ | 0 | 12 |
| | tlusssA | 70 | 8 | 20 | 36 | 54 | 35 | 96 | 34 | 349 | 812 |
| | Torture | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Rape in police custody | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 015 | Rape by a police officer | ю | æ | 0 | 3 | 0 | _ | 6 | æ | 2 | 24 |
| 4PA-2014/2015 | Discharge of an official firearm(s) | 7 | 5 | 0 | က | 7 | 0 | က | ĸ | ю | 31 |
| ferred to N | Deaths as a result of police action | 4 | 7 | _ | 7 | - | 3 | 4 | 0 | 9 | 33 |
| ndations re | Deaths in yolice custody | _ | 0 | 2 | _ | 0 | 0 | 0 | _ | 4 | 6 |
| Table 28(a): Criminal Recommendations referred to N | Provinces | Eastern Cape | Free State | Gauteng | KwaZulu-Natal | Limpopo | Mpumalanga | North West | Northern Cape | Western Cape | Total |

Every recommendation forwarded to the NPA will be evaluated and based on the evidence presented; a decision will be made on the case. Table 28(b) shows the details on the outcomes of the recommendations made to the NPA.

| Table 28(b): Outcome or | Table 28(b): Outcome of Criminal Recommendations made to the NPA | ons made to the NP | × | | | |
|-------------------------|--|--------------------|--------|--------------------------------|----------------------|-------|
| Province | Declined to prosecute | Prosecute | Guilty | NPA requested more information | NPA response awaited | Total |
| Eastern Cape | _ | , | | • | 92 | 93 |
| Free State | • | 9 | • | • | 135 | 141 |
| Gauteng | ı | ī | · | · | 28 | 28 |
| KwaZulu-Natal | | 1 | | • | 65 | 92 |
| Limpopo | 24 | 4 | | · | 35 | 63 |
| Mpumalanga | 4 | æ | · | Э | 21 | 14 |
| North West | | 13 | | • | 411 | 127 |
| Northern Cape | 91 | 9 | | • | 28 | 20 |
| Western Cape | 107 | 20 | _ | • | 247 | 375 |
| Total | 162 | 52 | - | 3 | 765 | 983 |

DISCIPLINARY RECOMMENDATIONS TO SAPS AND THE OUTCOMES 6

Part of the mandate of the IPID is to make disciplinary recommendations to the SAPS after a complaint has been investigated and the investigation has been completed. Table 29(a) shows the total number of relevant disciplinary recommendations referred by the respective Provinces to SAPS. A total number of 1 004 disciplinary recommendations were referred to SAPS during the period under review.

| Table 29(a): Disciplinary Recommendations referred to SA | nmendatio | ons referre | d to SAPS | PS-2014/2015 | 10 | | | | | | | | |
|--|--------------------------|---|--|-----------------------------|---------------------------|---------|---------|------------|--------------------------|-------------------------------------|------------------------|------------|-------|
| Provinces | Deaths in police custody | Deaths as a result of police action | oischarge of an official properties of the contract of the con | Rape by a police officer | Rape in police custody | Torture | Assault | Corruption | Systematic Corruption | -noM eonsilqmoo 35A OIAI Asiw | Other criminal ence | toubnoosiM | Total |
| Eastern Cape | 9 | 91 | 25 | œ | | | 113 | _ | | 3 | 8 | | 180 |
| Free State | - | 5 | 61 | 3 | | | 108 | 4 | 2 | 4 | _ | • | 147 |
| Gauteng | 2 | 4 | 01 | 7 | , | ı | 85 | _ | ı | ı | 4 | ı | 133 |
| KwaZulu-Natal | 5 | 8 | = | 3 | | ı | 30 | 4 | ı | _ | 5 | ı | 29 |
| Limpopo | | 2 | 4 | _ | | | 26 | • | | 2 | 2 | • | 37 |
| Mpumalanga | _ | 2 | 4 | 2 | | ı | 48 | ı | ı | 9 | 9 | ı | 69 |
| North West | ı | 4 | 5 | œ | , | ı | 46 | 4 | ı | ı | 9 | ı | 73 |
| Northern Cape | _ | 2 | 7 | 3 | | | 40 | 2 | | • | 01 | | 65 |
| Western Cape | 7 | 9 | 2 | 2 | | ı | 207 | ı | ı | 2 | 4 | ı | 233 |
| Total | 23 | 59 | 87 | 40 | | | 703 | 91 | 2 | 8 | 56 | | 1004 |

The compliance from SAPS in terms of providing IPID with a comprehensive report on the implementation of the Directorate's recommendations with regard to section 30(a) remains a challenge and is currently measured in comparison with the previous financial years. The responsiveness in the previous financial year (2012/2013) was 67% of the 788 recommendations send to SAPS, from the outstanding feedback SAPS responded to 526 recommendations send to SAPS, and still need to respond on 141 recommendations. The responsiveness in the (2013/2014) financial year was 60% of the 884 recommendations send to SAPS, from the outstanding feedback SAPS responded to 536 recommendations (60%) and still need to respond on 327 recommendations. The status of the outcomes of disciplinary recommendations referred to SAPS for the period under review is recorded in Table 29(b) below. There has been an improvement in the responsiveness of SAPS in terms of the recommendations referred for the financial year 2014/2015. The IPID verified 60% (601 of 1004) of the total recommendations referred to SAPS in terms of section 30(a), (b) and (c) of the IPID Act. However, there is a total of 403 outstanding outcomes on recommendations.

| Table 29(b) | | 0 | utcomes of dis | Outcomes of disciplinary matters | ý | | Unresolved disciplinary matters | lved disciplinary matters | |
|---------------|----------------------|------------|----------------|----------------------------------|------------------------|---------------------------------------|------------------------------------|--|-------------|
| Province | Awaiting Response | Not guilty | Guilty | Withdrawn by complainant | Service Termination | Disciplinary hearing in process | No disciplinary steps taken | Disciplinary investigation initiated | Grand Total |
| Eastern Cape | 131 | ٣ | = | 0 | 4 | 2 | 6 | 20 | 180 |
| Free State | 24 | 9 | 25 | 2 | _ | 0 | 17 | 72 | 147 |
| Gauteng | 89 | 6 | 17 | 3 | 2 | 0 | 12 | ı | 133 |
| KwaZulu-Natal | 23 | 2 | 7 | ı | 4 | 0 | 5 | 25 | 67 |
| Limpopo | 12 | 0 | 4 | ı | ı | 0 | 3 | 91 | 37 |
| Mpumalanga | 22 | 4 | 25 | 0 | ı | 0 | 0 | 17 | 69 |
| North West | 91 | 3 | 9 | 4 | ı | 0 | 10 | 33 | 73 |
| Northern Cape | 38 | 0 | 2 | ı | 0 | 0 | 2 | 22 | 65 |
| Western Cape | 47 | 5 | 30 | Ξ | 01 | 0 | 47 | 83 | 233 |
| Grand Total | 402 | 32 | 127 | 23 | 24 | 2 | 105 | 289 | 1004 |

10. CONVICTIONS AND ACQUITTALS

10.1. DISCIPLINARY CONVICTIONS

Table 30 below shows a total number of 200 disciplinary convictions that were reported by the respective Provinces during the period under review.

| Table 30: Disciplinary convictions | su | | | | | | | | | | | | |
|------------------------------------|--------------------------|---|--|-----------------------------|---------------------------|---------|---------|------------|--------------------------|-------------------------------------|--------------------------|------------|-------|
| Provinces | Deaths in police custody | Deaths as a result of police action | o sgrandseld ficiallona firearm(s) | Rape by a police officer | Rape in police custody | Torture | tlusssA | Corruption | Systematic Corruption | -noM eonsilqmoo 35A QIqI Atiw | Other criminal acreminal | Disconduct | Total |
| Eastern Cape | 0 | 0 | 0 | 0 | 0 | _ | e | _ | 0 | 0 | 0 | 0 | 2 |
| Free State | 0 | 2 | 2 | е | 0 | 0 | 30 | ٣ | 0 | _ | _ | 0 | 42 |
| Gauteng | 0 | 4 | 0 | _ | 0 | 0 | 01 | 0 | 0 | 0 | _ | 0 | 91 |
| KwaZulu-Natal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Limpopo | 0 | _ | m | 0 | 0 | 0 | 5 | 0 | 0 | _ | _ | 0 | = |
| Mpumalanga | 2 | 2 | 4 | 0 | 2 | æ | 25 | 0 | 0 | 6 | _ | 0 | 15 |
| North West | 0 | æ | 0 | 0 | 0 | 0 | 31 | _ | 0 | 0 | 2 | _ | 38 |
| Northern Cape | 0 | 0 | 0 | 0 | 0 | 0 | _ | _ | 0 | 0 | _ | 0 | m |
| Western Cape | æ | 2 | 3 | _ | 0 | 0 | 22 | 0 | 0 | 0 | 3 | 0 | 34 |
| Total | æ | 4 | 12 | 22 | 2 | 4 | 127 | 9 | 0 | = | 0 | _ | 200 |

The details of disciplinary convictions against members of the SAPS are shown in Table 31. Ten (10) sanctions of corrective counselling, twenty-six (26) dismissal from services, seventeen (17) final written warning issued, ten (10) fines, seventeen (17) on suspension, twenty-six (26) verbal warning issued and ninety-four (94) written warning issued.

| Table | 31: Details of dis | ciplinary convictions | | |
|-------|--------------------|-----------------------|--|--|
| No. | CCN | Station | Nature of complaint | Sentence / Sanction |
| I | 2012030061 NC | Olifantshoek | Possession of suspected property | Final written warning |
| 2 | 2013030459 EC | Inyibiba | Assault - Common | Verbal warning |
| 3 | 2013070315 EC | Cookhouse | Assault - Common | Verbal warning |
| 4 | 2013010343 EC | Mdantsane | Assault - GBH | Dismissed from service |
| 5 | 2013030647 EC | Balfour | Assault - Torture | Written warning |
| 6 | 2013050399 FS | Theunessin | Corruption | Dismissed from service |
| 7 | 2014030131 FS | Zastron | Murder* | Dismissed from service |
| 8 | 2013050393 FS | Virginia | Assault - Common | Dismissed from service |
| 9 | 2012060482 MP | Masoyi | Non-compliance with section 29 of IPID Act | Written warning |
| 10 | 2012080228 MP | Fernie | Assault - Common | Fined R250 |
| Ш | 2013120196 NW | Bloemhof | Assault - GBH | Verbal warning |
| 12 | 2014010009 NW | Nietvirdiend | Assault - GBH | Written warning |
| 13 | 2011120259 NW | Makgobistad | Assault - GBH | Written warning |
| 14 | 2013050478 NW | Kanana | Murder* | Written warning |
| 15 | 2012010142 NW | Mmabatho | Misconduct-Improper performance of duty | Written warning |
| 16 | 2012050440 NW | Mothutlung | Assault - Common | Written warning |
| 17 | 2012080728 NW | Potchefstroom | Assault - Common | Verbal warning |
| 18 | 2013070468 NW | Rustenburg | Assault - Common | Written warning |
| 19 | 2014030135 NW | Mogwase | Assault - GBH | Written warning |
| 20 | 2013080044 NW | Phokeng | Assault - Common | Written warning |
| 21 | 2014020327 NW | Rustenburg | Assault - Common | Written warning |
| 22 | 2012090035 MP | Elukwatini | Murder* | Suspension without pay |
| 23 | 2013010619 MP | Kriel | Assault - Common | Written warning |
| 24 | 2013010726 MP | Vosman | Assault - Common | Written warning |
| 25 | 2013060294 MP | Ekulindeni | Murder** | Dismissal suspended for a period not exceeding 2 months. |
| 26 | 2013060397 MP | Kwagafontein | Murder** | Fined R500 |
| 27 | 2013060419 MP | Vaalbank | Assault - Common | Final written warning and unpaid leave |
| 28 | 2013070252 MP | Barberton | Non-compliance with section 29 of IPID Act | Written warning |
| 29 | 2013070334 MP | Mmamethlake | Assault - Common | Written warning |
| 30 | 2013080092 MP | Nelspruit | Murder** | Suspended for six months |
| 31 | 2013080438 MP | Morgenzon | Assault - Common | Written warning |
| 32 | 2013090129 MP | Vosman | Assault - Common | Written warning |
| 33 | 2013100098 MP | Siyabuswa | Non-compliance with section 29 of IPID Act | Written warning |
| 34 | 2013100547 MP | Mhluzi | Assault - Torture | Written warning |
| 35 | 2013110282 MP | Acornhoek | Rape* | Final written warning |
| 36 | 2013120504 MP | Kwamhlanga | Assault - Common | Written warning |
| 37 | 2014010345 MP | Hazyview | Rape* | Written warning |
| 38 | 2014010441 MP | Ogies | Assault - Common | Written warning |

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| Table | 31: Details of dis | ciplinary convictions | cont. | |
|-------|--------------------|-----------------------|----------------------------------|---------------------------------------|
| No. | CCN | Station | Nature of complaint | Sentence / Sanction |
| 39 | 2014030150 MP | Pienaar | Assault - GBH | Written warning |
| 40 | 2014030433 MP | Piet Retief | Assault - Common | Written warning |
| 41 | 2014040467 FS | Allanridge | Assault - Common | Written warning |
| 42 | 2013060126 FS | Wesselsbron | Assault - Common | Corrective counselling |
| 43 | 2013020063 FS | Boshof | Assault - Common | Corrective counselling |
| 44 | 2012120374 FS | Zamdela | Assault - Common | Final written warning |
| 45 | 2013060125 FS | Wesselsbron | Assault - Common | Corrective counselling |
| 46 | 2013060128 FS | Wesselsbron | Assault - Common | Verbal warning |
| 47 | 2014040160 FS | Kagisanong | Assault - Common | Written warning |
| 48 | 2014010106 FS | Parkroad | Assault - Common | Final written warning |
| 49 | 2012120381 FS | Welkom | Assault - Common | Written warning |
| 50 | 2014010050 FS | Wesselsbron | Assault - Common | Written warning |
| 51 | 2014030231 FS | Bethlehem | Rape | Dismissed from service |
| 52 | 2014040344 FS | Allanridge | Assault - Common | Verbal warning |
| 53 | 2014040038 MP | Calcutta | Discharge of an official firearm | Written warning |
| 54 | 2014040164 MP | Bethal | Assault - GBH | Written warning |
| 55 | 2014040296 MP | Whiteriver | Assault - Common | Written warning |
| 56 | 2014050538 MP | Hazyview | Assault - Common | Written warning |
| 57 | 2014060008 MP | Volksrust | Murder** | Written warning |
| 58 | 2014060019 MP | Pienaar | Assault - Common | Written warning |
| 59 | 2014070040 MP | Masoyi | Assault - Common | Written warning |
| 60 | 2014070322 MP | Graskop | Assault - Common | Written warning |
| 61 | 2013070289 NW | Jouberton | Murder* | Suspended dismissal for 6 months |
| 62 | 2013050005 NW | Jouberton | Attempted murder | Verbal warning |
| 63 | 2013040443 NW | Lehurutshe | Assault - GBH | Written warning |
| 64 | 2013090418 NW | Rustenburg | Assault - Common | Written warning |
| 65 | 2013100096 NW | Assen | Assault - GBH | Verbal warning |
| 66 | 2013020082 NW | Swartruggens | Assault - GBH | Written warning |
| 67 | 2013030134 GP | Jabulani | Assault - Common | Dismissed from service |
| 68 | 2014010217 GP | Ennerdale | Assault - Common | Verbal warning |
| 69 | 2012120587 GP | lvory park saps | Murder** | Dismissed from service |
| 70 | 2013010368 GP | Dayveton | Assault - Common | Dismissed from service |
| 71 | 2013110084 GP | Brackensdowns | Assault - Common | Dismissed from service |
| 72 | 2012110734 GP | Mabopane | Assault - Common | Fined R1300 |
| 73 | 2013110481 GP | Danglesdale | Assault - Common | Fined R270 |
| 74 | 2014060073 FS | Bultfontein | Assault - Common | Written warning |
| 75 | 2014070211 FS | Welkom | Assault - Common | Written warning |
| 76 | 2013120295 FS | Wesselsbron | Assault - Common | Corrective counselling |
| 77 | 2013070219 FS | Parys | Assault - Common | Written warning |
| 78 | 2013110387 GP | Garsfontein | Murder* | Dismissed from service |
| 79 | 2013120435 GP | Douglasdale | Murder* | Dismissed from service and fined R500 |
| 80 | 2014070136 GP | Olievenhoutbosch | Attempted murder | Dismissed from service /fine of R400 |
| 81 | 2014010338 GP | Pretoria central | Murder* | Verbal warning |
| 82 | 2013060192 GP | Pretoria west | Assault - Common | Written warning |

| Table | 31: Details of dis | ciplinary convictions | cont. | |
|-------|--------------------|-----------------------|--|---|
| No. | CCN | Station | Nature of complaint | Sentence / Sanction |
| 83 | 2014050542 MP | Baadplas | Assault - Common | Written warning |
| 84 | 2014070312 MP | Culcutta | Assault - Common | Written warning |
| 85 | 2013090614 MP | Ermelo | Non-compliance with section 29 of IPID Act | Written warning |
| 86 | 2012100348 MP | Embahlenhle | Discharge of an official firearm | Written warning and suspension without pay for 3 months |
| 87 | 2013070373 MP | Bethal | Non-compliance with section 29 of IPID Act | Written warning |
| 88 | 2014010231 EC | Tabankulu | Assault - GBH | Verbal warning |
| 89 | 2013030369 NW | Makwasie | Assault - GBH | Fined R300 |
| 90 | 2014010448 NW | Itsoseng | Assault - Common | Written warning |
| 91 | 2014040091NW | Zeerust | Assault - Common | Dismissed from service |
| 92 | 2014010260 NW | Brits | Murder* | Dismissed from service |
| 93 | 2012060382 NW | Mooinooi | Assault - Common | Verbal warning |
| 94 | 2013120462 MP | Kriel | Assault - Common | Written warning |
| 95 | 2014060569 MP | Siyabuswa | Assault - Common | Written warning |
| 96 | 2014010039 MP | Masoyi | Assault - Torture | Written warning |
| 97 | 2014010586 MP | Bethal | Non-compliance with section 29 of IPID Act | Written warning |
| 98 | 2013080559 MP | Belfast | Assault - Common | Written warning |
| 99 | 2014090006 MP | Badplaas | Assault - Common | Written warning |
| 100 | 2013100371 MP | Vosman | Defeating the ends of justice | Suspension without pay for two months |
| 101 | 2014060448 NW | Rustenburg | Assault - Common | Verbal warning |
| 102 | 2012040282 NW | Makwasie | Corruption | Dismissed from service |
| 103 | 2012120051 NW | Mafikeng | Assault - GBH | Fined R500 |
| 104 | 2013040499 NW | Ikageng | Assault - Common | Final written warning |
| 105 | 2013090418 NW | Rustenburg | Assault - Common | Written warning |
| 106 | 2013080222 NW | Leeudoringstad | Assault - GBH | Verbal warning |
| 107 | 2013050355 NW | Tlhabane | Assault - Common | Written warning |
| 108 | 2014050319 NW | Wolmaranstad | Assault - GBH | Written warning |
| 109 | 2012110191 NW | Mmabatho | Assault - Common | Written warning |
| 110 | 2014010547 NW | Mafikeng | Assault - Common | Fined R200 |
| 111 | 2014090373 MP | Bushbuckridge | Discharge of an official firearm | Written warning |
| 112 | 2014080496 MP | Pienaar | Assault - Common | Verbal warning |
| 113 | 2014100507 MP | Hazyview | Assault - Torture | Written warning |
| 114 | 2014040119 MP | Witbank | Non-compliance with section 29 of IPID Act | Written warning |
| 115 | 2014080151 MP | Mamethlake | Non-compliance with section 29 of IPID Act | Written warning |
| 116 | 2010010304 NW | Ikageng | Attempted murder | Written warning |
| 117 | 2012080082 NW | Ganyesa | Assault - GBH | Written warning |
| 118 | 2012090414 NW | Lichtenburg | Assault - Common | Written warning |
| 119 | 2013050205 NW | Lehurutshe | Assault - GBH | Written warning |
| 120 | 2013070286 NW | Ikageng | Assault - Common | Written warning |
| 121 | 2013090116 NW | Letlhabile | Assault - Common | Verbal warning |
| 122 | 2014040078 FS | Ventersburg | Corruption | Dismissed from service |
| 123 | 201312314 FS | Theunessin | Assault - Common | Written warning |

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| Table | 31: Details of dis | ciplinary convictions | cont. | |
|-------|--------------------|--------------------------------|--|--|
| No. | CCN | Station | Nature of complaint | Sentence / Sanction |
| 124 | 2012080711 FS | Bloemspruit | Assault - Common | Written warning |
| 125 | 2013050060 FS | Lindley | Attempted Murder | Suspended dismissal |
| 126 | 2013120314 FS | Theunessin | Assault - Common | Written warning |
| 127 | 2014050256 FS | Hertzogville | Discharge of firearm | Suspended dismissal |
| 128 | 2013090494 FS | Steynsrus | Assault - GBH | Fine R500 |
| 129 | 2012100019 FS | Koppies | Assault - Common | Verbal warning |
| 130 | 2013020043 FS | Bultfontein | Assault - Common | Corrective counselling |
| 131 | 2013030146 FS | Bultfontein | Assault - GBH | Dismissed from service |
| 132 | 2012050126 FS | Parkroad | Assault GBH and Theft | Final written warning |
| 133 | 2013030146 FS | Bultfontein | Assault - Common | Verbal warning |
| 134 | 2013110517 FS | Zamdela | Assault - Common | Written warning |
| 135 | 2013070306 FS | Ladybush d | Non-compliance with | - |
| 133 | 2013070306 F3 | Ladybrand | section 29 of IPID Act | Written warning |
| 136 | 2012050127 FS | Hoopstad | Assault - Common | Final written warning |
| 137 | 2014030231 FS | Bethlehem | Rape | Member suspended |
| 138 | 2014070218 FS | Odendaalsrus | Assault - Common | Written warning |
| 139 | 2013040327 FS | Welkom | Corruption | Dismissed from service |
| 140 | 2013020529 FS | Parkroad | Assault - Common | Final written warning |
| 141 | 2013030148 FS | Kopanong | Rape | Dismissed from service |
| 142 | 2014070238 FS | Luckhoff | Murder* | Dismissal suspended for 6 months suspension |
| 143 | 2014110135 FS | Odendaalsrus | Assault - Common | Written warning |
| 144 | 2014080069 FS | Ladybrand | Discharge of an official firearm | Dismissal suspended for 6 months suspension |
| 145 | 2013010616 GP | Lenasia South | Assault - GBH | Verbal warning |
| 146 | 2013070530 GP | Tembisa | Assault - Common | Verbal warning |
| 147 | 2013070347 GP | Gauteng Flying Squad | Assault - Common | Verbal warning |
| 148 | 2013100434 GP | Evaton | Rape | Dismissed from service |
| 149 | 2012090553 LP | Lebowakgomo CAS 282/09/2012 | Non-compliance with section 29 of IPID Act | Written Warning |
| 150 | 2014020559 LP | Seshego | Defeating the Ends of Justice | Fine R700 and removed from the detective service |
| 151 | 2014080016 LP | Phalaborwa | Discharge of an Official firearm | Fined R500 |
| 152 | 2013080099 LP | Tinmyne | Assault - Common | Written warning |
| 153 | 2014010355 LP | Tinmyne | Assault - GBH | Written warning |
| 154 | 2013080291 LP | Seshego | Assault - Common | Fined R500 |
| 155 | 2013070287 LP | Bela Bela | Assault - Common | Written warning |
| 156 | 2014020276 LP | Northam | Murder* | Dismissed from service |
| 157 | 2012120580 LP | Modjadjiskloof | Discharge of an Official firearm | Fined R500 |
| 158 | 2012070318 LP | Seshego | Assault - Common | Written warning |
| 159 | 2014080016 LP | Phalaborwa | Discharge of an Official firearm | Fined R500 |
| 160 | 2013010444 MP | Pienaar | Murder* | Dismissed from service |
| 161 | 2013080034 MP | Schoemansdal | Non-compliance with section 29 of IPID Act | Written warning |
| 162 | 2014040164 MP | Bethal | Assault - GBH | Written warning |
| 163 | 2014060008 MP | Volksrust | Murder** | Written warning |

| Table | 31: Details of dis | sciplinary convictions | cont. | |
|-------|--------------------|------------------------|----------------------------------|--|
| No. | CCN | Station | Nature of complaint | Sentence / Sanction |
| 164 | 2014040038 MP | Calcutta | Discharge of an Official firearm | Written warning |
| 165 | 2014090001 NC | Victoria West | Assault - GBH | Suspended for 2 months without remuneration |
| 166 | 2014070273 NC | Van Wykvlei | Corruption | Dismissed from service |
| 167 | 2014040001 WC | De Doorns | Murder** | Written warning |
| 168 | 2014060416 WC | Delft | Murder* | Dismissed from service |
| 169 | 2014070484 WC | Caledon | Discharge of an Official firearm | Verbal warning |
| 170 | 2013010422 WC | Plettenberg Bay | Assault - Common | Verbal warning |
| 171 | 2014080343 WC | Riebeeck West | Assault - Common | Verbal warning |
| 172 | 2013080336 WC | Atlantis | Assault - Common | Final written warning |
| 173 | 2014040191 WC | Strandfontein | Murder* | Dismissed from service |
| 174 | 2013080025 WC | Strandfontein | Assault - Common | Written warning |
| 175 | 2014030334 WC | Caledon | Assault - Common | Written warning |
| 176 | 2014010157 WC | Mitchells Plain | Assault - Common | Final written warning |
| 177 | 2014040004 WC | Mitchells Plain | Assault - Common | Final written warning |
| 178 | 2013120353 WC | Cape Town Railway | Assault - Common | Suspended dismissal for 6 months |
| 179 | 2013100507 WC | Eendekuil | Assault - Common | Written warning |
| 180 | 2013010102 WC | Kleinvlei | Assault - Common | Verbal warning |
| 181 | 2012100370 WC | Manenberg | Assault - Common | Final written warning |
| 182 | 2013100225 WC | Lutzville | Assault - GBH | Dismissed from service |
| 183 | 2014020333 WC | Delft | Assault - Common | Written warning |
| 184 | 2013050333 WC | Strand | Assault - Common | Verbal warning |
| 185 | 2014050401 WC | McGregor | Murder** | Written warning |
| 186 | 2014030273 WC | Swellendam | Attempted murder | Written warning |
| 187 | 2013120412 WC | Nyanga | Discharge of firearm | Corrective counselling |
| 188 | 2013080162 WC | Fish Hoek | Discharge of firearm | Final written warning |
| 189 | 2013050006 WC | Kraaifontein | Assault - Common | Final written warning |
| 190 | 2013010053 WC | Grassy Park | Assault - Common | Written warning |
| 191 | 2012100142 WC | Strand | Assault - Common | Corrective counselling |
| 192 | 2013070374 WC | Touws River | Rape | Dismissed from service |
| 193 | 2013120040 WC | Paarl East | Assault - Common | Corrective counselling |
| 194 | 2013040563 WC | Manenberg | Assault - Common | Final written warning |
| 195 | 2014020476 WC | George | Assault - Common | Corrective counselling |
| 196 | 2013100269 WC | Gugulethu | Attempted murder | Corrective counselling |
| 197 | 2013090226 WC | Lingelethu West | Attempted murder | Final written warning |
| 198 | 2014030147 WC | Kwanonqaba | Assault - Common | Dismissal and suspended dismissal for 6 months |
| 199 | 2013110219 WC | Riversdal | Assault - Common | Written warning |
| 200 | 2014020445 WC | Prince Alfred Hamlet | Murder** | Written warning |

Murder** - death in police custody
Murder* - death as a result of police action
Rape - police officer
Rape* - in police custody

10.2. DISCIPLINARY ACQUITTALS

Table 32 below shows the total number of 64 disciplinary acquittals that were reported by the respective provinces during the period under review.

| Table32: Disciplinary acquittals | | | | | | | | | | | | | |
|----------------------------------|-----------------------------|---|--|-----------------------------|---------------------------|---------|---------|------------|--------------------------|-------------------------------------|------------------------|------------|-------|
| Provinces | Deaths in police custody | Deaths as a result of police action | To Syscharge of solution of the solution of th | Rape by a police officer | Rape in police custody | Torture | JinsssA | Corruption | Systematic Corruption | -noM eonsilqmoo 35A Alql Asiw | Other criminal offence | Misconduct | Total |
| Eastern Cape | 0 | 0 | 0 | 0 | 0 | _ | 0 | 0 | 0 | 0 | 0 | 0 | _ |
| Free State | 0 | 0 | _ | 0 | 0 | 0 | 18 | 0 | 0 | 0 | 0 | 0 | 61 |
| Gauteng | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| KwaZulu-Natal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Limpopo | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mpumalanga | 0 | 2 | 2 | _ | 0 | _ | 91 | 0 | 0 | _ | 80 | 0 | 31 |
| North West | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 3 | 0 | = |
| Northern Cape | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Western Cape | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 2 | ю | - | 0 | 2 | 44 | 0 | 0 | - | = | 0 | 64 |

Table 33 sets out the details of disciplinary acquittals in which SAPS members were found not guilty.

| Table | e 33: Details of dis | sciplinary acquittals | | |
|-------|-------------------------------|------------------------|-----------------------------------|---------------------|
| No. | CCN | Police Station | Nature of complaint | Sentence / sanction |
| 1 | 2012110434 MP | Kabokweni | Attempted murder | Acquitted |
| 2 | 2014010025 MP | Kabokweni | Assault - Common | Acquitted |
| 3 | 2013010444 MP | Pienaar | Murder* | Acquitted |
| 4 | 2012110028 EC | Mdantsane | Assault - Torture | Acquitted |
| 5 | 2012110154 MP | Kwamhlanga | Attempted murder | Acquitted |
| 6 | 2012060403 MP | Middleburg | Murder* | Acquitted |
| 7 | 2013050536 MP | Machadodorp | Attempted murder | Acquitted |
| 8 | 2012080630 MP | Kriel | Discharge of an official firearm | Acquitted |
| 9 | 2012060248 NW | Ikageng | Assault - GBH | Acquitted |
| 10 | 2012090414NW | Lichtenburg | Assault - Common | Acquitted |
| П | 2012070559 MP | Standerton | Attempted murder | Acquitted |
| 12 | 2013010391MP | Hazyview | Assault - Common | Acquitted |
| 13 | 2012090570 MP | Wakkerstroom | Assault - Common | Acquitted |
| 14 | 2013110357 MP | Ermelo | Assault - GBH | Acquitted |
| 15 | 2013040005 MP | Mhluzi | Attempted murder | Acquitted |
| 16 | 2014040134 FS | Botshabelo | Assault - Common | Acquitted |
| 17 | 2013050467 FS | Bethlehem | Assault - Common | Acquitted |
| 18 | 2014040102 FS | Namahadi | Discharge of official firearm | Acquitted |
| 19 | 2012060015 FS | Henneman | Assault - Common | Acquitted |
| 20 | 2012120198 FS | Bronville | Assault - Common | Acquitted |
| 21 | 2013030328 FS | Bloemspruit | Assault - Common | Acquitted |
| 22 | 2014030415 FS | Ficksburg | Assault - Common | Acquitted |
| 23 | 2014040474 FS | Odendaalsrus | Assault - Common | Acquitted |
| 24 | 2013090023FS | Parkroad | Assault - Common | Acquitted |
| 25 | 2014030104 FS | Sasolburg | Assault - Common | Acquitted |
| 26 | 2013010259 MP | Witbank | Attempted murder | Acquitted |
| 27 | 2013020096 MP | Vosman | Assault - Common | Acquitted |
| 28 | 2013060231MP | Kinross | Assault - GBH | Acquitted |
| 29 | 2013080135 NW | Boitekong | Assault - GBH | Acquitted |
| 30 | 2013070530 GP | Tembisa | Assault - Common | Acquitted |
| 31 | 2013070347 GP | Gauteng flying squad | Assault - Common | Acquitted |
| 32 | 2013050358 FS | Heidedal | Assault - Common | Acquitted |
| 33 | 2014040153 FS | Phutadithaba | Assault - Common | Acquitted |
| 34 | 2013070354 FS 2014080231FS | Tweeling | Assault - Common Assault - Common | Acquitted |
| 36 | 2014080231FS 2014030110 FS | Kommisiepoort Parkroad | Assault - Common Assault - Common | Acquitted |
| 37 | 2014030110 FS 2014030296FS | Oranjeville | Assault - Common Assault - Common | Acquitted |
| 38 | 2014030296F3 2014020137 FS | Wesselsbron | Assault - Common | Acquitted Acquitted |
| 39 | 2012100104 FS | Ladybrand | Assault - Common | Acquitted |
| 40 | 2014040285 FS | Hertzogville | Assault - Common | Acquitted |
| 41 | 2014030003 MP | Masoyi | Rape | Acquitted |
| 42 | 2012010475 MP | Masoyi | Assault - Common | Acquitted |
| 43 | 2013110478 MP | Kabokweni | Assault - Common | Acquitted |
| 44 | 2012040085 MP | Mhluzi | Discharge of an official firearm | Acquitted |
| 45 | 2012040035 MP | Amsterdam | Assault - Common | Acquitted |
| .5 | _0.2010000111 | , anotor dam | | , required |

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Table 33 sets out the details of disciplinary acquittals in which SAPS members were found not guilty.

| Table | 33: Details of dis | sciplinary acquittals c | ont. | |
|-------|--------------------|-------------------------|--|---------------------|
| No. | CCN | Police Station | Nature of complaint | Sentence / sanction |
| 46 | 2012120246 MP | Culcutta | Assault - GBH | Acquitted |
| 47 | 2013070373 MP | Bethal | Non-compliance with section 29 of IPID Act | Acquitted |
| 48 | 2013010078 MP | Ogies | Assault - Common | Acquitted |
| 49 | 2014010021 MP | Schoemansdal | Assault - Common | Acquitted |
| 50 | 2012070604 MP | Mhluzi | Assault - Common | Acquitted |
| 51 | 2014010039 MP | Masoyi | Assault - Torture | Acquitted |
| 52 | 2014020167 MP | Pienaar | Assault - Common | Acquitted |
| 53 | 2013110280 MP | Witbank | Attempted murder | Acquitted |
| 54 | 2014060443 NW | Lomanyaneng | Attempted murder | Acquitted |
| 55 | 2012120092 NW | Brits | Assault - GBH | Acquitted |
| 56 | 2012070626 NW | Rustenburg | Assault - GBH | Acquitted |
| 57 | 2012090627 NW | Wolmaransstad | Assault - Common | Acquitted |
| 58 | 2012100714NW | Jourberton | Attempted murder | Acquitted |
| 59 | 2012030203 NW | Khuma | Attempted murder | Acquitted |
| 60 | 2013020442 NW | Taung | Assault - GBH | Acquitted |
| 61 | 2012120007 NW | Hartebeesfontein | Assault - Common | Acquitted |
| 62 | 2012090172 MP | Mhluzi | Assault - Common | Acquitted |
| 63 | 2014060557 MP | Barberton | Assault - Common | Acquitted |
| 64 | 2012120539 MP | Witbank | Attempted murder | Acquitted |

Murder** - death in police custody
Murder* - death as a result of police action
Rape - police officer
Rape* - in police custody

10.3. CRIMINAL CONVICTIONS

Table 34 below shows the total number of 58 criminal convictions that have been reported by the respective Provinces during the period under review. The reported number comprised of twenty-one (21) death as a result of police action, two (2) cases related to a complaint of discharge of an official firearm(s), four (4) case related to rape by police officer, nineteen (19) cases related to corruption and nine (9) cases were related to other criminal matters.

| Table 34: Criminal convictions | | | | | | | | | | | | | |
|--------------------------------|-----------------------------|---|--|-----------------------------|---------------------------|---------|---------|------------|--------------------------|-------------------------------------|------------------------|------------|-------|
| Provinces | Deaths in police custody | Deaths as a result of police action | Discharge of an official an official (s) | Rape by a police officer | Rape in police custody | Torture | JinsssA | Corruption | Systematic Corruption | -noM eonsilqmoo 35A Olql Atiw | Other criminal offence | toubnoosiM | Total |
| Eastern Cape | 0 | 7 | _ | 0 | 0 | 0 | 4 | 2 | 0 | 0 | _ | 0 | 15 |
| Free State | 0 | 2 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 2 | 0 | 6 |
| Gauteng | 0 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| KwaZulu-Natal | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Limpopo | 0 | _ | 0 | 0 | 0 | 0 | _ | 0 | 0 | 0 | 0 | 0 | 2 |
| Mpumalanga | 0 | 2 | 0 | 0 | 0 | 0 | æ | 0 | 0 | 0 | 2 | 0 | 7 |
| North West | 0 | _ | 0 | 0 | 0 | 0 | _ | 0 | 0 | 0 | æ | 0 | 5 |
| Northern Cape | 0 | _ | 0 | _ | 0 | 0 | 4 | _ | 0 | 0 | 0 | 0 | 7 |
| Western Cape | 0 | _ | _ | _ | 0 | 0 | _ | 0 | 0 | 0 | _ | 0 | 5 |
| | 0 | 21 | 2 | 4 | 0 | 0 | 61 | 3 | 0 | 0 | 6 | 0 | 28 |

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The IPID, as indicated, brings suspects before courts and presents the court with evidence of the alleged criminal offence that they have investigated. Table 35 sets out the details of convictions for criminal offences in which SAPS members were found guilty.

| Table | 35:Details of crimi | nal convictions | | |
|-------|---------------------|-----------------|-------------------------------|--|
| No. | CCN | Station | Nature of complaint | Sentence / Sanction |
| 1 | 2008100417 EC | Buffalo flats | Murder* | Sentenced to 7 years imprisonment |
| 2 | 2012100127 FS | Welkom | Assault - Common | Fined R500 |
| 3 | 2013020344 FS | Thabong | Attempted murder | Sentenced to 4 years imprisonment suspended for 4 years |
| 4 | 2011070082 MP | Bushbuckridge | Murder* | Fined R500 or 6 months imprisonment |
| 5 | 2012030408 EC | Ngangelizwe | Murder* | Sentence to 15 years for murder and 9 months for Assault GBH |
| 6 | 2009060002 FS | Botshabelo | Murder* | Sentenced to 14 years imprisonment 6 years was suspended for 5 years |
| 7 | 2012100591 MP | Kabokweni | Assault - Common | Fined R 1800 or 6 months imprisonment suspended for 5 years |
| 8 | 2013060180 MP | Kwamhlanga | Assault - Common | Fined R5000 or 3 months imprisonment |
| 9 | 2011090006 WC | Khayelitsha | Murder* | Sentenced to 8 years imprisonment, 4 years suspended for 5 years |
| 10 | 2012050430 EC | Patensie | Discharge of official firearm | Fined R 2000 or 6 months imprisonment, wholly suspended for 4 years |
| 11 | 2009090266 EC | Ngqamakwe | Defeating the ends of justice | Fined R6 000 or 12 month imprisonment |
| 12 | 2010110045 EC | Queenstown | Murder* | Sentenced to 13 years imprisonment and been declared unfit to possess a firearm |
| 13 | 2014020176 FS | Bultfontein | Assault - GBH | Fined R300 or 3months imprisonment of which R2000 and 2months was suspended for 4 years |
| 14 | 2013090494 FS | Steynsrus | Assault - Common | Fined R500 |
| 15 | 2009110498 FS | Maokeng | Murder* | Sentenced to 12 years imprisonment suspended for 6 years |
| 16 | 2009110504 FS | Maokeng | Attempted murder | Sentenced to 3 years imprisonment suspended for 5 years |
| 17 | 2013050484 NC | Mothibistad | Corruption | Fined R3000 or 3 months imprisonment |
| 18 | 2013030291 MP | Pilgrims rest | Murder* | Sentenced to 15 years imprisonment for murder and 5 years imprisonment for abandonment of a child. |
| 19 | 2012090067 WC | Rawsonville | Attempted murder | Sentenced to 48 months imprisonment, suspended for 24 months Correctional Service |
| 20 | 2013020200 WC | Worcester | Discharge of official firearm | Fined R6000 or 18 months imprisonment |
| 21 | 2012070320 EC | Motherwell | Corruption | Sentenced to 5 years imprisonment, two years suspended |
| 22 | 2013100548 EC | Bolo | Assault - GBH | Sentenced to 12 months imprisonment, wholly suspended for 5 years |
| 23 | 2013070159 FS | Bultfontein | Assault - Common | Fined R2000 or 3 months imprisonment |
| 24 | 2014010050 FS | Wesselsbron | Assault - Common | Fined R3000 or 6 months imprisonment suspended for 5 years |
| 25 | 2010040314 MP | Kwaggafontein | Attempted murder | Sentenced to 8 years imprisonment |
| 26 | 2012090037 MP | Culcutta | Assault - GBH | Fined R600 or six months imprisonment |
| 27 | 2013120181 MP | Kanyamazane | Attempted murder | Sentenced to 5 years imprisonment |
| 28 | 2014020247 GP | Dobsonville | Murder* | Sentenced to 37 years imprisonment |
| 29 | 2014010061 NC | Victoria west | Assault - Common | Fined R1200 or 8 months imprisonment suspended for 4 years |

| Table | 35:Details of crimi | nal convictions | cont. | |
|-------|---------------------|-----------------------|------------------|---|
| No. | CCN | Station | Nature of | Sentence / Sanction |
| | | | complaint | |
| 30 | 2014030161 NC | Carnavon | Assault - Common | Fined R 1000 or imprisonment wholly suspended for 3 years |
| 31 | 2013020357 NC | Windsorton | Rape | Sentenced to 3 years for statutory rape, wholly suspended for 3 years |
| 32 | 2007010597 EC | Mount fletcher | Murder* | Sentenced to 15 years imprisonment |
| 33 | 2012060364 EC | Hofmeyer | Corruption | Sentenced to 5 years imprisonment suspended for 5 years |
| 34 | 2009030152 EC | King Williams town | Assault - Common | Fined R3000 or 3 months imprisonment wholly suspended for 3 years |
| 35 | 2013010250 LP | Tzaneen | Assault - Common | Fined R2000 or 75 days term imprisonment, suspended for a period of 5 years. |
| 36 | 2012070405 NW | Jourberton | Murder* | Fined R5000 or 1 year imprisonment and community service suspended for 2 years |
| 37 | 2014040170 NC | Warrenton | Assault - Common | Fined R500 |
| 38 | 2014060289 NC | Warrenton | Murder* | Sentenced to 9 years imprisonment for murder and 5 years for attempted murder |
| 39 | 2013010090 KZN | Wartburg | Murder* | Sentenced to 8 years imprisonment wholly suspended for 5 years |
| 40 | 20130901016 KZN | KwaMashu | Murder* | 10 years imprisonment half the sentence is suspended for 5 years |
| 41 | 2008110471 KZN | KwaMashu | Murder* | Sentenced to 5 years imprisonment for attempted murder wholly suspended for 3 years |
| 42 | 2003030077 NW | Loate | Attempted murder | Sentenced to 4 years imprisonment suspended for 5 years |
| 43 | 2008120165 EC | Elliotdale | Murder* | Sentenced to 5 years imprisonment |
| 44 | 2013001269 EC | Mount Ayliff | Assault - GBH | Fined R5 000 |
| 45 | 2011060282 EC | Inyibiba | Murder* | Sentenced to 12 years imprisonment for culpable homicide and 12 months for pointing of firearm |
| 46 | 2014090001 NC | Victoria West | Assault - GBH | Fined R1000 |
| 47 | 2012110552 NW | Marikana | Assault - Common | Sentenced to 12 months imprisonment |
| 48 | 2013090472 EC | Zwelitsha | Murder* | Sentence to 20 years imprisonment |
| 49 | 2014010394 EC | Inyibiba | Assault - GBH | Fine R5 000 or 10 months imprisonment, suspended for 5 years |
| 50 | 2014100532 GP | Akasia | Rape | Sentence to 4 years imprisonment |
| 51 | 2012080339 GP | Hammanskraal | Rape | Sentence to 15 years imprisonment and life years imprisonment |
| 52 | 2013020161GP | Brakpan | Murder* | Sentence to life years imprisonment and 7 years imprisonment |
| 53 | 2014020001GP | Silverton | Murder* | Sentence to 10 years imprisonment for murder and 5 years imprisonment for pointing of firearm which will run concurrently |
| 54 | 2012080518 LP | Seshego | Murder* | Sentence to 15 years imprisonment, 5 years suspended for 5 years. |
| 55 | 2011100418 NW | Mafikeng | Attempted murder | Fine R4000 or 2 years imprisonment, wholly suspended for 5 years |
| 56 | 2012110302 NW | Khuma | Attempted murder | Sentenced to 5 years suspended for 5 years |
| 57 | 2012120511 WC | Phillipi East | Rape | Sentenced to 18 years imprisonment |
| 58 | 2014030158 WC | Cape Town | Assault - Common | Correctional supervision |

Murder* - Death as a result of police action

Rape - Rape by police officer

10.4. CRIMINAL ACQUITTALS

Table 35 below indicates the total number of 37 criminal acquittals that have been reported by the respective province during the period under review. The reported number comprised of four (4) cases related to death as a result of police action, one (1) case related to a complaint of discharge of an official firearm(s), two (2) cases of rape by police officer, twenty-six (26) cases related to assault, one (1) case related to non-compliance with section 29 of IPID act and three (3) case related to other criminal offences.

| Table 36: Criminal acquittals | | | | | | | | | | | | | |
|-------------------------------|-----------------------------|---|--|-----------|---------------------------|---------|---------|------------|--------------------------|-------------------------------------|------------------------|------------|-------|
| Provinces | Deaths in police custody | Deaths as a result of police action | o psycharge of psychaicial (s) (s) (s) (s) | Rape by a | Rape in police custody | Torture | tlusssA | Corruption | Systematic Corruption | -noM eonsilqmoo 35A Alql Atiw | Other criminal offence | Misconduct | Total |
| Eastern Cape | 0 | _ | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | _ | 0 | 4 |
| Free State | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| Gauteng | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| KwaZulu-Natal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Limpopo | 0 | 0 | _ | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 7 |
| Mpumalanga | 0 | _ | 0 | 0 | 0 | 0 | 3 | 0 | 0 | _ | 2 | 0 | 7 |
| North West | 0 | 0 | 0 | 0 | 0 | 0 | - | 0 | 0 | 0 | 0 | 0 | _ |
| Northern Cape | 0 | _ | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | æ |
| Western Cape | 0 | _ | 0 | 2 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | = |
| Total | 0 | 4 | _ | 2 | 0 | 0 | 26 | 0 | 0 | - | æ | 0 | 37 |

The IPID, as indicated, brings suspects before the court and present the evidence of the alleged criminal offences. Table 37 below sets out the details of acquittals for criminal offences in which SAPS members were found not guilty.

| Table | 37: Details of cri | minal acquittals | | |
|-------|--------------------|----------------------|--|---------------------|
| No. | CCN | Station | Nature of complaint | Sentence / sanction |
| - 1 | 2013110393LP | Bela-Bela | Assault - Common | Acquitted |
| 2 | 2014030281LP | Modimolle | Assault - Common | Acquitted |
| 3 | 2013030035LP | Marble Hall | Assault - Common | Acquitted |
| 4 | 2014030431LP | Rankin's Pass | Assault - Common | Acquitted |
| 5 | 2013010533WC | Bonnievale | Assault - GBH | Acquitted |
| 6 | 2012040216FS | Dealsville | Assault - GBH | Acquitted |
| 7 | 2012080698WC | Worcester | Assault - Common | Acquitted |
| 8 | 2012080147WC | Worcester | Assault - GBH | Acquitted |
| 9 | 2012100359WC | Worcester | Rape | Acquitted |
| 10 | 2012090262WC | Wolseley | Assault - Common | Acquitted |
| П | 2012090239WC | Prince Alfred Hamlet | Assault - Common | Acquitted |
| 12 | 2012080468WC | Swellendam | Assault - Common | Acquitted |
| 13 | 2012070458WC | Athlone | Assault - Common | Acquitted |
| 14 | 2012010186MP | Nelspruit | Assault - Common | Acquitted |
| 15 | 2012040162MP | Nelspruit | Murder* | Acquitted |
| 16 | 2012020353MP | Schoemansdal | Assault - Common | Acquitted |
| 17 | 2013070373MP | Bethal | Non-compliance with section 29 of IPID Act | Acquitted |
| 18 | 2013030141WC | Montagu | Assault - Common | Acquitted |
| 19 | 2007010540WC | Mfuleni | Murder* | Acquitted |
| 20 | 2012120359WC | Ashton | Rape | Acquitted |
| 21 | 2014050420LP | Matlala | Assault - Common | Acquitted |
| 22 | 2013120038LP | Sekhukhune | Discharge of official firearm | Acquitted |
| 23 | 2013050374LP | Marble Hall | Assault - Common | Acquitted |
| 24 | 2013090406EC | KwaZakhele | Defeating the ends of justice | Acquitted |
| 25 | 2014020026FS | Thabong | Assault - Common | Acquitted |
| 26 | 2013060338FS | Welkom | Assault - Common | Acquitted |
| 27 | 2013030328FS | Bloemspruit | Assault - GBH | Acquitted |
| 28 | 2013070546MP | Schoemansdal | Assault - Common | Acquitted |
| 29 | 2013050512NC | Kimberley | Assault - Common | Acquitted |
| 30 | 2013020439EC | Humansdorp | Murder* | Acquitted |
| 31 | 2014010231EC | Tabankulu | Assault - GBH | Acquitted |
| 32 | 2013110288MP | Pienaar | Attempted murder | Acquitted |
| 33 | 2014010006NC | Batlharos | Assault - GBH | Acquitted |
| 34 | 2010500072NC | Roodepan | Murder* | Acquitted |
| 35 | 2013040269EC | Flagstaff | Assault - GBH | Acquitted |
| 36 | 2013070124MP | Emzinoni | Attempted murder | Acquitted |
| 37 | 2013050533NW | Wolmaransstad | Assault - Common | Acquitted |

 $Murder^*$ - Death as a result of police action

Rape - Rape by police officer

11. THE ARREST OF POLICE MEMBERS

In terms of Section 24 of the IPID Act, the IPID investigators are entitled to perform the duties of peace officers as per the Criminal Procedure Act and are expected to execute warrants and to arrest suspects as per Section 24 (2)(f) of the IPID Act, I of 2011. Table 38 below sets out the details of SAPS/MPS members that were arrested. A total of 101 Police members were arrested for various crimes. Some of the arrests were effected by SAPS before IPID investigators arrived at the crime scene or took over the investigation.

| Table | a 38 Details | of arrested memb | ers | | |
|-------|--------------|------------------|------------------|------------------|------------------|
| No. | Month | CCN | Station | Charges | Number of arrest |
| ı | Jun | 2012070320 EC | Motherwell | Corruption | I |
| 2 | Jun | 2012120427 EC | Mount Road | Rape | I |
| 3 | July | 2013040058 EC | Moyeni | Corruption | I |
| 4 | April | 2014040161 FS | Bethlehem | Rape | I |
| 5 | April | 2014060114 FS | Ventersburg | Corruption | I |
| 6 | April | 2014040078 FS | Ventersburg | Corruption | I |
| 7 | April | 2014040289 FS | Ventersburg | Corruption | I |
| 8 | April | 2014040341FS | Ventersburg | Corruption | I |
| 9 | June | 2014060352 FS | Tseseng | Rape | I |
| 10 | July | 2014070238 FS | Luckhoff | Murder | I |
| П | August | 2014080219 FS | Dealsville | Attempted Murder | I |
| 12 | September | 2014090165 FS | Bothaville | Rape | I |
| 13 | September | 2014090168 FS | Heilbron | Murder | I |
| 14 | April | 2013030114 MP | Belfast | Assault - GBH | I |
| 15 | April | 2013120504 MP | Kwamhlanga | Assault - GBH | I |
| 16 | April | 2014010117 MP | Vaalbank | Assault GBH | I |
| 17 | May | 2013090129 MP | Vosman | Assault - GBH | 3 |
| 18 | June | 2014020519 MP | Kriel | Assault - GBH | I |
| 19 | July | 2012100415 MP | Matsulu | Assault - GBH | 2 |
| 20 | July | 2014070256 MP | White River | Rape | I |
| 21 | July | 2014010166 MP | Kabokweni | Assault - GBH | 2 |
| 22 | September | 2014010225 MP | Schoemansdal | Assault - GBH | 2 |
| 23 | September | 2014020130 MP | Secunda | Assault - GBH | I |
| 24 | September | 2012110372 MP | Tweefontein | Assault - GBH | I |
| 25 | September | 2013070152 MP | Kabokweni | Attempted Murder | I |
| 26 | September | 2013110454 MP | Masoyi | Assault | I |
| 27 | September | 2014080520 MP | Kanyamazane | Assault - GBH | 2 |
| 28 | September | 2013120462 MP | Kriel | Assault - GBH | I |
| 29 | May | 2014040303 GP | Lenasia | Assault - GBH | I |
| 30 | May | 2013030198 GP | Orlando | Assault - GBH | 3 |
| 31 | May | 2013090579 GP | Eldorado Park | Assault - GBH | 3 |
| 32 | June | 2014060283 GP | Bekkersdal | Murder | I |
| 33 | June | 2014030409 GP | Tokoza | Assault - Common | 3 |
| 34 | June | 2014020274 GP | Vosloorus | Attempted Murder | I |
| 35 | June | 2014010272 GP | Pretoria Central | Assault - GBH | 2 |
| 36 | June | 2012080730 GP | Jabulani | Assault - GBH | I |
| 37 | July | 2013030387GP | Katlehong | Attempted Murder | I |
| 38 | July | 2014070467 GP | Soshanguve | Murder | I |
| 39 | July | 2014080169 GP | Soshanguve | Attempted Murder | I |
| 40 | July | 2014070135 GP | Atteridgeville | Attempted Murder | I |

| Table | 38 Details | of arrested memb | ers cont. | | |
|-------|------------|------------------|--------------------------------|--|------------------|
| No. | Month | CCN | Station | Charges | Number of arrest |
| 41 | July | 2014070136GP | Olivenhoutbosch | Attempted Murder | I |
| 42 | August | 2014080040 GP | Brackendowns | Assault - GBH | I |
| 43 | August | 2014080309 GP | Protea Glen | Murder | I |
| 44 | September | 2011050043 GP | Jabulani | Murder | 4 |
| 45 | April | 2014040137 NC | Upington | Rape | I |
| 46 | July | 2014020357 NC | Windsorton | Statutory Rape | I |
| 47 | August | 2014080470 NC | Kagisho | Rape | I |
| 48 | April | 2014040368 WC | Mitchells Plain 910/04/2014 | Murder | I |
| 49 | June | 2012090613 WC | Mfuleni 1009/09/2012 | Assault - Common | I |
| 50 | July | 2014060404 WC | Kraaifontein | Rape | I |
| 51 | August | 2014010358 WC | Stellenbosch | Contempt of court - Warrant of arrest | I |
| 52 | July | 2014070357 NW | Mmabatho | Rape | I |
| 53 | July | 2014070106 KZN | Maphumalo | Murder | I |
| 54 | September | 2012110498 KZN | Madadeni | Attempted Murder | I |
| 55 | July | 2013040582 KZN | Gamalakhe | Murder | I |
| 56 | May | 2012080804 KZN | Kranskop | Assault - GBH | I |
| 57 | May | 2012080804 KZN | Kranskop | Assault - GBH | I |
| 58 | July | 2012060400 KZN | Taylors Halt | Assault - GBH | I |
| 59 | May | 2012100469 KZN | Durban Central | Attempted Murder | I |
| 60 | June | 2013070564 KZN | Scottburgh | Murder | I |
| 61 | October | 2014030079 KZN | Tongaat | Torture | 3 |
| 62 | August | 2012060439 KZN | Inanda | Murder and Defeating the ends of justice | 2 |
| 63 | August | 2013030509 KZN | Berea | Extortion | 4 |
| 64 | August | 2014080346 KZN | Greenwood Park | Murder | I |
| 65 | October | 2010070431 KZN | KwaMashu | Rape | I |
| 66 | October | 2014100423 FS | Boithuso | Assault - GBH | 2 |
| 67 | October | 2014070068 FS | Selosesha | Common - Assault | I |
| 68 | October | 2014020044 GP | Ivory Park | Murder | I |
| 69 | October | 2014040270 GP | Kathlehong | Rape and Assault | 4 |
| 70 | November | 2013120519 EC | Venterstad | Attempted Murder | 2 |
| 71 | November | 2014110268 KZN | Maydon Wharf | Corruption | 2 |
| 72 | January | 2013090638 KZN | Cato Manor | Murder | I |
| 73 | January | 2008110471 KZN | Kwa-Mashu | Murder | I |
| | Total | | | | 101 |

12. THE CASES ON COURT ROLLS

Table 39 shows the total number of 849 cases that each Province has on the court roll. The reported number comprises of I case of armed robbery, 434 assault(s) cases, 6 culpable homicide cases, 4 defeating the ends of justice cases, 47 discharge of firearm, I failure to keep firearm in safe, I house breaking with intend to do robbery, 7 inquest cases, 2 intimidation cases, 1 malicious damages to property, 186 murder cases, I case of non-compliance with section 29 IPID act of 2011, I case of pointing of firearm, 59 rape cases, 2 reckless driving, I case of sexual assault, 2 cases of theft and 4 cases of torture.

| Province | Eastern Cape | Free State | Gauteng | KwaZulu- Natal | Limpopo | Mpuma- anga | North West | Northern Cape | Western Cape | Total |
|--|-----------------|---------------|---------|-------------------|--------------|----------------|---------------|------------------|-----------------|-------|
| Armed Robbery | 0 | 0 | 0 | _ | 0 | 0 | 0 | 0 | 0 | _ |
| Assault | 36 | 95 | 15 | 91 | <u>&</u> | 20 | 00 | 24 | 0 | 434 |
| Attempted murder | _ | 9 | 4 | 25 | 0 | 5 | 21 | 2 | 2 | 69 |
| Corruption | _ | m | 2 | 6 | 0 | 0 | 5 | 0 | 0 | 20 |
| Culpable Homicide | _ | 0 | 0 | _ | 0 | _ | 0 | 0 | m | 9 |
| Defeating the end of justice | 2 | 0 | 0 | 0 | _ | 0 | 0 | 0 | _ | 4 |
| Discharge of firearm | 12 | <u>13</u> | 0 | 2 | 01 | _ | 2 | က | 4 | 47 |
| Failure to keep firearm in safe | 0 | 0 | 0 | 0 | 0 | 0 | 0 | _ | 0 | _ |
| House breaking with intent to do robbery | 0 | 0 | 0 | _ | 0 | 0 | 0 | 0 | 0 | _ |
| Inquest | 0 | _ | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 7 |
| Intimidation | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Malicious damages to property | 0 | 0 | 0 | 0 | 0 | 0 | _ | 0 | 0 | _ |
| Murder | 21 | 0 | 15 | 78 | 91 | 6 | <u>13</u> | 5 | 61 | 981 |
| Non-compliance with section 29 of IPID Act | _ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | _ |
| Pointing of firearm | 0 | 0 | 0 | 0 | 0 | 0 | 0 | _ | 0 | _ |
| Rape | 9 | 9 | œ | 7 | 3 | 2 | 6 | 5 | 13 | 59 |
| Reckless driving | 0 | 0 | 0 | ı | 0 | 0 | _ | 0 | 0 | 2 |
| Sexual assault | 0 | 0 | 0 | _ | 0 | 0 | 0 | 0 | 0 | _ |
| Theft | 0 | 0 | 0 | 0 | 0 | 0 | _ | _ | 0 | 2 |
| Torture | 0 | 0 | _ | 3 | 0 | 0 | 0 | 0 | 0 | 4 |
| Total | 18 | 136 | 45 | 145 | 48 | 38 | 153 | 42 | 191 | 849 |

13. MANNER OF CLOSURE

Table 40(a) below indicates the cases closed during the period under review comprises of assault (1 153), followed by complaints of discharge of an official firearm (348) and death as a result of police action (166). On cases of assault, 30 cases were closed as referred due to the fact that the incidents happened while SAPS members were off duty.

| Table 40(a): Manner of disposal, per category | l, per cate | egory | | | | | | | | | | | |
|---|-----------------------------|---|---|-----------|---------------------------|---------|---------|------------|--------------------------|-------------------------------------|------------------------|------------|-------|
| Manner of disposal | Deaths in police custody | Deaths as a result of police action | Discharge of an official firearm(s) | Rape by a | Rape in police custody | Torture | ilusssA | Corruption | Systematic Corruption | -noM eansilgmoo 35A CIII Atiw | Other criminal offence | Misconduct | Total |
| Acquitted | 15 | 9 | 6 | 4 | 0 | 0 | 17 | က | 0 | 0 | 5 | 5 | 64 |
| Convicted | 01 | 01 | 61 | 9 | 0 | 0 | 28 | 17 | 0 | 2 | 17 | 28 | 137 |
| Declined | 30 | = | Ξ | = | 0 | 2 | 738 | 44 | 0 | 4 | 51 | 22 | 1034 |
| Discharged | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Dismissed | 0 | 2 | 5 | 0 | 0 | 0 | 91 | _ | _ | 0 | 4 | 0 | 29 |
| Referred | 24 | 13 | 4 | 5 | _ | 0 | 30 | 12 | 0 | 0 | 10 | 8 | 117 |
| Unsubstantiated | 18 | 24 | 152 | = | 2 | _ | 159 | 27 | 0 | 01 | 41 | 85 | 593 |
| Withdrawn | 9 | 9 | 36 | 9 | 0 | 0 | 165 | 91 | 0 | 0 | 12 | П | 258 |
| Total | 991 | 72 | 348 | 43 | m | ٣ | 1153 | 120 | _ | 26 | 140 | 159 | 2234 |

One thousand and thirty-four (1 034) cases were closed as declined, 593 cases closed as unsubstantiated, 258 cases closed as withdrawn, 137 cases closed with convictions either departmentally or criminally, 117 cases were closed as referred to SAPS for further investigation and 64 cases closed with acquittals. Table 39(b) provides details of the manner of closure per province and it indicates that 2 234 cases were closed in the period under review.

| Table 40(b): Manner of closed case per Province | ner of closed cas | se per Province | | | | | | | |
|---|-------------------|-----------------|----------|-----------|-----------|----------|-----------------|-----------|-------|
| Provinces | Acquitted | Convicted | Declined | Discharge | Dismissed | Referred | Unsubstantiated | Withdrawn | Total |
| Eastern Cape | 4 | 01 | 85 | 0 | 0 | <u>8</u> | 7.1 | 7 | 195 |
| Free State | 22 | 47 | 122 | 2 | ı | 5 | 80 | 16 | 295 |
| Gauteng | 2 | 5 | 01 | 0 | 5 | 81 | 27 | 39 | 901 |
| KwaZulu-Natal | _ | 3 | 32 | 0 | 0 | 9 | 74 | 41 | 130 |
| Limpopo | 9 | 12 | 138 | 0 | ı | _ | 14 | П | 183 |
| Mpumalanga | 22 | 31 | 283 | 0 | 12 | 38 | 145 | 108 | 639 |
| North West | 5 | 15 | 129 | 0 | 3 | <u>8</u> | 59 | 37 | 266 |
| Northern Cape | _ | Ξ | 621 | 0 | 4 | 7 | 40 | 12 | 254 |
| Western Cape | _ | 3 | 99 | 0 | 3 | 9 | 83 | 14 | 991 |
| Total | 64 | 137 | 1034 | 2 | 29 | 111 | 593 | 258 | 2234 |

Figure 5 below shows the percentages of the closed cases by manner of closure. It is then evident that the majority of the closed cases were closed as decline (46%), followed by closed as unsubstantiated (27%) and closed as withdrawn (12%).





PART C: GOVERNANCE

I. INTRODUCTION

The IPID has put special focus on building capacity within governance areas particularly corporate governance and internal audit, to emphasis on its commitment to good governance and ensuring that the highest standards of governance are maintained.

2. RISK MANAGEMENT

The Directorate is committed to a process of risk management that is aligned with the principles of good corporate governance, as supported by the Public Finance Management Act, 1999 (Act 1 of 1999), as amended.

Risk management is a central part of the Directorate's good corporate governance and strategic management process; through which the Directorate is able to identify, potential risks to minimise negative impacts that emanate from its operating environment.

The risk management policy and risk management strategy are regularly reviewed to ensure that they are relevant to the Directorate's operating environment. On annual basis the Directorate conducts risk assessment at a strategic and operational level to identify new and emerging risks that may be material to the operations by hindering the Directorate from achieving its objectives. Management from all programmes including national and provincial offices are involved in this process. All inputs are consolidated into one document, the Risk Assessment Report.

The Directorate has a fully functional Risk Management Committee in place as appointed by the Executive Director. The name of the Committee is Compliance Ethics and Risk Management Committee on the basis that they advise management on matters related to risk management, compliance and ethics. Progress on the implementation of mitigation strategies is discussed at the committee meetings. In Addition, the Audit Committee guides management on risk management functions to provide assurance on risk matters and ensure that they are strategically employed to fulfil Directorates objectives,

3. FRAUD AND CORRUPTION

The Directorate's Fraud Prevention Plan is implemented through the Fraud Prevention implementation Action Plan.

The IPID's Fraud Prevention Policy is a proactive process that is adopted by management in putting mechanisms in place to manage IPID's vulnerability to fraud. These mechanisms are designed to prevent, detect and deter fraud.

The fraud and corruption incidents/allegations are reported to Corporate Governance component through IPID Ethics Helpline via a telephone, fax or email. A preliminary investigation is conducted to determine the nature and possible extent of the crime.

The preliminary finding will guide whether to conduct a full scale investigation using internal capacity or to outsource it to other agencies. After each investigation the findings and recommendations are submitted to management for consideration. The recommendation is then processed further to Labour Relations for disciplinary actions and/or SAPS/NPA for criminal prosecution and/or Legal Services component for civil action. Corporate Governance component monitors progress on actions taken and provide feedback to the Executive Director and the Compliance Ethics and Risk Management Committee. All information related to fraud and corruption is treated with confidentiality and only discussed with person(s) who have legitimate right to such information. This is done to avoid harming the reputations of suspected persons who are subsequently found innocent. Furthermore, the whistle blowers shall not suffer any penalty or retribution for good faith as provided by the Protected Disclosures Act, they are also protected from any occupational detriment in terms of the Protected Disclosures Act.

4. MINIMISING CONFLICT OF INTEREST

Currently there are guidelines that have been approved internally to assist in the management of conflict of interest in the IPID. The Corporate Governance coordinates the submission of financial disclosures by Senior Management Services (SMS) members. Furthermore all other officials are encouraged to complete the declaration of interest forms annually in relation to the business interests they have with government departments including IPID. Disclosure of remuneration and gifts received outside the Directorate as well as applications to conduct any remunerative work outside the public service.

The Supply Chain Management sub-component is responsible for administering the procurement process. All bid committees as prescribed by Supply Chain processes were established and appointed by the Executive Director to

Governance

oversee the procurement process. The committee members signs conflict of interest forms prior to participation in the committee activities and submit the signed forms to the respective chairperson.

5. CODE OF CONDUCT

The Directorate endeavours to adhere to the highest standards of ethical and moral behaviour. The Directorate's values are the core from which it operates and respond on daily activities and interaction with both internal and external stakeholders. These values as listed in the Directorate's strategic plan subscribe to the Code of Conduct for the Public Service contained in the Public Service Regulations, 2001.

Adherence to the Code of Conduct enhances professionalism and ensures confidence in the Directorate. Non-compliance with the provisions of the Code of Conduct or approved polices constitutes misconduct and may lead to disciplinary action.

6. HEALTH, SAFETY AND ENVIRONMENTAL ISSUES

- In terms of ensuring health and safety to persons at work, 2 audits were conducted in the Northern Cape and in Gauteng. Other activities include:
 - Repairing and maintenance of smoke/fire detection and PA systems;
 - · Installation of emergency plans on all floors;
 - Procurement of two (2) evacuation chairs; and
 - · First aid kits refilled.
- Identification of health hazards and evaluates the risk associated through the quarterly inspections conducted by Health and Safety representatives in Mpumalanga and Head Office during the year under review;
- 3. Report on the recommendations made to prevent hazardous exposure to employees compiled and reported to the OHS Committee, Executive Director and relevant responsible managers for the implementation thereof;
- 4. For the period under review, the discussions took place on safety related incidents that occurred at the workplace.

7. PORTFOLIO COMMITTEES

The IPID appeared before the Portfolio Committee on Police on the following dates:

- 4 July 2014
- 5 September 2014
- 17 September 2014
- 22 October 2014
- 12 November 2014
- 19 November 2014
- 29 January 2015
- 30 January 2015
- 24 and 25 March 2015

The following matters were raised by the Portfolio Committee on Police:

| Matter | Status |
|--|--|
| Budget and APP Hearings 2014/15 | Done |
| Bi- Annual (Sec 9n) Report 2013, 1st Quarter 2014/15 budget and performance Report | Section (9n) 2013 Report Tabled on 16 September 2014 |
| Portfolio Committee on Police Strategic Planning Session | Strategic Planning Session held |
| IPID 2013/14 Annual Report | Annual Report Tabled on 30 September 2014 |
| IPID Bi-annual (Sec 9n) Report 2014, 2nd Quarter 2014/15 budget and performance | Section (9n) 2014 Tabled on 5 November 2014 |
| Recommendation Reports | The SAPS, IPID and CSP had several contact sessions and are in the process of resolving procedural matters to ensure that statistical information is verified before submitted to Parliament |
| Follow-up Recommendation Reports | On-going |
| Budget Review and Recommendations Report (BRRR 2013/14) IPID Progress Report | Responses provided and implementation of recommendations on-going |
| Portfolio Committee on Police Firearm Summit | Summit held |

8. SCOPA RESOLUTIONS

None.

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

The Directorate obtained an unqualified audit report from the Auditor General.

10. INTERNAL AUDIT AND AUDIT COMMITTEE

The Audit Committee plays an important role in ensuring that an entity functions according to good governance, accounting and audit standards. It also monitors the adoption of appropriate risk management arrangements.

Key activities and objectives of the Internal Audit

The existence of the Internal Audit component is regulated by the PFMA and Treasury Regulations as one of the critical function to be put in place for governance purposes. Internal auditing is an independent and objective activity established to provide assurance and consulting services to the Directorate.

The primary objectives of the Internal Audit component within IPID are to assist the Accounting Officer and Audit Committee in the effective discharge of their responsibilities; and contribute to the improvement of governance, risk management and control processes as an independent and objective assurance providers.

In discharging its responsibilities to ensure that primary objectives are achieved, Internal Audit follows a systematic and disciplined approach to evaluate and make appropriate recommendations in line with The International Standards for the Professional Practice of Internal Auditing:

- Achievement of IPID's objectives and plans;
- Reliability and integrity of information;
- Effectiveness and efficiency of operations and programs;
- Safeguarding of assets; and
- Compliance with laws, regulations, policies, procedures and contracts.

Summary of audit work done

In line with its mandate, the Internal Audit component carried out the following audit reviews as per the approved Risk Based Plan for 2014/2015 which covered IPID's Head Office and all 09 Provincial Offices:

| National Office | Provincial Audits (05 audit reviews per province) |
|--|--|
| Payroll Management Budget Management Asset Management Follow Up Review Occupational Health and Safety Follow-Up | Investigations Management - Compliance with IPID Act and Regulations Asset Management Occupational Health and Safety |
| Review Contract Management Follow-Up Review | Security ManagementGG Vehicle Management |

The following audits as planned for Head Office will be carried forward to the 2015/2016 financial year due to capacity constraints:

- Risk Management Review
- Supply Chain Management Review
- Labour Relations

• Key activities and objectives of the Audit Committee;

In line with its mandate as recorded in its Charter, the Audit Committee is established to carry out its oversight responsibilities over IPID's audit and financial reporting process; and systems of Risk Management and internal control to fulfil the following objectives:

- Effective oversight of IPID Management's role in Governance, Risk Management and control systems;
- Enhancing business ethics and trust in the Directorate;
- Ensuring and enhancing the independence of the Internal Audit activity;
- To ensure that risks facing the Directorate are identified and appropriate mitigation strategies developed and implemented to control the risks; and
- Ensuring proper functioning of the Internal Audit activity through review approval of audit scope of work and review of performance.

The Audit Committee fulfills its objectives as stated above through the interrogation of various reports, including performance, financial and audit.

Four (04) Audit Committee meetings took place in the 2014/2015 financial year, where the following Committee responsibilities, amongst others, were fulfilled:

- Review of quarterly financial information, including the annual financial statements;
- Review of IPID's quarterly and overall performance in line with its APP;
- Approval of the 2014/2015 Internal Audit Operational Plan and the monitoring of performance on a quarterly basis;
- Review of the AGSA 2013/2014 Final Management Letter and Audit Report; and
- Review of risk management and compliance issues.

• Attendance of Audit Committee meetings by Audit Committee Members

The table below discloses relevant information on the Audit Committee members:

| Name | Qualifications | Internal or external | If internal, position in the Directorate | Date appointed | Date Resigned | No. of Meetings attended |
|--------------------|--|----------------------------|---|------------------------|------------------|--------------------------------|
| Mr S Motuba | BCompt Degree BA | External | N/A | February 2011 | N/A | 04 |
| Mr P Phukubje | BCom (Accounting) Diploma in Accounting Hons/Bcom Acco/CTA | External | N/A | October 2013 | N/A | 04 |
| Ms M Malakalaka | BCompt: Accounting Science | External | N/A | October 2013 | N/A | 03 |
| Mr R McBride | Senior Certificate Administration Bachelor of Arts B Tech Policing | Internal | Executive Director | 01 March 2014 | N/A | 02 |
| Ms LN Ngcongo | Hons Bachelor in Accounting Science (CTA Equivalent); Hons Bachelor in Accounting; BCom in Accounting. | Internal | Chief Financial Officer | 22 November 2010 | N/A | 03 |

II. AUDIT COMMITTEE REPORT

We are pleased to present our report for the financial year ended 31 March 2015

11.1. AUDIT COMMITTEE MEMBERS, MEETINGS AND ATTENDANCE

| Name of Members | Number of Meetings Attended |
|--|--------------------------------|
| Mr. S Motuba (Chairperson) (External) | 4 |
| Mr. P Phukubje (External) | 4 |
| Ms. M Malakalaka (External) | 3 |
| Mr. R McBride (Executive Director, Ex-Officio suspended 24 March 2015) | 2 |
| Mr. I Kgamanyane (Acting Executive Director, Ex-Officio appointed 24 March 2015) | 0 |
| Ms. L Ngcongo (Chief Financial Officer, Ex-Officio) | 3 |

At these meetings the Executive / Acting Executive Director, Senior Management, The Auditor General (SA) and Internal Audit are invited. The Chief Financial Officer and Accounting Officer attended the meetings ex-officio. These meetings were held collectively and individually on matters related to governance, internal control and risk in the throughout the reporting period.

The Audit Committee wanted to meet with the Executive Authority, Hon Minister N Nhleko, to report on governance, internal control, risk, performance and financial information and other relevant matters concerning the Department, but this was not possible due to his unavailability.

11.2. AUDIT COMMITTEE RESPONSIBILITY

The Audit Committee reports that it has complied with its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein.

11.3. THE EFFECTIVENESS OF INTERNAL CONTROL

Our review of the findings of the Internal Audit work, which was based on the risk assessments conducted in the department revealed certain weaknesses, which were then raised with the Department.

The following internal audit work was completed during the year under review:

National Office

- · Payroll Management;
- Budget Management
- · Asset Management follow up review;
- · Occupational Health and safety follow-up review
- Contract Management Follow up review

All 09 IPID Provincial offices (With 05 audit reviews per province)

- Investigations Compliance with IPID Act and Regulations;
- Asset Management;
- Occupational Health and safety
- Security Management
- · GG vehicle Management

The following were areas of concern:

Based on the approved annual internal audit plan setting out the scope, control objectives and risks, for the period covered, various reports were submitted by the internal auditors. The management report of the Auditor General (SA) on the annual financial statements was also submitted to and discussed by the Committee.

The first point to note is that due to capacity constraints some of the audits planned were rolled forward to the 2015/2016 financial year.

- The Committee has considered management's responses to address the matters raised by Internal Audit and Auditor General (SA) and to facilitate corrective actions, improvements and monitoring the controls and procedures, and acknowledges management's efforts to strengthen internal controls.
- The Committee was especially concerned with the high rate of non-adherence to development, review and approval of policies and procedures and the lack of subsequent punitive measures against the responsible officials, when required. Generally the policies and procedures had not been reviewed or formulated. It was only after the end of the financial year when the Acting Executive Director started to implement same. The Committee believes there is a need for tighter controls around work ethic, responsibility and accountability, and that non-adherence to such, should be addressed through a fair and rigorous application of the performance management system.
- Owing to the strategic importance and massive investment in reporting, information and communication technology (ICT) in the Department, the Committee had asked for the detailed ICT risk register and progress report on the respective action plans to be presented to the Committee for monitoring purposes. To date the department does not have a Disaster Recovery plan. However, it emerged that this would be implemented in the next financial year.
- Compliance was a major problem as can also be noted from the Auditor General (SA) Management reports. Some of the non-compliance issues were reported to the Minister relating to matters that resulted in inability of the Audit Committee to function effectively and efficiently being, (I) Information requested by the Audit Committee not supplied/ (2) Appointment of key Internal Audit staff without involving the Audit Committee as provided by the Audit Committee Charter (3) Delegation of Authority by Executive Director.

It should however be noted that the Acting Executive Director has now attended to the above matters reported to the Minister.

11.3.1. SPECIFIC FOCUS AREAS GOING FORWARD

Identified specific focus areas to monitor, support and advise management on:

- Enhancement of Financial reporting and performance information;
- Enhancements on Flow centric reporting system of the Department's information technology;
- Effectiveness of the Internal Audit Function;
- Coordination and cooperation on matters related to financial management and audit;
- improving the control environment;
- · Cohesive risk management framework;
- · Policies and Procedures and;
- · Compliance with Legal and Regulatory provisions

11.4. IN-YEAR MANAGEMENT AND MONTHLY / QUARTERLY REPORT.

The Committee was not supplied with all quarterly financial reports prepared and issued by the Department during the year under review timeously, in compliance with the statutory reporting framework. This was despite the fact that the committee requested same from management. For this reason we could not comment on in year management and monthly / Quarterly reports.

11.5. EVALUATION OF THE ANNUAL FINANCIAL STATEMENTS

The Committee has:

- reviewed and discussed the audited Annual Financial Statements to be included in the annual report, with the Auditor-General (SA) and the Accounting Officer;
- reviewed the Auditor-General's management letter and management's response thereto;
- · reviewed and discussed the Performance Information with management;
- · reviewed changes in Accounting Policies and Practices; and
- reviewed the entity's compliance with Legal and Regulatory provisions.

Note should be taken that there is amount of R500 000 paid/ transferred on 12 March 2015 to a firm of Attorneys, Adams and Adams which the department has disclosed under prepayments and advances, which is still under is still under investigation.

11.6. AUDITOR-GENERAL'S REPORT

We have reviewed the department's implementation plan for audit issues raised in the previous years and are satisfied that these matters are now been attended to by management.

The Audit Committee has met with the Auditor- General to ensure there are no unresolved issues.

The Committee has noted that the Acting Executive Director and Management have already put in place certain fundamental processes to assist the department in monitoring progress to address matters raised by the Auditor General (SA) in the audit report as well as internal control deficiencies in general.

The Committee concurs with and accepts the conclusions of the Auditor-General on the annual financial statements and is of the opinion that the audited financial statements be accepted and read together with the report of the Auditor-General.

The Committee appreciates the diligence and cooperation of the Auditor General (SA)'s team and IPID Management.

Mr. Stephen Motuba

Chairperson of the Audit Committee

Independent Police Investigative Directorate

31 July 2015

PART D: HUMAN RESOURCE MANAGEMENT

I. INTRODUCTION

The information contained in this part of the Annual Report has been prescribed by the Minister for the Public Service and Administration for all departments in the public service.

2. OVERVIEW OF HUMAN RESOURCES

Status of Human Resources in the Directorate

The Directorate had three hundred and twenty two (322) positions in its employ as at 31 March 2015. The Directorate went through a process of re-organising other components in the structure to ensure that it was properly structured to carry out its mandate.

The Human Resource priorities for the year under review

- Approval of the Retention Policy
- Approval and Implementation of the Employment Equity Plan
- Environmental Assessment to address the employee health and wellness matters in the Directorate
- Filling of all vacant Senior Management positions by targeting female employees in order to bridge the gap between males and females at senior management posts
- Implementation of a Learnership Programme
- Implementation of the Skills Development Plan.

Workforce planning and key strategies to attract and recruit a skilled and capable workforce

Providing various empowerment opportunities to investigators to develop their competencies.

Employee Performance Management

EPMD System in place for the Directorate. B-Annual assessments conducted to determine the performance of employees. The existence of the Review Committee in line with the performance management framework.

Employee Wellness Programmes

The highlight for the year on wellness management was the official opening of the gym facility at Head Office. This initiative will be rolled out to all Provinces in the future, depending on budget availability.

<u>Highlight achievements and challenges faced by the Directorate and future human resource plans/goals</u>

Implementation of the Employment Equity Plan to ensure that unfair discrimination is eliminated in the workplace and affirmative action measures are taken to provide employment opportunities to the people from the designated groups.

The development of the Employee Health and Wellness Strategy to recognise the importance of individual health and wellness, and its linkages to organisational wellness, and productivity in the Directorate.

Development of the career management strategy to develop pools of talent of appropriate skills to meet future organizational needs as well as having the right people in the right roles at the right time.

A number of Human Resource policies were reviewed and approved in order to improve best practices.

Future human resource plans

- Additional Human Resources in the core function
- Upgrading of posts
- Enhancement of voluntary counselling sessions
- Improvement in implementation of the performance management system

HR challenges

Limited Human Resource capacity

3. HUMAN RESOURCES OVERSIGHT STATISTICS

3.1. Personnel related expenditure

3 433

232 404

Programme 4:

Compliance Monitoring and Stakeholder Management

Total

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

Table 3.1.1 Personnel expenditure by programme for the period I April 2014 and 31 March 2015

- · amount spent on personnel
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

2 488

119 519

Personnel Total **Professional Programme Training Personnel** Average expendexpendexpendand special expenditure personnel iture as a % of iture iture services cost per (R'000) (R'000) (R'000) expenditure total employee (R'000) (R'000) expenditure 32 928 796 350 Programme 1: 78 257 338 42.08 Administration Programme 2: 147 467 82 906 1618 152 56.22 375 Investigation and Information Management Programme 3: 3 247 1 197 8 51 36.86 399 Legal Services

13

1 977

999

72.47

51.43

622

37 I

| Table 3.1.2 Personnel costs by salary band for the period I April 2014 and 31 March 2015 | | | | | | | |
|--|-------------------------------------|---------------------------------|---------------------|---|--|--|--|
| Salary band | Personnel expenditure (R'000) | % of total personnel cost | No. of employees | Average personnel cost per employee (R'000) | | | |
| Skilled (level 3-5) | 13 287 | 11.1 | 75 | 177 | | | |
| Highly skilled production (levels 6-8) | 41 863 | 35 | 129 | 324 | | | |
| Highly skilled supervision (levels 9-12) | 42 707 | 35.7 | 92 | 464 | | | |
| Senior and Top management (levels 13-16) | 21 662 | 18.1 | 26 | 833 | | | |
| Abnormal appointments | - | - | - | - | | | |
| Total | 119 519 | 100 | 322 | 371 | | | |

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period I April 2014 and 31 March 2015

| | Sal | Salaries | | Overtime | | Home Owners Allowance | | Medical Aid | |
|---|-------------------|------------------------------------|-------------------|------------------------------------|-------------------|-------------------------------------|-------------------|--|--|
| Programme | Amount (R'000) | Salaries as a % of personnel costs | Amount (R'000) | Overtime as a % of personnel costs | Amount (R'000) | HOA as a % of personnel costs | Amount (R'000) | Medical aid as a % of personnel costs | |
| Programme I: Administration | 21 876 | 66.44 | 371 | 1.13 | 858 | 2.61 | l 194 | 3.63 | |
| Programme 2: Investigation and Information Management | 53 130 | 64.08 | I 953 | 2.36 | 2 069 | 2.50 | 3 350 | 4.04 | |
| Programme 3: Legal Services | 680 | 20.94 | - | - | 22 | 0.68 | 23 | 0.71 | |
| Programme 4: Compliance Monitoring and Stakeholder Management | I 7I2 | 49.87 | - | - | 64 | 1.86 | 20 | 0.58 | |
| Total | 77 398 | 64.76 | 2 324 | 1.94 | 3 013 | 2.52 | 4 587 | 3.84 | |

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period I April 2014 and 31 March 2015

| | Sal | aries | Overtime | | Home Owners Allowance | | Medical Aid | |
|---|-------------------|------------------------------------|-------------------|------------------------------------|--------------------------|-------------------------------------|-------------------|--|
| Salary band | Amount (R'000) | Salaries as a % of personnel costs | Amount (R'000) | Overtime as a % of personnel costs | Amount (R'000) | HOA as a % of personnel costs | Amount (R'000) | Medical aid as a % of personnel costs |
| Skilled (level 3-5) | 9 202 | 69.2 | 263 | 1.9 | 743 | 5.5 | I 050 | 7.9 |
| Highly skilled production (levels 6-8) | 24 425 | 58.3 | I 390 | 3.3 | I 209 | 2.8 | I 976 | 4.7 |
| Highly skilled supervision (levels 9-12 | 27 165 | 63.6 | 671 | 1.5 | 826 | 1.9 | I 446 | 3.3 |
| Senior management (level 13-16) | 16 606 | 76.6 | - | - | 235 | I | 115 | 0.5 |
| Abnormal Appointments | - | - | - | - | - | - | - | - |
| Total | 77 398 | 64.7 | 2 324 | 1.94 | 3 013 | 2.52 | 4 587 | 3.84 |

3.2. Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment. This information is presented in terms of three key variables:

- Programme
- Salary band
- Critical occupations (see definition in notes below)

Directorates have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

| Table 3.2.1 Employment and vacancies by programme as on 31 March 2015 | | | | | | |
|---|---|------------------------|--------------|---|--|--|
| Programme | Number of posts on approved establishment | Number of posts filled | Vacancy Rate | Number of employees additional to the establishment | | |
| Programme 1: Administration | 110 | 94 | 14.5 | - | | |
| Programme 2: Investigation and Information Management | 268 | 221 | 17.5 | - | | |
| Programme 3: Legal Services | 8 | 3 | 62.5 | - | | |
| Programme 4: Compliance Monitoring and Stakeholder Management | 7 | 4 | 42.8 | - | | |
| Total | 393 | 322 | 18 | - | | |

| Table 3.2.2 Employment and vacancies by salary band as on 31 March 2015 | | | | | | | |
|---|---|------------------------|--------------|---|--|--|--|
| Salary band | Number of posts on approved establishment | Number of posts filled | Vacancy Rate | Number of employees additional to the establishment | | | |
| Skilled(3-5) | 89 | 75 | 15.7 | - | | | |
| Highly skilled production (6-8) | 153 | 129 | 15.6 | - | | | |
| Highly skilled supervision (9-12) | 117 | 92 | 21.3 | - | | | |
| Senior management (13-16) | 34 | 26 | 23.5 | - | | | |
| Total | 393 | 322 | 18 | - | | | |

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2015

There were no critical occupations during the period under review.

3.3. Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

| Table 3.3.1 SMS post information as on 31 March 2015 | | | | | | | |
|--|--|----------------------------------|--------------------------|----------------------------------|--------------------------|--|--|
| SMS Level | Total number of funded SMS posts | Total number of SMS posts filled | % of SMS posts filled | Total number of SMS posts vacant | % of SMS posts vacant | | |
| Salary Level 15 | I | I | 100 | - | | | |
| Salary Level 14 | 14 | 12 | 85.7 | 2 | 14.2 | | |
| Salary Level 13 | 19 | 13 | 68.4 | 6 | 31.5 | | |
| Total | 34 | 26 | 76.4 | 8 | 23.5 | | |

| Table 3.3.2 SMS post information as on 30 September 2014 | | | | | | | |
|--|--|----------------------------------|--------------------------|----------------------------------|--------------------------|--|--|
| SMS Level | Total number of funded SMS posts | Total number of SMS posts filled | % of SMS posts filled | Total number of SMS posts vacant | % of SMS posts vacant | | |
| Salary Level 15 | I | I | 100 | - | - | | |
| Salary Level 14 | 14 | 3 | 21.4 | П | 78.5 | | |
| Salary Level 13 | 19 | 14 | 73.6 | 5 | 26.3 | | |
| Total | 34 | 18 | 52.9 | 16 | 47 | | |

| Table 3.3.3 Advertising and filling of SMS posts for the period April 2014 and 31 March 2015 | | | | | | | |
|--|--|----------------------------------|--------------------------|----------------------------------|--------------------------|--|--|
| SMS Level | Total number of funded SMS posts | Total number of SMS posts filled | % of SMS posts filled | Total number of SMS posts vacant | % of SMS posts vacant | | |
| Salary Level 15 | I | I | 100 | - | - | | |
| Salary Level 14 | 14 | 12 | 85.7 | 2 | 14.2 | | |
| Salary Level 13 | 19 | 13 | 68.4 | 6 | 31.5 | | |
| Total | 34 | 26 | 76.4 | 8 | 23.5 | | |

| Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2014 and 31 March 2015 | | | | | |
|--|--|--|--|--|--|
| Reasons for vacancies not advertised within six months | Reasons for vacancies not filled within six months | | | | |
| All funded SMS vacancies were advertised within 6 months of becoming vacant | Posts had to re-advertised to find suitable candidates | | | | |

Notes

 In terms of the Public Service Regulations Chapter I, Part VII C.1A.3, Directorates must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

| SMS Level | Advertising | Filling of Posts | | |
|-----------------|--|--|--|--|
| | Number of vacancies per level advertised in 6 months of becoming vacant | Number of vacancies per level filled in 6 months of becoming vacant | Number of vacancies per level not filled in 6 months but filled in 12 months | |
| Salary Level 15 | - | - | - | |
| Salary Level 14 | 2 | - | 2 | |
| Salary Level 13 | 6 | 6 | - | |
| Total | 8 | 6 | 2 | |

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2014 and 31 March 2015

| Reasons for vacancies not advertised within six months | Reasons for vacancies not filled within six months |
|--|--|
| N/A | N/A |

Notes

• In terms of the Public Service Regulations Chapter I, Part VII C.1A.2, Directorates must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of Directorate must take appropriate disciplinary steps in terms of section 16A(1) or (2) of the Public Service Act.

3.4. Employment and Vacancies

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

| Table 3.4.1 Job | Evaluation by | Salary band | d for the peri | od I April 2 | 2014 and 31 | March 201 | 5 |
|--|--|-----------------------------|--|--------------|----------------------|-----------|----------------------|
| Salary band | er of on ved iment | er of luated | osts ed by ands | Posts U | Jpgraded | Posts do | wngraded |
| | Number of posts on approved establishment | Number of Jobs Evaluated | % of posts evaluated by salary bands | Number | % of posts evaluated | Number | % of posts evaluated |
| Skilled (Levels 3-5) | 89 | 10 | 11.2 | 9 | 10.1 | - | - |
| Highly skilled production (Levels 6-8) | 153 | - | - | - | - | - | - |
| Highly skilled supervision (Levels 9-12) | 117 | 14 | 11.9 | - | - | - | - |
| Senior Management Service Band A | 19 | l | 5.2 | - | - | - | - |
| Senior Management Service Band B | 14 | - | - | - | - | - | - |
| Senior Management Service Band C | I | - | - | - | - | - | - |
| Total | 393 | 25 | 6.3 | 9 | 10.1 | - | - |

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period I April 2014 and 31 March 2015

| Gender | African | Asian | Coloured | White | Total |
|--------|---------|-------|----------|-------|-------|
| Female | 4 | - | 2 | - | 6 |
| Male | 2 | - | - | - | 2 |
| Total | 6 | - | 2 | - | 8 |

Out of the 9 positions evaluated, one post was vacant; therefore there is no profile of that employee.

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period I April 2014 and 31 March 2015

There were no employees with salary levels higher than those determined by job Evaluation.

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period I April 2014 and 31 March 2015

There were no employees with salary levels higher than those determined by job Evaluation.

3.5. Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the Directorate. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period I April 2014 and 31 March 2015

| Salary band | Number of employees at beginning of period - I April 2014 | Appointments and transfers into the Directorate | Terminations and transfers out of the Directorate | Turnover rate |
|--|--|--|--|------------------|
| Skilled (Levels 3-5) | 75 | 12 | П | |
| Highly skilled production (Levels 6-8) | 131 | 22 | 15 | |
| Highly skilled supervision (Levels 9-12) | 85 | 8 | 6 | |
| Senior Management Service Bands A | 14 | 2 | I. | |
| Senior Management Service Bands B | 2 | 6 | - | |
| Senior Management Service Bands C | - | - | - | - |
| Senior Management Service Bands D | - | - | - | - |
| Contracts | - | - | - | - |
| Total | 307 | 50 | 33 | |

Table 3.5.2 Annual turnover rates by critical occupation for the period I April 2014 and 31 March 2015

There were no critical occupations in the Directorate during the period under review.

| Table 3.5.3 Reasons why staff left the Directorate for the period I Ap | oril 2014 and 3 | I March 2015 |
|--|------------------------|----------------------------|
| Termination Type | Number | % of Total Resignations |
| Death | 2 | 6 |
| Resignation | 12 | 36 |
| Expiry of contract | - | - |
| Dismissal – operational changes | - | - |
| Dismissal – misconduct | I | 3 |
| Dismissal – inefficiency | - | - |
| Discharged due to ill-health | - | - |
| Retirement | - | - |
| Transfer to other Public Service s | 18 | - |
| Other | - | - |
| Total | 33 | |
| Total number of employees who left as a % of total employment | | 10.2 |

Table 3.5.4 Promotions by critical occupation for the period I April 2014 and 31 March 2015

There were no critical occupations in the Directorate during the period under review.

| Table 3.5.5 Promotions | by salary ban | nd for the perio | od I April 2014 a | nd 31 March 20 | 15 |
|--|------------------------------|--|---|--|---|
| Salary Band | Employees I April 2014 | Promotions to another salary level | Salary bands promotions as a % of employees by salary level | Progressions to another notch within a salary level | Notch progression as a % of employees by salary bands |
| Skilled (Levels 3-5) | 75 | I | 1.3 | 42 | 56 |
| Highly skilled production (Levels 6-8) | 131 | 11 | 8.3 | 77 | 58.7 |
| Highly skilled supervision (Levels 9-12) | 85 | 9 | 10.5 | 63 | 74.1 |
| Senior Management (Level 13-16) | 16 | 5 | 31.2 | 10 | 62.5 |
| Total | 307 | 26 | 8.4 | 192 | 62.5 |

3.6. Employment Equity

| Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2015 |) in each | of the follow | ving occu | ipational | categorie | es as on 31 l | March 20 | 15 | |
|--|-----------|---------------|-----------|-----------|-----------|---------------|----------|-------|------|
| | | Male | a | | | Female | ie Ie | | į |
| Occupational category | African | Coloured | Indian | White | African | Coloured | Indian | White | lota |
| Legislators, senior officials and managers | 12 | _ | | - | 01 | , | - | _ | 26 |
| Professionals | 47 | 8 | 4 | 7 | 25 | 2 | 2 | 2 | 92 |
| Technicians and associate professionals | 89 | 5 | _ | | 48 | æ | က | _ | 129 |
| Clerks | 21 | 1 | | | 49 | 5 | , | ı | 75 |
| Service and sales workers | | | | | | ı | , | ı | ı |
| Skilled agriculture and fishery workers | | 1 | | | | ı | | ı | · |
| Craft and related trades workers | 1 | - | | ı | | ı | , | ı | ı |
| Plant and machine operators and assemblers | 1 | 1 | 1 | | , | ı | , | ı | ı |
| Elementary occupations | , | ı | | | | ı | , | ı | ı |
| Total | 148 | 6 | 2 | 8 | 132 | 01 | 9 | 4 | 322 |
| Employees with disabilities | - | • | | | ٣ | | | | 4 |

| Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2015 |) in each | of the follov | ving occu | pational | bands as | on 31 Marc | ch 2015 | | |
|---|-----------|---------------|-----------|----------|----------|---|---------|-------|-------|
| | | Male | | | | Female | ale | | - 1 |
| Occupational band | African | Coloured | Indian | White | African | African Coloured Indian White African Coloured Indian | Indian | White | loral |
| Top Management | ı | _ | ı | | 1 | ı | | 1 | _ |
| Senior Management | 12 | | | _ | 01 | - | _ | _ | 25 |
| Professionally qualified and experienced specialists and mid-management | 47 | æ | 4 | 7 | 25 | 2 | 2 | 2 | 92 |
| Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents | 89 | 5 | _ | | 48 | ო | ო | _ | 129 |
| Semi-skilled and discretionary decision making | 21 | | ı | | 49 | 2 | | 1 | 75 |
| Unskilled and defined decision making | 1 | | | | | | | | |
| Total | 148 | 6 | 5 | 8 | 132 | 01 | 9 | 4 | 322 |

| Table 3.6.3 Recruitment for the period April 2014 to 31 March 2015 | | | | | | | | | |
|---|---------|----------|--------|-------|---------|---|----|-------|-------|
| | | Male | A). | | | Female | le | | , i |
| Occupational band | African | Coloured | Indian | White | African | African Coloured Indian White African Coloured Indian | | White | local |
| Top Management | , | | , | | , | , | , | | , |
| Senior Management | 4 | | ı | | 3 | | _ | | ω |
| Professionally qualified and experienced specialists and mid-management | 4 | | ı | | 3 | _ | ı | , | ω |
| Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents | 15 | _ | ı | | 5 | 1 | 1 | _ | 22 |
| Semi-skilled and discretionary decision making | 4 | 1 | | - | 8 | 1 | | | 12 |
| Unskilled and defined decision making | | | | | | | | | |
| Total | 27 | _ | • | | 61 | _ | - | - | 20 |
| Employees with disabilities | | | | | 2 | | | | 2 |
| | | | | | | | | | |

| Table 3.6.4 Promotions for the period I April 2014 to 31 March 2015 | | | | | | | | | |
|---|---------|----------|--------|-------|---------|---|--------|-------|-------|
| | | Male | a) | | | Female | ıle | | , i |
| Occupational band | African | Coloured | Indian | White | African | African Coloured Indian White African Coloured Indian | Indian | White | lotal |
| Top Management | ı | , | | | ı | | ı | | |
| Senior Management | 7 | | | | 7 | - | | _ | 15 |
| Professionally qualified and experienced specialists and mid-management | 34 | က | က | 7 | 21 | _ | 2 | _ | 72 |
| Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents | 42 | _ | ı | 1 | 34 | 2 | 2 | 1 | 82 |
| Semi-skilled and discretionary decision making | 6 | 0 | - | | 29 | 5 | ı | | 43 |
| Unskilled and defined decision making | | | - | - | 1 | • | ı | | |
| Total | 92 | 4 | 4 | 7 | 91 | 8 | 4 | 2 | 212 |
| Employees with disabilities | | | | | | | | | |

| Table 3.6.5 Terminations for the period I April 2014 to 31 March 2015 | | | | | | | | | |
|---|---------|-------------------------|--------|-------|---------|-------------------------|----------|-------|-------|
| | | Male | 0 | | | Female | <u>=</u> | | |
| Occupational band | African | African Coloured Indian | Indian | White | African | African Coloured Indian | Indian | White | lotal |
| Top Management | | | | · | | ٠ | | | |
| Senior Management | _ | | | | | - | | | _ |
| Professionally qualified and experienced specialists and mid-management | 3 | ı | | | ı | 1 | | ı | æ |
| Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents | 3 | 1 | | | 4 | ı | ı | 1 | 6 |
| Semi-skilled and discretionary decision making | 2 | - | | | | - | | | 2 |
| Unskilled and defined decision making | ı | • | | | ı | - | | ı | |
| Total | 6 | ı | | | 4 | ı | • | | 15 |
| Employees with Disabilities | • | | • | | | • | • | • | |

| Table 3.6.6 Disciplinary action for the period April 2014 to 31 March 2015 | | | | | | | | | |
|--|---------|----------|----------|-------|---------|----------|----------|-------|-------|
| | | Male | | | | Female | <u>е</u> | | |
| Disciplinary action | African | Coloured | Indian | White | African | Coloured | Indian | White | lotal |
| | - | | - | | 2 | - | , | , | 2 |
| | _ | | _ | | 2 | _ | | | ъ |
| | | | | | | | | | |
| Table 3.6.7 Skills development for the period April 2014 to 31 March 2015 | | | | | | | | | |
| | | Male | 6 | | | Female | <u>e</u> | | |
| Occupational category | African | Coloured | Indian | White | African | Coloured | Indian | White | lotal |
| Legislators, senior officials and managers | 39 | | | 2 | 30 | · | æ | 4 | 18 |
| Professionals | 140 | 01 | 13 | 21 | 55 | 9 | | 2 | 247 |
| Technicians and associate professionals | 258 | = | 5 | 2 | 150 | 4 | 4 | 2 | 456 |
| Clerks | 71 | | ı | | 140 | 4 | | | 225 |
| Service and sales workers | ı | | ı | | | ı | | ı | |
| Skilled agriculture and fishery workers | ı | ı | | | | ı | | ı | |
| Craft and related trades workers | ı | | ı | | | ı | | | |
| Plant and machine operators and assemblers | ı | ı | ı | | | ı | | ı | ı |
| Elementary occupations | ı | | ı | | | ı | | ı | |
| Total | 208 | 21 | <u>8</u> | 28 | 375 | 34 | 17 | œ | 600 I |
| Employees with disabilities | _ | | | | | _ | | | 2 |

3.7. Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

| Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 August 2014 | | | | | |
|---|--|-----------------------------|--|---|--|
| SMS Level | Total number of funded SMS posts | Total number of SMS members | Total number of signed performance agreements | Signed performance agreements as % of total number of SMS members | |
| Director- General/ Head of Directorate | - | - | - | - | |
| Salary Level 16 | - | - | - | - | |
| Salary Level 15 | I | I | - | 0 | |
| Salary Level 14 | 13 | 2 | 2 | 15% | |
| Salary Level 13 | 18 | 13 | 5 | 28% | |
| Total | 32 | 16 | 7 | 22% | |

Notes

• In the event of a National or Provincial election occurring within the first three months of a financial year all members of the SMS must conclude and sign their performance agreements for that financial year within three months following the month in which the elections took place. For example if elections took place in April, the reporting date in the heading of the table above should change to 31 August 2014.

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2015

Reasons

The performance agreements were signed late due to change of reporting lines.

Other positions were filled after 31 August 2014 and subsequently their performance agreements were signed

Notes

The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2015

Reasons

None

Notes

The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

3.8. Performance Rewards

To encourage good performance, the Directorate has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2014 to 31 March 2015

| | E | Beneficiary Profil | Cost | | |
|-----------------|-------------------------|---------------------|----------------------------|-----------------|---------------------------|
| Race and Gender | Number of beneficiaries | Number of employees | % of total within group | Cost (R'000) | Average cost per employee |
| African | 119 | 280 | 43.1 | 2 403 | 20.1 |
| Male | 65 | 148 | 44.2 | I 352 | 20. 8 |
| Female | 54 | 132 | 41.9 | 1 051 | 19. 4 |
| Asian | 4 | П | 36.3 | 47 | 11.7 |
| Male | I | 5 | 20 | 8 | 8. |
| Female | 3 | 6 | 50 | 39 | 13 |
| Coloured | 6 | 19 | 31.5 | 58 | 9.6 |
| Male | 3 | 9 | 33.3 | 35 | 11.6 |
| Female | 3 | 10 | 30 | 23 | 7. 6 |
| White | 6 | 12 | 50 | 158 | 26.3 |
| Male | 3 | 8 | 37.5 | 49 | 16.3 |
| Female | 3 | 4 | 75 | 109 | 36.3 |
| Total | 135 | 322 | 42.2 | 2 666 | 1.9 |

NB: % of total within the group was based on Number of beneficiaries divided by the number of employees.

To calculate the average cost: Cost divide number of beneficiaries

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2014 to 31 March 2015

| | Ben | Cost | | | |
|---|-------------------------|---------------------------|---|--------------------------|---------------------------------|
| Salary band | Number of beneficiaries | Number of employees | % of total within salary bands | Total Cost (R'000) | Average cost per employee |
| Skilled (level 3-5) | 14 | 75 | 18.7 | 80 | 5 714 |
| Highly skilled production (level 6-8) | 64 | 129 | 49.6 | 705 | 11 016 |
| Highly skilled supervision (level 9-12) | 47 | 92 | 51.1 | 797 | 16 957 |
| Total | 125 | 296 | 40.5 | I 582 | 12 656 |

Table 3.8.3 Performance Rewards by critical occupation for the period I April 2014 to 31 March 2015

There were no performance rewards by critical occupation for the period under review.

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period I April 2014 to 31 March 2015

| | Ben | Cost | | | |
|-------------|-------------------------|---------------------------|---|--------------------------|---------------------------------|
| Salary band | Number of beneficiaries | Number of employees | % of total within salary bands | Total Cost (R'000) | Average cost per employee |
| Band A | 6 | 13 | 46.2 | 386 | 64 333 |
| Band B | 5 | 12 | 41.7 | 709 | 141 800 |
| Band C | - | I | - | - | - |
| Band D | - | - | - | - | - |
| Total | П | 26 | 42.3 | 1095 | 9945 |

3.9. Foreign Workers

The tables below summarise the employment of foreign nationals in the Directorate in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period I April 2014 and 31 March 2015

There were no foreign workers for the period under review.

Table 3.9.2 Foreign workers by major occupation for the period I April 2014 and 31 March 2015

There were no foreign workers by major occupation for the period under review.

3.10. Leave Utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

| Table 3.10.1 Sick leave for the period 1 January 2014 to 31 December 2014 | | | | | | |
|---|---------------|---|---|--|---------------------------------|------------------------------|
| Salary band | Total days | % Days with Medical certification | Number of Employees using sick leave | % of total employees using sick leave | Average days per employee | Estimated Cost (R'000) |
| Skilled (levels 3-5) | 390 | 82.6 | 60 | 23.7 | 7 | 247 |
| Highly skilled production (levels 6-8) | 760 | 87.1 | 106 | 41.9 | 7 | 785 |
| Highly skilled supervision (levels 9 -12) | 586 | 89.9 | 73 | 28.9 | 8 | 938 |
| Top and Senior management (levels 13-16) | 71 | 87.3 | 14 | 5.5 | 5 | 232 |
| Total | I 807 | 87.1 | 253 | 100 | 7 | 2 202 |

| Table 3.10.2 Disability leave (temporary and permanent) for the period I January 2014 to 31 December 2014 | | | | | | |
|---|---------------|---|--|---|---------------------------------|------------------------------|
| Salary band | Total days | % Days with Medical certification | Number of Employees using disability leave | % of total employees using disability leave | Average days per employee | Estimated Cost (R'000) |
| Skilled (Levels 3-5) | - | - | - | - | - | - |
| Highly skilled production (Levels 6-8) | - | - | - | - | - | - |
| Highly skilled supervision (Levels 9-12) | 10 | 100 | I | 100 | 10 | 21 |
| Senior management (Levels 13-16) | - | - | - | - | - | - |
| Total | 10 | 100 | I | 100 | 10 | 21 |

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

| Table 3.10.3 Annual Leave for the period January 2014 to 31 December 2014 | | | | | | |
|---|--|-----|----------------------|--|--|--|
| Salary band | Total days taken Number of Employees using annual leave | | Average per employee | | | |
| Skilled Levels 3-5) | I 270 | 72 | 18 | | | |
| Highly skilled production (Levels 6-8) | 2 826 | 139 | 20 | | | |
| Highly skilled supervision(Levels 9-12) | 2 202 | 96 | 23 | | | |
| Senior management (Levels 13-16) | 441 | 24 | 18 | | | |
| Total | 6 739 | 331 | 20 | | | |

Table 3.10.4 Capped leave for the period I January 2014 to 31 December 2014

No employees took capped leave during the period.

The following table summarise payments made to employees as a result of leave that was not taken.

| Table 3.10.5 Leave pay-outs for the period April 2014 and 31 March 2015 | | | | | |
|--|-------------------------|---------------------|------------------------------|--|--|
| Reason | Total amount (R'000) | Number of employees | Average per employee (R'000) | | |
| Leave pay-out for 2014/15 due to non- utilisation of leave for the previous cycle | 270 | 13 | 21 | | |
| Capped leave payouts on termination of service for 2014/15 | 459 | 19 | 24 | | |
| Current leave payout on termination of service for 2014/15 | 115 | 6 | 19 | | |
| Total | 884 | 38 | 21 | | |

3.11. HIV/AIDS & Health Promotion Programmes

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

| Table 3.11.1 Steps taken to reduce the risk of occupational exposure | | | | |
|--|---|--|--|--|
| Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any) | Key steps taken to reduce the risk | | | |
| Investigators as they have to attend crime scenes and post- mortems who are also at risk of contracting Hepatitis B | Providing all investigators with protective gear and vaccination against Hepatitis B. | | | |

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

| Question | Yes | No | Details, if yes |
|---|-----|----|---|
| I. Has the Directorate designated a member of the SMS to implement the provisions contained in Part VI E of Chapter I of the Public Service Regulations, 2001? If so, provide her/his name and position. | × | | Director HRM & DS |
| 2. Does the Directorate have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose. | X | | The Directorate has a dedicated unit with three employees for this purpose. |
| 3. Has the Directorate introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme. | × | | The EAP was implemented from I February 2005. ICAS was appointed to deal with issues of counselling and they provided a 24hrs dedicated line for employees with a toll-free line, personal consultation counselling and life management. The contract has expired and the Directorate is in the process of appointing a new service provider. |
| 4. Has the Directorate established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter I of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent. | | X | The Directorate did not have the Special Programme Committee and the Employee Wellness Programme Committee for the 2014/15 financial year. In the next financial year, the committee will be incorporated in the existing Occupational Health and Safety Committee. |
| 5. Has the Directorate reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed. | × | | The Directorate has reviewed its TB, HIV and AIDS policy which was approved in March 2015. |
| 6. Has the Directorate introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures. | × | | The Directorate has reviewed its TB, HIV and AIDS policy which addressed key elements which will protect HIV positive employees and those perceived to be. |
| 7. Does the Directorate encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved. | × | | The Directorate has conducted two voluntary counselling and testing to encourage employees to undergo voluntary counselling and testing. |
| 8. Has the Directorate developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators. | Х | | Environmental assessments were conducted with focus to the employee health and wellness. The workshops were also conducted on the recommendations of the counselling and screening sessions. |

3.12. Labour Relations

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.12.1 Collective agreements for the period I April 2014 and 31 March 2015

There were no collective agreements during the period.

Notes

• If there were no agreements, keep the heading and replace the table with the following:

| ective agreements None |
|------------------------|
|------------------------|

The following table summarises the outcome of disciplinary hearings conducted within the Directorate for the year under review.

| Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2014 and 31 March 2015 | | | | | |
|---|--------|------------|--|--|--|
| Outcomes of disciplinary hearings | Number | % of total | | | |
| Correctional counselling | - | - | | | |
| Verbal warning | - | - | | | |
| Written warning | - | - | | | |
| Final written warning | 3 | 42.8 | | | |
| Suspended without pay | I | 14.3 | | | |
| Fine | - | - | | | |
| Demotion | I | 14.3 | | | |
| Dismissal | I | 14.3 | | | |
| Not guilty | - | - | | | |
| | | | | | |

Notes

Total

Case withdrawn

• If there were no agreements, keep the heading and replace the table with the following:

| nber of Disciplinary hearings finalised 5 | Т |
|---|---|
|---|---|

ı

7

14.3

100

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period I April 2014 and 31 March 2015

| Type of misconduct | Number | % of total |
|-------------------------|--------|------------|
| Dishonesty | 3 | 60 |
| Contravention of Policy | 2 | 40 |
| Fraud | - | |
| Total | 5 | 100 |

Out of the total number of 6 cases, one case was withdrawn.

| Table 3.12.4 Grievances logged for the period April 2014 and 31 March 2015 | | | | | |
|--|--------|------------|--|--|--|
| Grievances | Number | % of Total | | | |
| Number of grievances resolved | 7 | 77.7 | | | |
| Number of grievances not resolved | 2 | 22.2 | | | |
| Total number of grievances lodged | 9 | 100 | | | |

NB: Two grievances were resolved in this financial year from the previous year

| Table 3.12.5 Disputes logged with Councils for the period 1 April 2014 and 31 March 2015 | | | | | |
|--|--------|------------|--|--|--|
| Disputes | Number | % of Total | | | |
| Number of disputes upheld | - | - | | | |
| Number of disputes dismissed | - | - | | | |
| Pending | 5 | 100 | | | |
| Total number of disputes lodged | 5 | 100 | | | |

NB: One dispute, a settlement agreement was reached

Table 3.12.6 Strike actions for the period 1 April 2014 and 31 March 2015

No strike action for the period under review.

| Table 3.12.7 Precautionary suspensions for the period April 2014 and 31 March 2015 | | | | |
|--|-----------|--|--|--|
| Number of people suspended | I | | | |
| Number of people whose suspension exceeded 30 days | - | | | |
| Average number of days suspended | 8 days | | | |
| Cost of suspension (R) | 28 520.19 | | | |

3.13. Skills development

This section highlights the efforts of the Directorate with regard to skills development.

| Table 3.13.1 Training needs identified for the period 1 April 2014 and 31 March 2015 | | | | | | |
|--|--------|-----------------------------|--|---|-------------------------------|-------|
| Occupational category | Gender | Number of employees as at I | Training needs identified at start of the reporting period | | | he |
| | | April 2014 | Learnerships | Skills Programmes & other short courses | Other forms of training | Total |
| Legislators, senior officials and managers | Female | 6 | - | 4 | - | 4 |
| and managers | Male | П | - | 7 | - | 7 |
| Professionals | Female | 29 | - | 26 | - | 26 |
| | Male | 56 | - | 31 | 2 | 33 |
| Technicians and associate professionals | Female | 59 | - | 33 | 2 | 35 |
| professionals | Male | 71 | - | 33 | - | 33 |
| Clerks | Female | 53 | - | 40 | - | 40 |
| | Male | 22 | - | 16 | - | 16 |
| Service and sales workers | Female | - | - | - | - | - |
| | Male | - | - | - | - | - |
| Skilled agriculture and | Female | - | - | - | - | - |
| fishery workers | Male | - | - | - | - | - |
| Craft and related trades workers | Female | - | - | - | - | - |
| workers | Male | - | - | - | - | - |
| Plant and machine | Female | - | - | - | - | - |
| operators and assemblers | Male | - | - | - | - | - |
| Elementary occupations | Female | - | - | - | - | - |
| | Male | - | - | - | - | - |
| Sub Total | Female | 147 | - | 103 | 2 | 105 |
| | Male | 160 | - | 87 | 2 | 89 |
| Total | | 307 | - | 190 | 8 | 194 |

| Table 3.13.2 Training provided for the period April 2014 and 31 March 2015 | | | | | | |
|--|--------|---|---|---|-------------------------------|-------|
| Occupational category | Gender | Number of employees as at I April 2015 | Training provided within the reporting period | | | |
| | | | Learnerships | Skills Programmes & other short courses | Other forms of training | Total |
| Legislators, senior officials and managers | Female | 12 | - | 26 | 11 | 37 |
| and managers | Male | 14 | - | 27 | 17 | 44 |
| Professionals | Female | 31 | - | 19 | 44 | 63 |
| | Male | 60 | - | 62 | 122 | 184 |
| Technicians and associate professionals | Female | 55 | - | 49 | 131 | 180 |
| professionals | Male | 75 | - | 74 | 202 | 276 |
| Clerks | Female | 54 | 16 | 51 | 87 | 154 |
| | Male | 21 | 12 | 21 | 38 | 71 |
| Service and sales workers | Female | - | - | - | - | - |
| | Male | - | - | - | - | - |
| Skilled agriculture and fishery workers | Female | - | - | - | - | - |
| listici y workers | Male | - | - | - | - | - |
| Craft and related trades workers | Female | - | - | - | - | - |
| WOLKELS | Male | - | - | - | - | - |
| Plant and machine operators and assemblers | Female | - | - | - | - | - |
| operators and assemblers | Male | - | - | - | - | - |
| Elementary occupations | Female | - | - | - | - | - |
| | Male | - | - | - | - | - |
| Sub Total | Female | 152 | 16 | 145 | 273 | 434 |
| | Male | 170 | 12 | 184 | 379 | 575 |
| Total | | 322 | 28 | 329 | 652 | I 009 |

3.14. Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period I April 2014 and 31 March 2015

There were no injuries on duty reported for the period under review.

3.15. Utilisation of Consultants

The following table relates information on the utilisation of consultants in the Directorate. In terms of the Public Service Regulations "consultant" means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a Directorate against remuneration received from any source:

- (a) The rendering of expert advice;
- (b) The drafting of proposals for the execution of specific tasks; and
- (c) The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a Directorate.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2014 and 31 March 2015

| Project title | Total number of consultants that worked on project | Duration (work days) | Contract value in Rand |
|--|--|-------------------------|------------------------------|
| Development of Business Continuity Plan (BCP). | 01 | Six months | R460 560 |
| Facilitation of 2015/16 strategic and annual performance plans targets | 01 | Three Days | R149 340 |
| Health Risk Managers (PILIR) | 01 | As and when required | R26 996 |

Table 3.15.3 Report on consultant appointments using Donor funds for the period I April 2014 and 31 March 2015

The Directorate did not receive Donor Funds in the year under review.

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2014 and 31 March 2015

The Directorate did not receive Donor Funds in the year under review.

3.16. Severance Packages

Table 3.16.1 Granting of employee-initiated severance packages for the period 1 April 2014 and 31 March 2015

There was no granting of employee imitated severance package for the year under review.

Table 3.16.2 Granting of employee initiated severance packages for the period 1 April 2014 and 31 March 2015

There was no granting of employee imitated severance package for the year under review.

PART E: FINANCIAL INFORMATION

I. REPORT OF THE AUDITOR GENERAL

Report of the auditor-general to Parliament on vote no.23: Independent Police Investigative Directorate (IPID)

Report on the financial statements

Introduction

I have audited the financial statements of the Independent Police Investigative Directorate set out on pages 144 to 228, which comprise the appropriation statement, the statement of financial position as at 31 March 2015, the statement of financial performance, statement of changes in net assets, and cash flow statement for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

Accounting officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with the Modified Cash Standard prescribed by the National Treasury, and the requirements of the Public Finance Management Act of South Africa, (Act No.1 of 1999) (PFMA), and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor-general's responsibility

- 3. My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
- 4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
- 5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

6. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Independent Police Investigative Directorate as at 31 March 2015 and its financial performance and cash flows for the year then ended, in accordance with the Modified Cash Standards and the requirements of the PFMA.

Report on other legal and regulatory requirements

7. In accordance with the Public Audit Act of South Africa. 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report, compliance with legislation and internal control. The objective of my tests was to identify reportable findings as described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.

Predetermined objectives

- 8. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information for the following selected programmes presented in the annual performance report of the entity for the year ended 31 March 2015:
 - Programme 2: Investigation and information management
 - Programme 4: Compliance monitoring and stakeholder management
- 9. I evaluated the reported performance information against the overall criteria of usefulness and reliability.
- 10. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned programmes. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's Framework for managing programme performance information- (FMPPI).
- I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
- 12. I did not identify any material findings on the usefulness and reliability of the reported performance information for the following programmes:
 - Programme 2: Investigation and information management
 - Programme 4: Compliance monitoring and stakeholder management

Additional matters

13. Although I identified no material findings on the usefulness and reliability of the reported performance information for the selected programmes, I draw attention to the following matters:

Achievement of planned targets

14. Refer to the annual performance report on pages 19 to 39 for information on the achievement of the planned targets for the year.

Adjustment of material misstatements

15. I identified material misstatements in the annual performance report submitted for auditing on the reported performance information for Programme 2: Investigation and information management. As management subsequently corrected the misstatements, I did not identify any material findings on the usefulness and reliability of the reported performance information.

Unaudited supplementary schedules

16. The supplementary information set out on pages 40 to 138 does not form part of the annual performance report and is presented as additional information. I have not audited this schedule and, accordingly, I do not report thereon.

Financial Information

Compliance with legislation

17. I performed procedures to obtain evidence that the entity had complied with legislation regarding financial matters, financial management and other related matters. My material findings on compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA, are as follows:

Financial statements, performance and annual reports

18. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework as required by section 40(1)-(b) of the PFMA. Material misstatements of disclosure items identified by the auditors in the submitted financial statements were subsequently corrected, resulting in the financial statements receiving an unqualified audit opinion.

Internal audit

19. The internal audit function did not evaluate the reliability and integrity of financial and operational information, as required by Treasury Regulation 3.2.11(b).

Expenditure management

20. Contractual obligations and money owed by the department were not settled within 30 days, as required by section 38(1)(f) of the PFMA and Treasury Regulation 8.2.3.

Internal control

21. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with legislation. The matters reported below are limited to the significant internal control deficiencies that resulted in the findings on non- compliance with legislation included in this report.

Leadership

22. Lack of effective oversight by management with regards to processes that ensure compliance with laws and accuracy and completeness of financial and information reported.

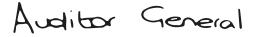
Financial and performance management

 Management did not have adequate processes in place to ensure the accuracy of financial information reported.

Other reports

Investigations

24. The matter regarding the lease contract of the City Forum Building from the prior year is still under investigation by the Special Investigative Unit (SIU).



Pretoria 31 July 2015



AUDITOR-GENERAL SOUTH AFRICA

Auditing to build public confidence

Financial Information



Financial Information



ANNUAL FINANCIAL STATEMENTS FOR THE INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

For the year ended 31 March 2015

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Independent Police Investigative Directorate Vote 20

| Appropriation per programme | Ð | | | | | | | | |
|--|---------------------------|----------------------|----------|------------------------|-----------------------|----------|--|------------------------|-----------------------|
| | | | 2014/15 | | | | | 2013/14 | /14 |
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Appropriation | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual Expenditure |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Programme | | | | | | | | | |
| I. Administration | 78 338 | ı | I | 78 338 | 78 257 | I8 | %6.66 | 050 68 | 85 592 |
| 2. Investigation and Information Management | 147 473 | 1 | • | 147 473 | 147 467 | 9 | %0:00I | 121 242 | 101 994 |
| 3. Legal Services | 5 355 | ı | (32) | 5 323 | 3 247 | 2 076 | %0.19 | 4 450 | 3 306 |
| 4. Compliance Monitoring and Stakeholder Management | 3 553 | 1 | 32 | 3 585 | 3 433 | 152 | 95.8% | 2 249 | 2 249 |
| Subtotal | 234 719 | • | ı | 234 719 | 232 404 | 2 315 | %0.66 | 216 991 | 193 141 |
| Reconciliation with statement of financial performance | of financial perfo | rmance | | | | | | | |
| ADD | | | | | | | | | |
| Departmental receipts | | | | 706 | | | | 321 | |
| Actual amounts per statement of financial performance revenue) | ıt of financial perf | | (total | 235 425 | | | | 217 312 | |
| Actual amounts per statement of financial performance expenditure) | ıt of financial perf | ormance (1 | (total | | 232 404 | | | | 193 141 |

| | | 2014/15 | | | | | | 2013/14 | /14 |
|---|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 230 086 | (12 067) | • | 218 019 | 215 834 | 2 185 | %0.66 | 212 203 | 188 899 |
| Compensation of employees | 137 007 | (15 420) | • | 121 587 | 119 519 | 2 068 | 98.3% | 127 073 | 105 038 |
| Salaries and Wages | 112 775 | (6 373) | | 106 402 | 104 859 | 1 543 | %5'86 | 112 159 | 89 873 |
| Social Contributions | 24 232 | (9 047) | • | 15 185 | 14 660 | 525 | %5'96 | 14 914 | 15 165 |
| Goods and services | 93 079 | 3 353 | • | 96 432 | 96 315 | 111 | %6.66 | 85 130 | 83 861 |
| Administration fees | 1 500 | (650) | 1 | 850 | 850 | 1 | %0 [.] 001 | 948 | 926 |
| Advertising | 2 620 | (378) | ı | 2 242 | 2 211 | 31 | %9'86 | 3 892 | 3 600 |
| Minor Assets | 2 586 | (964) | • | 1 622 | 1 618 | 4 | %8'66 | 3 654 | 1 854 |
| Audit cost: External | 3 436 | 765 | • | 4 201 | 4 201 | 1 | %0 [.] 001 | 2 910 | 2 910 |
| Bursaries: Employees | 1 087 | (851) | ı | 236 | 236 | 1 | %0 [.] 001 | 297 | 218 |
| Catering: Departmental activities | 640 | (336) | • | 304 | 301 | æ | %0'66 | 989 | 547 |
| Communication (G&S) | 4 681 | (060 1) | , | 3 591 | 3 579 | 12 | %2'66 | 3 412 | 3 362 |
| Computer Services | 14 172 | (1 032) | • | 13 140 | 13 105 | 35 | %2'66 | 8 774 | 7 861 |
| Consultants: business and advisory services | 926 | 58 | • | 1 014 | 666 | 15 | %5'86 | 661 | 123 |
| Legal services | 853 | (151) | • | 702 | 701 | _ | %6'66 | 151 | 244 |
| Contractors | 1 278 | (483) | • | 795 | 795 | 1 | %0 [.] 001 | 1 258 | 466 |
| Agency and support / outsourced services | 472 | (388) | ı | 84 | 84 | 1 | %0 [.] 001 | 253 | 209 |
| Fleet services (including government motor transport) | 7 714 | 309 | • | 8 023 | 8 023 | 1 | %0 [.] 001 | 4 426 | 9 561 |
| Inventory: Clothing material and accessories | 131 | (131) | ' | 1 | 1 | 1 | ı | ' | , |
| Inventory: Materials and supplies | 81 | (81) | 1 | 1 | 1 | ı | 1 | 1 | 1 |

Independent Police Investigative Directorate Vote 20

| Appropriation per economic classification cont. | | | | | | | | | |
|--|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 2013/14 | /14 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Inventory: Medical supplies | 01 | (10) | • | 1 | • | • | ı | • | • |
| Consumable supplies | 356 | 434 | 1 | 790 | 786 | 4 | %5'66 | 376 | 208 |
| Consumable: Stationery, printing and office supplies | 3 386 | (402) | 1 | 2 677 | 2 698 | (21) | 8'001 | 3 352 | 2 337 |
| Operating leases | 21 886 | 4 676 | 1 | 26 562 | 26 562 | • | %0 [.] 001 | 22 752 | 20 25 1 |
| Property payments | 5 903 | 1 867 | 1 | 7 770 | 7 770 | • | %0 [.] 001 | 6 746 | 6 940 |
| Travel and subsistence | 14 360 | 3 719 | 1 | 18 079 | 18 062 | 17 | %6'66 | 16 208 | 19 071 |
| Training and development | 2 333 | (349) | 1 | 1 984 | 1 977 | 7 | %9'66 | 1 995 | 1 334 |
| Operating payments | 1 938 | (445) | 1 | 1 493 | 1 484 | 6 | 99.4% | 1 983 | 1 549 |
| Venue and facilities | 700 | (427) | - | 273 | 273 | - | %0 [.] 001 | 558 | 260 |
| Transfers and subsidies | 707 | 131 | • | 838 | 704 | 134 | 84.0% | 423 | 287 |
| Departmental agencies and accounts | 495 | 1 | 1 | 495 | 361 | 134 | 72.9% | 142 | 9 |
| Departmental agencies (non- business entities) | 495 | 1 | 1 | 495 | 361 | 134 | 72.9% | 142 | 9 |
| Households | 212 | 131 | 1 | 343 | 343 | • | %0 [.] 001 | 281 | 281 |
| Social benefits | 212 | 131 | 1 | 343 | 343 | • | %0 [.] 001 | 203 | 203 |
| Other transfers to households | 1 | - | - | - | ı | - | 1 | 78 | 78 |
| Payments for capital assets | 3 926 | 11 927 | • | 15 853 | 15 857 | (4) | %0.00 I | 4 336 | 3 926 |
| Machinery and equipment | 3 926 | 11 927 | • | 15 853 | 15 857 | (4) | %0.001 | 4 336 | 3 926 |
| Transport equipment | • | 6 253 | • | 6 253 | 6 253 | • | %0 [.] 001 | 1 | • |
| Other machinery and equipment | 3 926 | 5 674 | - | 6 600 | 9 604 | (4) | %0 [.] 001 | 4 336 | 3 926 |
| Payments for financial assets | • | 6 | • | 6 | 6 | • | 100.0% | 29 | 29 |
| Total | 234 719 | • | • | 234 719 | 232 404 | 2 315 | %0.66 | 216 991 | 193 141 |
| | | | | | | | | | |

| Programme I: Administration | | | | | | | | | |
|-----------------------------------|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 2013/14 | /14 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Sub programme | | | | | | | | | |
| I. Department Management | 6 815 | 545 | • | 7 360 | 7 360 | 1 | %0:001 | 7 056 | 6 365 |
| 2. Corporate Services | 40 938 | 551 | • | 41 489 | 41 409 | 80 | %8'66 | 54 828 | 53 441 |
| 3. Office Accommodation | 10 168 | • | • | 891 01 | 10 168 | 1 | %0:001 | 9 592 | 9 592 |
| 4. Internal Audit | 3 852 | (1 022) | 1 | 2 830 | 2 829 | _ | 100.0% | 2 963 | 2 391 |
| 5. Finance Services | 16 565 | (74) | • | 16 491 | 16 491 | • | 100.0% | 14 611 | 13 803 |
| Total for sub programmes | 78 338 | • | • | 78 338 | 78 257 | 18 | %6.66 | 89 050 | 85 592 |
| | | | | | | | | | |
| Economic classification | | | | | | | | | |
| Current payments | 76 868 | (1 336) | • | 75 532 | 75 581 | (49) | 100.1% | 86 879 | 83 705 |
| Compensation of employees | 34 124 | (1 194) | • | 32 930 | 32 928 | 2 | %0 [°] 001 | 38 749 | 36 665 |
| Salaries and wages | 28 237 | 649 | • | 28 886 | 28 884 | 2 | 100.0% | 32 59 | 31 685 |
| Social contributions | 5 887 | (1 843) | • | 4 044 | 4 044 | • | 100.0% | 5 718 | 4 980 |
| Goods and services | 42 744 | (142) | • | 42 602 | 42 653 | (51) | %I.00I | 48 130 | 47 040 |
| Administrative fees | 272 | _ | • | 386 | 386 | • | 100.0% | 366 | 275 |
| Advertising | 1 968 | (176) | • | 1 792 | 1 792 | • | 100.0% | 3 578 | 3 346 |
| Minor assets | 993 | (754) | • | 239 | 239 | • | 100.0% | 2 206 | 564 |
| Audit costs: External | 3 436 | 765 | • | 4 201 | 4 201 | • | 100.0% | 2 910 | 2 910 |
| Bursaries: Employees | 344 | (184) | • | 091 | 160 | • | 100.0% | 293 | 122 |
| Catering: Departmental activities | 275 | (148) | • | 127 | 126 | _ | 99.2% | 355 | 284 |
| Communication (G&S) | 1 499 | 901 | • | 1 605 | 1 605 | • | 0.001 | 1 211 | l 453 |
| Computer services | 10 184 | (7 687) | 1 | 2 497 | 2 497 | 1 | %0.001 | 9699 | 6 695 |

| Adjusced Adjusced Printing Adjusced Printing Adjusced Printing Adjusced Printing Adjusced Printing and Adjusced Property payments and debicing services and advisions services (including government motor transport) 121 225 228 | Programme 1: Administration cont. | | | | | | | | | |
|--|---|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| Adjusted Appropriation Shifting Appropriation Knood Rood Rood </th <th></th> <th></th> <th>2014/15</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>2013</th> <th>/14</th> | | | 2014/15 | | | | | | 2013 | /14 |
| RYOND RYOND <th< th=""><th></th><th>Adjusted Appro- priation</th><th>Shifting of Funds</th><th>Virement</th><th>Final Appro- priation</th><th>Actual Expend- iture</th><th>Variance</th><th>Expenditure as % of final appropriation</th><th>Final Appro- priation</th><th>Actual Expend- iture</th></th<> | | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| nsurbales sand advisory services 674 (651) 679 729 729 729 719 759 719 719 719 719 719 719 719 719 719 71 | | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| services (including government motor transport) 453 (8) (6) (7) (445 445 445 1000% 455 106 (7) (445 445 445 1000% 455 106 (7) (70 (7) (7) (7) (7) (7) (7) (7) (7) (7) (7) | Consultants: Business and advisory services | 513 | 283 | , | 796 | 962 | ' | %0 [.] 001 | 891 | 123 |
| ntractors the profite supplies are avoided (moluding government motor transport) 455 106 561 | Legal services | 674 | (159) | • | 23 | 22 | _ | 95.7% | 13 | 09 |
| resumable supplies rounding government motor transport) 455 106 25 106 376 1070 376 1070 376 1070 376 1070 376 1070 376 1070 3775 1174 1071 1174 1175 1175 1175 1175 1175 1175 11 | Contractors | 453 | (8) | • | 445 | 445 | 1 | 100.0% | 472 | 259 |
| nsumable supplies | Fleet services (including government motor transport) | 455 | 901 | • | 195 | 199 | 1 | %0:001 | 1 455 | 1 949 |
| naturable: Stationery, printing and office supplies 1 1021 (76) 6 22 6 20 424 (82) 6 6 1 1 805 (82) 1 805 (82) 6 1 1 805 (82) 6 1 1 1 1 48 (9 276 | Consumable supplies | 121 | 255 | • | 376 | 376 | 1 | 100.0% | 208 | 167 |
| bertry payments beases and subsistence and subsidilities | Consumable: Stationery, printing and office supplies | 1 021 | (76) | • | 945 | 266 | (52) | 105.5% | 1 895 | 1 365 |
| ovel and subsistence 3 511 277 572 572 3 888 3 888 3 888 1 800 4 202 wel and subsistence 3 775 (592) - 3 183 3 183 - 100.0% 3 925 inining and development 998 (661) - 3 183 3 18 - 100.0% 3 825 ining and development 767 (388) - 337 3 28 (1) 100.0% 3 825 inerating payments 757 1 37 2 37 2 37 - 100.0% 869 sefers and facilities 237 1 37 2 38 1 30 74.7% 258 sackmental agencies and accounts 487 - 487 357 130 73.3% 137 partmental agencies fone-business entities) 487 - 487 357 130 73.3% 137 sseholds - 50 - 5 2 287 2 28 - 100.0% 2 011 shortless or apital assets - 5 2 287 2 287 - 100.0% 2 011 the | Operating leases | 11 148 | 9 276 | • | 20 424 | 20 424 | • | 100.0% | 16 441 | 17 432 |
| vel and subsistence 3 775 (592) 6.61 3 183 3 183 3 183 6.10 00.0% 3 825 inining and development 998 (661) - 337 338 (1) 100.0% 3 825 inerating payments 767 (388) - 379 379 - 100.0% 869 sues and facilities 237 1 - 238 136 - 100.0% 869 stefts and subsidies 507 6 - 513 383 130 74.7% 137 188 partmental agencies and accounts 487 - 487 357 130 74.7% 137 137 partmental agencies forn-business entities) 487 - 487 357 130 73.3% 137 seholds - 1 - 487 357 130 73.3% 137 chinery and equipment 963 1 324 2 2 100.0% 2 | Property payments | 3 611 | 277 | • | 3 888 | 3 888 | 1 | 100.0% | 4 202 | 4 622 |
| ining and development 998 (661) 6.5 337 338 (1) 100.3% 700 rearting payments 757 (388) 6.5 379 379 737 6.5 100.0% 869 700 700 700 700 700 700 700 700 700 70 | Travel and subsistence | | (592) | • | 3 183 | 3 183 | 1 | %0.001 | | 4 316 |
| regrating payments 767 (388) 767 (388) 789 379 770 100.0% 869 rues and facilities 237 1 238 238 130 74.7% 137 268 refers and subsidies 507 6 5 313 313 130 74.7% 137 137 artmental agencies and accounts 487 - 487 357 130 74.7% 137 137 partmental agencies (non-business entities) 487 - 487 357 130 73.3% 137 steholds - 487 357 136 73.3% 137 sial benefits - 2 2 2 2 2 2 3 3 3 3 3 steholds - 2 2 2 2 2 3 3 3 3 3 chinery and equipment 9 3 3 3 3 3 <td>Training and development</td> <td>866</td> <td>(199)</td> <td>•</td> <td>337</td> <td>338</td> <td>Ξ</td> <td>100.3%</td> <td>700</td> <td>314</td> | Training and development | 866 | (199) | • | 337 | 338 | Ξ | 100.3% | 700 | 314 |
| nues and facilities 237 1 238 238 238 130 268 268 refers and subsidies 507 6 6 513 383 130 74.7% 137 rartmental agencies and accounts 487 - 487 357 130 73.3% 137 partmental agencies (non-business entities) 487 - 487 357 130 73.3% 137 siab benefits 20 6 6 2 487 357 130 73.3% 137 cial benefits 20 6 2 26 2 100.0% 7 137 ments for capital assets 963 1324 2 2287 2.287 2.287 100.0% 2.011 chinery and equipment 963 1324 2 287 2.287 2.287 2.287 2.287 2.287 2.010 2.011 ments for financial assets 3 3 3 3 3 3 | Operating payments | 797 | (388) | • | 379 | 379 | • | 100.0% | 698 | 699 |
| sefers and subsidies 507 6 - 513 383 130 74.7% 137 artmental agencies and accounts 487 - 487 357 130 73.3% 137 partmental agencies (non-business entities) 487 - - 487 357 130 73.3% 137 sseholds 20 6 - 2 2 2 16 - 100.0% - 137 sial benefits 20 6 - 2 <td< td=""><td>Venues and facilities</td><td>237</td><td>_</td><td>•</td><td>238</td><td>238</td><td>•</td><td>100.0%</td><td>268</td><td>114</td></td<> | Venues and facilities | 237 | _ | • | 238 | 238 | • | 100.0% | 268 | 114 |
| rethrid agencies and accounts 487 - 487 357 130 73.3% 137 137 partmental agencies (non-business entities) 487 - 487 357 130 73.3% 137 seholds 2 6 - 2 2 6 - 100.0% - 137 rial benefits 3 1324 - 2 2 - 100.0% | Transfers and subsidies | 207 | 9 | • | 513 | 383 | 130 | 74.7% | 137 | - |
| partmental agencies (non-business entities) 487 - 487 357 130 73.3% 137 seholds 20 2 2 2 2 2 2 100.0% - 100.0% - sial benefits 20 6 - 2 2 2 2 2 2 2 2 3 1 3 - 1 1 0 - 1 1 0 - 1 1 - 1 0 - 1 1 0 - 1 1 0 - 1 0 - 1 0 - 1 0 - 1 0 - 1 0 - - 1 0 - - 1 0 - - 1 0 - - - - - - - - - - - - - - - - <th< td=""><td>Departmental agencies and accounts</td><td>487</td><td>•</td><td>•</td><td>487</td><td>357</td><td>130</td><td>73.3%</td><td>137</td><td>_</td></th<> | Departmental agencies and accounts | 487 | • | • | 487 | 357 | 130 | 73.3% | 137 | _ |
| seholds 20 6 - 26 26 - 100.0% - - 100.0% - - 100.0% - - 100.0% - - 100.0% - - 100.0% - | Departmental agencies (non-business entities) | 487 | • | • | 487 | 357 | 130 | 73.3% | 137 | _ |
| cial benefits 20 6 26 26 26 6 6 6 6 6 7 100.0% 7 100.0% 2011 ments for dinancial assets 963 1 324 - 2 287 2 287 - 100.0% 2 011 her machinery and equipment 963 1 324 - 2 287 2 287 - 100.0% 2 011 ments for financial assets - 6 6 6 6 6 - 100.0% 2 011 78 338 78 338 78 257 81 99.9% 89 050 | Households | 20 | 9 | • | 26 | 26 | • | %0°001 | • | • |
| ments for capital assets 963 1 324 - 2 287 2 287 - 100.0% 2 011 chinery and equipment 963 1 324 - 2 287 2 287 - 100.0% 2 011 her machinery and equipment 963 1 324 - 2 287 2 287 2 287 2 011 nents for financial assets - 6 6 6 - 100.0% 2 011 78 338 78 338 78 257 81 99.9% 89 050 | Social benefits | 20 | 9 | • | 26 | 26 | • | 100.0% | • | • |
| chinery and equipment 963 1 324 - 2 287 2 287 - 100.0% 2 011 her machinery and equipment 963 1 324 - 2 287 2 287 2 287 1 00.0% 2 011 ments for financial assets - 6 - 6 - 100.0% 2 011 78 338 78 338 78 257 81 99.9% 89 050 | Payments for capital assets | 696 | 1 324 | • | 2 287 | 2 287 | • | %0·001 | 2 011 | I 863 |
| her machinery and equipment 963 1 324 - 2 287 2 287 2 287 100.0% 2 011 nents for financial assets - 6 - 6 6 6 - 100.0% 23 nents for financial assets 78 338 78 257 81 99.9% 89 050 | Machinery and equipment | 696 | 1 324 | • | 2 287 | 2 287 | • | 100.0% | 2 011 | 1 863 |
| ments for financial assets - 6 - 6 - 6 - 100.0% 23 78 338 - - 78 338 78 257 81 99.9% 89 050 | Other machinery and equipment | 963 | 1 324 | • | 2 287 | | | 100.0% | 2 011 | 1 863 |
| 78 338 - 78 338 78 257 81 99.9% 89 050 | Payments for financial assets | • | 9 | • | 9 | 9 | • | 100.0% | 23 | 23 |
| | Total | 78 338 | • | • | 78 338 | 78 257 | 8 | %6.66 | 89 050 | 85 592 |

| I.I DEPARTMENT MANAGEMENT | | | | | | | | | |
|---|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 2013/14 | 3/14 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 6 427 | 119 | 1 | 7 038 | 7 038 | • | 100.0% | 6 798 | 9 102 |
| Compensation of employees | 4 573 | 989 | ı | 5 209 | 5 209 | • | 100.0% | 5 379 | 4 702 |
| Salaries and wages | 3 532 | 1 126 | ı | 4 658 | 4 658 | • | %0.001 | 4 666 | 4 148 |
| Social contributions | 1 041 | (490) | ı | 551 | 551 | • | 100.0% | 713 | 554 |
| Goods and services | I 854 | (25) | 1 | 1 829 | 1 829 | • | 100.0% | 1 419 | I 403 |
| Administrative fees | 42 | 7 | ı | 49 | 49 | • | %0.001 | 45 | 45 |
| Advertising | ı | 82 | ı | 82 | 82 | 1 | %0.001 | m | Ж |
| Minor assets | 79 | Ж | ı | 82 | 82 | 1 | %0:001 | 75 | 75 |
| Bursaries: Employees | 26 | (14) | ı | 12 | 12 | 1 | %0:001 | 61 | 61 |
| Catering: Departmental activities | 48 | (91) | 1 | 32 | 32 | 1 | %0:001 | 28 | 28 |
| Communication (G&S) | 104 | (4) | ı | 001 | 001 | 1 | %0.001 | 001 | 001 |
| Consultants: Business and advisory services | 15 | 180 | ı | 195 | 195 | ' | %0:001 | 19 | 09 |
| Legal services | 317 | (316) | 1 | _ | • | _ | • | 1 | • |
| Contractors | • | ∞ | 1 | ∞ | ∞ | • | %0:001 | ю | _ |
| Consumable supplies | 1 | 22 | , | 22 | 22 | 1 | 100.0% | 4 | 4 |

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| 1.1 DEPARTMENT MANAGEMENT cont. | | | | | | | | | |
|--|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 2013/14 | /14 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Consumable: Stationery, printing and office supplies | 182 | (38) | ı | 1 4 4 | <u>4</u> 4 | ı | %0:00I | 8 | 8 |
| Operating leases | = | 9 | ı | 17 | 17 | ı | %0:00I | 9 | 9 |
| Travel and subsistence | 769 | 91 | ı | 785 | 785 | ı | %0:00I | 788 | 786 |
| Training and development | 78 | (91) | ı | 62 | 63 | Ξ | %9.101 | 24 | <u> </u> |
| Operating payments | 26 | (26) | ı | 1 | ı | 1 | • | 88 | 88 |
| Venues and facilities | 157 | 8 | ı | 238 | 238 | | 100.0% | 56 | 26 |
| Transfers and subsidies | 20 | ı | ı | 20 | 20 | • | %0:00I | ı | ı |
| Households | 20 | I | ı | 20 | 20 | ı | 100.0% | ı | ı |
| Social benefits | 20 | 1 | ı | 20 | 20 | | 100.0% | - | 1 |
| Payments for capital assets | 368 | (99) | • | 302 | 302 | • | 100.0% | 260 | 260 |
| Machinery and equipment | 368 | (99) | ı | 302 | 302 | • | %0:00I | 260 | 260 |
| Other machinery and equipment | 368 | (99) | ı | 302 | 302 | ı | 100.0% | 260 | 260 |
| Total | 6 815 | 545 | • | 7 360 | 7 360 | • | 100.0% | 7 058 | 6 365 |

Independent Police Investigative Directorate Vote 20

| 1.2 CORPORATE SERVICES | | | | | | | | | |
|---|-------------------------------|----------------------|----------|----------------------------|---------------------------|----------|---|----------------------------|---------------------------|
| | | 2014/15 | | | | | | 2013/14 | /14 |
| | Adjusted Appropri ation | Shifting of Funds | Virement | Final Appropri ation | Actual Expendit ure | Variance | Expenditure as % of final appropriation | Final Appropri ation | Actual Expendit ure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 40 226 | (165) | - | 39 635 | 39 685 | (50) | 100.1% | 53 376 | 52 125 |
| Compensation of employees | 15 221 | 61 | • | 15 570 | 15 568 | 2 | %0.00I | 21 136 | 21 018 |
| Salaries and wages | 12 984 | 576 | ' | 13 560 | 13 558 | 2 | 100.0% | 18 145 | 18 027 |
| Social contributions | 2 567 | (557) | - | 2 010 | 2 010 | - | 100.0% | 2 991 | 2 991 |
| Goods and services | 24 675 | (019) | • | 24 065 | 24 117 | (52) | 100.2% | 32 240 | 31 107 |
| Administrative fees | 101 | 152 | ı | 253 | 253 | ı | %0:00I | 239 | 148 |
| Advertising | 968 | (357) | ı | 1 539 | 1 539 | ı | %0:00I | 3 514 | 3 282 |
| Minor assets | 899 | (830) | ı | 69 | 69 | Ī | %0:00I | 1 974 | 337 |
| Audit costs: External | 6 | (6) | ı | ı | ı | ı | 1 | 1 | ı |
| Bursaries: Employees | 206 | (146) | ı | 09 | 09 | ı | %0:00I | 222 | 72 |
| Catering: Departmental activities | 691 | (63) | ı | 76 | 76 | Ī | %0:001 | 287 | 219 |
| Communication (G&S) | 1 337 | (31) | ı | 1 306 | 1 306 | ı | %0:00I | 920 | 1 162 |
| Computer services | 10 135 | (7 729) | ı | 2 406 | 2 406 | ı | %0:00I | 6 645 | 6 645 |
| Consultants: Business and advisory services | 335 | 179 | , | 514 | 514 | 1 | %0:00I | 74 | 31 |
| Legal services | 357 | (357) | ı | ı | ı | Ī | • | 13 | 09 |
| Contractors | 434 | _ | ı | 435 | 435 | ı | %0:00I | 468 | 257 |
| Fleet services (including government motor transport) | 446 | 115 | , | 561 | 561 | • | %0:001 | 1 455 | 1 949 |

Independent Police Investigative Directorate Vote 20

| 1.2 CORPORATE SERVICES cont. | | | | | | | | | |
|--|-------------------------------|----------------------|----------|----------------------------|---------------------------|----------|---|----------------------------|---------------------------|
| | | 2014/15 | | | | | | 2013/14 | 714 |
| | Adjusted Appropri ation | Shifting of Funds | Virement | Final Appropri ation | Actual Expendit ure | Variance | Expenditure as % of final appropriation | Final Appropri ation | Actual Expendit ure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Consumable supplies | 121 | 144 | ' | 265 | 265 | 1 | %0:001 | 176 | 135 |
| Consumable: Stationery, printing and office supplies | 279 | 365 | ı | 644 | 969 | (52) | 108.1% | 1 457 | 974 |
| Operating leases | 2 998 | 9 330 | 1 | 12 328 | 12 328 | ı | 100.0% | 8 936 | 9 792 |
| Property payments | 1 457 | 307 | 1 | 1 764 | 1 764 | ı | %0:001 | 2 199 | 2 619 |
| Travel and subsistence | 2 128 | (769) | ı | 1 359 | 1 359 | ı | 100.0% | 2 144 | 2 637 |
| Training and development | 287 | (464) | ı | 123 | 123 | ı | 100:0% | 266 | 161 |
| Operating payments | 102 | (338) | , | 363 | 363 | ı | %0:001 | 769 | 269 |
| Venues and facilities | 80 | (80) | ı | ı | 1 | ı | - | 182 | 28 |
| Transfers and subsidies | 487 | | ı | 487 | 357 | 130 | 73.3% | 137 | - |
| Departmental agencies and accounts | 487 | ı | ı | 487 | 357 | 130 | 73.3% | 137 | _ |
| Departmental agencies (non-business entities) | 487 | 1 | ı | 487 | 357 | 130 | 73.3% | 137 | - |
| Payments for capital assets | 225 | 1 139 | • | 1 364 | 1 364 | • | 100.0% | 1 291 | 1 291 |
| Machinery and equipment | 225 | 1 139 | ı | 1 364 | 1 364 | ı | %0:001 | 1 291 | 1 291 |
| Other machinery and equipment | 225 | 1 139 | ı | 1 364 | 1 364 | ı | 100.0% | 1 291 | 1 291 |
| Payments for financial assets | • | 3 | 1 | 3 | 3 | • | 100.0% | 22 | 22 |
| Total | 40 938 | 551 | • | 41 489 | 41 409 | 80 | %8'66 | 54 826 | 53 439 |

| 1.3 OFFICE ACCOMMODATION | NOI | | | | | | | | |
|--------------------------|---------------------------|----------------------|----------|--|-----------------------|----------|---|------------------------|-----------------------|
| | | | 2014/15 | | | | | 2013/14 | 4_ |
| | Adjusted Appropriation | Shifting of Funds | Virement | Final Actual Appropriation Expenditure | Actual Expenditure | Variance | Expenditure as % of final appropriation | Final Appropriation | Actual Expenditure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 891 01 | ' | ' | 891 01 | 891 01 | 1 | %0°001 | 9 592 | 9 592 |
| Goods and services | 891 01 | ' | ' | 891 01 | 891 01 | ' | %0·001 | 9 592 | 9 592 |
| Operating leases | 8 044 | I | ı | 8 044 | 8 044 | ı | 100.0% | 7 589 | 7 589 |
| Property payments | 2 124 | ı | ı | 2 124 | 2 124 | ı | 100.0% | 2 003 | 2 003 |
| Total | 891 01 | , | • | 891 01 | 891 01 | • | %0.00I | 9 592 | 9 592 |

| I.4 INTERNAL AUDIT | | | | | | | | | |
|---|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 201 | 2013/14 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 3 815 | (1 041) | • | 2 774 | 2 773 | - | 100.0% | 2 838 | 2 340 |
| Compensation of employees | 2 650 | (725) | • | 1 925 | 1 925 | • | 100.0% | 2 156 | 1 683 |
| Salaries and wages | 2 229 | (201) | • | 1 728 | 1 728 | • | 100.0% | 1 952 | 1 488 |
| Social contributions | 421 | (224) | • | 197 | 197 | • | 100.0% | 204 | 195 |
| Goods and services | 1 165 | (316) | • | 849 | 848 | _ | %6.66 | 682 | 657 |
| Administrative fees | 26 | (II) | • | 15 | 15 | • | 0.001 | 4 | 4 |
| Advertising | 19 | (49) | • | 12 | 12 | • | 100.0% | 91 | 91 |
| Minor assets | 1 | 48 | • | 48 | 48 | • | 100.0% | 32 | 32 |
| Bursaries: Employees | 32 | (91) | • | 91 | 91 | • | 100.0% | • | • |
| Catering: Departmental activities | 6 | Ξ | • | ∞ | 7 | _ | 87.5% | 6 | 9 |
| Communication (G&S) | 27 | 2 | • | 29 | 29 | • | 0.001 | 27 | 27 |
| Computer services | 45 | (45) | • | • | • | • | ' | 20 | 50 |
| Consultants: Business and advisory services | 157 | (70) | • | 87 | 87 | • | %0 [.] 001 | 33 | 32 |
| Legal services | • | 22 | • | 22 | 22 | 1 | 100.0% | • | • |
| Fleet services (including government motor transport) | 6 | (6) | 1 | 1 | 1 | 1 | ı | • | • |
| Consumable supplies | ' | 3 | • | æ | m | 1 | 100.0% | • | • |
| Consumable: Stationery, printing and office supplies | 45 | 27 | • | 72 | 72 | | 100.0% | 35 | 4 |
| Property payments | 4 | (14) | • | • | • | • | ı | • | • |
| Travel and subsistence | 643 | (165) | • | 478 | 478 | 1 | 100.0% | 459 | 459 |
| Training and development | 88 | (36) | • | 52 | 52 | | 100.0% | 7 | 7 |
| Operating payments | 6 | (2) | - | 7 | 7 | - | 100.0% | • | - |
| Payments for capital assets | 37 | 61 | • | 26 | 26 | • | 100.0% | 125 | 51 |
| Machinery and equipment | 37 | 61 | • | 26 | 56 | • | %0 [.] 001 | 125 | 51 |
| Other machinery and equipment | 37 | 19 | - | 56 | 56 | - | 100.0% | 125 | 51 |
| Payments for financial assets | • | - | • | - | - | - | - | • | - |
| Total | 3 852 | (1 022) | • | 2 830 | 2 829 | - | %0.001 | 2 963 | 2 391 |

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| I.5 FINANCE SERVICES | | | | | | | | | |
|---|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 2013/14 | /14 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 16 232 | (315) | • | 15 917 | 15 917 | • | 100.0% | 14 274 | 13 541 |
| Compensation of employees | 11 350 | (1 124) | 1 | 10 226 | 10 226 | • | 100.0% | 9 942 | 9 261 |
| Salaries and wages | 9 492 | (552) | ı | 8 940 | 8 940 | ı | %0:00I | 8 132 | 8 021 |
| Social contributions | I 858 | (572) | ı | 1 286 | 1 286 | • | 100.0% | 1 810 | 1 240 |
| Goods and services | 4 882 | 808 | ı | 169 5 | 169 5 | • | %0.00I | 4 332 | 4 280 |
| Administrative fees | 103 | (34) | ı | 69 | 69 | ı | %0:00I | 89 | 89 |
| Advertising | = | 148 | ı | 159 | 159 | ı | 100.0% | 45 | 45 |
| Minor assets | 15 | 25 | ı | 40 | 40 | | 100.0% | 125 | 120 |
| Audit costs: External | 3 427 | 774 | ı | 4 201 | 4 201 | | %0:00I | 2 910 | 2 910 |
| Bursaries: Employees | 80 | (8) | ı | 72 | 72 | ı | 100.0% | 52 | 31 |
| Catering: Departmental activities | 49 | (38) | ı | = | = | ı | 100.0% | 31 | 31 |
| Communication (G&S) | 31 | 139 | ı | 170 | 170 | ı | 100.0% | 164 | 164 |
| Computer services | 4 | 87 | ı | 16 | 16 | ı | 100.0% | ı | ı |
| Consultants: Business and advisory services | 9 | (9) | ı | ı | I | ı | ī | ı | 1 |
| Contractors | 61 | (17) | 1 | 2 | 2 | 1 | 100.0% | _ | _ |

| Adjusted Appropriation Economic classification R'000 | 2014/15 | | | | | | 61.00 | |
|--|-----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | | | | | | 2013 | 2013/14 |
| | ted Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| : | 0 R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Consumable supplies | 98 | - 9 | 98 | 98 | | %0:001 | 28 | 28 |
| Consumable: Stationery, printing and office supplies | 515 (430) | - (| 82 | 82 | ı | %0:001 | 285 | 259 |
| Operating leases 95 | (09) | - | 35 | 35 | ı | %0·001 | 45 | 45 |
| Property payments | (91) 91 | - | ı | ı | ı | 1 | Ī | ı |
| Travel and subsistence | 235 326 | 9 | 195 | 195 | ı | %0:001 | 434 | 434 |
| Training and development | 245 (145) | - | 001 | 001 | ı | %0 [.] 001 | 103 | 103 |
| Operating payments | 31 (22) | - | 6 | 6 | ı | %0:001 | Ξ | = |
| Venues and facilities | 1 | 1 | - | ı | ı | 1 | 30 | 30 |
| Transfers and subsidies | 1 | - 9 | 9 | 9 | • | %0:00I | ı | ı |
| - Households | 1 | - 9 | 9 | 9 | ı | %0 [.] 001 | ı | ı |
| Social benefits | 1 | - 9 | 9 | 9 | • | %0.001 | I | ı |
| Payments for capital assets 333 | 333 232 | | 292 | 292 | • | %0:00I | 336 | 261 |
| Machinery and equipment 333 | 333 232 | | 265 | 565 | ı | %0:001 | 336 | 261 |
| Other machinery and equipment | 333 232 | 2 | 565 | 565 | ı | %0:001 | 336 | 261 |
| Payments for financial assets | • | 3 | 3 | 3 | • | %0:00I | - | _ |
| Total 16 565 | 565 (74) | - | 16 491 | 16 491 | • | 100.0% | 14 611 | 13 803 |

| | | 2014/15 | | | | | | 2013/14 | /14 |
|---|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Sub programme | | | | | | | | | |
| I. Investigation Management | 4 248 | 15 791 | • | 20 039 | 20 043 | (4) | 100.0% | 1 638 | 1 638 |
| 2. Investigation Services | 138 060 | (16 084) | • | 121 976 | 121 972 | 4 | %0.001 | 114 960 | 95 712 |
| 3. Information Management | 2 165 | 293 | • | 5 458 | 5 452 | 9 | %6'66 | 4 644 | 4 644 |
| Total for sub programmes | 147 473 | • | • | 147 473 | 147 467 | 9 | 100.0% | 121 242 | 101 994 |
| | | | | | | | | | |
| Economic classification | | | | | | | | | |
| Current payments | 144 618 | (10 154) | • | 134 464 | 134 458 | 9 | %0.00I | 118 936 | 99 949 |
| Compensation of employees | 95 725 | (12 819) | • | 82 906 | 82 906 | • | 100.0% | 83 023 | 63 979 |
| Salaries and wages | 78 692 | (6 052) | • | 72 640 | 72 640 | 1 | 100.0% | 74 434 | 54 186 |
| Social contributions | 17 033 | (6 767) | • | 10 266 | 10 266 | • | 100.0% | 8 589 | 9 793 |
| Goods and services | 48 893 | 2 665 | • | 51 558 | 51 552 | 9 | 100.0% | 35 911 | 35 970 |
| Administrative fees | 1 143 | (169) | • | 452 | 452 | • | 100.0% | 558 | 672 |
| Advertising | 652 | (288) | • | 364 | 364 | 1 | %0.001 | 291 | 245 |
| Minor assets | 1 440 | (172) | • | 1 268 | 1 268 | • | 100.0% | 1 275 | 1117 |
| Bursaries: Employees | 727 | (651) | • | 76 | 76 | • | 100.0% | 296 | 96 |
| Catering: Departmental activities | 355 | (197) | • | 158 | 158 | • | 100.0% | 215 | 147 |
| Communication (G&S) | 3 052 | (1 141) | • | 1161 | 1161 | • | %0.001 | 2 140 | I 852 |
| Computer services | 3 847 | 6 289 | • | 10 136 | 10 136 | • | 100.0% | 2 020 | 1 125 |
| Consultants: Business and advisory services | 4 4 | (262) | • | 152 | 152 | 1 | 00:001 | 31 | ı |
| Legal services | 911 | (110) | • | 9 | 9 | • | 100.0% | 130 | 184 |
| Contractors | 825 | (477) | • | 348 | 348 | 1 | %0.001 | 786 | 207 |

| Shifting of Funds of Funds (388) (203 (131) (81) (10) (10) (16) (684) (684) (4 538) (4 | Virement R'000 | Final Appropriation i R7000 R 7 462 | Actual Expenditure R'000 84 7 462 | Variance R'000 | Expenditure as % of final % % 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% | Final Appro- Eypration R7000 F 253 2 941 | Actual Expend- iture R'000 7 582 |
|--|-----------------|--|--|----------------|---|--|---|
| Adjusted Appropriation Shifting Appropriation Shifting of Funds ort / outsourced services 472 (388) cluding government motor transport) 7 259 203 ng material and accessories 131 (131) als and supplies 81 (81) al supplies 235 166 cionery, printing and office supplies 2 170 (684) ts 2 230 1 652 tence 10 189 4 287 tence 1 305 313 | Virement R'000 | 4 0 1 1 - 2 8 | # 0 | R'000 | Expenditure as % of final appropriation % 100.0% 100.0% 100.0% 99.6% | Final Appropriation R*000 253 2 941 | Actual Expenditure RY000 209 7 582 |
| ort / outsourced services 472 (388) cluding government motor transport) 7 259 203 ng material and accessories 131 (131) als and supplies 81 (81) al supplies 10 (10) blies 235 166 cionery, printing and office supplies 2 170 (684) ts 2 230 1 652 tence 10 189 4 287 tence 1 305 313 | 6000 | 4 0 ' ' - 3 8 | 3'000 84 7 462 - - - - - - - | | %0.001 %0.001 - - - - - - - - - - - - - - - - - - | 253 2 941 - - - | 209 7 582 - - - - - - - - - - - - - - - - - - - |
| ort / outsourced services cluding government motor transport) ng material and accessories als and supplies al supplies lossionery, printing and office supplies ts cence lossionery and office supplies lossionery are consisted as a supplier are consisted | | 84 7 462 - - 401 1 486 6 138 | 84 7 462 - - - - - - - - - - - - - - - - - - - | | %0.001 %0.001 - - - - - - %9.66 | 253 2 941 - - - 168 | |
| cluding government motor transport) 7 259 ng material and accessories als and supplies al supplies 235 cionery, printing and office supplies ts tence lo 189 tence lo 189 tence | 1 1 1 1 1 1 1 1 | 7 462 401 1 486 6 138 | 7 462 | | %0.001 - - - - - - - - - - - - - - - - - - | 2 941 | 7 582 |
| ng material and accessories 131 (1 als and supplies 81 al supplies 10 blies 235 cionery, printing and office supplies 2 170 (4 ts 2 230 1 tence 10 189 4 | | 401 1486 6 138 | | 1 1 1 | %0:001 | 891 | 4 |
| als and supplies 81 10 10 10 10 10 10 10 10 10 10 10 10 10 | 1 1 1 1 1 1 | 40 - 1 486 - 6 138 | 104 | 1 1 | %9:66 | 891 | 4 |
| al supplies 10 235 plies 235 cionery, printing and office supplies 2 170 (6 ts 2 230 1 tence 10 189 4 | 1 1 1 1 1 | - 401 1 486 6 138 | - 104 | • | %9:66 - | - 891 | , 4 |
| blies 235 cionery, printing and office supplies 2 170 (6 ts 2 230 1 tence 10 189 4 | | 401 486 6 138 | 401 | | %9:66 %9:66 | 891 | 4 |
| ionery, printing and office supplies 2 170 (6 15 170 10 676 10 67 | | 1 486 | | • | %9'66 | | |
| ts 2 230 (4.5) tence (1.0676 (4.5) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | 6 138 | 1 480 | 9 | | 1 364 | 879 |
| 2 230 1 10 189 4 1 305 | • | | 6 138 | 1 | 100.0% | 6 174 | 2 817 |
| 1 305 | | 3 882 | 3 882 | 1 | 100.0% | 2 544 | 2 318 |
| l 305 | ı | 14 476 | 14 476 | 1 | %0.001 | 12 144 | 14 548 |
| | ı | 1 618 | 1 618 | ı | %0.001 | 1 179 | 406 |
| Operating payments 4 | ı | 1 105 | 1 105 | 1 | %0.001 | 1112 | 878 |
| Venues and facilities 463 (428) | 1 | 35 | 35 | 1 | 100.0% | 290 | 146 |
| Transfers and subsidies 124 125 | • | 249 | 245 | 4 | 98.4% | 286 | 286 |
| Departmental agencies and accounts | ı | ∞ | 4 | 4 | 20.0% | 5 | 5 |
| Departmental agencies (non-business entities) | ı | ∞ | 4 | 4 | 20.0% | 5 | 5 |
| Households 125 | 1 | 241 | 241 | • | 100.0% | 281 | 281 |
| Social benefits 125 | 1 | 241 | 241 | 1 | %0.001 | 203 | 203 |
| Other transfers to households | 1 | ı | 1 | 1 | 1 | 78 | 78 |
| Payments for capital assets 2 731 10 026 | • | 12 757 | 12 761 | (4) | %0.001 | 2 014 | I 753 |
| Machinery and equipment 2 731 10 026 | ı | 12 757 | 12 761 | 4 | %0.001 | 2 014 | 1 753 |
| Transport equipment - 6 253 | 1 | 6 253 | 6 253 | 1 | %0.001 | ı | 1 |
| Other machinery and equipment 2 731 3 773 | ı | 6 504 | 6 508 | (4) | 100.1% | 2 014 | 1 753 |
| Payments for financial assets 3 | 1 | က | က | • | %0.001 | 9 | 9 |
| Total 147 473 - | • | 147 473 | 147 467 | 9 | %0.00I | 121 242 | 101 994 |

| 2.1 INVESTIGATION MANAGEMENT | | | | | | | | | |
|---|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 2013/14 | /14 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 3 679 | 5 933 | • | 9 612 | 9 612 | • | 100.0% | 1 388 | 1 388 |
| Compensation of employees | 019 | 382 | ı | 992 | 992 | • | 100.0% | 798 | 798 |
| Salaries and wages | 535 | 367 | I | 905 | 905 | ı | %0:00I | 658 | 658 |
| Social contributions | 75 | 15 | Ī | 90 | 90 | ı | 100.0% | 140 | 140 |
| Goods and services | 3 069 | 5 551 | ı | 8 620 | 8 620 | • | 100.0% | 290 | 290 |
| Administrative fees | 326 | (320) | ı | 9 | 9 | | %0·001 | 5 | 5 |
| Advertising | 1 | 091 | Ī | 091 | 091 | ı | %0:00I | ı | 1 |
| Minor assets | 1 | 764 | ı | 764 | 764 | | %0·001 | 35 | 35 |
| Bursaries: Employees | 91 | (91) | Ī | • | 1 | ı | • | 01 | 01 |
| Catering: Departmental activities | 75 | (29) | Ī | 91 | 91 | ı | %0:00I | 4 | 4 |
| Communication (G&S) | 53 | (32) | Ī | 21 | 21 | ı | %0:00I | 25 | 25 |
| Computer services | 1 506 | 4 884 | Ī | 6 390 | 9 390 | ı | %0:00I | 19 | 19 |
| Consultants: Business and advisory services | 405 | (405) | Ī | • | 1 | ı | • | 1 | 1 |
| Legal services | 32 | (32) | Ī | ı | Î | ı | • | 6 | 6 |
| Contractors | | 9 | • | 9 | 9 | 1 | 100.0% | 1 | |

Independent Police Investigative Directorate Vote 20

| 2.1 INVESTIGATION MANAGEMENT cont. | | | | | | | | | |
|---|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 2013/14 | /14 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Fleet services (including government motor transport) | ı | ı | I | 1 | | 1 | 1 | 01 | 01 |
| Consumable supplies | 122 | 21 | I | 143 | 143 | 1 | %0·001 | _ | _ |
| Consumable: Stationery, printing and office supplies | 132 | 487 | I | 619 | 619 | ı | %0:00I | 151 | 151 |
| Property payments | 62 | (62) | I | | | | ı | 20 | 20 |
| Travel and subsistence | 303 | (94) | I | 209 | 209 | | %0:00I | 146 | 146 |
| Training and development | 30 | 251 | | 281 | 281 | ı | %0:00I | 24 | 24 |
| Operating payments | 7 | (5) | I | 2 | 2 | | %0:00I | 4 | 4 |
| Venues and facilities | ı | 3 | I | 3 | 3 | • | 100.0% | 75 | 75 |
| Payments for capital assets | 269 | 9 858 | ı | 10 427 | 10 431 | (4) | 100.0% | 250 | 250 |
| Machinery and equipment | 269 | 9 858 | I | 10 427 | 10 431 | (4) | %0:00I | 250 | 250 |
| Transport equipment | ı | 6 253 | Ī | 6 253 | 6 253 | ı | %0:00I | 1 | 1 |
| Other machinery and equipment | 569 | 3 605 | Ī | 4 174 | 4 178 | (4) | 100.1% | 250 | 250 |
| Total | 4 248 | 15 791 | • | 20 039 | 20 043 | (4) | 100.0% | 1 638 | 1 638 |

| Adjusted SP Appropri of ation RY000 | Shifting Virement Funds R'000 R'000 (16 324) - (12 731) - (6 684) (6 647) - (3 593) - (3 593) - (12 731) - (13 593) - (13 593) - (14 7) (15 731) - (15 731) | Fina Approation ation R700 R79 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 | Actual Expendit ure R'000 119 553 79 524 69 628 9 896 | Variance R'000 | Expenditure as % of final appropriation % | 2013/14 Final A Appropri Ex | /14 Actual Expendit |
|---|---|--|--|-------------------|---|-----------------------------------|---------------------------|
| Adjusted St Appropri of ation | | A G R - | | Variance R'000 | Expenditure as % of final appropriation % | Final Appropri | Actual Expendit |
| rtion R7000 R | | | F 9 | | % 100.0% | ation | nre |
| 135 877 () 135 877 () 1440 1440 15 877 () 16 543 17 712 18 622 18 652 18 681 | 6 324) 2 731) (6 084) (6 647) (3 593) | _ ' | 9 | | %0.001 | R'000 | R'000 |
| 92 255 () 75 712 16 543 43 622 812 652 1 440 | 2 731) (6 084) (6 647) (3 593) | | 9 | | | 113 062 | 94 077 |
| 75 712 16 543 43 622 812 652 1 440 681 | (6 084) (6 647) (3 593) | | 9 | ı | 100.0% | 79 293 | 60 249 |
| 16 543 (6 43 622 (3 812 652 1 440 681 | (6 647) (3 593) | 4 | | | %0.001 | 71 349 | 51 101 |
| 43 622 (3 812 652 1 440 681 | (3 593) | - 40 029 | | ı | %0.001 | 7 944 | 9 148 |
| 812 652 1 440 | | | 40 029 | • | 100.0% | 33 769 | 33 828 |
| 652 | (377) | - 435 | 435 | 1 | %0.001 | 548 | 662 |
| 1 440 | (473) | - 179 | 179 | 1 | %0.001 | 237 | 161 |
| 189 | (936) | - 504 | 504 | 1 | %0.001 | I 240 | 1 082 |
| i c | (119) | - 70 | 70 | 1 | %0.001 | 277 | 77 |
| Catering: Departmental activities (13 | (131) | - 134 | 134 | 1 | %0:00I | 161 | 123 |
| Communication (G&S) 2 917 (1 05 | (1 059) | - 1 858 | I 858 | ı | %0.001 | 2 065 | 1777 |
| Computer services 851 8 | 998 | - 1717 | 1717 | 1 | %0.001 | 968 | _ |
| Consultants: Business and advisory services | 143 | - 152 | 152 | 1 | %0.001 | 31 | 1 |
| Legal services 44 (3 | (38) | 9 | 9 | 1 | %0.001 | 121 | 175 |
| Contractors 825 (48 | (484) | - 341 | 341 | 1 | %0.001 | 782 | 203 |
| Agency and support / outsourced services 472 (38 | (388) | - 84 | 84 | ı | %0.001 | 253 | 209 |
| Fleet services (including government motor transport) 7 239 2. | 223 | - 7 462 | 7 462 | 1 | %0.001 | 2 891 | 7 532 |
| Inventory: Clothing material and accessories | (131) | ' | 1 | ī | • | ı | 1 |
| Inventory: Materials and supplies 81 (8 | (81) | • | ı | ı | • | 1 | ' |

| 2.2 INVESTIGATION SERVICES cont. | | | | | | | | | |
|--|-------------------------------|----------------------|----------|----------------------------|---------------------------|----------|---|----------------------------|---------------------------|
| | | 2014/15 | | | | | | 2013/14 | 114 |
| | Adjusted Appropri ation | Shifting of Funds | Virement | Final Appropri ation | Actual Expendit ure | Variance | Expenditure as % of final appropriation | Final Appropri ation | Actual Expendit ure |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Inventory: Medical supplies | 01 | (10) | 1 | | ٠ | , | | • | • |
| Consumable supplies | 112 | 146 | 1 | 258 | 258 | , | %0:001 | 165 | 38 |
| Consumable: Stationery, printing and office supplies | 1161 | (1 074) | ı | 837 | 837 | ı | %0:001 | 6111 | 634 |
| Operating leases | 10 676 | (4 538) | 1 | 6 138 | 6 138 | | 100.0% | 9/19 | 2 819 |
| Property payments | 2 117 | 1 765 | ı | 3 882 | 3 882 | ı | %0:001 | 2 448 | 2 222 |
| Travel and subsistence | 9 640 | 4 251 | ' | 13 891 | 13 891 | • | %0.001 | 106 11 | 14 305 |
| Training and development | 1 185 | (229) | 1 | 926 | 926 | 1 | %0:001 | 1 129 | 857 |
| Operating payments | 680 I | 4 | ı | 1 093 | I 093 | ı | %0:001 | 1 094 | 860 |
| Venues and facilities | 463 | (431) | • | 32 | 32 | • | %0.001 | 202 | 19 |
| Transfers and subsidies | 124 | 125 | • | 249 | 245 | 4 | 98.4% | 286 | 286 |
| Departmental agencies and accounts | ∞ | 1 | ı | ∞ | 4 | 4 | 20.0% | 5 | 5 |
| Departmental agencies (non-business entities) | ∞ | 1 | ı | ∞ | 4 | 4 | 20.0% | 5 | 5 |
| Households | 911 | 125 | ı | 241 | 241 | ı | 0.001 | 281 | 281 |
| Social benefits | 911 | 125 | ı | 241 | 241 | ı | %0.001 | 203 | 203 |
| Other transfers to households | 1 | 1 | 1 | 1 | • | • | 1 | 78 | 78 |
| Payments for capital assets | 2 059 | 112 | • | 2 171 | 2 171 | • | %0.00I | 909 I | 1 345 |
| Machinery and equipment | 2 059 | 112 | ı | 2 171 | 2 171 | ı | %0:001 | 909 | 1 345 |
| Other machinery and equipment | 2 059 | 112 | 1 | 2 171 | 2 171 | ı | 100.0% | 909 | 1 345 |
| Payments for financial assets | • | 3 | • | 3 | 3 | • | %0.00I | 9 | 9 |
| Total | 138 060 | (16 084) | • | 121 976 | 121 972 | 4 | 100.0% | 114 960 | 95 714 |
| | | | | | | | | | |

Independent Police Investigative Directorate Vote 20

| 2.3 INFORMATION MANAGEMENT | | | | | | | | | |
|---|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 2013/14 | 114 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 5 062 | 237 | • | 5 299 | 5 293 | 9 | %6.66 | 4 486 | 4 486 |
| Compensation of employees | 2 860 | (470) | ı | 2 390 | 2 390 | 1 | 100.0% | 2 932 | 2 932 |
| Salaries and wages | 2 445 | (335) | ı | 2 110 | 2 110 | 1 | 100.0% | 2 427 | 2 427 |
| Social contributions | 415 | (135) | ı | 280 | 280 | - | 100.0% | 505 | 505 |
| Goods and services | 2 202 | 707 | • | 2 909 | 2 903 | 9 | 8.66 | I 554 | I 554 |
| Administrative fees | 5 | 9 | ı | = | Ξ | | 100.0% | 5 | 5 |
| Advertising | ı | 25 | ı | 25 | 25 | ı | 100.0% | 54 | 54 |
| Bursaries: Employees | 30 | (24) | ı | 9 | 9 | 1 | 100.0% | 6 | 6 |
| Catering: Departmental activities | 15 | (7) | ı | ∞ | ∞ | | 100.0% | 0 | 01 |
| Communication (G&S) | 82 | (20) | ı | 32 | 32 | | 100.0% | 50 | 20 |
| Computer services | l 490 | 539 | ı | 2 029 | 2 029 | | 100.0% | 1 063 | 1 063 |
| Legal services | 40 | (40) | ı | ı | ı | 1 | 1 | ı | 1 |
| Contractors | ı | _ | ı | _ | _ | • | 100.0% | 4 | 4 |
| Fleet services (including government motor transport) | 20 | (20) | ı | ı | Ī | • | • | 40 | 40 |
| Consumable supplies | _ | (E) | 1 | 1 | ı | ' | ı | 2 | 2 |

Independent Police Investigative Directorate Vote 20

| 2.3 INFORMATION MANAGEMENT cont. | | | | | | | | | |
|--|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 2013/14 | 3/14 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Consumable: Stationery, printing and office supplies | 127 | (26) | ı | 30 | 24 | 9 | 80:08 | 94 | 94 |
| Property payments | 51 | (12) | ı | | ı | | ı | 76 | 76 |
| Travel and subsistence | 246 | 130 | ı | 376 | 376 | | 100.0% | 97 | 46 |
| Training and development | 06 | 291 | | 381 | 381 | | 100.0% | 26 | 26 |
| Operating payments | ιΩ | 5 | ı | 0 | 0 | | 100.0% | 4 | 4 |
| Venues and facilities | ı | ı | 1 | • | • | • | 1 | 01 | 01 |
| Payments for capital assets | 103 | 26 | ı | 159 | 159 | • | %0:00I | 158 | 158 |
| Machinery and equipment | 103 | 56 | ı | 159 | 159 | ı | 100.0% | 158 | 158 |
| Other machinery and equipment | 103 | 56 | - | 159 | 159 | | 100.0% | 158 | 158 |
| Total | 2 165 | 293 | • | 5 458 | 5 452 | 9 | %6.66 | 4 644 | 4 644 |

| Programme 3: Legal Services | | | | | | | | | |
|-------------------------------------|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 2013/14 | /14 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Sub programme | | | | | | | | | |
| I. Legal Support and Administration | 1 482 | 451 | 1 | 1 933 | 1 933 | ı | 100.0% | 1 481 | 1 481 |
| 2. Litigation Advisory Services | 1 632 | (346) | 1 | 1 286 | 770 | 516 | 29.9% | 1 007 | 701 |
| 3. Investigation Advisory Services | 2 241 | (105) | (32) | 2 104 | 544 | 1 560 | 25.9% | 1 962 | 1 124 |
| Total for sub programmes | 5 355 | • | (32) | 5 323 | 3 247 | 2 076 | %0.19 | 4 450 | 3 306 |
| | | | | | | | | | |
| Economic classification | | | | | | | | | |
| Current payments | 5 266 | (476) | (32) | 4 758 | 2 682 | 2 076 | 56.4% | 4 264 | 3 120 |
| Compensation of employees | 4 702 | (1 407) | (32) | 3 263 | 1 197 | 2 066 | 36.7% | 3 765 | 2 723 |
| Salaries and wages | 3 933 | (1 274) | (32) | 2 627 | 1 086 | 1 541 | 41.3% | 3 303 | 2 476 |
| Social contributions | 492 | (133) | ı | 989 | Ξ | 525 | 17.5% | 462 | 247 |
| Goods and services | 564 | 931 | • | 1 495 | I 485 | 01 | 99.3% | 499 | 397 |
| Administrative fees | 78 | (72) | ı | 9 | 9 | ı | 100.0% | 21 | 9 |
| Advertising | • | 30 | 1 | 30 | 29 | - | %2'96 | 23 | 6 |
| Minor assets | 0 | 29 | 1 | 39 | 39 | ı | 100.0% | 63 | 63 |
| Bursaries: Employees | ∞ | (8) | 1 | 1 | 1 | 1 | ı | ∞ | 1 |
| Catering: Departmental activities | 01 | (7) | 1 | ю | 3 | • | 100.0% | _ | - |

| Programme 3: Legal Services cont. | | | | | | | | | |
|---|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 2013/14 | /14 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Communication (G&S) | 77 | (43) | 1 | 34 | 33 | _ | %1.79 | 44 | 40 |
| Computer services | 77 | 303 | 1 | 380 | 380 | 1 | %0.001 | 59 | 4 |
| Consultants: Business and advisory services | 17 | 34 | 1 | 51 | 51 | 1 | %0.001 | ı | ı |
| Legal services | 37 | 989 | ı | 673 | 673 | 1 | %0.001 | ∞ | ı |
| Contractors | ı | 2 | | 7 | 2 | 1 | 100.0% | ı | ı |
| Fleet services (including government motor transport) | 1 | ı | 1 | 1 | ı | 1 | ı | 25 | 25 |
| Consumable supplies | 1 | ĸ | 1 | ĸ | æ | 1 | %0.001 | ı | ı |
| Consumable: Stationery, printing and office supplies | 45 | _ | 1 | 46 | 46 | 1 | %0.001 | 28 | 28 |
| Operating leases | 31 | (31) | | 1 | ı | | ı | ı | 1 |
| Property payments | 31 | (31) | 1 | | ı | 1 | ı | 1 | 1 |
| Travel and subsistence | 123 | 88 | 1 | 212 | 212 | ı | %0.001 | 206 | 174 |
| Training and development | 20 | (4) | 1 | 16 | 8 | 8 | 20.0% | 13 | 01 |
| Transfers and subsidies | 76 | • | • | 76 | 76 | , | %0.00I | • | • |
| Households | 76 | 1 | 1 | 76 | 76 | 1 | 100.0% | 1 | 1 |
| Social benefits | 76 | ı | 1 | 76 | 76 | - | 100.0% | ı | I |
| Payments for capital assets | 13 | 476 | • | 489 | 489 | • | %0.00I | 981 | 981 |
| Machinery and equipment | 13 | 476 | 1 | 489 | 489 | 1 | %0.001 | 981 | 981 |
| Other machinery and equipment | 13 | 476 | 1 | 489 | 489 | - | %0.001 | 981 | 981 |
| Total | 5 355 | • | (32) | 5 323 | 3 247 | 2 076 | %0'19 | 4 450 | 3 306 |

| 3.1 LEGAL SUPPORT AND ADMINISTRATION | | | | | | | | | |
|---|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 2013/14 | /14 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 1 482 | 44 | ٠ | 1 526 | 1 526 | ' | %0.001 | 1 395 | 1 395 |
| Compensation of employees | 1 217 | (106) | • | 316 | 316 | • | %0°001 | 1 259 | 1 259 |
| Salaries and wages | 1 035 | (768) | • | 267 | 267 | 1 | %0:001 | 1 148 | 1 148 |
| Social contributions | 182 | (133) | • | 49 | 49 | • | %0 [.] 001 | Ξ | Ξ |
| Goods and services | 265 | 945 | • | 1 210 | 1 210 | • | %0°001 | 136 | 136 |
| Administrative fees | 5 | () | • | 4 | 4 | • | %0:001 | _ | _ |
| Advertising | • | 9 | • | 9 | 9 | 1 | %0 [.] 001 | æ | 8 |
| Minor assets | · | _ | 1 | - | _ | 1 | %0 [.] 001 | 37 | 37 |
| Communication (G&S) | 29 | (23) | • | 9 | 9 | 1 | %0 [.] 001 | 12 | 12 |
| Computer services | 64 | 296 | 1 | 360 | 360 | 1 | %0 [.] 001 | 4 | 4 |
| Consultants: Business and advisory services | 15 | 4 | • | 29 | 29 | 1 | %0:001 | • | • |
| Legal services | 15 | 658 | 1 | 673 | 673 | 1 | %0:001 | ı | 1 |
| Contractors | • | 2 | • | 2 | 2 | 1 | %0:001 | • | • |
| Fleet services (including government motor transport) | • | • | • | • | ı | 1 | ı | 5 | 5 |
| Consumable: Stationery, printing and office supplies | 61 | (19) | , | 1 | 1 | ı | ı | 1 | , |
| Operating leases | 9 | (9) | ı | 1 | 1 | 1 | ı | 1 | • |
| Property payments | 9 | (9) | • | • | 1 | • | ı | • | 1 |
| Travel and subsistence | 901 | 23 | • | 129 | 129 | - | %0:001 | 37 | 37 |
| Payments for capital assets | • | 407 | • | 407 | 407 | • | %0 . 001 | 98 | 98 |
| Machinery and equipment | · | 407 | 1 | 407 | 407 | 1 | %0 [.] 001 | 98 | 98 |
| Other machinery and equipment | • | 407 | • | 407 | 407 | - | 0.001 | 98 | 98 |
| Total | l 482 | 451 | • | 1 933 | 1 933 | • | %0.00I | 1 481 | 1 481 |

| Current payments Adjusted Appropriation Rv000 Rv000 Rv000 Rv000 Rv000 Current payments 1 619 (415) - Compensation of employees 1 619 (415) - Salaries and wages 1 205 (486) - Social contributions 1 205 (486) - Goods and services 1 205 (486) - Administrative fees 1 39 (71) - Advertising - 1 33 (12) Minor assets 5 33 (12) Communication (G&S) 24 (12) - Computer services 1 (12) - Legal services 1 (12) - Legal services (including government motor transport) - - Consumable supplies - - | Virement R'000 | Final Appropriation R'000 1 204 994 719 275 210 2 113 13 | Actual Expend- iture R'000 688 478 441 37 210 210 | Variance R'000 516 516 278 278 | Expenditure as % of final appropriation % 57.1% 61.3% 13.5% 100.0% | Einal Appropriation F: Print Poly Print Poly Print Poly Poly Poly Poly Poly Poly Poly Poly | Actual Expenditure R'000 650 540 489 51 510 110 |
|--|----------------|---|---|-------------------------------------|--|--|---|
| Adjusted Printing Priation Shifting of Funds of Funds Virement Notor transport) RY000 RY000 RY000 RY000 RY | Virement R'000 | Final Appropriation RY000 1 204 994 719 275 210 2 38 38 38 39 | Actual Expenditure R'000 R'000 478 441 37 210 210 210 213 | Variance R*000 516 516 278 278 | Expend as % of appropr | Appr Priati | Actual Expenditure R'000 650 640 489 710 110 |
| RY000 RY000 RY000 1 619 (415) 1 205 (486) 275 - 139 71 5 (3) 6 (12) 7 13 7 13 8 33 9 33 13 (12) 13 (12) 13 (12) 14 (11) 15 (11) 16 (11) 17 (11) 18 (11) 19 (11) 10 (11) 11 (11) 12 (11) 13 (11) 14 (11) 15 (11) 16 (11) 17 (11) 18 (11) 19 (11) 10 (11) 11 (11) 12 (11) | 66 | 719 275 210 210 210 38 | 688 478 441 37 210 2 13 | 516 516 516 278 238 | % _ | R.00 | 650 650 540 489 51 51 710 |
| 1 619 (415) 1 480 (486) 1 205 (486) 275 - 139 71 5 (3) - 13 5 33 6 (12) 7 (12) 13 (12) 14 (11) 15 (11) 16 (11) 17 - 18 (11) 19 - 10 - 11 - 12 - 13 - 14 - 15 - 16 - 17 - 18 - 19 - 10 - 11 - 12 - 13 - 14 - 15 - 16 - 17 - 18 - 19 - 10 - 11 - 12 - 13 - 14 - 15 - 16 | | 994 719 275 210 2 10 13 | 478 478 441 37 210 2 13 | 516 516 278 238 | _ | | 650 540 489 51 51 110 2 |
| 1480 (486) 1 205 (486) 275 - | | 994 719 275 210 2 13 38 | 441 441 37 210 2 2 13 | 516 278 238 | 48.1% 61.3% 13.5% 100.0% | | 540 489 51 51 110 2 3 |
| 1 205 (486) 275 - 139 71 139 71 5 (3) 7 (13) 7 (12) 8 and advisory services 1 (12) 13 (13) 14 (12) 15 (12) 16 (11) 17 (11) 18 government motor transport) 18 (11) 19 (11) | | 719 275 210 2 13 38 | 37 37 210 2 2 2 2 2 13 38 38 | 278 238 - | 13.5% 100.00 100.00 | 687 162 107 2 | 489 51 51 3 |
| 139 71 139 71 5 (3) - 13 5 33 5 33 8 13 8 13 9 13 13 31 13 (12) 13 (12) 14 (11) 15 1 16 1 17 1 18 1 19 1 10 1 11 1 12 1 13 1 14 1 15 1 16 1 17 1 18 1 19 1 10 1 10 1 10 1 11 1 12 1 13 1 14 1 15 1 16 1 17 | | 275 210 2 2 13 38 | 37 2 2 2 13 | 238 | 13.5% 100.0% | 162 107 2 | 110 110 3 |
| 139 71 | | 210 2 13 38 | 210 2 13 | • | % 0.001 | 107 | 110 |
| 5 (3) - 13 5 33 24 (12) 13 (3) 1 21 11 (11) transport) - 1 | | 38 13 2 | 2 13 | | 0.001 | - 2 | - a 5 |
| - 13 5 33 24 (12) 13 (3) 1 21 11 (11) 1 - 1 | | 38 2 | 38 13 | • | | • | κ - |
| 5 33 24 (12) 13 (3) 1 21 11 (11) transport) | | 38 | 38 | 1 | %0'001 | _ | - |
| 24 (12) 13 (3) 1 1 21 11 (11) 1 2 1 1 2 1 1 1 (11) | | 2 | 2 | 1 | %0'001 | _ | _ |
| 13 (3) 1 21 11 (11) transport) | | 7. | 12 | 1 | %0'001 | <u>1</u> | 13 |
| 1 21 11 (11) 1 | | 0 | 01 | ı | %0'001 | ı | ı |
| (including government motor transport) II | | 22 | 22 | ı | %0.001 | • | • |
| | | | ı | ı | ı | • | 1 |
| - | 1 | 1 | 1 | 1 | ı | 0 | 01 |
| | - | _ | - | 1 | %0'001 | 1 | 1 |
| Consumable: Stationery, printing and office supplies | | 42 | 42 | ı | %0'001 | 6 | 6 |
| Operating leases 25 (25) | | 1 | 1 | 1 | ı | • | • |
| Property payments 25 (25) | | ı | 1 | ı | ı | ' | ı |
| Travel and subsistence 7 63 - | | 70 | 70 | 1 | %0.001 | 72 | 72 |
| Training and development - (10) | | 1 | 1 | 1 | ı | 1 | 1 |
| Payments for capital assets 69 - | | 82 | 82 | • | %0.00I | 12 | 15 |
| Machinery and equipment - 69 | | 82 | 82 | 1 | %0.001 | 5 | 51 |
| Other machinery and equipment - 69 | | 82 | 82 | • | %0.001 | 51 | 51 |
| Total 1 632 (346) - | | 1 286 | 770 | 516 | 29.9% | 1 007 | 701 |

Independent Police Investigative Directorate Vote 20

| 3.3 INVESTIGATION ADVISORY SERVICES | | | | | | | | | |
|---|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 2013/14 | 3/14 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Current payments | 2 165 | (105) | (32) | 2 028 | 468 | 1 560 | 23.1% | 1 913 | 1 075 |
| Compensation of employees | 2 005 | (20) | (32) | 1 953 | 403 | 1 550 | 20.6% | 1 657 | 924 |
| Salaries and wages | 1 693 | (20) | (32) | 1 641 | 378 | 1 263 | 23.0% | 1 468 | 839 |
| Social contributions | 312 | 1 | ı | 312 | 25 | 287 | 8.0% | 189 | 82 |
| Goods and services | 091 | (85) | 1 | 75 | 9 | 01 | 86.7% | 256 | 151 |
| Administrative fees | 89 | (89) | ı | | | • | 1 | <u>8</u> | ĸ |
| Advertising | ı | = | ı | = | 01 | _ | %6:06 | 20 | ж |
| Minor assets | 5 | (5) | ı | ı | ı | • | • | 25 | 25 |
| Bursaries: Employees | ∞ | (8) | ı | 1 | 1 | 1 | • | ∞ | • |
| Catering: Departmental activities | 01 | (2) | ı | m | m | 1 | %0:001 | _ | _ |
| Communication (G&S) | 24 | (8) | ı | 91 | 15 | _ | 93.8% | 61 | 15 |
| Computer services | ı | 01 | ı | 0 | 01 | 1 | %0:001 | <u>8</u> | 1 |
| Consultants: Business and advisory services | _ | (E) | ı | 1 | 1 | 1 | • | ı | 1 |
| Legal services | = | (11) | 1 | • | • | • | • | ∞ | 1 |
| Fleet services (including government motor transport) | ı | • | 1 | • | • | • | • | 01 | 01 |

| 3.3 INVESTIGATION ADVISORY SERVICES cont. | | | | | | | | | |
|--|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 2013/14 | /14 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Consumable supplies | , | 2 | ı | 2 | 2 | ı | %0:001 | ı | ı |
| Consumable: Stationery, printing and office supplies | <u> </u> | (6) | ı | 4 | 4 | • | %0:00I | 61 | 61 |
| Travel and subsistence | 0 | ю | ı | <u> </u> | 13 | • | %0:00I | 97 | 65 |
| Training and development | 01 | 9 | ı | 91 | 8 | ∞ | 20.0% | 13 | 01 |
| Transfers and subsidies | 76 | • | • | 76 | 76 | • | %0°001 | • | 1 |
| Households | 76 | ı | ı | 76 | 76 | | %0:00I | ı | 1 |
| Social benefits | 76 | ı | ı | 76 | 76 | • | %0:001 | 1 | ı |
| Payments for capital assets | • | ı | ı | 1 | • | • | ı | 49 | 49 |
| Machinery and equipment | 1 | ı | ı | 1 | 1 | • | 1 | 49 | 49 |
| Other machinery and equipment | ' | ı | 1 | 1 | 1 | , | 1 | 49 | 49 |
| Total | 2 241 | (105) | (32) | 2 104 | 544 | 1 560 | 25.9% | 1 962 | 1 124 |

| Programme 4: Compliance Monitoring and Stakeholder Management | der Manage | ment | | | | | | | |
|---|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 2013/14 | /14 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Sub programme | | | | | | | | | |
| I. Compliance Monitoring | 1 183 | 1 355 | ∞ | 2 546 | 2 538 | ∞ | %2'66 | I 824 | 1 824 |
| 2. Stakeholder Management | 2 370 | (1 355) | 24 | 1 039 | 895 | 144 | 81.98 | 425 | 425 |
| Total for sub programmes | 3 553 | 1 | 32 | 3 585 | 3 433 | 152 | 95.8% | 2 249 | 2 2 4 9 |
| | | | | | | | | | |
| Economic classification | | | | | | | | | |
| Current payments | 3 334 | (101) | 32 | 3 265 | 3 113 | 152 | 95.3% | 2 125 | 2 125 |
| Compensation of employees | 2 456 | • | 32 | 2 488 | 2 488 | • | 100.0% | 1 672 | 1 672 |
| Salaries and wages | 1 913 | 304 | 32 | 2 249 | 2 249 | | %0·001 | 1 527 | 1 527 |
| Social contributions | 543 | (304) | ı | 239 | 239 | • | 100.0% | 145 | 145 |
| Goods and services | 878 | (101) | • | 777 | 625 | 152 | 80.4% | 453 | 453 |
| Administrative fees | 7 | Ξ | ı | 9 | 9 | ı | %0:00I | м | m |
| Advertising | 1 | 56 | ı | 26 | 26 | 30 | 46.4% | 1 | ı |
| Minor assets | 143 | (67) | ı | 76 | 72 | 4 | 94.7% | 011 | 011 |
| Bursaries: Employees | 8 | (8) | ı | • | ı | ı | 1 | 1 | ı |

| Programme 4: Compliance Monitoring and Stakeholder Management cont. | older Manage | ment cont. | | | | | | | |
|---|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| | | 2014/15 | | | | | | 2013/14 | /14 |
| | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| Catering: Departmental activities | 1 | 91 | ı | 91 | 4 | 2 | 87.5% | 115 | 115 |
| Communication (G&S) | 53 | (12) | ı | 4 | 30 | = | 73.2% | 17 | 17 |
| Computer services | 64 | 63 | ı | 127 | 92 | 35 | 72.4% | 1 | ı |
| Consultants: Business and advisory services | 12 | e | ı | 15 | ı | 15 | , | 1 | ı |
| Legal services | 26 | (26) | ı | 1 | ı | 1 | ı | ı | ı |
| Fleet services (including government motor transport) | ı | ı | ı | 1 | ı | ı | ı | ß | 5 |
| Consumable supplies | ı | 01 | ı | 01 | 9 | 4 | %0:09 | ı | ı |
| Consumable: Stationery, printing and office supplies | 150 | 50 | ı | 200 | 175 | 25 | 87.5% | 65 | 65 |
| Operating leases | 31 | (31) | ı | • | | | 1 | 1 | ı |
| Property payments | 3. | (31) | ı | • | ı | ı | 1 | 1 | ı |
| Travel and subsistence | 273 | (65) | ı | 208 | 161 | 17 | 81.16 | 33 | 33 |
| Training and development | 0 | 3 | ı | <u>13</u> | <u>13</u> | | %0:00I | 103 | 103 |
| Operating payments | 70 | (19) | ı | 6 | ı | 6 | | 2 | 2 |
| Payments for capital assets | 219 | 101 | 1 | 320 | 320 | • | 100.0% | 124 | 124 |
| Machinery and equipment | 219 | 101 | ı | 320 | 320 | 1 | %0:00I | 124 | 124 |
| Other machinery and equipment | 219 | 101 | | 320 | 320 | ı | %0:00I | 124 | 124 |
| Total | 3 553 | • | 32 | 3 585 | 3 433 | 152 | 95.8% | 2 249 | 2 249 |
| | | | | | | | | | |

| Adjusted printing and development storage last services for consumable Stationeryy payments for capital assets Shifting and organization of employees Adjusted payments Shifting and equipment Virement payments Final printing and development Actual Appropriation of Funds Shifting and equipment Virement payments Final printing and equipment Actual Appropriation in the payments Shifting and equipment Virement payments Figure and Actual Appropriations Ry000 | 4.1 COMPLIANCE MONITORING | | | | | | | | | |
|--|---|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| Adjusted printing Shifting printing and office supplies Shifting printing printing and office supplies Shifting printing prin | | | 2014/15 | | | | | | 2013/14 | /14 |
| tight RY000 RY000 <th< th=""><th></th><th>Adjusted Appro- priation</th><th>Shifting of Funds</th><th>Virement</th><th>Final Appro- priation</th><th>Actual Expend- iture</th><th>Variance</th><th>Expenditure as % of final appropriation</th><th>Final Appro- priation</th><th>Actual Expend- iture</th></th<> | | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| mployees 728 1 264 8 2 337 8 mployees 728 1 261 8 1 997 - 997 - 997 444 1 354 8 1 806 1 806 - 997 - 9 284 1 334 9 1 806 1 806 - 9 - 9 284 1 35 3 2 3 8 - 191 - 9 385 386 3 6 6 - 9 - 9 - 9 stal activities - 13 - 13 - 11 7 4 - 9 syl 22 3 23 22 2 2 - 9 syl 13 48 - 6 6 6 6 6 6 sry 15 15 - 16 - 16 - 16 - 16 - 16 sry 16 16 16 - 16 - 16 - 16 - 16 sry 16 16 1 | Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| mployees 728 1 261 8 1 997 1 997 <t< th=""><th>Current payments</th><th>1 113</th><th>1 264</th><th>8</th><th>2 385</th><th>2 377</th><th>8</th><th>%1.66</th><th>1 700</th><th>1 700</th></t<> | Current payments | 1 113 | 1 264 | 8 | 2 385 | 2 377 | 8 | %1.66 | 1 700 | 1 700 |
| 444 1 354 9 9 1 806 1 806 - | Compensation of employees | 728 | 1 261 | 8 | 1 997 | 1 997 | • | %0.00I | 1 267 | 1 267 |
| 385 38 191 191 191 9 386 386 3 388 380 8 2 2 2 2 2 2 38 (27) - 2 2 - 6 41 38 (27) - 2 -< | Salaries and wages | 444 | 1 354 | ∞ | 908 | 908 | • | %0:001 | 1 142 | 1 142 |
| 385 3 386 386 386 386 386 387 388 389 389 389 389 389 389 380 380 48 2 3 | Social contributions | 284 | (63) | • | 161 | 161 | • | %0.001 | 125 | 125 |
| ies 2 - 1 1 2 2 2 4 4 1 1 1 2 7 4 4 1 1 1 2 1 2 4 1 1 1 2 1 2 4 1 1 1 2 1 2 | Goods and services | 385 | æ | • | 388 | 380 | 8 | %6.76 | 433 | 433 |
| ies | Administrative fees | 2 | • | • | 2 | 2 | 1 | %0.001 | _ | _ |
| ities | Minor assets | 38 | (27) | • | = | 7 | 4 | %9.69 | 011 | 011 |
| ment motor transport) 13 48 - 61 61 -< | Catering: Departmental activities | • | 13 | • | 13 | 13 | • | %0:001 | 115 | 115 |
| nment motor transport) 13 48 - 61 61 - | Communication (G&S) | 29 | (3) | • | 26 | 26 | 1 | %0.001 | 15 | 15 |
| nment motor transport) 15 (15) - </td <td>Computer services</td> <td>13</td> <td>48</td> <td>1</td> <td>19</td> <td>19</td> <td>ı</td> <td>%0:001</td> <td>ı</td> <td>1</td> | Computer services | 13 | 48 | 1 | 19 | 19 | ı | %0:001 | ı | 1 |
| ing and office supplies - | Legal services | 15 | (15) | • | 1 | 1 | 1 | 1 | 1 | 1 |
| ing and office supplies - 6 6 - 6 6 - <td>Fleet services (including government motor transport)</td> <td>•</td> <td>•</td> <td>•</td> <td>1</td> <td>1</td> <td>1</td> <td>1</td> <td>5</td> <td>5</td> | Fleet services (including government motor transport) | • | • | • | 1 | 1 | 1 | 1 | 5 | 5 |
| ing and office supplies 90 885 175 175 6 6 (6) 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 | Consumable supplies | • | 9 | • | 9 | 9 | 1 | %0.001 | • | • |
| 6 (6) - | Consumable: Stationery, printing and office supplies | 06 | 82 | 1 | 175 | 175 | 1 | %0:001 | 65 | 65 |
| 6 (6) - | Operating leases | 9 | (9) | | ı | ı | | 1 | ı | 1 |
| 166 (76) - 90 90 - - - - - - 4 20 (16) - 4 - 4 70 91 - 161 - - 70 91 - 161 - - | Property payments | 9 | (9) | • | • | 1 | • | 1 | 1 | 1 |
| - - - - 4 - 4 20 (16) - - 4 - 4 70 91 - 161 - - 70 91 - 161 161 - | Travel and subsistence | 991 | (76) | • | 96 | 06 | 1 | %0.001 | 17 | 17 |
| 20 (16) - 4 - 4 70 91 - 161 161 - 70 91 - 161 161 - | Training and development | • | • | | • | 1 | | 1 | 103 | 103 |
| - 191 191 - 16 02 - 191 - 16 02 | Operating payments | 20 | (16) | • | 4 | • | 4 | 1 | 2 | 2 |
| - 191 191 - 16 02 | Payments for capital assets | 70 | 16 | • | 191 | 191 | • | %0.00I | 124 | 124 |
| | Machinery and equipment | 70 | 16 | • | 191 | 191 | • | %0:001 | 124 | 124 |
| Other machinery and equipment - 161 - 161 - | Other machinery and equipment | 70 | 16 | • | 191 | 191 | 1 | %0.001 | 124 | 124 |
| Total 1183 1355 8 2 546 2 538 8 | Total | | 1 355 | 8 | | | 8 | %1.66 | 1 824 | 1 824 |

| Adjusted Shifting points Print | 4.2 STAKEHOLDER MANAGEMENT | | | | | | | | | |
|--|--|--------------------------------|----------------------|----------|-----------------------------|----------------------------|----------|---|-----------------------------|----------------------------|
| mic classification Roof of Funds Synting Approaches Final Approaches | | | 2014/15 | | | | | | 201 | 3/14 |
| mic classification Ry000 Ry000 <th></th> <th>Adjusted Appro- priation</th> <th>Shifting of Funds</th> <th>Virement</th> <th>Final Appro- priation</th> <th>Actual Expend- iture</th> <th>Variance</th> <th>Expenditure as % of final appropriation</th> <th>Final Appro- priation</th> <th>Actual Expend- iture</th> | | Adjusted Appro- priation | Shifting of Funds | Virement | Final Appro- priation | Actual Expend- iture | Variance | Expenditure as % of final appropriation | Final Appro- priation | Actual Expend- iture |
| ric payments being season of employees 1726 (1365) 24 491 491 491 691 691 691 691 691 691 691 691 691 6 | Economic classification | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 | R'000 |
| bensation of employees 1728 (1261) 24 443 443 100.0% 100.0% is and wages 1469 (1050) 24 443 443 74 100.0% 100.0% 120 100. | Current payments | 2 221 | (1 365) | 24 | 880 | 736 | 144 | 83.6% | 425 | 425 |
| tes and wages to capture tests of the contributions best of the contri | Compensation of employees | 1 728 | (1 261) | 24 | 491 | 491 | • | 100.0% | 405 | 405 |
| Loontributions 259 (211) - 448 - 1000% 2 s and services 493 (104) - 486 -45 144 63.0% 2 s and services 5 (104) - 48 44 - 1000% 2 inistrative flees 5 (1) - 46 - 4 - 1000% 2 restricted 105 (1) - 46 - - 1000% - <td>Salaries and wages</td> <td>1 469</td> <td>(1 050)</td> <td>24</td> <td>443</td> <td>443</td> <td>•</td> <td>100.0%</td> <td>385</td> <td>385</td> | Salaries and wages | 1 469 | (1 050) | 24 | 443 | 443 | • | 100.0% | 385 | 385 |
| s and services 493 (104) - 389 245 144 63.0% 20 rising classes - 56 (1) - 4 4 4 - 100.0% - rising classes - 56 5 5 26 30 46.4% - - 100.0% - - - 100.0% - - - - 100.0% - <td< td=""><td>Social contributions</td><td>259</td><td>(211)</td><td>•</td><td>48</td><td>48</td><td>•</td><td>100.0%</td><td>20</td><td>20</td></td<> | Social contributions | 259 | (211) | • | 48 | 48 | • | 100.0% | 20 | 20 |
| rtising runable fees | Goods and services | 493 | (104) | • | 389 | 245 | 144 | 63.0% | 20 | 20 |
| rtising rassets r assets r ass | Administrative fees | 5 | Ξ | • | 4 | 4 | • | 100.0% | 2 | 2 |
| rassets 165 (40) c. 65 (61) c. 65 (62) c. 65 | Advertising | 1 | 56 | • | 26 | 26 | 30 | 46.4% | 1 | • |
| ring: Employees | Minor assets | 105 | (40) | • | 9 | 99 | • | 100.0% | • | • |
| ring: Departmental activities | Bursaries: Employees | ∞ | (8) | • | • | • | • | ı | • | • |
| munication (G&S) 24 (9) - 15 4 11 26.7% puter services 51 15 - 6 31 35 47.0% puter services 11 15 - 6 31 35 47.0% services 11 (11) - 4 - 15 47.0% services 11 (11) - 4 - 15 47.0% services - 4 - 4 - <td< td=""><td>Catering: Departmental activities</td><td>1</td><td>3</td><td>•</td><td>m</td><td>_</td><td>2</td><td>33.3%</td><td>•</td><td>•</td></td<> | Catering: Departmental activities | 1 | 3 | • | m | _ | 2 | 33.3% | • | • |
| butter services 11 | Communication (G&S) | 24 | (6) | 1 | 15 | 4 | = | 26.7% | 2 | 2 |
| services 11 (11) - <t< td=""><td>Computer services</td><td>51</td><td>15</td><td>1</td><td>99</td><td>31</td><td>35</td><td>47.0%</td><td>•</td><td>•</td></t<> | Computer services | 51 | 15 | 1 | 99 | 31 | 35 | 47.0% | • | • |
| services 11 (11) - <t< td=""><td>Consultants: Business and advisory services</td><td>12</td><td>3</td><td>•</td><td>15</td><td>•</td><td>15</td><td>1</td><td>•</td><td>•</td></t<> | Consultants: Business and advisory services | 12 | 3 | • | 15 | • | 15 | 1 | • | • |
| umable supplies 4 4 4 4 6 4 7 4 7 4 7 4 7 4 7 4 7 4 7 | Legal services | = | (II) | 1 | 1 | 1 | 1 | 1 | ' | • |
| wumable: Stationery, printing and office supplies 60 (35) - 25 - 25 - | Consumable supplies | 1 | 4 | • | 4 | • | 4 | ı | • | • |
| arting leases 25 (25) - | Consumable: Stationery, printing and office supplies | 09 | (35) | 1 | 25 | | 25 | 1 | • | • |
| erty payments | Operating leases | 25 | (25) | 1 | 1 | • | • | ı | • | • |
| land subsistence log and development log and development log and development sing and development log and | Property payments | 25 | (25) | • | • | • | • | ı | • | • |
| ing and development | Travel and subsistence | 107 | = | • | 8 - | 101 | 17 | 89:58 | 91 | 91 |
| acting payments 50 (45) - 5 - 5 - 100.0% ents for capital assets 149 10 - 159 159 - 100.0% inery and equipment 149 10 - 159 159 - 100.0% ner machinery and equipment 149 10 - 159 159 - 100.0% ner machinery and equipment 149 10 - 169 86.1% 47 | Training and development | 01 | 3 | 1 | 13 | 13 | • | 100.0% | ' | • |
| ents for capital assets 149 10 - 159 159 - 100.0% inery and equipment 149 10 - 159 159 - 100.0% ner machinery and equipment 149 10 - 159 159 - 100.0% ner machinery and equipment 2370 <td< td=""><td>Operating payments</td><td>20</td><td>(42)</td><td>•</td><td>5</td><td>•</td><td>5</td><td>1</td><td>•</td><td>•</td></td<> | Operating payments | 20 | (42) | • | 5 | • | 5 | 1 | • | • |
| inery and equipment 149 10 - 159 159 - 100.0% | Payments for capital assets | 149 | 01 | • | 159 | 159 | • | 100.0% | • | • |
| ner machinery and equipment 149 10 - 159 159 - 100.0% | Machinery and equipment | 149 | 01 | 1 | 159 | 159 | • | 100.0% | • | • |
| 7370 (1355) 74 039 895 44 86 8 | Other machinery and equipment | 149 | 10 | 1 | 159 | 159 | - | 100.0% | 1 | • |
| 2.570 (5.52) 4.4 (6.52.1) 4.5 (6.5.1) | Total | 2 370 | (1 355) | 24 | 1 039 | 895 | 144 | 86.1 % | 425 | 425 |

NOTES TO THE APPROPRIATION STATEMENT

For the year ended 31 March 2015

I. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure I (A-H) to the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note I (Annual Appropriation) to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement):

| 4.1 Per programme | Final Appro- priation | Actual Expend- iture | Variance R'000 | Variance as a % of Final Appropriation |
|---|-----------------------------|----------------------------|-------------------|--|
| Programme I Administration | 78 338 | 78 257 | 81 | 0.1% |
| Satisfactory spending | | | | |
| Programme 2 Investigation and Information Management | 147 473 | 147 467 | 6 | 0.0% |
| Satisfactory spending | | | | |
| Programme 3 Legal Services | 5 323 | 3 247 | 2 076 | 39.0% |
| The reported under-spending is mainly in Compensation of employees due to vacancies and its related costs for positions that were filled late in the financial year | | | | |
| Programme 4 Compliance Monitoring and Stakeholder Management | 3 585 | 3 433 | 152 | 4.2% |
| Under-spending mainly in administrative items due to the delay in filling the Programme Manager's position | | | | |

NOTES TO THE APPROPRIATION STATEMENT

For the year ended 31 March 2015

The Directorate has in the year under review reported a satisfactory spending outcome except in Programme 3: Legal Services where the delay in filling some of the funded vacancies contributed to the significant under-spending in Compensation of Employees. However, the positions have since been filled. With regard to Transfer and subsidies, the transfer of funds was only made to SASSETA in line with the skills development programme whilst for PSETA, the transfer was withhold in the year under review since there was no service level agreement between the two institutions.

| 4.2 Per economic classification | Final Appro- priation | Actual Expend- iture | V ariance | Variance as a % of Final Appropriation |
|------------------------------------|-----------------------------|----------------------------|------------------|--|
| | R'000 | R'000 | R'000 | R'000 |
| Current payments | | | | |
| Compensation of employees | 121 587 | 119 519 | 2 068 | 1.70% |
| Goods and services | 96 432 | 96 315 | 117 | 0.12% |
| Transfers and subsidies | | | | |
| Departmental agencies and accounts | 495 | 361 | 134 | 27.07% |
| Households | 343 | 343 | - | 0.00% |
| Payments for capital assets | | | | |
| Machinery and equipment | 15 853 | 15 857 | (4) | (0.03%) |
| Payments for financial assets | 9 | 9 | - | 0.00% |

STATEMENT OF FINANCIAL PERFORMANCE

For the year ended 31 March 2015

| | Note | 2014/15 | 2013/14 |
|--|------|---------|---------|
| | | R'000 | R'000 |
| REVENUE | | | |
| Annual appropriation | ı | 234 719 | 216 991 |
| Departmental revenue | 2 | 706 | 321 |
| | | | |
| TOTAL REVENUE | | 235 425 | 217 312 |
| | | | |
| EXPENDITURE | | | |
| Current expenditure | | | |
| Compensation of employees | 3 | 119 519 | 105 038 |
| Goods and services | 4 | 96 315 | 83 861 |
| Total current expenditure | | 215 834 | 188 899 |
| | | | |
| Transfers and subsidies | | | |
| Transfers and subsidies | 6 | 704 | 287 |
| Total transfers and subsidies | | 704 | 287 |
| | | | |
| Expenditure for capital assets | | | |
| Tangible assets | 7 | 15 857 | 3 926 |
| Total expenditure for capital assets | | 15 857 | 3 926 |
| | | | |
| Payments for financial assets | 5 | 9 | 29 |
| | | | |
| TOTAL EXPENDITURE | | 232 404 | 193 141 |
| | | | |
| SURPLUS/(DEFICIT) FOR THE YEAR | | 3 021 | 24 171 |
| | | | |
| Reconciliation of Net Surplus/(Deficit) for the year | | | |
| Voted funds | | 2 315 | 23 850 |
| Annual appropriation | | 2 315 | 23 850 |
| Departmental revenue and NRF Receipts | 2 | 706 | 321 |
| SURPLUS/(DEFICIT) FOR THE YEAR | | 3 021 | 24 171 |

STATEMENT OF FINANCIAL POSITION

For the year ended 31 March 2015

| | Note | 2014/15 | 2013/14 |
|---|------|---------|---------|
| | | R'000 | R'000 |
| ASSETS | | | |
| Current assets | | I 427 | 24 069 |
| Unauthorised expenditure | 8 | 891 | 891 |
| Cash and cash equivalents | 9 | - | 22 894 |
| Prepayments and advances | 10 | 522 | 23 |
| Receivables | 11 | 14 | 261 |
| Non-current assets | | 86 | - |
| Receivables | 11 | 86 | - |
| TOTAL ASSETS | | 1 513 | 24 069 |
| LIABILITIES | | | |
| Current liabilities | | 1 513 | 24 069 |
| Voted funds to be surrendered to the Revenue Fund | 12 | (2 840) | 23 850 |
| Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund | 13 | 7 | 11 |
| Bank Overdraft | 14 | I 285 | - |
| Payables | 15 | 3 061 | 208 |
| TOTAL LIABILITIES | | 1 513 | 24 069 |
| NET ASSETS | | - | - |

CASH FLOW STATEMENT

For the year ended 31 March 2015

| | Note | 2014/15 | 2013/14 |
|--|------|-----------|-----------|
| | | R'000 | R'000 |
| CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| Receipts | | 230 270 | 217 312 |
| Annual appropriated funds received | 1.1 | 229 564 | 216 991 |
| Departmental revenue received | 2 | 690 | 310 |
| Interest received | 2.2 | 16 | 11 |
| | | | |
| Net (increase)/decrease in working capital | | 2 515 | (1) |
| Surrendered to Revenue Fund | | (24 560) | (26 751) |
| Current payments | | (215 834) | (188 899) |
| Payments for financial assets | | (9) | (29) |
| Transfers and subsidies paid | | (704) | (287) |
| Net cash flow available from operating activities | 16 | (8 322) | I 345 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| Payments for capital assets | 7 | (15 857) | (3 926) |
| Net cash flows from investing activities | | (15 857) | (3 926) |
| Net increase/(decrease) in cash and cash equivalents | | (24 179) | (2 581) |
| Cash and cash equivalents at beginning of period | | 22 894 | 25 475 |
| Cash and cash equivalents at end of period | 17 | (1 285) | 22 894 |

ACCOUNTING POLICIES

For the year ended 31 March 2015

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act I of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

| I | Basis of preparation The financial statements have been prepared in accordance with the Modified Cash Standard. |
|-----|--|
| 2 | Going concern The financial statements have been prepared on a going concern basis. |
| 3 | Presentation currency Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department. |
| 4 | Rounding Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000). |
| 5 | Foreign currency translation Cash flows arising from foreign currency transactions are translated into South African Rands using the exchange rates prevailing at the date of payment / receipt. |
| 6 | Comparative information |
| 6.1 | Prior period comparative information Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements. |
| 6.2 | Current year comparison with budget A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement. |
| 7 | Revenue |
| 7.1 | Appropriated funds Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation). Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective. The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position. |
| 7.2 | Departmental revenue Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise. Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position. |

ACCOUNTING POLICIES

For the year ended 31 March 2015

7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

8 Expenditure

8.1 Compensation of employees

8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

8.3 Accrued expenditure payable

Accrued expenditure payable is recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department.

Accrued expenditure payable is measured at cost.

8.4 Leases

8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.

The operating lease commitments are recorded in the notes to the financial statements.

8.4.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:

- · cost, being the fair value of the asset; or
- the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

9 Aid Assistance

9.1 Aid assistance received

Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.

Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.

9.2 Aid assistance paid

Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.

ACCOUNTING POLICIES

For the year ended 31 March 2015

10 Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

II Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

12 Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

13 Investments

Investments are recognised in the statement of financial position at cost.

14 Impairment of financial assets

Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.

15 Payables

Loans and payables are recognised in the statement of financial position at cost.

16 Capital Assets

16.1 Immovable capital assets

Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of immovable capital assets cannot be determined accurately, the immovable capital assets are measured at R1 unless the fair value of the asset has been reliably estimated, in which case the fair value is used.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at RI.

Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.

16.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined accurately, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at RI.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at RI.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

ACCOUNTING POLICIES

For the year ended 31 March 2015

16.3 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition. Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined accurately, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R I

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at RI.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

17 Provisions and Contingents

17.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

17.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably

17.3 Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department

17.4 Commitments

Commitments are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash

18 Unauthorised expenditure

Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:

- approved by Parliament or the Provincial Legislature with funding and the related funds are received;
 or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery.

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

19 Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred. Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

ACCOUNTING POLICIES

For the year ended 31 March 2015

20 Irregular expenditure

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.

Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.

Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

21 Changes in accounting policies, accounting estimates and errors

Changes in accounting policies that are affected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

22 Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

23 Agent-Principal arrangements

[Insert a description of the nature, circumstances and terms related to agency-principal arrangements and refer to the relevant note to the financial statements]

24 Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received

25 Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

Financial Information

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

I. Annual Appropriation

I.I Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

| | | 2014/15 | | | |
|---|--------------------------|--------------------------|--|--------------------------------|--|
| | Final Appro- priation | Actual Funds Received | Funds not requested / not received | Appro- priation Received | |
| | R'000 | R'000 | R'000 | R'000 | |
| Administration | 78 338 | 78 345 | (7) | 89 050 | |
| Investigation and Information Management | 147 473 | 142 311 | 5 162 | 123 491 | |
| Legal Services | 5 323 | 5 355 | (32) | 4 450 | |
| Compliance Monitoring and Stakeholder Management | 3 585 | 3 553 | 32 | - | |
| Total | 234 719 | 229 564 | 5 155 | 216 991 | |

The reason for funds not requested was because of the projected under-spending in the last quarter of the financial year under review. The amount will be requested in the financial year 2015/16.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

2. Departmental revenue

| | Note | 2014/15 | 2013/14 |
|---|------|---------|---------|
| | | R'000 | R'000 |
| Sales of goods and services other than capital assets | 2.1 | 150 | 150 |
| Interest, dividends and rent on land | 2.2 | 16 | П |
| Transactions in financial assets and liabilities | 2.3 | 540 | 160 |
| Total revenue collected | | 706 | 321 |
| Departmental revenue collected | | 706 | 321 |

2.1 Sales of goods and services other than capital assets

| | Note | 2014/15 | 2013/14 |
|--|------|---------|---------|
| | | R'000 | R'000 |
| Sales of goods and services produced by the department | | 149 | 148 |
| Sales by market establishment | | 66 | 77 |
| Other sales | | 83 | 71 |
| Sales of scrap, waste and other used current goods | | I | 2 |
| Total | | 150 | 150 |

2.2 Interest, dividends and rent on land

| | Note | 2014/15 | 2013/14 |
|----------|------|---------|---------|
| | | R'000 | R'000 |
| Interest | | 16 | 11 |
| Total | | 16 | 11 |

2.3 Transactions in financial assets and liabilities

| | Note | 2014/15 | 2013/14 |
|--|------|---------|---------|
| | | R'000 | R'000 |
| Other Receipts including Recoverable Revenue | | 540 | 160 |
| Total | | 540 | 160 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

3. Compensation of employees

3.1 Salaries and Wages

| | 2014/15 | 2013/14 |
|----------------------------------|---------|---------|
| | R'000 | R'000 |
| Basic salary | 77 398 | 69 780 |
| Performance award | 2 624 | I 540 |
| Service Based | 357 | 279 |
| Compensative/circumstantial | 8 434 | 5 531 |
| Other non-pensionable allowances | 16 046 | 14 207 |
| Total | 104 859 | 91337 |

3.2 Social contributions

| | 2014/15 | 2013/14 |
|---------------------------------|---------|---------|
| | R'000 | R'000 |
| Employer contributions | | |
| Pension | 10 054 | 9 077 |
| Medical | 4 586 | 4 600 |
| Bargaining council | 20 | 24 |
| Total | 14 660 | 13 701 |
| Total compensation of employees | 119 519 | 105 038 |
| Average number of employees | 309 | 310 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

4. Goods and services

| | Note | 2014/15 | 2013/14 |
|---|------|---------|---------|
| | | R'000 | R'000 |
| Administrative fees | | 850 | 924 |
| Advertising | | 2 212 | 3 568 |
| Minor assets | 4.1 | 1 616 | I 779 |
| Bursaries (employees) | | 235 | 167 |
| Catering | | 302 | 528 |
| Communication | | 3 578 | 3 093 |
| Computer services | 4.2 | 13 106 | 9 317 |
| Consultants: Business and advisory services | | I 000 | 122 |
| Legal Services | | 702 | 183 |
| Contractors | | 381 | 431 |
| Agency and support / outsourced services | | 497 | 209 |
| Audit cost – external | 4.3 | 4 201 | 2 910 |
| Fleet services | | 8 022 | 8 133 |
| Consumables | 4.4 | 3 487 | 2 413 |
| Operating leases | | 26 562 | 18 195 |
| Property payments | 4.5 | 7 770 | 6 424 |
| Travel and subsistence | 4.6 | 18 060 | 22 436 |
| Venues and facilities | | 274 | 322 |
| Training and development | | I 975 | I 248 |
| Other operating expenditure | 4.7 | I 485 | I 459 |
| Total | | 96 315 | 83 861 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

4.1 Minor assets

| | Note | 2014/15 | 2013/14 |
|-------------------------|------|---------|---------|
| | 4 | R'000 | R'000 |
| Tangible assets | | l 616 | l 779 |
| Machinery and equipment | | 1 616 | I 779 |
| Total | | 1 616 | l 779 |

4.2 Computer services

| | Note | 2014/15 | 2013/14 |
|-------------------------------------|------|---------|---------|
| | 4 | R'000 | R'000 |
| SITA computer services | | 5 953 | 2 652 |
| External computer service providers | | 7 153 | 6 665 |
| Total | | 13 106 | 9 3 1 7 |

4.3 Audit cost – External

| | Note | 2014/15 | 2013/14 |
|-------------------|------|---------|---------|
| | 4 | R'000 | R'000 |
| Regularity audits | | 3 816 | 2 695 |
| Computer audits | | 385 | 215 |
| Total | | 4 201 | 2 910 |

4.4 Consumables

| | Note | 2014/15 | 2013/14 |
|--|------|---------|---------|
| | 4 | R'000 | R'000 |
| Consumable supplies | | 788 | 201 |
| Household supplies | | 279 | 86 |
| Building material and supplies | | 214 | 72 |
| IT consumables | | 70 | 26 |
| Other consumables | | 225 | 17 |
| Stationery, printing and office supplies | | 2 699 | 2 212 |
| Total | | 3 487 | 2 413 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

4.5 Property payments

| | Note | 2014/15 | 2013/14 |
|--------------------------|------|---------|---------|
| | 4 | R'000 | R'000 |
| Municipal services | | 2 599 | 2 708 |
| Property management fees | | 146 | 135 |
| Other | | 5 025 | 3 581 |
| Total | | 7 770 | 6 424 |

4.6 Travel and subsistence

| | Note | 2014/15 | 2013/14 |
|---------|------|---------|---------|
| | 4 | R'000 | R'000 |
| Local | | 18 060 | 22 341 |
| Foreign | | - | 95 |
| Total | | 18 060 | 22 436 |

4.7 Other operating expenditure

| | Note | 2014/15 | 2013/14 |
|---|------|---------|---------|
| | 4 | R'000 | R'000 |
| Professional bodies, membership and subscription fees | | 13 | 9 |
| Resettlement costs | | 183 | 220 |
| Other | | I 289 | I 230 |
| Total | | I 485 | I 459 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

5. Payments for financial assets

| | Note | 2014/15 | 2013/14 |
|-------------------|------|---------|---------|
| | | R'000 | R'000 |
| Debts written off | 5.1 | 9 | 29 |
| Total | | 9 | 29 |

5.1 Debts written off

| | Note | 2014/15 | 2013/14 |
|---|------|---------|---------|
| | 5 | R'000 | R'000 |
| Nature of debts written off | | | |
| (Group major categories, but list material items: debts written off relating to irregular expenditure, recoverable expenditure and other debts must be listed here) | | | |
| Recoverable revenue written off | | | |
| Salary Debt | | 6 | 9 |
| State Guarantee | | - | 7 |
| Tax Debt | | 3 | 13 |
| Total | | 9 | 29 |
| Total debt written off | | 9 | 29 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

6. Transfers and subsidies

| | | 2014/15 | 2013/14 |
|------------------------------------|----------|---------|---------|
| | Note | R'000 | R'000 |
| Departmental agencies and accounts | Annex IB | 361 | 6 |
| Households | Annex IG | 343 | 281 |
| Total | | 704 | 287 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

7. Expenditure for capital assets

| | Note | 2014/15 | 2013/14 |
|-------------------------|------|---------|---------|
| | | R'000 | R'000 |
| Tangible assets | | 15 857 | 3 926 |
| Machinery and equipment | 27.1 | 15 857 | 3 926 |
| Total | | 15 857 | 3 926 |

7.1 Analysis of funds utilised to acquire capital assets - 2014/15

| | Voted funds | Aid assistance | Total |
|-------------------------|-------------|----------------|--------|
| | R'000 | R'000 | R'000 |
| Tangible assets | 15 857 | - | 15 857 |
| Machinery and equipment | 15 857 | - | 15 857 |
| Total | 15 857 | - | 15 857 |

7.2 Analysis of funds utilised to acquire capital assets - 2013/14

| | Voted funds | Aid assistance | Total |
|-------------------------|-------------|----------------|-------|
| | R'000 | R'000 | R'000 |
| Tangible assets | 3 926 | - | 3 926 |
| Machinery and equipment | 3 926 | - | 3 926 |
| Total | 3 926 | - | 3 926 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

8. Unauthorised expenditure

8.1 Reconciliation of unauthorised expenditure

| | 2014/15 | 2013/14 |
|---|---------|---------|
| | R'000 | R'000 |
| Opening balance | 891 | 891 |
| As restated | 891 | 891 |
| Unauthorised expenditure awaiting authorisation | 891 | 891 |

8.2 Analysis of unauthorised expenditure awaiting authorisation per economic classification

| | 2014/15 | 2013/14 |
|---------|---------|---------|
| | R'000 | R'000 |
| Current | 891 | 891 |
| Total | 891 | 891 |

8.3 Analysis of unauthorised expenditure awaiting authorisation per type

| | 2014/15 | 2013/14 |
|--|---------|---------|
| | R'000 | R'000 |
| Unauthorised expenditure relating to overspending of the vote or a main division within a vote | 891 | 891 |
| Total | 891 | 891 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

9. Cash and cash equivalents

| | 2014/15 | 2013/14 |
|--|---------|---------|
| | R'000 | R'000 |
| Consolidated Paymaster General Account | - | 26 665 |
| Cash receipts | - | 8 |
| Disbursements | - | (3 783) |
| Cash on hand | - | 4 |
| Total | - | 22 894 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

10. Prepayments and advances

| | Note | 2014/15 | 2013/14 |
|------------------------|------|---------|---------|
| | | R'000 | R'000 |
| Travel and subsistence | | 22 | 20 |
| Advances paid | 10.1 | 500 | 3 |
| Total | | 522 | 23 |

10.1 Advances paid

| | Note | 2014/15 | 2013/14 |
|----------------------|------|---------|---------|
| | 10 | R'000 | R'000 |
| National departments | | - | 3 |
| Other entities | | 500 | - |
| Total | | 500 | 3 |

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash. Amounts prepaid or advanced are derecognised as and when the funds are utilised for the intended purpose.

The advances relates to legal services contracted.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

11. Receivables

| | | 2014/15 | | | | 2013/14 |
|-------------------------|---------|-----------------------|--------------------|------------------------|-------|---------|
| | | R'000 | R'000 | R'000 | R'000 | R'000 |
| | Note | Less than one year | One to three years | Older than three years | Total | Total |
| Claims recoverable | Annex 4 | - | - | - | - | 69 |
| Recoverable expenditure | 1.2 | 8 | - | 72 | 80 | 107 |
| Staff debt | 3 | 6 | 11 | 3 | 20 | 85 |
| Total | | 14 | 11 | 75 | 100 | 261 |

II.I Claims recoverable

| | Note | 2014/15 | 2013/14 |
|------------------------|------|---------|---------|
| | - 11 | R'000 | R'000 |
| National departments | | - | 57 |
| Provincial departments | | - | 12 |
| Total | | - | 69 |

11.2 Recoverable expenditure (disallowance accounts)

| | Note | 2014/15 | 2013/14 |
|----------------------------|------|---------|---------|
| | - 11 | R'000 | R'000 |
| Debt Account | | 108 | 162 |
| Disallowance Miscellaneous | | - | 1 |
| Debt Receivable income | | (28) | (4) |
| Debt Receivable interest | | - | (52) |
| Total | | 80 | 107 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

11.3 Staff debt

| | Note | 2014/15 | 2013/14 |
|--------------------------------|------|---------|---------|
| | - 11 | R'000 | R'000 |
| Sal: Tax Debt | | 17 | 11 |
| Sal: ACB Recalls | | (2) | - |
| Sal: Deduction Disallowance CA | | 5 | 12 |
| Sal: Reversal | | - | 62 |
| Total | | 20 | 85 |

11.4 Impairment of receivables

| | 2014/15 | 2013/14 |
|---------------------------------------|---------|---------|
| | R'000 | R'000 |
| Estimate of impairment of receivables | 72 | 41 |
| Total | 72 | 41 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

12. Voted funds to be surrendered to the Revenue Fund

| | Note | 2014/15 | 2013/14 |
|--|------|----------|----------|
| | | R'000 | R'000 |
| Opening balance | | 23 850 | 26 449 |
| As restated | | 23 850 | 26 449 |
| Transfer from statement of financial performance (as restated) | | 2 315 | 23 850 |
| Voted funds not requested/not received | | (5 155) | - |
| Paid during the year | | (23 850) | (26 449) |
| Closing balance | | (2 840) | 23 850 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

13. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

| | Note | 2014/15 | 2013/14 |
|--|------|---------|---------|
| | | R'000 | R'000 |
| Opening balance | | П | (8) |
| As restated | | П | (8) |
| Transfer from Statement of Financial Performance (as restated) | | 706 | 321 |
| Paid during the year | | (710) | (302) |
| Closing balance | | 7 | 11 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

14. Bank Overdraft

| | Note | 2014/15 | 2013/14 |
|--|------|---------|---------|
| | | R'000 | R'000 |
| Consolidated Paymaster General Account | | I 285 | - |
| Total | | I 285 | - |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

15. Payables - current

| | Note | 2014/15 | 2013/14 |
|-------------------|------|---------|---------|
| | | R'000 | R'000 |
| Clearing accounts | 15.1 | 3 061 | 208 |
| Total | | 3 061 | 208 |

15.1 Clearing accounts

| | Note | 2014/15 | 2013/14 |
|--|------|---------|---------|
| | 15 | R'000 | R'000 |
| Description | | | |
| (Identify major categories, but list material amounts) | | | |
| Sal: Income Tax | | 469 | 205 |
| Sal: Pension | | 45 | (4) |
| Unpaid/Recall BAS EBT Control Account | | 2 547 | 7 |
| Total | | 3 061 | 208 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

16. Net cash flow available from operating activities

| | Note | 2014/15 | 2013/14 |
|--|------|----------|----------|
| | | R'000 | R'000 |
| Net surplus/(deficit) as per Statement of Financial Performance | | 3 021 | 24 171 |
| Add back non cash/cash movements not deemed operating activities | | (11 343) | (22 826) |
| (Increase)/decrease in receivables – current | | 161 | (100) |
| (Increase)/decrease in prepayments and advances | | (499) | (3) |
| Increase/(decrease) in payables – current | | 2 853 | 102 |
| Expenditure on capital assets | | 15 857 | 3 926 |
| Surrenders to Revenue Fund | | (24 560) | (26 751) |
| Voted funds not requested/not received | | (5 155) | - |
| Net cash flow generated by operating activities | | (8 322) | I 345 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

17. Reconciliation of cash and cash equivalents for cash flow purposes

| | Note | 2014/15 | 2013/14 |
|--|------|---------|---------|
| | | R'000 | R'000 |
| Consolidated Paymaster General account | | (1 285) | 26 665 |
| Cash receipts | | - | 8 |
| Disbursements | | - | (3 783) |
| Cash on hand | | - | 4 |
| Total | | (1 285) | 22 894 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

18. Contingent liabilities and contingent assets

18.1 Contingent liabilities

| | | Note | 2014/15 | 2013/14 |
|--------------------------------|--------|----------|---------|---------|
| | | | R'000 | R'000 |
| Liable to | Nature | | | |
| Claims against the Directorate | | Annex 3B | 24 500 | 13 573 |
| Total | | | 24 500 | 13 573 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

19. Commitments

| | Note | 2014/15 | 2013/14 |
|---------------------------------|------|---------|---------|
| | | R'000 | R'000 |
| Current expenditure | | | |
| Approved and contracted | | I 991 | 266 |
| Approved but not yet contracted | | 369 | 30 |
| | | 2 360 | 296 |
| Capital expenditure | | | |
| Approved and contracted | | 2 124 | 127 |
| Approved but not yet contracted | | 47 | 15 |
| | | 2 171 | 142 |
| Total Commitments | | 4 531 | 438 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

20. Accruals and payables not recognised

| | | 2014/15 | | |
|-----------------------------------|---------|----------|-------|-------|
| | R'000 | | | R'000 |
| Listed by economic classification | | | | |
| | 30 Days | 30+ Days | Total | Total |
| Goods and services | 4 074 | 172 | 4 246 | 3 454 |
| Capital assets | I 096 | - | I 096 | 81 |
| Total | 5 170 | 172 | 5 342 | 3 535 |

| | Note | 2014/15 | 2013/14 |
|--|------------------|-------------------|---------|
| | | R'000 | R'000 |
| Listed by programme level | | | |
| Administration | | I 688 | I 929 |
| Investigation and Information Management | | 2 823 | I 606 |
| Legal Services | | 688 | - |
| Compliance Monitoring and Stakeholder Management | | 143 | - |
| Total | | 5 342 | 3 535 |
| | Note | 2014/15 | 2013/14 |
| | | R'000 | R'000 |
| Confirmed balances with other departments | Annex 5 | 257 | - |
| Confirmed balances with other government entities | Annex 5 | l 179 | 139 |
| Total | | I 436 | 139 |
| Accruals mainly due to late submission of invoices. These include legal accr | uals not yet cle | ared at year end. | |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

21. Employee benefits

| | Note | 2014/15 | 2013/14 |
|-----------------------------------|------|---------|---------|
| | | R'000 | R'000 |
| Leave entitlement | | 6 281 | 5 275 |
| Service bonus (Thirteenth cheque) | | 3 506 | 2 979 |
| Performance awards | | 2 548 | 2 435 |
| Capped leave commitments | | 3 661 | 3 276 |
| Total | | 15 996 | 13 965 |

- a. Included in the Leave entitlement is an amount of R 51 878.45 which represent 37.40 negative leave balance for a total of 10 Officials as at reporting date, 31 March 2015. In comparing with the previous financial year, 2013/14, the amount reported was R25 033.86 which represents 29.44 negative leave balances for a total of 13 Officials. Leave Entitlement for both financial years also includes current and prior year's circles liabilities.
- b. Service Bonus liability is a systematically PERSAL calculation which reconcile with the formula according to the DPSA Financial Manual.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

22. Lease commitments

22.1 Operating leases expenditure

| 2014/15 | Specialised military equipment | Land | Buildings and other fixed structures | Machinery and equipment | Total |
|--|--------------------------------------|-----------|--------------------------------------|-------------------------------|--------------------|
| Not later than I year | - | - | - | 4 039 | 4 039 |
| Later than I year and not later than 5 years | - | - | - | I 077 | I 077 |
| Later than five years | - | - | - | - | - |
| Total lease commitments | - | - | - | 5 116 | 5 116 |
| | | | | | |
| 2013/14 | Specialised military equipment | Land | Buildings and other fixed structures | Machinery and equipment | Total |
| 2013/14 Not later than I year | military | Land - | other fixed | and | Total 2 172 |
| | military | Land - | other fixed structures | and equipment | |
| Not later than I year Later than I year and not later | military | - | other fixed structures 2 060 | and equipment | 2 172 |

The commitment amount for Buildings is based on the arrangements that have been made by DPW and the Landlords on behalf of IPID. The contractual obligation is also between the two referred parties' whiles IPID is regarded as third party to the contract.

Guidance in respect to the above was received from National Treasury in the year under review thus prior year balances have not been restated.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

23. Irregular expenditure

23.1 Reconciliation of irregular expenditure

| | Note | 2014/15 | 2013/14 |
|---|------|---------|---------|
| | | R'000 | R'000 |
| Opening balance | | I 435 | 923 |
| Prior period error | | - | (445) |
| As restated | | I 435 | 478 |
| Add: Irregular expenditure – relating to current year | | 4 | 957 |
| Less: Prior year amounts condoned | | (676) | - |
| Irregular expenditure awaiting condonation | | 763 | I 435 |
| Analysis of awaiting condonation per age classification | | | |
| Current year | | 4 | 512 |
| Prior years | | 759 | 923 |
| Total | | 763 | I 435 |

23.2 Details of irregular expenditure - current year

| Incident | Disciplinary steps taken/criminal proceedings | |
|---------------------|---|-------|
| | | R'000 |
| Prohibited Supplier | Removed from the supplier database | 4 |
| Total | | 4 |

Details of irregular expenditure condoned

| Incident | Condoned by (condoning authority) | 2014/15 |
|--------------------------------|-----------------------------------|---------|
| | | R'000 |
| Exceeding Financial Delegation | Accounting Officer | 672 |
| Leave without pay | Accounting Officer | 4 |
| Total | | 676 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

23.3 Prior period error

| Nature of prior period error relating to 2013/14 | 2013/14 |
|---|---------|
| | R'000 |
| This amount represent the corrections made as a result of outcomes to the investigation on the 2013/14 disclosed erroneously irregular expenditure. The details of the investigation findings were provided with the audit files for audit. | (445) |
| Total | (445) |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

24. Fruitless and wasteful expenditure

24.1 Reconciliation of fruitless and wasteful expenditure

| | Note | 2014/15 | 2013/14 |
|---|------|---------|---------|
| | | R'000 | R'000 |
| Opening balance | | 315 | 3 |
| As restated | | 315 | 3 |
| Fruitless and wasteful expenditure – relating to prior year | | - | 206 |
| Fruitless and wasteful expenditure – relating to current year | | 7 | 108 |
| Less: Amounts resolved | | - | (2) |
| Fruitless and wasteful expenditure awaiting resolution | | 322 | 315 |

24.2 Analysis of awaiting resolution per economic classification

| | 2014/15 | 2013/14 |
|-------------------------|---------|---------|
| | R'000 | R'000 |
| Current | 322 | 315 |
| Capital | - | - |
| Transfers and subsidies | - | - |
| Total | 322 | 315 |

24.3 Analysis of Current year's fruitless and wasteful expenditure

| Incident | Disciplinary steps taken/criminal proceedings | 2014/15 |
|---|--|---------|
| | | R'000 |
| Interest on Telkom invoices | Under investigation | 3 |
| Overpayment of invoice due to the Supplier miscalculation of VAT. | To be communicated with the affected Supplier to recover the miscalculated VAT amount. | 4 |
| Total | | 7 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

25. Related party transactions

List of related party relationships

- 1. South African Police Services (SAPS) Reporting to same Minister.
- 2. Private Security Industry Regulatory Authority (PSIRA) Reporting to same Minister.
- 3. Civilian Secretariat of Police Reporting to same Minister.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

26. Key management personnel

| | No. of Individuals | 2014/15 | 2013/14 |
|---|-----------------------|---------|---------|
| | | R'000 | R'000 |
| Political office bearers (provide detail below) | | | |
| Officials: | | | |
| Level 15 to 16 | I | I 343 | 900 |
| Level 14 (incl. CFO if at a lower level) | 13 | 13 144 | 10 733 |
| Family members of key management personnel | I | 466 | 354 |
| Total | | 14 953 | 11 987 |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

27. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

| | Opening balance | Additions | Disposals | Closing Balance |
|---------------------------------------|--------------------|-----------|-----------|--------------------|
| | R'000 | R'000 | R'000 | R'000 |
| MACHINERY AND EQUIPMENT | 25 337 | 17 009 | 146 | 42 200 |
| Transport assets | 2 466 | 6 253 | - | 8 719 |
| Computer equipment | 15 663 | 4 986 | 24 | 20 625 |
| Furniture and office equipment | 5 804 | 4 234 | 93 | 9 945 |
| Other machinery and equipment | I 404 | I 536 | 29 | 2 911 |
| TOTAL MOVABLE TANGIBLE CAPITAL ASSETS | 25 337 | 17 009 | 146 | 42 200 |

27.1 Additions

ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

| | Cash | Non- cash | (Capital Work in Progress current costs and finance lease payments) | Received current, not paid (Paid current year, received prior year) | Total |
|--|--------|--------------|---|---|--------|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| MACHINERY AND EQUIPMENT | 15 857 | - | - | I 152 | 17 009 |
| Transport assets | 6 253 | - | - | - | 6 253 |
| Computer equipment | 4 856 | - | • | 130 | 4 986 |
| Furniture and office equipment | 3 373 | - | • | 861 | 4 234 |
| Other machinery and equipment | I 375 | - | • | 161 | I 536 |
| TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS | 15 857 | - | - | l 152 | 17 009 |

The total additions for computer assets include an amount of R42 000 which is currently under investigation.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

27.2 Disposals

DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

| | Sold for cash | Transfer out or destroyed or scrapped | Total disposals | Cash Received Actual |
|---|---------------|---------------------------------------|--------------------|----------------------------|
| | R'000 | R'000 | R'000 | R'000 |
| MACHINERY AND EQUIPMENT | - | 146 | 146 | - |
| Computer equipment | - | 24 | 24 | - |
| Furniture and office equipment | - | 93 | 93 | - |
| Other machinery and equipment | - | 29 | 29 | |
| TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS | - | 146 | 146 | - |

27.3 Movement for 2013/14

MOVEMENT IN TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

| | Opening balance | Prior period error | Additions | Disposals | Closing Balance |
|---------------------------------------|--------------------|--------------------------|-----------|-----------|--------------------|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| MACHINERY AND EQUIPMENT | 21 312 | 18 | 4 007 | - | 25 337 |
| Transport assets | 2 466 | - | - | - | 2 466 |
| Computer equipment | 13 056 | 916 | l 691 | - | 15 663 |
| Furniture and office equipment | 4 624 | (785) | I 965 | - | 5 804 |
| Other machinery and equipment | l 166 | (113) | 351 | - | I 404 |
| TOTAL MOVABLE TANGIBLE CAPITAL ASSETS | 21 312 | 18 | 4 007 | • | 25 337 |

27.3.1 Prior Period Error

| | Relating to 2013/14 |
|---|---------------------|
| | R'000 |
| Relating to 2013/14 | (42) |
| Current year adjustment to prior period balance | (42) |
| | (42) |

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

27.4 Minor assets

| MOVEMENT IN MINOR ASSETS PER THE ASSET | REGISTER FOR THE | YEAR ENDED AS AT |
|---|------------------|------------------|
| 31 MARCH 2015 | | |

| | Specialised military assets | Intangible assets | Heritage assets | Machinery and equipment | Biological assets | Total |
|--------------------|-----------------------------------|----------------------|--------------------|-------------------------------|----------------------|--------|
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Opening balance | - | - | 12 | 10 958 | - | 10 970 |
| Additions | - | - | - | 2 236 | - | 2 236 |
| Disposals | - | - | - | (463) | - | (463) |
| TOTAL MINOR ASSETS | - | - | 12 | 12 731 | - | 12 743 |

| | Specialised military assets | Intangible assets | Heritage assets | Machinery and equipment | Biological assets | Total |
|------------------------------|-----------------------------------|----------------------|--------------------|-------------------------------|----------------------|-------|
| Number of RI minor assets | - | - | 12 | 7 538 | - | 7 550 |
| TOTAL NUMBER OF MINOR ASSETS | - | - | 12 | 7 538 | - | 7 550 |

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2014

| | Specialised military assets | Intangible assets | Heritage assets | Machinery and equipment | Biological assets | Total |
|--------------------|-----------------------------------|----------------------|--------------------|-------------------------------|----------------------|--------|
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| Opening balance | - | - | 12 | 9 216 | - | 9 228 |
| Prior period error | - | - | - | 6 | - | 6 |
| Additions | - | - | - | l 747 | - | l 747 |
| Disposals | - | - | - | (11) | - | (11) |
| TOTAL MINOR ASSETS | - | - | 12 | 10 958 | - | 10 970 |

| | Specialised military assets | Intangible assets | Heritage assets | Machinery and equipment | Biological assets | Total |
|------------------------------|-----------------------------------|----------------------|--------------------|-------------------------------|----------------------|-------|
| Number of RI minor assets | - | - | 13 | 6 680 | - | 6 693 |
| TOTAL NUMBER OF MINOR ASSETS | - | - | 13 | 6 680 | - | 6 693 |

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

ANNEXURE IB STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

| | | | 2 | 2014/15 | | | 2013/14 |
|--------------------------------------|--------------------------------|---------------------|------------------|--------------------|--------------------|--|---------------------------|
| | ш | TRANSFER ALLOCATION | LLOCATIO | 7 | TR | TRANSFER | |
| | Adjusted Appro- priation | Roll | Adjust- ments | Total Available | Actual Transfer | % of Available funds Transferred | Appro- priation Act |
| DEPARTMENT/ AGENCY/ ACCOUNT | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 |
| SASSETA | 349 | ı | ı | 349 | 349 | %001 | ' |
| Communication: Licences (Radio & TV) | 12 | 1 | ı | 12 | 12 | %001 | 9 |
| | | | | | | | |
| | 361 | • | • | 361 | 361 | | 9 |

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

ANNEXURE IG STATEMENT OF TRANSFERS TO HOUSEHOLDS

| | | | 2 | 2014/15 | | | 2013/14 |
|--------------------------|-----------------------------------|-----------|---------------------|--------------------|--------------------|--|-------------------|
| | F | RANSFER A | TRANSFER ALLOCATION | 7 | EXPE | EXPENDITURE | |
| | Adjusted Appropri ation Act | Roll | Adjust- ments | Total Available | Actual Transfer | % of Available funds Transferred | Appropriation Act |
| ноиѕеногрѕ | R'000 | R'000 | R'000 | R'000 | R'000 | % | R'000 |
| Transfers | | | | | | | |
| Leave Gratuity | 343 | ı | 1 | 343 | 343 | %001 | 203 |
| Claims against the state | ı | I | ı | ı | ı | 1 | 78 |
| Total | 343 | • | ٠ | 343 | 343 | %00I | 281 |

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

ANNEXURE IH STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

| | | 2014/15 | 2013/14 |
|--|---|---------|---------|
| NAME OF ORGANISATION | NATURE OF GIFT, DONATION OR SPONSORSHIP | R'000 | R'000 |
| | | | |
| Received in kind | | | |
| Travel with Flair | 75 Desk Calendars | 9 | 1 |
| Workers For Life | 541 x A5 2014 Diaries | ı | 22 |
| Subtotal | | 9 | 22 |
| ТОТАL | | 9 | 22 |
| The above gifts and donations without ϵ | The above gifts and donations without amounts are those that were received from various mentioned services providers with immaterial amounts of less than R300.00 each. | 0 each. | |

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE AND REMISSIONS, REFUNDS AND PAYMENTS MADE AS AN ACT OF **ANNEXURE 1**

| | 2014/15 | 2013/14 | |
|--|---------|---------|--|
| NATURE OF GIFT, DONATION OR SPONSORSHIP | R'000 | R'000 | |
| Made in kind | | | |
| Donation of redundant office furniture to various identified schools | 474 | ı | |
| TOTAL | 474 | • | |

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

ANNEXURE 3B STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2015

| Nature of Liability | Opening Balance I April 2014 | Liabilities incurred during the year | Liabilities paid/cancelled/reduced during the year | Liabilities recoverable | Closing Balance 31 March 2015 |
|---|---------------------------------|---|--|----------------------------|----------------------------------|
| | R'000 | R'000 | R'000 | R'000 | R'000 |
| Claims against the department | | | | | |
| North West Mafikeng – SM Matshe vs. Minister of Police | 300 | - | (250) | ı | 300 |
| General Mpembe vs. Minister of Police | 000 I | • | | ı | 750 |
| Richard Nziyane vs. Minister of Police | 480 | • | • | ı | 480 |
| Moiloa & Others vs. Minister of Police | • | 096 | • | ı | 096 |
| Ngobeni vs. Minister of Police | ı | 000 I | • | ı | 000 I |
| Modutiane vs. Minister of Police | • | 000 I | • | ı | 000 I |
| Ntshangase vs. Minister of Police | | 000 I | • | ı | 000 |
| Poswa vs. the Executive Director IPID and others | | 800 | • | ı | 800 |
| Mlangeni vs. Minister of Police and Others | • | I 000 | • | ı | 000 I |
| | | | | | |
| POSSIBLE CLAIMS | | | | | |
| KE Sons Investments CC | 11 277 | 1 692 | • | Î | 12 969 |
| Santam Insurance on behalf of MKB Tactical (Pty) Ltd | 13 | - | • | Ī | 13 |
| Karelse vs. Minister of Police | 3 | - | - | ı | 3 |
| Nedtshapala Mukondoleli Lesley vs. Minister of Police | 200 | • | • | ı | 200 |
| Munsami Yoyandran vs. Minister of Police | ı | 520 | • | ı | 520 |
| Human Communications Recruitment vs. Minister of Police | ı | 5 | • | ı | 5 |
| Mkhize vs. IPID and Other | ı | 200 | • | Ī | 200 |
| Mapheto vs. Minister of Police | 1 | 3 000 | - | Ī | 3 000 |
| TOTAL | 13 573 | 11 177 | (250) | • | 24 500 |

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

ANNEXURE 4
CLAIMS RECOVERABLE

| | Confirmed balaı outstanding | d balance nding | Unconfirm outsta | Unconfirmed balance outstanding | Total | la: | Cash in transit at year end 2014/15 | ear end |
|---------------------------------------|--------------------------------|--------------------|---------------------|---------------------------------|-----------------------|------------|--|---------|
| | 31/03/2015 | 31/03/2014 | 31/03/2015 | | 31/03/2014 31/03/2015 | 31/03/2014 | Receipt date up to six (6) working days after year end | Amount |
| Government Entity | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | | R'000 |
| Department | | | | | | | | |
| Statistics SA | , | 9 | ' | က | ı | 6 | 1 | ' |
| Public Service & Administration | ı | 48 | , | ' | ı | 48 | 1 | 1 |
| North West Provincial Dept. of Health | , | 12 | , | ' | 1 | 12 | 1 | ' |
| Subtotal | • | 99 | • | 3 | • | 69 | | • |
| | | | | | | | | |
| Other Government Entities | I | 1 | , | 1 | ı | 1 | ı | 1 |
| Subtotal | • | • | • | • | • | • | 1 | • |
| TOTAL | | 99 | • | æ | • | 69 | 1 | • |

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

ANNEXURE 5 INTER-GOVERNMENT PAYABLES

| | Confirmed balance outstanding | d balance .nding | Unconfirm | Unconfirmed balance outstanding | TOTAL | AL | Cash in transit at year end 2014/15 | ear end |
|--|-------------------------------|---------------------|------------|---------------------------------|------------|------------|---|---------|
| | 31/03/2015 | 31/03/2014 | 31/03/2015 | 31/03/2014 | 31/03/2015 | 31/03/2014 | Payment date up to six (6) working days before year end | Amount |
| GOVERNMENT ENTITY | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | | R'000 |
| DEPARTMENTS | | | | | | | | |
| Current | | | | | | ı | | |
| South African Police Services | 257 | 1 | • | ı | 257 | | ı | ' |
| Subtotal : Departments | 257 | • | • | • | 257 | • | 1 | ' |
| | | | | | | | | |
| OTHER GOVERNMENT ENTITY | | | | | | | | |
| Current | | | | | | | | |
| SARS | 469 | 139 | • | ı | 469 | 139 | ı | ' |
| GPAA | 45 | - | - | 1 | 45 | ı | 1 | 1 |
| G-FLEET | 999 | - | 475 | 1 | 1 140 | ı | • | 1 |
| Subtotal: Total Other Government Entities | 1 179 | 139 | 475 | • | 1654 | 139 | • | • |
| TOTAL: INTERGOVERNMENTAL | 1 436 | 139 | 475 | • | 1161 | 139 | • | • |

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2015

ANNEXURE 6 INVENTORY

| | Note | Cualiticy | 2014/13 | Quantity | 1000 |
|---|------|-----------|---------|----------|-------|
| Inventory | | | R'000 | | R'000 |
| Opening balance | | ı | • | 7 740 | 394 |
| Add/(Less): Adjustments to prior year balance | | ı | • | (7 740) | (394) |
| Add: Additions/Purchases – Cash | | ı | ı | I | • |
| Add: Additions - Non-cash | | • | • | ı | • |
| (Less): Issues | | ı | ı | I | • |
| Add/(Less): Adjustments | | ı | • | I | • |
| | | | | | |
| Closing balance | | • | • | 1 | • |

There was a reclassification of Inventory to Consumables is in compliance with the Modified Cash Standard (MCS) in the prior financial year.

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

ANNEXURE 8A INTER-ENTITY ADVANCES PAID (note 10)

| | Confirme | Confirmed balance outstanding | Unconfirm | Unconfirmed balance outstanding | TOTAL | AL |
|----------------------|------------|---|------------|---------------------------------|------------|------------|
| ENTITY | 31/03/2015 | 31/03/2015 31/03/2014 31/03/2015 31/03/2014 31/03/2015 31/03/2014 | 31/03/2015 | 31/03/2014 | 31/03/2015 | 31/03/2014 |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| | | | | | | |
| NATIONAL DEPARTMENTS | | | | | | |
| GCIS | ı | £ | ı | ı | ı | ĸ |
| Subtotal | I | 3 | 1 | ı | I | က |
| | | | | | | |
| other institutions | | | | | | I |
| Adams and Adams | 200 | ı | ı | ı | 200 | |
| Subtotal | 200 | ı | 1 | ı | 200 | I |
| | | | | | | |
| Total | 200 | ٣ | | • | 200 | ٣ |



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