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GOVERNMENT GAZETTE

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DEPARTMENT OF THE PRIME MINISTER

DEPARTEMENT VAN DIE EERSTE MINISTER

No. 1359.

30 June 1978.

No. 1359.

30 Junie 1978.

It is hereby notified that the State President has assented to the following Act which is hereby published for general information:—

Hierby word bekend gemaak dat die Staatspresident sy goedkeuring geheg het aan die onderstaande Wet wat hierby ter algemene inligting gepubliseer word:—

No. 110 of 1978: Social and Associated Workers Act, 1978.

No. 110 van 1978: Wet op Maatskaplike en Geassosieerde Werkers, 1978.

SOCIAL AND ASSOCIATED WORKERS ACT, 1978.

Act No. 110, 1978

ACT

To provide for the establishment of a Council for Social and Associated Workers and to define its powers and functions; for the registration of social and associated workers; for control over the profession of social work and associated professions; and for incidental matters.

(English text signed by the State President.)
(Assented to 20 June 1978.)

BE IT ENACTED by the State President, the Senate and the House of Assembly of the Republic of South Africa, as follows:—

1. In this Act, unless the context otherwise indicates— Definitions.
- 5 (i) "associated profession" means a profession declared as an associated profession by the rules; (ii)
- (ii) "associated worker" means a person registered under section 18; (iii)
- 10 (iii) "committee" means a committee established under section 9 or 10; (v)
- (iv) "council" means the council established by section 2; (xi)
- (v) "financial year" means a year ending on 31 March; (i)
- 15 (vi) "legal representative" means an advocate or an attorney; (xiv)
- (vii) "magistrate" includes an additional magistrate; (vi)
- (viii) "Minister" means the Minister of Social Welfare and Pensions; (ix)
- 20 (ix) "prescribed", in relation to any matter referred to in section 27, means prescribed by rule made under that section, and in relation to any matter referred to in section 28, prescribed by regulation made under the last-mentioned section; (xvii)
- (x) "registrar" means a registrar appointed under section 11; (xiii)
- 25 (xi) "regulation" means a regulation made under section 28; (xv)
- (xii) "rule" means a rule made under section 27; (xii)
- (xiii) "Secretary" means the Secretary for Social Welfare and Pensions; (xvi)
- 30 (xiv) "social work" means any act, activity or method directed at diagnosing, eliminating, preventing or treating social malfunctioning or problematic functioning in man, or at promoting social stability in man, and includes any process which is calculated to promote the efficient performance or application of such act, activity or method; (vii)
- 35 (xv) "social worker", except in section 15 (1), means a person registered under section 17; (viii)
- 40 (xvi) "this Act" includes the rules and regulations; (iv)

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- (xvii) "unprofessional or improper conduct" means conduct contemplated in section 27 (1) (c). (x)

CHAPTER I

COUNCIL FOR SOCIAL AND ASSOCIATED WORKERS

- 5 2. There is hereby established a juristic person to be known as the Council for Social and Associated Workers.

Establishment of Council for Social and Associated Workers.

3. The objects of the council shall be—

Objects of council.

- 10 (a) to regulate the practising of the profession of social work or an associated profession, and the registration of social and associated workers;
- (b) to determine the minimum standards of tuition and training of social and associated workers;
- 15 (c) to exercise effective control over the professional conduct of social and associated workers;
- (d) to determine the standards of professional conduct of social and associated workers and to ensure that they are being maintained;
- (e) to determine the qualifications for registration as social and associated workers;
- 20 (f) to encourage and promote efficiency in and responsibility with regard to the practice of the profession of social work and any associated profession;
- (g) to protect the interests of the profession of social work or any associated profession and to deal with any matter relating to such interests;
- 25 (h) to maintain and enhance the prestige, status and dignity of the profession of social work or any associated profession and the integrity of social and associated workers;
- 30 (i) to advise the Minister in relation to any matter affecting the profession of social work or an associated profession;
- (j) to encourage the study of social work.

4. The council may, in order to achieve its objects—

Powers and functions of council.

- 35 (a) acquire or hire movable or immovable property;
- (b) develop, mortgage, let, sell or otherwise dispose of or burden movable or immovable property of the council;
- (c) accept, draw, endorse, issue, make, pay or perform any other act in respect of negotiable instruments;
- 40 (d) spend and invest funds of the council;
- (e) enter into contracts;
- (f) subject to the provisions of this Act, appoint such persons at the remuneration and on the other conditions of service which it deems fit for the carrying out of its functions and may dismiss such persons;
- 45 (g) establish, support, administer or assist in the establishment or administration of pension funds or provident funds or pension schemes and medical aid schemes or medical benefit schemes for social and associated workers and such ex-workers and for the staff of the council and for the dependants of such social and associated workers and ex-workers and of the staff;
- 50 (h) undertake or cause to be undertaken any research or study on any matter relating to the profession of social work or to any associated profession;
- 55 (i) exercise or perform any power or function conferred or imposed upon it by or under this Act or any other act;

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- (j) generally take such other steps and perform such other acts as may be necessary for or conducive to the achievement of the objects of the council.

5 (1) The council shall consist of twelve members, eight of whom shall be elected in the prescribed manner and four of whom shall be appointed by the Minister.

Constitution of council.

(2) A member of the council shall hold office for a period of three years and may at the expiration of his period of office be re-elected or reappointed.

10 6. (1) No person shall be elected or appointed as a member of the council if—

Qualifications of members of council, vacation of office and filling of vacancies.

- (a) he is not a social worker;
 (b) he is not a South African citizen;
 15 (c) he is not permanently resident in the Republic and has not been so resident for the period of five years immediately preceding his election or appointment;
 (d) he is detained as a mentally ill person under the Mental Health Act, 1973 (Act No. 18 of 1973);
 20 (e) his estate has been sequestered or surrendered or he has entered into a composition with his creditors;
 (f) he has at any time been convicted of an offence in respect of which he was sentenced to imprisonment without the option of a fine and such sentence has not been suspended;
 25 (g) he does not satisfy the prescribed requirements with regard to the nomination and election of members.

(2) A member of the council shall vacate his office if—

- (a) he ceases to comply with the requirements referred to in subsection (1);
 30 (b) he is absent from more than two consecutive ordinary meetings of the council without the permission of the council;
 (c) he, in the case of an elected member, tenders his resignation in writing to the president of the council or if he, in the case of a member appointed by the Minister, tenders his resignation in writing to the Minister;
 35 (d) the Minister, at the request of or after consultation with the council, in the public interest terminates his membership.

40 (3) Any vacancy on the council arising from a circumstance referred to in subsection (2) and any vacancy caused by the death of a member, shall be filled by election or appointment, as the case may be, in the manner in which the vacating or deceased member was required to be elected or appointed, and every
 45 member so elected or appointed shall hold office for the unexpired portion of the period for which the vacating or deceased member was elected or appointed.

(4) If at any time it appears to the Minister that the election of a member of the council did not in all respects occur in the
 50 prescribed manner, or that an irregularity with regard to such election took place, and he is of opinion that the omission to comply with the prescribed requirements, or the said irregularity, does not justify the annulment of the election, he may, in his discretion, order what steps should be taken to achieve the objects
 55 of this Act with regard to such election, and he may condone such omission or irregularity and may, notwithstanding such omission or irregularity, declare the election of a member thus elected, to be valid.

7. (1) At the first meeting of every newly constituted council
 60 the members of the council shall elect a president and a vice-president from among themselves.

President and vice-president of council.

(2) If the office of the president or vice-president becomes vacant, the members of the council shall, at the first meeting after such vacancy has occurred or as soon thereafter as may be
 65 convenient, elect from among themselves a new president or vice-president, as the case may be, and the member so elected

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shall hold office for the unexpired portion of the period for which his predecessor was elected.

(3) The president or vice-president of the council may vacate his office without terminating his membership of the council.

5 8. (1) The council shall hold at least two meetings in each year at such places as the council may determine, and may in addition hold such special meetings as the council may from time to time determine. Meetings of council.

10 (2) (a) A special meeting of the council may at any time be convened by the president, and shall be convened by him at the written request of the Minister or of at least six members of the council.

15 (b) A special meeting shall be held at such place in the Republic as the president may determine and shall, in the case of any meeting convened as a result of a request referred to in paragraph (a), be held within thirty days after the date of receipt of such request by the president.

(c) A request referred to in paragraph (a), shall clearly state the purpose for which the meeting is to be convened.

20 (3) The quorum for and procedure at meetings of the council shall be as prescribed.

(4) No resolution of the council or act performed under authority of the council shall be invalid by reason only of an interim vacancy on the council or by reason of the fact that a person who is not entitled to sit as a member of the council sat as a member at the time when the decision was taken or the act was authorized if the decision was taken or the act was authorized by the requisite majority of the members of the council who were present at the time and entitled to sit as members.

30 9. (1) There shall be an executive committee of the council consisting of the president, the vice-president and three other members of the council, designated by the council. Executive committee.

35 (2) (a) Subject to the provisions of this Act and the directions of the council, the executive committee may during periods between meetings of the council exercise all the powers of the council and perform all its functions.

(b) The provisions of paragraph (a) do not empower the executive committee to set aside or amend any decision of the council.

40 (c) Any decision taken or act performed by or on the authority of the executive committee shall be of full force and effect, unless it is set aside or amended by the council at its first meeting following the meeting of the executive committee at which such decision was taken or such action was authorized.

45 10. (1) The council may from time to time establish in the prescribed manner such other committees as it may deem necessary, to assist it in the execution of its powers or the performance of its functions. Other committees.

50 (2) (a) A committee shall exercise such powers and perform such functions as may from time to time be conferred or imposed upon it or delegated to it under this Act or by the council.

55 (b) The council may designate a member of a committee as the chairman of such committee, and if no member is so designated, the members of such committee may elect a chairman from among themselves.

(c) The quorum for and procedure at meetings of committees shall be as prescribed.

60 11. (1) Subject to the provisions of subsections (3) and (4), the council shall appoint a registrar. Appointment of registrar.

(2) The registrar shall exercise the powers and perform the functions which from time to time are conferred or imposed upon

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him by or under this Act or any other act or by the council and shall, in the case of a registrar referred to in subsection (4), be subject to the administrative control of the Secretary.

(3) The appointment and dismissal of the registrar shall, except in the case of a registrar referred to in subsection (4), be subject to the approval of the Minister.

(4) (a) Subject to the laws governing the public service, the Secretary may from time to time, at the request of the council and on such conditions as he may think fit, designate a registrar and such other staff as he may deem necessary from among officers in the service of the Department of Social Welfare and Pensions, to perform the secretarial functions of the council.

(b) The Secretary may at any time withdraw a designation referred to in paragraph (a).

(c) For the purposes of this Act, a registrar designated under paragraph (a), shall be deemed to have been appointed in terms of subsection (1).

12. (1) The funds of the council shall consist of—

Funds of council.

(a) the moneys received by the council in terms of this Act;

(b) the fines imposed and recovered in terms of this Act;

(c) the moneys appropriated by Parliament for achieving the objects of the council;

(d) the moneys obtained by way of loans raised by the council with the approval of the Minister;

(e) any moneys accruing to the council from any other source.

(2) The council shall use its funds for defraying the expenditure incurred in the achievement of its objects and the performance of its functions under this Act.

(3) The council may invest any unexpended portion of its funds.

13. (1) The council shall cause records to be kept in the prescribed manner of all moneys received and spent by it, of all its assets and liabilities and of all financial transactions entered into by it, and shall as soon as possible after the end of every financial year cause statements of account and a balance sheet to be prepared, showing the prescribed particulars in respect of that financial year.

Book-keeping and auditing.

(2) (a) The records, statements of account and balance sheet referred to in subsection (1), shall be audited by a person registered as an accountant and auditor under the Public Accountants and Auditors Act, 1951 (Act No. 51 of 1951), and appointed by the council.

(b) A copy of such documents shall be transmitted to the Minister within the prescribed period and shall be open for inspection by the public at the prescribed places during the prescribed periods.

14. (1) The council shall within six months after the close of a financial year, submit a report to the Minister on its activities during that financial year, and shall from time to time at the request of the Minister submit such other reports to him as he may desire.

Reports.

(2) Copies of such report shall be laid upon the Table by the Minister in the Senate and in the House of Assembly within fourteen days after receipt thereof if Parliament is then in ordinary session, or, if Parliament is not then in ordinary session, within fourteen days after the commencement of its first ensuing ordinary session.

CHAPTER II

60 REGISTRATION OF SOCIAL AND ASSOCIATED WORKERS

15. (1) No person shall for gain, directly or indirectly, in any manner whatsoever practise the profession of social work, unless he has been registered under this Act as a social worker or is deemed to have been so registered, or practise an associated profession, unless he has been registered under this Act as an associated

Unregistered persons shall not practise the profession of social work or an associated profession.

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- worker in respect of that associated profession.
- (2) For the purposes of this Act any person—
- (a) who gives instruction on any aspect of the subject Social Work at any training institution;
- 5 (b) who holds himself out as a social or associated worker, or purports to be a social or associated worker or to be registered as a social worker under this Act;
- (c) who uses any name, title, description, addition or symbol indicating or purporting or creating the impression or which is calculated to create the impression that
- 10 he is a social or associated worker or has been registered as a social or associated worker under this Act or that he is lawfully entitled to practise as a social or associated worker or to practise that profession,
- 15 shall be deemed to practise the profession of social work or an associated profession, as the case may be.
- (3) The provisions of subsections (1) and (2) shall not apply—
- (a) to any person who performs social work for gain while he undergoes practical training in social work under the
- 20 supervision of a social worker, or to any person who has satisfied all the requirements for the prescribed qualifications and whose application for registration as a social worker under this Act is under consideration by the council;
- 25 (b) to any person who is not permanently resident in the Republic, while he, with the approval of the council, gives instruction at a training institution in the Republic determined by the council in an aspect of the subject Social Work which is determined by the council;
- 30 (c) to any person, other than a person referred to in section 17 (4), who immediately prior to the commencement of this Act—
- (i) held a post in the professional division (welfare) on the fixed establishment of the public service;
- 35 or
- (ii) was permanently employed as a social worker by a welfare organization registered as such under a law, and while he so holds such post or is so employed;
- 40 (d) to any person other than a social worker who is permitted or authorized in terms of the provisions of any other Act of Parliament to perform or apply any act, activity or method referred to in the definition of "social work", as the holder of an office or in the ordinary
- 45 course of the practice of a profession referred to in such act;
- (e) to any person belonging to a category of persons designated by the council for the purposes of this subsection by notice in the *Gazette*.
- 50 (4) For the purposes of subsections (2) and (3), "training institution" shall mean any institution where any person undergoes training which after the successful completion thereof will, in the opinion of the council, enable him to satisfy the prescribed qualifications for registration as a social worker.

55 16. Any person who contravenes any provision of section 15 (1), shall be guilty of an offence and on conviction be liable to a fine not exceeding five hundred rand or to imprisonment for a period not exceeding six months or to both such fine and such imprisonment. Offence and penalty.

60 17. (1) The council may, on application made in the prescribed manner, register as a social worker any person who holds the prescribed qualifications and satisfies the prescribed conditions, Registration of social worker.

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and who satisfies the council that he is a fit and proper person to be allowed to practise the profession of social work.

5 (2) (a) The registrar shall issue to any person registered under subsection (1) a certificate of registration in the prescribed form and subject to the prescribed conditions.

(b) The registrar may under the prescribed circumstances and on payment of the prescribed fees, issue to prescribed persons, duplicates of such registration certificates or extracts from any register which he is required to keep in terms of this Act.

10 (3) Any person registered in terms of this section or who is deemed to have been registered as a social worker, may use the title social worker.

(4) Every person who immediately prior to the commencement of this Act was registered as a social worker in terms of an Act which is repealed by this Act and who is resident in the Republic at such commencement, shall be deemed to be registered as a social worker in terms of this section.

20 (5) The registrar shall in writing advise every person whose application for registration under subsection (1) has been rejected, of the reasons for the rejection.

18. (1) The council may, on application made in the prescribed manner, register any person who holds the prescribed qualifications and complies with the prescribed conditions and who satisfies the council that he is a fit and proper person to practise a specific associated profession, as an associated worker in respect of such profession.

Registration of associated workers.

(2) The provisions of subsections (2) and (5) of section 17 shall *mutatis mutandis* apply to a person referred to in subsection (1).

30 19. (1) The registrar shall keep separate registers in respect of social workers and associated workers registered in terms of this Act and shall, subject to the provisions of this Act, record in the appropriate register the prescribed particulars in the prescribed manner in respect of every such social worker and associated worker.

Keeping of registers.

35 (2) Such registers shall be kept in the council's office and any document purporting to be an extract therefrom, signed by the registrar, shall on production thereof be admissible as evidence and shall be *prima facie* proof, in any proceedings, of the facts therein recorded.

(3) A certificate purporting to be signed by the registrar and in which it is certified that the name of a person mentioned therein does not appear in the said register, shall be *prima facie* proof of the fact that such person is not registered according to the provisions of this Act.

20. (1) The council may order the registrar to remove the name of any person from the register concerned if the council is satisfied that such person—

Removal from, rectification in and restoration to register of names.

50 (a) has died;

(b) has requested that his name be removed from such register and that no steps in terms of Chapter III are pending or contemplated, or will probably be instituted, against him;

55 (c) has left the Republic permanently or that he has been absent from the Republic for a continuous period of more than three years without the council's permission;

60 (d) has failed to pay any money which he owes to the council within three months after the date on which the prescribed reminder has been sent to him by the registrar by registered post to his address as registered in the register concerned;

65 (e) has failed to furnish the address of his permanent residence in accordance with the written request of the registrar, addressed to his address as registered in the register concerned;

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(f) is detained as a mentally ill person under the Mental Health Act, 1973 (Act No. 18 of 1973);

(g) has obtained his registration fraudulently;

(h) has been registered in error.

5 (2) The council may order the registrar to rectify any entry in a register in respect of which the council is satisfied that it is incorrect, and the registrar shall record any such rectification in the register concerned.

(3) If the council is satisfied that the reason why any person's name has been removed from a register has ceased to exist and that he satisfies the requirements for registration in terms of this Act, the council may on application made in the prescribed manner by such person and after payment of the prescribed fee, order that his name be restored to the register from which it was
10
15 so removed.

CHAPTER III

DISCIPLINARY POWERS OF THE COUNCIL

21. (1) The council may inquire into alleged unprofessional or improper conduct on the part of a social worker or an associated
20 worker. Inquiry by council into alleged unprofessional or improper conduct.

(2) The council may, for the purposes of such inquiry—

(a) summon in the prescribed manner any person who, in the opinion of the council, is able to furnish information of material importance to the inquiry, or who the
25 council has reason to believe has in his possession or custody or under his control, any book, document or record relating to the subject of the inquiry, to appear at a time and place specified in the summons to be examined or to produce such book, document or record and may retain for examination any book, document or
30 record so produced;

(b) through the person presiding at the inquiry, administer an oath to, or accept an affirmation from, any person present at the inquiry, and examine him or cause him to
35 be examined by a person designated by the council to lead the evidence at the inquiry, and instruct him to produce any book, document or record in his possession, custody or control.

(3) A summons referred to in subsection (2) shall contain the
40 prescribed information and shall be served in the prescribed manner, and the provisions of section 51 (2) of the Magistrates' Courts Act, 1944 (Act No. 32 of 1944), shall apply *mutatis mutandis* in respect of any person on whom such summons has been so served.

(4) The law relating to privilege, as applicable to a witness summoned to give evidence or to produce a book, document or record, in a civil trial before a court of law, shall *mutatis mutandis* apply in relation to the examination of or the production of any
45 book, document or record by any person summoned in terms of
50 this section.

(5) If the conduct which forms the subject of any inquiry referred to in subsection (1), forms or is likely to form the subject of any criminal or civil proceedings in a court of law, the council may postpone the inquiry until such proceedings have been
55 concluded.

(6) Any person against whom an inquiry is instituted under this Chapter, shall be entitled either in person or through his legal representative to answer the charge and to be heard in his defence.

(7) The council may generally or in any specified case appoint
60 a committee in the prescribed manner to hold inquiries under this Chapter, and if the council so appoints a committee, the council's powers and functions with regard to such inquiries shall be deemed to have been delegated to or imposed upon the committee.

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(8) Any person who, having been duly sworn or having made an affirmation, tenders false evidence at an inquiry held under this Chapter, knowing such evidence to be false, shall be guilty of an offence and liable on conviction to the penalties which may lawfully be imposed for the offence of perjury.

22. (1) Any person who, after an inquiry held by the council, has been found guilty of unprofessional or improper conduct, shall be liable to one or other of the following penalties, namely—

Disciplinary powers of council.

- (a) a reprimand or a caution;
 10 (b) suspension of his registration for a specific period on the conditions determined by the council;
 (c) the cancellation of his registration.

(2) Subject to the other provisions of this Chapter the registrar shall—

- 15 (a) remove from the register concerned the name of any person whose registration has been cancelled under subsection (1) (c);
 (b) record in the register concerned against the name of such person the particulars of any penalties imposed on him in terms of paragraph (a) or (b) of subsection (1);
 20 (c) issue the prescribed notices in respect of any person found guilty of unprofessional or improper conduct under this Chapter.

(3) Any person whose registration has been suspended in terms of this Act, shall for the period of such suspension be deemed not to be so registered.

(4) Subject to the provisions of sections 17 (1) and 18 (1), the council may, after the expiration of such period as the council in each case may determine, again register as a social worker or an associated worker, as the case may be, any person whose registration has been cancelled under this Act.

(5) The council may, at any time before the expiration of the period for which any registration has been suspended under this Act, on application in the prescribed manner, for sound reasons and on such conditions as the council may think fit, terminate such suspension.

23. (1) Every registered person who, either before or after registration, has been convicted of any offence by a court of law may be dealt with by the council in terms of this Chapter if the council is of the opinion that the commission of such offence constitutes unprofessional or improper conduct, and shall be liable on proof of the conviction to any of the penalties referred to in section 22: Provided that, before imposition of any penalty, such person shall be afforded an opportunity by himself or through his legal representative of tendering an explanation to the council in extenuation of the conduct in question.

Cognizance by council of conduct of registered persons under certain circumstances.

(2) Whenever in the course of any proceedings before any court of law, such court is satisfied that there is *prima facie* proof of unprofessional or improper conduct on the part of a registered person, the court may direct that a copy of the record of such proceedings, or such portion thereof as is material to the issue, shall be transmitted to the council.

CHAPTER IV

GENERAL PROVISIONS

55 24. The council may appoint any person who is not a member of the council but who is experienced in the administration of justice, to be present as an assessor at any inquiry under this Act, to advise the council or the committee holding the inquiry on questions of law, procedure or evidence.

Legal aid at inquiries under this Act.

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25. (1) Any person aggrieved—
- (a) by the refusal of the council or a committee to register him under this Act or to restore his name to a specified register;
- 5 (b) by any penalty imposed on him in terms of section 22 (1);
- (c) by the removal of his name from a register in terms of section 20 (1),
- may within a period of three months after the date of such refusal, 10 imposition of penalty or removal, appeal to an appeal committee.
- (2) Any appeal committee referred to in subsection (1) shall be appointed by the Minister and shall consist of—
- (a) a magistrate with at least ten years' experience as 15 magistrate, who shall be the chairman; and
- (b) two social workers of senior standing who have no direct interest in the affairs of the appellant and are not in the employ of the appellant and who are not members of the council.
- (3) The appellant may in person or through a legal representa- 20 tive appear before the appeal committee or submit written statements or arguments in support of his appeal.
- (4) The procedure to be followed in connection with the noting and prosecution of an appeal lodged in terms of this section, shall be as prescribed.
- 25 (5) The appeal committee hearing an appeal under this section, may confirm or set aside the refusal, penalty or removal forming the subject of the appeal, and may, if it is set aside, give such judgment as in its opinion ought to have been given by the council or committee and may direct the council to do everything 30 necessary to give effect to the judgement of the appeal committee.
- (6) The decision of the appeal committee shall be final.
- (7) The commencement of a refusal, penalty or removal against which an appeal is lodged, shall be postponed by the lodging of an appeal in terms of subsection (1), to the date on which the appeal 35 is withdrawn or disposed of by the appeal committee.
- (8) Any member of the appeal committee who is not in the full-time employment of the State, may be paid such remuneration and allowances as the Minister may from time to time determine with the concurrence of the Minister of Finance.
- 40 26. Subject to the provisions of this Act, no legal proceedings, whether civil or criminal, shall lie against the council or a committee or any member or officer thereof in respect of anything done in good faith in terms of this Act. Limitation of liability.

27. (1) The council may, with the approval of the Minister, 45 make rules relating to—
- (a) any matter, except a matter referred to in section 28, which may or is required to be prescribed under this Act;
- 50 (b) the course of conduct to be followed by social and associated workers in practising their profession;
- (c) the conduct of a social or associated worker which shall constitute unprofessional or improper conduct;
- 55 (d) the fees which shall be paid annually by social and associated workers to the council, and the fees which shall be paid to the council in respect of—
- (i) the registration or re-registration of social and associated workers;
- (ii) the restoration of the name of such a worker to a specified register;
- 60 (iii) any application which shall or may be made under this Act;
- (iv) the issue of registration certificates or copies thereof;
- (v) the provision of extracts from any register;

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- (vi) any other act which shall or may be performed by the council or by the registrar under this Act;
- 5 (e) the allowances which may be paid to members of the council and members of committees in respect of the carrying out of their affairs or functions;
- (f) the powers, duties and conditions of service of a registrar appointed by the council in terms of section 11 (1);
- 10 (g) the minimum requirements for tuition and training and the nature, content and duration of the curricula and practical training which shall be a prerequisite for the acquisition of a prescribed qualification;
- (h) the conditions which social workers, carrying on the profession otherwise than under a contract of employer and employee, must satisfy;
- 15 (i) the manner in which any complaint of alleged unprofessional or improper conduct on the part of a social worker or an associated worker shall be lodged with the council;
- 20 (j) the institution, powers and functions of committees;
- (k) the form of any application, registration certificate, notice, register or summons made, issued, given, held or served under this Act;
- 25 (l) the documents which shall accompany any application in terms of this Act;
- (m) any matter which the council deems necessary or expedient for the achievement or promotion of its objects or for the exercise of its powers or the performance of its functions.
- 30 (2) Different rules may in terms of subsection (1) be made in respect of social workers and associated workers, and regulations in terms of subsection (1) (g) shall be made after consultation with the training institutions referred to in section 15.

28. The Minister may, after consultation with the council, make Regulations.
 35 regulations relating to any matter which may or is required to be prescribed in terms of sections 5, 6, 8, 13 and 25: Provided that a regulation relating to any matter which may or is required to be prescribed in terms of section 5 or 6, and which shall be promulgated with a view to the establishment of the first council
 40 in terms of section 5, shall be deemed to have been promulgated after consultation with the council.

29. The National Welfare Act, 1965, is hereby repealed in so far as it relates to social workers. Repeal of certain provisions of Act 79 of 1965.

30. This Act shall be called the Social and Associated Workers Act, 1978, and shall come into operation on a date fixed by the State President by proclamation in the *Gazette*. Short title and commencement.