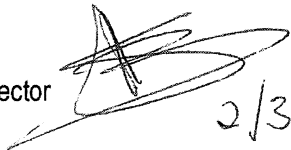


**DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID****No. 335****24 April 2015****NOTICE OF DIRECTIVE IN TERMS OF SECTION 7 (1) OF THE OCCUPATIONAL HEALTH AND SAFETY ACT, 1993**

In terms of section 7 (1) of the Occupational Health and Safety Act, 1993 (Act No. 85 of 1993), I, Tibor Szana, appointed as Chief Inspector under section 27 (1) of the said Act, hereby direct all employers in the Class XXI: Medical services, Animal hospitals etc., as per schedule below, of the classification of industries in terms of protection of the health and safety of employees at work, including a description of the organization and the arrangements for carrying out and reviewing that policy within two (2) years from the date of the notice.

The OHSAS 18001: Occupational Health and Safety Management Systems – Specification and OHSAS 18002: Occupational Health and Safety Management Systems – Guidelines for the implementation of OHSAS 18001, may be used as guidelines.

Chief Inspector


2/3/2015**SCHEDULE****CLASS XXI****MEDICAL SERVICES, ANIMAL HOSPITALS, ETC.**

2100: Dentistry; the business of medical practitioner, masseur or radiologist, including nursing and ambulance associations; chiropodists; the business of conducting electro medical institutes.

2110: The business of running hospitals; maternity or nursing homes; medical research laboratories; asylums, sanatoria; clinics; malaria health committees; the business of veterinary surgeon; dog breeder; bird fancier; domestic pet dealer; the business of conducting animal hospitals and homes.