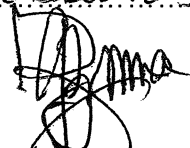


PROCLAMATION*by the**President of the Republic of South Africa***No. 12, 2015****REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES**

- 1 In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No.47 of 2001), I hereby determine that, the remuneration and allowances of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2014, subject to terms and conditions set out herein.
- 2 The total remuneration package shall include the following elements:
 - 2.1. A cash annual salary component of 72.24%, and
 - 2.2. A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
- 3 The total remuneration package does not include pension benefits which are separately regulated by the Judges' Remuneration and Conditions of the Employment Act, 2001.
- 4 Notice No. 14, published in the Government Gazette No. 37389 of 27 February 2014 is hereby repealed.

Given under my Hand at PRETORIA on this 4th day of FEBRUARY, Two Thousand and Fifteen.


PRESIDENT

SCHEDULE 1			
REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
JA	1	Chief Justice	2,602,297
JB	1	Deputy Chief Justice	2,342,006
		President: Supreme Court of Appeal	2,342,006
JC	1	Deputy President: Supreme Court of Appeal	2,211,937
	2	Judge: Constitutional Court	2,081,868
		Judge: Supreme Court of Appeal	2,081,868
	3	Judge President: High/Labour Court	1,951,799
	4	Deputy Judge President: High/Labour Court	1,821,577
	5	Judge: High/Labour Court	1,691,508