# GOVERNMENT NOTICE

## **DEPARTMENT OF LABOUR**

No. R. 919 24 November 2014

#### BASIC CONDITIONS OF EMPLOYMENT ACT NO. 75 OF 1977

# AMENDMENT OF SECTORAL DETERMINATION 7: DOMESTIC WORKER SECTOR, SOUTH AFRICA

I, Mildred Nelisiwe Oliphant, Minister of Labour, hereby in terms of Section 56(1) of the Basic Conditions of Employment Act, No. 75 of 1997, amend Sectoral Determination 7: Domestic Worker Sector, South Africa published under Government Gazette 34797 of 28 November 2011 in accordance with the schedule hereto and fix 01December 2014 as the date on which this amendment shall become binding.

M. N. OLIPHANT, MP

MINISTER OF LABOUR

DATE: 24/11/2014

## **SCHEDULE:**

1. Substitute Table 1 and 2 in clause 3 as reflected in Government Gazette No. 34797 of 28 November 2011 with Tables 1 and 2 below:

Minimum wages for domestic workers who work more than 27 ordinary hours per week   Area A	Wage Tables for the Domestic Worker Sector										
Industry											
Bergrivier Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Bergrivier Local Municipality, Ederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Unicity, Gamagara Local Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Unicity, Gamagara Local Municipality, George Local Municipality, Kiraro Hoogland Local Municipality, Kegatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Knysna Local Municipality, Makana Local Municipality, Magagung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Mosselbaai Local Municipality, Midval Local Municipality, Migeni Local Municipality, Mosselbaai Local Municipality, Midval Local Municipality, Midval Local Municipality, Mosen Mandela, Nokeng tsa Taemane Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Saldanha Bay Local Municipality, Swellendam Local Municipality, Swellendam Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, umdoni Local Municipality, and Witzenberg Local Municipality. Manthy Swellendam Local Municipality, Theewaterskloof Local Municipality. Manthy Swellendam Local Municipality, Theewaterskloof Local Municipality. Manthy Swellendam Local Municipality, Theewaterskloof Local Municipality. Weekly Swellendam Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality. Weekly Swellendam Local Municipality, Swellendam Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality. Weekly Swellendam Local Municipality, Swellendam Local Municipality, Swellendam Local Municipality, Swellendam Local Mu											
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		1812.57*				+ 3.5%					
	Rate (R)	,	Rate(R)		Rate (R)						

<sup>\*</sup>Weekly and monthly rate for employees working a maximum of 45 ordinary hours per week

(R)

Table 2	Minimum wages for domestic workers who work 27 ordinary hours per week or less									
Area A										
Bergrivier Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape										
Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg										
Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality,										
Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality,										
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	Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality,									
Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi										
Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local										
	Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local									
			ality, Stellenbosch Loca							
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Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.										
Minimum rates for the period		Minimum rates for the period 1 December 2015 to		Minimum rates for the period 1 December 2016 to						
1 December 2014 to 30 November 2015		30 November 2016		30 November 2017						
Hourly Rate		Hourly Rate		Hourly Rate	Jveinder 2017					
(R)	12.40	(R)	Previous year's minimum	(R)	Previous year's					
Weekly Rate	334.74*		wage + CPI + 2.5%	Weekly Rate	minimum wage +					
(R)	334.74	(R)	wage + C11 + 2.5 /6	(R)	CPI + 2.5%					
Monthly Rate	1450.33*	Monthly Rate		Monthly						
(R)		(R)		Rate (R)						
Area B										
Areas not mentioned in Area A										
Minimum rates for the period		Minimum rates for the period		Minimum rates for the period						
1 December 2014 to		1 December 2015 to		1 December 2016 to						
30 November 2015		30 November 2016		30 November 2017						
Hourly Rate	10.98			Hourly Rate	Previous year's					
(R)		(R)	Previous year's minimum	(R)	minimum wage +					
Weekly Rate	296.35*	Weekly Rate	wage + CPI + 4.5%	Weekly Rate	CPI + 3.5%					
(R)		(R)		(R)	OII 1 J.J/0					
Monthly Rate	1284.09*	Monthly Rate		Monthly						

<sup>\*</sup>Weekly and monthly rate for employees working a maximum of 27 ordinary hours per week

(R)

Rate (R)