

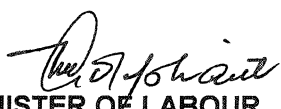
**DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID**

No. R. 867

7 November 2014

LABOUR RELATIONS ACT, 1995**BARGAINING COUNCIL FOR THE LAUNDRY, CLEANING AND DYEING
INDUSTRY (CAPE): EXTENSION TO NON-PARTIES OF THE MAIN COLLECTIVE
AMENDING AGREEMENT**

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) read with 32 (3) (b) and (c) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the Bargaining Council for the Laundry, Cleaning and Dyeing Industry (Cape), and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Industry with effect from2014 -11- 17..... and for the period ending 31 December 2015.


MINISTER OF LABOUR
20/10/2014

SCHEDULE

BARGAINING COUNCIL FOR THE LAUNDRY, CLEANING AND DYEING INDUSTRY (CAPE)

AMENDMENT OF THE MAIN COLLECTIVE AGREEMENT

in accordance with the provisions of the Labour Relations Act, 1995 made and entered into by

and between the

CAPE TOWN AND DISTRICT LAUNDRY, CLEANERS' AND DYERS' ASSOCIATION

(herein referred to as the "employers" or the "employers' organisation"), of the one part,

and the

LAUNDRY AND ALLIED WORKERS' UNION OF SOUTH AFRICA

(herein referred to as the "employees" or the "trade union"), of the other part, being parties to the Bargaining Council for the Laundry, Cleaning and Dyeing Industry (Cape), to amend the Agreement published under Government Notice R.936 of 6 August 1999 as extended, renewed and amended by Government Notices Nos R. 260 of 24 March 2000, R. 781 of 11 August 2000, R.1210 of 1 December 2000, R. 297 of 6 April 2001, R. 20 of 11 January 2002, R.162 of 15 February 2002, R.926 and R. 927 of 27 June 2003, R1013 of 3 September 2004, R.1143 and R1153 of 8 October 2004, R.626 and R. 627 of 1 July 2005, R.322 of 28 March 2008, R.530 of 16 May 2008, R.934 of 22 October 2010, and R.432 of 20 May 2011, R881 of 2 November 2012 and R.905 of 29 November 2013.

1. SCOPE OF APPLICATION OF AGREEMENT

1. The terms of this Agreement shall be observed in the -

- (a) Laundry, Cleaning and Dyeing Industry (Cape) in which employers and

employees are associated for the purpose of laundering, cleaning, or dyeing all types of woven, spun, knitted, or crocheted fabrics; or articles made from such fabrics, including upholstery of upholstered articles, and includes all operations, incidental thereto or consequent thereon, if carried out by such employers and their employees.

- (b) by all employers who are members of the employers' organisation and who are engaged in the Laundry, Cleaning and Dyeing Industry, and by all employees who are members of the trade union and who are employed in the said Industry;
- (c) in the Magisterial Districts of The Cape, Bellville, Goodwood, Kuils River, Simonstown, Paarl, Somerset West, Strand, Wynberg, Stellenbosch, Wellington and that portion of the Magisterial District of Malmesbury which portion, prior to publication of Government Notice No.1710 of 8 February 1957, fell within the Magisterial District of Bellville.

- 2. Notwithstanding the provisions of subclause (1), the terms of this Agreement shall only apply in respect of those employees for whom remuneration is stipulated in this Agreement.
- 3. Clauses 1(1)(b) and 2, of this Agreement shall not apply to employers and employees who are not members of the employer's organisation and trade union, respectively.

2. PERIOD OF OPERATION

This Agreement shall come into operation in respect of the parties on 1 November 2012, and in respect of the non-parties on such date as the Minister of Labour may extend the Agreement to non-parties, and the Agreement shall remain in force until 31 December 2015.

3. CLAUSE 4 OF THE FORMER AGREEMENT: REMUNERATION

- (1) Substitute the current clause 4 with the following.

“(i) The actual wages of staff categories employed in the Industry, will be increased by 6% per hour with effect from the coming into operation of this Agreement ”

	Dry Cleaning	Laundry
(a) Artisan	1 714.68	1728.41
Artisan's assistant, Unqualified		701.80
Artisan's assistant, Qualified		773.28
Boiler Attendant		809.63
Canvasser		969.52
Chargehand R10 per week more than the highest wage stipulated in this Agreement for and employee under his supervision.		
Checker in the dry cleaning section, Unqualified	708.64	722.37
Checker in the dry cleaning section, Qualified	735.35	749.08
Clerk, Unqualified	960.85	974.58
Clerk, Qualified	1048.99	1052.71
Coin Operated Machine Operator, Unqualified		759.92
Coin Operated Machine Operator, Qualified		824.32
Depot Assistant, Unqualified	746.19	759.92
Depot Assistant, Qualified	812.25	825.98
Despatcher / Ironer, Qualified	736.11	749.84
Driver of a motor vehicle, the unladen mass of which: -		
(i) does not exceed 501 kg	873.99	887.71
(ii) exceed 501 kg but not 2724 kg	955.72	969.45
(iii) exceed 2724 kg	1 006.86	1020.59
Dyer, 1 st year	818.50	832.22
Dyer, 2 nd year	1 032.08	1045.81
Dyer, 3 rd year	1116.18	1129.90
Dyer, Qualified	1713.19	1726.91
Factory Invoice Clerk, Unqualified	727.53	741.26
Factory Invoice Clerk, Qualified	803.84	817.57
Foreman		1531.77
Grade 1 Employee, Unqualified	651.86	665.59
Grade 1 Employee, Qualified	721.76	735.49

Handyman		1063.35
Machine Operator, Unqualified	746.19	759.92
Machine Operator, Qualified	810.59	824.32
Perchlor Machine Operator, Unqualified	749.97	763.70
Perchlor Machine Operator, Qualified	838.03	851.76
Presser: Dry Cleaning, Unqualified	751.22	764.95
Presser: Dry Cleaning, Qualified	815.80	829.52
Tea Person	695.73	709.46
Security Guard		829.18
Sewer, Unqualified	746.19	759.92
Sewer, Qualified	816.79	830.52
Vanguard of a motor vehicle, the unladen mass of which: -		
(i) does not exceed 501 kg	737.79	751.51
(ii) exceeds 501 kg	837.90	851.63

(b)"(i) The minimum weekly wages, of all staff categories, will be increased each year on 1 November, by the Consumer price index(CPI), which will be based on the average of 6 months (March – September of that year)."

4. CLAUSE 11: PROVIDENT FUND

(1) Substitute the current clause 11 with the following:1

11.1 The Provident Fund (hereinafter referred to as the "Fund"), originally established on 5 September 1980, which have been registered on 5 November 2002 with registration number 37135/R in terms of section 4(7) of the Pension Fund Act 1956 is hereby continued. It is a condition of employment in the industry to deduct and contribute to the Fund from the first day after the completion of 6 months probationary period and a further 6 months employment.

11.2 Both employee and employer contributes 5% of gross pensionable salary towards the fund monthly"

Agreement signed on this 25/9/2014

H. COHEN



Chairperson of the Bargaining Council

M. MABOEE



Vice Chairperson of the Bargaining Council

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**Secretary of the Bargaining Council for the Laundry, Cleaning and Dyeing Industry
(Cape)**
