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GOVERNMENT NOTICE

Labour, Department of

Government Notice

R. 675 Basic Conditions of Employment Act (75/1997): Amendment of Sectoral Determination 11: Taxi Sector, South Africa

31162

GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No. R. 675

20 June 2008

BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997

AMENDMENT OF SECTORAL DETERMINATION 11: TAXI SECTOR, SOUTH AFRICA

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 11: Taxi Sector, South Africa, published under Government Gazette R.409 of 28 April 2005 in accordance with the schedule hereto and fix 1 July 2008 as the date on which this amendment shall become binding.

M M S MDLADLANA, MP MINISTER OF LABOUR

PART B: MINIMUM WAGES

Replace clause 2(1) as reflected in Government Notice R.409 of 28 April 2005 with the following:

2 MINIMUM WAGES

(1) With effect from 1st July 2008 an employer must pay an employee, at least the minimum wage prescribed in this clause.

Replace Table 1 in clause 2 (2) as reflected in Government Notice R.409 of 28 April 2005 with the following table:

Table 1: Minimum wages for employees in the Taxi Sector							
Minimum rate for the period 1 July 2008 to 30 June 2009				Minimum rate for the period 1 July 2009 to 30 June 2010	Minimum rate for the period 1 July 2010 to 30 June 2011		
	Monthly	Weekly	Hourly				
Drivers	R1740.53	R401.69	1	Previous year's wage +CPIX*+2%	Previous year's wage +CPIX*+2%		
Admin workers	R1740.53	R401.69	1	Previous year's wage +CPIX*+2%	Previous year's wage +CPIX*+2%		
Rank marshals	R1392.42	R321.35	IRAAU	Previous year's wage +CPIX*+2%	Previous year's wage +CPIX*+2%		
Workers not elsewhere specified	R1218.38	R281.18		Previous year's wage +CPIX*+2%	Previous year's wage +CPIX*+2%		

^{*}CPIX is the Consumer Price Index, excluding interest rates on mortgage bonds for metropolitan and other urban areas as reported by Statistics SA six weeks before the increases becomes effective.

Substitute clause 9 (1) (a) as reflected in the Government Notice R.409 of 28 April 2005 with the following:

9 **BOARDING ALLOWANCES**

- If an employer requires an employee to sleep over at a place other than (1) where the employee resides, the employer must either
 - pay the employee the amount as reflected in table 2 below per night; or

Table 2: Boarding allowance.					
Boarding allowance for the period	Boarding allowance for the period	Boarding allowance for the period			
I July 2008 to 30 June 2009	1 July 2009 to 30 June 2010	1 July 2010 to 30 June 2011			
R 220.00	Previous year's allowance + CPIX.	Previous year's allowance + CPIX.			

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