

**DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID****No. R. 633****13 June 2008**

LABOUR RELATIONS ACT, 1995

**NATIONAL BARGAINING COUNCIL OF THE LEATHER INDUSTRY OF SOUTH AFRICA: EXTENSION TO NON-PARTIES
OF THE FOOTWEAR SECTION TECHNOLOGICAL FUND COLLECTIVE AMENDING AGREEMENT**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby in terms of section 32 (2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the National Bargaining Council of the Leather Industry of South Africa and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Industry, with effect from 9 June 2008 and for the period ending 10 May 2018.

M. M. S. MDLADLANA**Minister of Labour****SCHEDULE****NATIONAL BARGAINING COUNCIL OF THE LEATHER INDUSTRY OF SOUTH AFRICA
FOOTWEAR SECTION: TECHNOLOGICAL FUND COLLECTIVE AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the

Southern African Footwear and Leather Industries Association (SAFLIA)

(hereinafter referred to as the "employers" or the "employers' organisations"), of the one part, and the

National Union of Leather and Allied Workers (NULAW)

and the

Southern African Clothing and Textile Workers Union

(hereinafter referred to as the "employees" or the "trade unions"), of the other part,

being parties to the National Bargaining Council of the Leather Industry of South Africa, to amend the agreement published under Government Notices Nos. R. 1321 of 6 November 1998, R. 1102 of 17 September 1999, R. 1341 of 8 December 2000, R. 1323 of 26 September 2003, R. 1014 of 21 October 2005, R. 431 of 12 May 2006 and R. 509 of 9 May 2008.

1. CLAUSE 1: SCOPE OF APPLICATION OF AGREEMENT

The terms of this Agreement shall be observed—

- (a) in the Republic of South Africa which includes the former Republic of Transkei, the former Republic of Bophuthatswana, the former Republic of Venda and the former Republic of Ciskei, as well as those former self governing territories of KwaZulu, QwaQwa, Lebowa, Krankula, KaNgwane and KwaNdebele;
- (b) by all employers who are members of the employers' organisations and who are engaged in the Footwear Section of the Leather Industry and by all employees who are members of the trade unions and who are employed in the Footwear Section of the Leather Industry.
- (c) Notwithstanding the provisions of subclause (a), the terms of this Agreement shall not apply to non-parties in respect of clauses 1 (1) (b) and 2.

2. DATE AND PERIOD OF OPERATION

This Agreement shall come into operation on such date as the Minister of Labour extends the Agreement to non-parties, and shall remain in force for the period ending 10 May 2018.

3. FOOTWEAR SECTOR TECHNOLOGICAL FUND

In subclause (3), substitute the expression "9%" for the expression "7,5%".

Signed by the parties at Durban on this the 28th day of March 2008.

D. J. F. LINDE**Member of the Council****A. BENJAMIN****Member of the Council****S. NAIDOO****General Secretary of the Council**