REPUBLIC OF SOUTH AFRICA

PORTFOLIO COMMITTEE AMENDMENTS TO

PROMOTION OF EQUALITY AND PREVENTION OF UNFAIR DISCRIMINATION AMENDMENT BILL

[B 41-2002]

(As agreed to by the Portfolio Committee on Justice and Constitutional Development (National Assembly))

[B 41A-2002]

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AMENDMENTS AGREED TO

PROMOTION OF EQUALITY AND PREVENTION OF UNFAIR DISCRIMINATION AMENDMENT BILL [B 41—2002]

CLAUSE 1

Clause rejected.

NEW CLAUSE

1. That the following be a new Clause:

Substitution of section 16 of Act 4 of 2000

1. The following section is hereby substituted for section 16 of the Promotion of Equality and Prevention of Unfair Discrimination Act, 2000 (hereinafter referred to as the principal Act):

"Equality courts and presiding officers

16. (1) For the purposes of this Act, but subject to section

31—

- (a) every High Court is an equality court for the area of its jurisdiction;
- (b) any judge may, subject to subsection (2), be designated in writing by the Judge President as a presiding officer of the equality court of the area in respect of which he or she is a judge;
- (c) the Minister must, after consultation with the head of an administrative region defined in section 1 of the Magistrates' Courts Act, 1944 (Act No. 32 of 1944), by notice in the *Gazette*
 - (i) designate one or more magistrate's courts as equality courts for the administrative region concerned;
 - (ii) define the area of jurisdiction of each equality court, which may consist of any number of districts, sub-districts or other areas of jurisdiction created in terms of section 2 of the Magistrates' Courts Act, 1944;
 - (iii) increase or reduce the area of jurisdiction of each equality court;
 - (iv) appoint one or more places within the area of jurisdiction of each equality court for the holding of equality court sittings;
- (v) withdraw or vary any notice under this paragraph; and
 (d) the head of an administrative region contemplated in paragraph (c) must, subject to subsection (2), designate in writing any magistrate or additional magistrate as a presiding officer of the equality court.
- (2) Only a judge, magistrate or additional magistrate who has completed a training course as a presiding officer of an equality court—
- (a) before the date of commencement of section 31; or

- (b) as contemplated in section 31(4), and whose name has been included on the list contemplated in subsection (4)(a), may be designated as such in terms of subsection (1).
- (3) The Judges President and the heads of administrative regions must—
- (a) take all reasonable steps within available resources to designate at least one presiding officer for each equality court within his or her area of jurisdiction; and
- (b) without delay, inform the Director-General of the Department of any judge, magistrate or additional magistrate who has completed a training course as contemplated in section 31(4) and (5) or who has been designated in terms of subsection (1).
- (4) The Director-General of the Department must compile and keep a list of every judge, magistrate and additional magistrate who has—
- (a) completed a training course as contemplated in section 31(4) and (5); or
- (b) been designated as a presiding officer of an equality court in terms of subsection (1).
- (5) A presiding officer must perform the functions and duties and exercise the powers assigned to or conferred on him or her under this Act or any other law,".

CLAUSE 2

- 1. On page 4, from line 36, to omit subsection (2) and to substitute:
 - "(2) Only an officer or person contemplated in subsection (1)(a) who has completed a training course as clerk of an equality court—
 - (a) before the date of commencement of section 31: or
 - (b) as contemplated in section 31(6),
 - and whose name has been included on the list contemplated in subsection (3), may be appointed or designated as such under subsection (1)(a).
 - (3) The Director-General of the Department must compile and keep a list of every officer or person who has—
 - (a) completed a training course as contemplated in section 31(6); or
 - (b) been designated or appointed as a clerk of an equality court in terms of subsection (1)(a).".

CLAUSE 3

Clause rejected.

NEW CLAUSE

1. That the following be a new Clause:

Amendment of section 31 of Act 4 of 2000

3. The following section is hereby substituted for section 31 of the principal Act:

"Implementation of Act

- 31. (1) Despite section 16(1) no proceedings may be instituted in any court unless a presiding officer and one or more clerks are available.
- (2) For purposes of giving full effect to this Act and making the Act as accessible as possible—
- (a) and in giving effect to subsection (1), judges, magistrates or additional magistrates, as the case may be, and clerks referred to in subsection (1) may be—
 - (i) designated as presiding officers; and
 - (ii) appointed or designated as clerks, respectively, for one or more equality courts;

(b) the Minister must make the Act available in all official languages in the prescribed manner within a period of two

years after the commencement of this Act.

(3) The Director-General of the Department must take all reasonable steps within the available resources of the Department to ensure that a clerk is available for each court in the Republic.

- (4) The Chief Justice must, in consultation with the Judicial Service Commission and Magistrates Commission, develop the content of training courses with a view to building a dedicated and experienced pool of trained and specialised presiding officers, for purposes of presiding in court proceedings as contemplated in this Act, by providing—
- (a) social context training for presiding officers; and
- (b) uniform norms, standards and procedures to be observed by presiding officers in the performance of their functions and duties and in the exercise of their powers.
- (5) The Chief Justice must, in consultation with the Judicial Service Commission, Magistrates Commission and the Minister, implement the training courses contemplated in subsection (4)
- (6) The Director-General of the Department must develop and implement a training course for clerks of equality courts with the view to building a dedicated and experienced pool of trained and specialised clerks, for purposes of performing their functions and duties as contemplated in this Act, by providing—
- (a) social context training for clerks; and
- (b) uniform norms, standards and procedures to be observed by clerks in the performance of their functions and duties.
- (7) The Minister must table a report in Parliament, as prescribed, relating to the content and implementation of the training courses referred to in subsections (4) and (5)."

LONG TITLE

- 1. On page 2, in the second line, to omit "regulate the" and to substitute "provide for the training and".
- 2. On page 2, in the third line, after the first "courts" to insert "for purposes of the Act".
- 3. On page 2, in the third line, after the third "courts" to insert:

to further regulate the training of the clerks of equality courts;

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