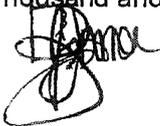


**PROCLAMATION***by the**President of the Republic of South Africa***No. 60, 2014****COMMENCEMENT OF THE BASIC CONDITIONS OF EMPLOYMENT AMENDMENT ACT, 2013**

In terms of section 18 of the Basic Conditions of Employment Amendment Act, 2013, ("the Act") I hereby determine 1 September 2014 as the date on which the Act shall come into operation.

Given under my Hand and the Seal of the Republic of South Africa at CAPE TOWN on this 31 day of JULY Two Thousand and Fourteen.

**J G ZUMA****PRESIDENT****By Order of the President-in-Cabinet****M N OLIPHANT****MINISTER OF THE CABINET**