

**DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID**

No. R. 646

29 August 2014

LABOUR RELATIONS ACT, 1995

CORRECTION NOTICE

**NATIONAL BARGAINING COUNCIL FOR THE HAIRDRESSING,
COSMETOLOGY, BEAUTY AND SKINCARE INDUSTRY: EXTENSION OF
MAIN COLLECTIVE AMENDING AGREEMENT TO NON-PARTIES**

In the *Government Gazette* No. 37752 of 20 June 2014 as it appeared in Government Notice No. R. 492 replace Annexures H, I, J, K, L, M with the following Annexures H, I, J, K, L, M.

ANNEXURE "H"

SALARY SCALES FOR HAIRDRESSING 2014: FROM THE DATE OF COMING INTO OPERATION OF THE
AGREEMENT TO DECEMBER 2014

PENSION CONTRIBUTIONS JAN 2014 - DEC 2014

SALARY SCALES FOR HAIRDRESSING 2014: PRETORIA, WONDERBOOM(40 HOURS).

Code	CATEGORY	SALARY 2013	Increase 2013	Increase amount	New SALARY	SALARY 2014	SALARY 2012	WEEKLY	DAILY	HOURLY	Increased Levies - EE(2014) 7%	SALARY 2014	TOTAL PENSION 12%	PENSION EMPLOYEE 6%	PENSION EMPLOYEE 6%
2020	Hairdresser - after 1st year qualified	R 3 523.59	6.00%	R 211.42	R 3 735.01	R 3 735.01	R 3 332.00	R 861.93	R 172.39	R 21.55	R 73.83	R 3 735.01	R 448.20	R 224.10	R 224.10
2021	Hairdresser - after 1st year qualified - Part Time	R 2 350.82	6.00%	R 141.05	R 2 491.87	R 2 491.87	R 2 223.00	R 575.05	R 191.68	R 23.96	R 73.83	R 2 491.87	R 299.02	R 149.51	R 149.51
2022	Hairdresser - Qualified	R 5 007.26	6.00%	R 300.44	R 5 307.70	R 5 307.70	R 4 735.00	R 1 224.86	R 244.97	R 30.62	R 73.83	R 5 307.70	R 636.92	R 318.46	R 318.46
2023	Hairdresser - Qualified - Part Time	R 3 327.95	6.00%	R 199.68	R 3 527.63	R 3 527.63	R 3 147.00	R 814.07	R 271.36	R 33.92	R 73.83	R 3 527.63	R 423.32	R 211.66	R 211.66
2068	Operator - after 1 year training	R 3 518.30	6.00%	R 211.10	R 3 729.40	R 3 729.40	R 3 327.00	R 860.64	R 172.13	R 21.52	R 56.71	R 3 729.40	R 447.53	R 223.76	R 223.76
2067	Operator - Trainee	R 2 326.50	6.00%	R 139.59	R 2 466.09	R 2 466.09	R 2 200.00	R 569.10	R 113.82	R 14.23	R 56.71	R 2 466.09	R 295.93	R 147.97	R 147.97
2069	Operator - after 1 year training - Part Time	R 2 344.48	6.00%	R 140.67	R 2 485.15	R 2 485.15	R 2 217.00	R 573.50	R 191.17	R 23.90	R 56.71	R 2 485.15	R 298.22	R 149.11	R 149.11
2066	Operator - Trainee - Part Time	R 1 550.30	6.00%	R 93.02	R 1 643.32	R 1 643.32	R 1 466.00	R 379.23	R 126.41	R 15.80	R 56.71	R 1 643.32	R 197.20	R 98.60	R 98.60
2082	Receptionist - Hairdressing salon	R 4 118.96	6.00%	R 247.14	R 4 366.10	R 4 366.10	R 3 895.00	R 1 007.57	R 201.51	R 25.19	R 73.83	R 4 366.10	R 523.93	R 261.97	R 261.97
2083	Receptionist - Hairdressing salon - Part Time	R 2 744.21	6.00%	R 164.65	R 2 908.86	R 2 908.86	R 2 595.00	R 671.28	R 223.76	R 27.97	R 73.83	R 2 908.86	R 349.06	R 174.53	R 174.53
2010	General Assistant	R 2 213.35	6.00%	R 132.80	R 2 346.15	R 2 346.15	R 2 093.00	R 541.42	R 108.28	R 13.54	R 40.66	R 2 346.15	R 281.54	R 140.77	R 140.77
2011	General Assistant - Part Time	R 1 705.75	6.00%	R 102.35	R 1 808.10	R 1 808.10	R 1 613.00	R 417.26	R 139.09	R 17.39	R 40.66	R 1 808.10	R 216.97	R 108.49	R 108.49
2054	Manager - only (Hairdressing)	R 6 505.74	6.00%	R 390.34	R 6 896.08	R 6 896.08	R 6 152.00	R 1 591.42	R 318.28	R 39.79	R 77.04	R 6 896.08	R 827.53	R 413.77	R 413.77
2060	Manager - Hairdresser	R 6 664.37	6.00%	R 399.86	R 7 064.23	R 7 064.23	R 6 302.00	R 1 630.22	R 326.04	R 40.76	R 77.04	R 7 064.23	R 847.71	R 423.85	R 423.85
2046	LEARNER – UNIT STANDARDS - Entry Level	R 2 134.04	6.00%	R 128.04	R 2 262.08	R 2 262.08	R 2 018.00	R 522.02	R 104.40	R 13.05	R 40.66	R 2 262.08	R 271.45	R 135.72	R 135.72
2048	LEARNER – UNIT STANDARDS - Core Unit Standard Level 2	R 2 307.47	6.00%	R 138.45	R 2 445.92	R 2 445.92	R 2 182.00	R 564.45	R 112.89	R 14.11	R 40.66	R 2 445.92	R 293.51	R 146.76	R 146.76
2050	LEARNER – UNIT STANDARDS - Core Unit Standard Level 3	R 2 547.52	6.00%	R 152.85	R 2 700.37	R 2 700.37	R 2 409.00	R 623.17	R 124.63	R 15.58	R 40.66	R 2 700.37	R 324.04	R 162.02	R 162.02
2052	LEARNER – UNIT STANDARDS - Core Unit Standard Level 4	R 2 809.78	6.00%	R 168.59	R 2 978.37	R 2 978.37	R 2 657.00	R 687.32	R 137.46	R 17.18	R 40.66	R 2 978.37	R 357.40	R 178.70	R 178.70
1000	Afro Hairdresser - doing only one of the following: Braiding, Platting, Cutting	R 2 187.97	6.00%	R 131.28	R 2 319.25	R 2 319.25	R 2 069.00	R 535.22	R 107.04	R 13.38	R 73.83	R 2 319.25	R 278.31	R 139.15	R 139.15
1001	Afro Hairdresser - doing only one of the following: Braiding, Platting, Cutting - Part Time	R 1 459.35	6.00%	R 87.56	R 1 546.91	R 1 546.91	R 1 380.00	R 356.98	R 118.99	R 14.87	R 56.71	R 1 546.91	R 185.63	R 92.81	R 92.81
2000	Barber - starting 1 month	R 2 200.00	6.00%	R 132.00	R 2 332.00	R 2 332.00	new	R 538.16	R 107.63	R 13.45	R 40.66	R 2 332.00	R 279.84	R 139.92	R 139.92
2002	Barber - Trainee	R 2 500.00	6.00%	R 150.00	R 2 650.00	R 2 650.00	new	R 611.54	R 122.31	R 15.29	R 40.66	R 2 650.00	R 318.00	R 159.00	R 159.00
2004	Barber - Junior	R 3 400.00	6.00%	R 204.00	R 3 604.00	R 3 604.00	new	R 831.70	R 166.34	R 20.79	R 73.83	R 3 604.00	R 432.48	R 216.24	R 216.24
2006	Barber - Senior	R 5 000.00	6.00%	R 300.00	R 5 300.00	R 5 300.00	new	R 1 223.09	R 244.62	R 30.58	R 73.83	R 5 300.00	R 636.00	R 318.00	R 318.00
4000	STUDENT – UNIT STANDARDS - Entry Level				R 2 262.08	R 2 262.08	new	R 522.02	R 104.40	R 13.05	R 40.66	R 2 262.08	R 271.45	R 135.72	R 135.72
4001	STUDENT – UNIT STANDARDS - Core Unit Standard Level 2				R 2 445.92	R 2 445.92	new	R 564.45	R 112.89	R 14.11	R 40.66	R 2 445.92	R 293.51	R 146.76	R 146.76
4002	STUDENT – UNIT STANDARDS - Core Unit Standard Level 3				R 2 700.37	R 2 700.37	new	R 623.17	R 124.63	R 15.58	R 40.66	R 2 700.37	R 324.04	R 162.02	R 162.02
4003	STUDENT – UNIT STANDARDS - Core Unit Standard Level 4				R 2 978.37	R 2 978.37	new	R 687.32	R 137.46	R 17.18	R 40.66	R 2 978.37	R 357.40	R 178.70	R 178.70

EOHCB Membership Contributions for 2014: R358-00

UASA Membership Contributions for 2014: R85-00

Council Basic Establishment Charge for 2014: R186.18

ANNEXURE "I"

PENSION CONTRIBUTIONS FROM THE DATE OF COMING INTO
OPERATION OF THE AGREEMENT TO DEC 2014

SALARY SCALES FOR HAIRDRESSING 2014: PRETORIA, WONDERBOOM(45 HOURS).

	CATEGORY	SALARY 2013	Increase 2013	Increase amount	New SALARY	SALARY 2014	SALARY 2012	WEEKLY	DAILY	HOURLY	Increased Levies - EE(2014) 7%	SALARY 2014	TOTAL PENSION 12%	PENSION EMPLOYEE R 6%	PENSION EMPLOYEE E 6%
2020	Hairdresser - after 1st year qualified	R 3 523.59	8.00%	R 281.89	R 3 805.48	R 3 805.48	R 3 332.00	R 878.19	R 175.64	R 21.95	R 73.83	R 3 805.48	R 456.66	R 228.33	R 228.33
2021	Hairdresser - after 1st year qualified - Part Time	R 2 350.82	8.00%	R 188.07	R 2 538.89	R 2 538.89	R 2 223.00	R 585.90	R 195.30	R 24.41	R 73.83	R 2 538.89	R 304.67	R 152.33	R 152.33
2022	Hairdresser - Qualified	R 5 007.26	8.00%	R 400.58	R 5 407.84	R 5 407.84	R 4 735.00	R 1 247.97	R 249.59	R 31.20	R 73.83	R 5 407.84	R 648.94	R 324.47	R 324.47
2023	Hairdresser - Qualified - Part Time	R 3 327.95	8.00%	R 266.24	R 3 594.19	R 3 594.19	R 3 147.00	R 829.43	R 276.48	R 34.56	R 73.83	R 3 594.19	R 431.30	R 215.65	R 215.65
2068	Operator - after 1 year training	R 3 518.30	8.00%	R 281.46	R 3 799.76	R 3 799.76	R 3 327.00	R 876.88	R 175.38	R 21.92	R 56.71	R 3 799.76	R 455.97	R 227.99	R 227.99
2067	Operator - Trainee	R 2 326.50	8.00%	R 186.12	R 2 512.62	R 2 512.62	R 2 200.00	R 579.84	R 115.97	R 14.50	R 56.71	R 2 512.62	R 301.51	R 150.76	R 150.76
2069	Operator - after 1 year training - Part Time	R 2 344.48	8.00%	R 187.56	R 2 532.04	R 2 532.04	R 2 217.00	R 584.32	R 194.77	R 24.35	R 56.71	R 2 532.04	R 303.84	R 151.92	R 151.92
2066	Operator - Trainee - Part Time	R 1 550.30	8.00%	R 124.02	R 1 674.32	R 1 674.32	R 1 466.00	R 386.39	R 128.80	R 16.10	R 56.71	R 1 674.32	R 200.92	R 100.46	R 100.46
2082	Receptionist - Hairdressing salon	R 4 118.96	8.00%	R 329.52	R 4 448.48	R 4 448.48	R 3 895.00	R 1 026.58	R 205.32	R 25.66	R 73.83	R 4 448.48	R 533.82	R 266.91	R 266.91
2083	Receptionist - Hairdressing salon - Part Time	R 2 744.21	8.00%	R 219.54	R 2 963.75	R 2 963.75	R 2 595.00	R 683.95	R 227.98	R 28.50	R 73.83	R 2 963.75	R 355.65	R 177.82	R 177.82
2010	General Assistant	R 2 213.35	8.00%	R 177.07	R 2 390.42	R 2 390.42	R 2 093.00	R 551.64	R 110.33	R 13.79	R 40.66	R 2 390.42	R 286.85	R 143.43	R 143.43
2011	General Assistant - Part Time	R 1 705.75	8.00%	R 136.46	R 1 842.21	R 1 842.21	R 1 613.00	R 425.13	R 141.71	R 17.71	R 40.66	R 1 842.21	R 221.07	R 110.53	R 110.53
2054	Manager - only (Hairdressing)	R 6 505.74	8.00%	R 520.46	R 7 026.20	R 7 026.20	R 6 152.00	R 1 621.44	R 324.29	R 40.54	R 77.04	R 7 026.20	R 843.14	R 421.57	R 421.57
2060	Manager - Hairdresser	R 6 664.73	8.00%	R 533.18	R 7 197.91	R 7 197.91	R 6 302.00	R 1 661.07	R 332.21	R 41.53	R 77.04	R 7 197.91	R 863.75	R 431.87	R 431.87
2046	LEARNER – UNIT STANDARDS - Entry Level	R 2 134.04	8.00%	R 170.72	R 2 304.76	R 2 304.76	R 2 018.00	R 531.87	R 106.37	R 13.30	R 40.66	R 2 304.76	R 276.57	R 138.29	R 138.29
2048	LEARNER – UNIT STANDARDS - Core Unit Standard Level 2	R 2 307.47	8.00%	R 184.60	R 2 492.07	R 2 492.07	R 2 182.00	R 575.10	R 115.02	R 14.38	R 40.66	R 2 492.07	R 299.05	R 149.52	R 149.52
2050	LEARNER – UNIT STANDARDS - Core Unit Standard Level 3	R 2 547.52	8.00%	R 203.80	R 2 751.32	R 2 751.32	R 2 409.00	R 634.93	R 126.99	R 15.87	R 40.66	R 2 751.32	R 330.16	R 165.08	R 165.08
2052	LEARNER – UNIT STANDARDS - Core Unit Standard Level 4	R 2 809.78	8.00%	R 224.78	R 3 034.56	R 3 034.56	R 2 657.00	R 700.29	R 140.06	R 17.51	R 40.66	R 3 034.56	R 364.15	R 182.07	R 182.07
1000	Afro Hairdresser - doing only one of the following: Braiding, Platting, Cutting	R 2 187.97	6.00%	R 131.28	R 2 319.25	R 2 319.25	R 2 069.00	R 535.22	R 107.04	R 13.38	R 73.83	R 2 319.25	R 278.31	R 139.15	R 139.15
1001	Afro Hairdresser - doing only one of the following: Braiding, Platting, Cutting - Part Time	R 1 459.35	6.00%	R 87.56	R 1 546.91	R 1 546.91	R 1 380.00	R 356.98	R 71.40	R 8.92	R 56.71	R 1 546.91	R 185.63	R 92.81	R 92.81
2000	Barber - starting 1 month	R 2 200.00	8.00%	R 176.00	R 2 376.00	R 2 376.00 new		R 548.31	R 109.66	R 13.71	R 40.66	R 2 376.00	R 285.12	R 142.56	R 142.56
2002	Barber - Trainee	R 2 500.00	8.00%	R 200.00	R 2 700.00	R 2 700.00 new		R 623.08	R 124.62	R 15.58	R 40.66	R 2 700.00	R 324.00	R 162.00	R 162.00
2004	Barber - Junior	R 3 400.00	8.00%	R 272.00	R 3 672.00	R 3 672.00 new		R 847.39	R 169.48	R 21.18	R 73.83	R 3 672.00	R 440.64	R 220.32	R 220.32
2006	Barber - Senior	R 5 000.00	8.00%	R 400.00	R 5 400.00	R 5 400.00 new		R 1 246.16	R 249.23	R 31.15	R 73.83	R 5 400.00	R 648.00	R 324.00	R 324.00
4000	STUDENT – UNIT STANDARDS - Entry Level				R 2 304.76	R 2 304.76 new		R 531.87	R 106.37	R 13.30	R 40.66	R 2 304.76	R 276.57	R 138.29	R 138.29
4001	STUDENT – UNIT STANDARDS - Core Unit Standard Level 2				R 2 492.07	R 2 492.07 new		R 575.10	R 115.02	R 14.38	R 40.66	R 2 492.07	R 299.05	R 149.52	R 149.52
4002	STUDENT – UNIT STANDARDS - Core Unit Standard Level 3				R 2 751.32	R 2 751.32 new		R 634.93	R 126.99	R 15.87	R 40.66	R 2 751.32	R 330.16	R 165.08	R 165.08
4003	STUDENT – UNIT STANDARDS - Core Unit Standard Level 4				R 3 034.56	R 3 034.56 new		R 700.29	R 140.06	R 17.51	R 40.66	R 3 034.56	R 364.15	R 182.07	R 182.07

EOHCB Membership Contributions for 2014: R358-00

UASA Membership Contributions for 2014: R85-00

Council Basic Establishment Charge for 2014: R186.18

ANNEXURE "J"

SALARY SCALES FOR HAIRDRESSING 2014: KUNGWINI DISTRICT MUNICIPALITIES, CULLINAN AND BRONKHORSTSPRUIT (45 HOURS)

	CATEGORY	SALARY 2013	Increase 2013	Increase amount	New SALARY	SALARY 2014	SALARY 2012	WEEKLY	DAILY	HOURLY	Increased Levies - EE(2014) 7%	SALARY 2014	TOTAL PENSION 12%	PENSION EMPLOYEE R 6%	PENSION EMPLOYEE E 6%
2020	Hairdresser - after 1st year qualified	R 2 446.00	8.00%	R 195.68	R 2 641.68	R 2 641.68	R 2 313.00	R 609.62	R 121.92	R 15.24	R 73.83	R 2 641.68	R 317.00	R 158.50	R 158.50
2021	Hairdresser - after 1st year qualified - Part Time.	R 1 631.72	8.00%	R 130.54	R 1 762.26	R 1 762.26	R 1 543.00	R 406.68	R 135.56	R 16.94	R 73.83	R 1 762.26	R 211.47	R 105.74	R 105.74
2022	Hairdresser - Qualified	R 3 476.00	8.00%	R 278.08	R 3 754.08	R 3 754.08	R 3 287.00	R 866.33	R 173.27	R 21.66	R 73.83	R 3 754.08	R 450.49	R 225.24	R 225.24
2023	Hairdresser - Qualified - Part Time	R 2 310.64	8.00%	R 184.85	R 2 495.49	R 2 495.49	R 2 185.00	R 575.89	R 191.96	R 24.00	R 73.83	R 2 495.49	R 299.46	R 149.73	R 149.73
2068	Operator - after 1 year training	R 2 441.77	8.00%	R 195.34	R 2 637.11	R 2 637.11	R 2 309.00	R 608.57	R 121.71	R 15.21	R 56.71	R 2 637.11	R 316.45	R 158.23	R 158.23
2067	Operator - Trainee	R 1 814.80	8.00%	R 129.18	R 1 943.98	R 1 943.98	R 1 527.00	R 402.46	R 80.49	R 10.06	R 56.71	R 1 943.98	R 209.28	R 104.64	R 104.64
2069	Operator - after 1 year training - Part Time	R 1 627.49	8.00%	R 130.20	R 1 757.69	R 1 757.69	R 1 539.00	R 405.62	R 135.21	R 16.90	R 56.71	R 1 757.69	R 210.92	R 105.46	R 105.46
2066	Operator - Trainee - Part Time	R 1 075.48	8.00%	R 86.04	R 1 161.52	R 1 161.52	R 1 017.00	R 268.04	R 89.35	R 11.17	R 56.71	R 1 161.52	R 139.38	R 69.69	R 69.69
2082	Receptionist - Hairdressing salon	R 2 885.92	8.00%	R 230.87	R 3 116.79	R 3 116.79	R 2 729.00	R 719.27	R 143.85	R 17.98	R 73.83	R 3 116.79	R 374.02	R 187.01	R 187.01
2083	Receptionist - Hairdressing salon - Part Time	R 1 922.54	8.00%	R 153.80	R 2 076.34	R 2 076.34	R 1 818.00	R 479.16	R 159.72	R 19.96	R 73.83	R 2 076.34	R 249.16	R 124.58	R 124.58
2010	General Assistant	R 1 536.55	8.00%	R 122.92	R 1 659.47	R 1 659.47	R 1 453.00	R 382.96	R 76.59	R 9.57	R 40.66	R 1 659.47	R 199.14	R 99.57	R 99.57
2011	General Assistant - Part Time	R 1 183.34	8.00%	R 94.87	R 1 278.01	R 1 278.01	R 1 119.00	R 294.93	R 98.31	R 12.29	R 40.66	R 1 278.01	R 153.36	R 76.68	R 76.68
2054	Manager - only (Hairdressing)	R 4 557.83	8.00%	R 364.63	R 4 922.46	R 4 922.46	R 4 310.00	R 1 135.96	R 227.19	R 28.40	R 77.04	R 4 922.46	R 590.69	R 295.35	R 295.35
2060	Manager - Hairdresser	R 4 626.56	8.00%	R 370.12	R 4 996.68	R 4 996.68	R 4 375.00	R 1 153.09	R 230.62	R 28.83	R 77.04	R 4 996.68	R 599.60	R 299.80	R 299.80
2046	LEARNER – UNIT STANDARDS - Entry Level	R 1 481.56	8.00%	R 118.52	R 1 600.08	R 1 600.08	R 1 401.00	R 369.25	R 73.85	R 9.23	R 40.66	R 1 600.08	R 192.01	R 96.01	R 96.01
2048	LEARNER – UNIT STANDARDS - Core Unit Standard Level 2	R 1 601.06	8.00%	R 128.08	R 1 729.14	R 1 729.14	R 1 514.00	R 399.04	R 79.81	R 9.98	R 40.66	R 1 729.14	R 207.50	R 103.75	R 103.75
2050	LEARNER – UNIT STANDARDS - Core Unit Standard Level 3	R 1 768.14	8.00%	R 141.45	R 1 909.59	R 1 909.59	R 1 672.00	R 440.68	R 88.14	R 11.02	R 40.66	R 1 909.59	R 229.15	R 114.58	R 114.58
2052	LEARNER – UNIT STANDARDS - Core Unit Standard Level 4	R 1 950.03	8.00%	R 156.00	R 2 106.03	R 2 106.03	R 1 844.00	R 486.01	R 97.20	R 12.15	R 40.66	R 2 106.03	R 252.72	R 126.36	R 126.36
1000	Afro Hairdresser - doing only one of the following: Braiding, Platting, Cutting	R 2 187.97	8.88%	R 194.29	R 2 382.26	R 2 382.26	R 2 069.00	R 549.76	R 109.95	R 13.74	R 73.83	R 2 382.26	R 285.87	R 142.94	R 142.94
1001	Afro Hairdresser - doing only one of the following: Braiding, Platting, Cutting - Part Time	R 1 459.35	8.00%	R 116.75	R 1 576.10	R 1 576.10	R 1 380.00	R 363.72	R 121.24	R 15.15	R 56.71	R 1 576.10	R 189.13	R 94.57	R 94.57
2000	Barber - starting 1 month	R 1 485.00	8.00%	R 118.80	R 1 603.80	R 1 603.80	new	R 370.11	R 74.02	R 9.25	R 40.66	R 1 603.80	R 192.46	R 96.23	R 96.23
2002	Barber - Trainee	R 1 687.50	8.00%	R 135.00	R 1 822.50	R 1 822.50	new	R 420.58	R 84.12	R 10.51	R 40.66	R 1 822.50	R 218.70	R 109.35	R 109.35
2004	Barber - Junior	R 2 295.00	8.00%	R 183.60	R 2 478.60	R 2 478.60	new	R 571.99	R 114.40	R 14.30	R 73.83	R 2 478.60	R 297.43	R 148.72	R 148.72
2006	Barber - Senior	R 3 375.00	8.00%	R 270.00	R 3 645.00	R 3 645.00	new	R 841.16	R 168.23	R 21.03	R 73.83	R 3 645.00	R 437.40	R 218.70	R 218.70
4000	STUDENT – UNIT STANDARDS - Entry Level				R 1 600.08	R 1 600.08	new	R 369.25	R 73.85	R 9.23	R 40.66	R 1 600.08	R 192.01	R 96.01	R 96.01
4001	STUDENT – UNIT STANDARDS - Core Unit Standard Level 2				R 1 729.14	R 1 729.14	new	R 399.04	R 79.81	R 9.98	R 40.66	R 1 729.14	R 207.50	R 103.75	R 103.75
4002	STUDENT – UNIT STANDARDS - Core Unit Standard Level 3				R 1 909.59	R 1 909.59	new	R 440.68	R 88.14	R 11.02	R 40.66	R 1 909.59	R 229.15	R 114.58	R 114.58
4003	STUDENT – UNIT STANDARDS - Core Unit Standard Level 4				R 2 106.03	R 2 106.03	new	R 486.01	R 97.20	R 12.15	R 40.66	R 2 106.03	R 252.72	R 126.36	R 126.36

EOHCB Membership Contributions for 2014: R358-00

UASA Membership Contributions for 2014: R85-00

Council Basic Establishment Charge for 2014: R186.18

SALARY SCALES FOR BEAUTY 2014: JANUARY 2014 TO DECEMBER 2014

PENSION CONTRIBUTIONS JAN 2014 - DEC 2014

ANNEXURE "K"
SALARY SCALES FOR BEAUTY 2014: PRETORIA, WONDERBOOM(40 HOURS).

Code	CATEGORY	SALARY 2014	SALARY 2012	WEEKLY	DAILY	HOURLY	Increased Levies - EE(2014) 7%	SALARY 2014	TOTAL PENSION 12%	PENSION EMPLOYEE R 6%	PENSION EMPLOYEE E 6%
3034	Manicurist / Pedicurist / Wax Technician (NQF3)	R 2 484.03	R 2 216.00	R 573.24	R 114.65	R 14.33	R 73.83	R 2 484.03	R 298.08	R 149.04	R 149.04
3036	Manicurist / Pedicurist / Wax Technician - Unqualified	R 1 747.56	R 1 559.00	R 403.29	R 80.66	R 10.08	R 73.83	R 1 747.56	R 209.71	R 104.85	R 104.85
3038	Nail technician (NQF4)	R 4 283.15	R 3 821.00	R 988.43	R 197.69	R 24.71	R 73.83	R 4 283.15	R 513.98	R 256.99	R 256.99
3040	Nail technician - Unqualified	R 3 013.11	R 2 688.00	R 695.34	R 139.07	R 17.38	R 73.83	R 3 013.11	R 361.57	R 180.79	R 180.79
3026	Make-up Artist	R 4 283.15	R 3 821.00	R 988.43	R 197.69	R 24.71	R 73.83	R 4 283.15	R 513.98	R 256.99	R 256.99
3028	Make-up Artist Trainee	R 3 013.11	R 2 688.00	R 695.34	R 139.07	R 17.38	R 73.83	R 3 013.11	R 361.57	R 180.79	R 180.79
3014	Beauty Therapist / Health & Skincare Therapist (NQF5)	R 4 523.03	R 4 035.00	R 1 043.78	R 208.76	R 26.09	R 73.83	R 4 523.03	R 542.76	R 271.38	R 271.38
3020	Beauty Therapist / Health and skincare therapist - Unqualified	R 3 182.37	R 2 839.00	R 734.40	R 146.88	R 18.36	R 73.83	R 3 182.37	R 381.88	R 190.94	R 190.94
2090	Students	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 73.83	R 0.00	R 0.00	R 0.00	R 0.00
3048	Somatologist 3 Years (NQF6)	R 5 228.11	R 4 664.00	R 1 206.50	R 241.30	R 30.16	R 73.83	R 5 228.11	R 627.37	R 313.69	R 313.69
3050	Somatologist 3 Years - Unqualified	R 3 678.96	R 3 282.00	R 849.00	R 169.80	R 21.22	R 73.83	R 3 678.96	R 441.48	R 220.74	R 220.74
3052	Somatologist B Tech - 4 years (NQF7)	R 5 749.36	R 5 129.00	R 1 326.78	R 265.36	R 33.17	R 73.83	R 5 749.36	R 689.92	R 344.96	R 344.96
3032	Manager - Beautician	R 6 829.95	R 6 093.00	R 1 576.15	R 315.23	R 39.40	R 73.83	R 6 829.95	R 819.59	R 409.80	R 409.80
3022	Cleaner - Beauty	R 2 324.86	R 2 074.00	R 536.51	R 107.30	R 13.41	R 73.83	R 2 324.86	R 278.98	R 139.49	R 139.49
3042	Receptionist - Beauty salon	R 4 364.98	R 3 894.00	R 1 007.31	R 201.46	R 25.18	R 73.83	R 4 364.98	R 523.80	R 261.90	R 261.90

EOHCB Membership Contributions for 2014: R358-00

UASA Membership Contributions for 2014: R85-00

Council Basic Establishment Charge for 2014: R186,18

ANNEXURE "L"

SALARY SCALES FOR BEAUTY 2014: PRETORIA, WONDERBOOM(45HOURS).

CATEGORY	SALARY 2014	SALARY 2012	WEEKLY	DAILY	HOURLY	Increased Levies - EE(2014) 7%	SALARY 2014	TOTAL PENSION 12%	PENSION EMPLOYEE R 6%	PENSION EMPLOYEE E 6%
3034 Manicurist / Pedicurist / Wax Technician (NQF3)	R 2 847.26	R 2 493.00	R 657.06	R 131.41	R 14.60	R 73.83	R 2 847.26	R 341.67	R 170.84	R 170.84
3036 Manicurist / Pedicurist / Wax Technician - Unqualified	R 2 003.25	R 1 754.00	R 462.29	R 92.46	R 10.27	R 73.83	R 2 003.25	R 240.39	R 120.19	R 120.19
3038 Nail technician (NQF4)	R 4 908.75	R 4 298.00	R 1 132.80	R 226.56	R 25.17	R 73.83	R 4 908.75	R 589.05	R 294.53	R 294.53
3040 Nail technician - Unqualified	R 3 453.71	R 3 024.00	R 797.02	R 159.40	R 17.71	R 73.83	R 3 453.71	R 414.45	R 207.22	R 207.22
3026 Make-up Artist	R 4 908.75	R 4 298.00	R 1 132.80	R 226.56	R 25.17	R 73.83	R 4 908.75	R 589.05	R 294.53	R 294.53
3028 Make-up Artist Trainee	R 3 453.71	R 3 024.00	R 797.02	R 159.40	R 17.71	R 73.83	R 3 453.71	R 414.45	R 207.22	R 207.22
3014 Beauty Therapist / Health & Skincare Therapist (NQF5)	R 5 185.13	R 4 540.00	R 1 196.58	R 239.32	R 26.59	R 73.83	R 5 185.13	R 622.22	R 311.11	R 311.11
3020 Beauty Therapist / Health and skincare therapist - Unqualified	R 3 647.87	R 3 194.00	R 841.82	R 168.36	R 18.71	R 73.83	R 3 647.87	R 437.74	R 218.87	R 218.87
2090 Students	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 73.83	R 0.00	R 0.00	R 0.00	R 0.00
3048 Somatologist 3 Years (NQF6)	R 5 991.46	R 5 246.00	R 1 382.66	R 276.53	R 30.73	R 73.83	R 5 991.46	R 718.98	R 359.49	R 359.49
3050 Somatologist 3 Years - Unqualified	R 4 215.49	R 3 691.00	R 972.81	R 194.56	R 21.62	R 73.83	R 4 215.49	R 505.86	R 252.93	R 252.93
3052 Somatologist B Tech - 4 years (NQF7)	R 6 589.92	R 5 770.00	R 1 520.76	R 304.15	R 33.79	R 73.83	R 6 589.92	R 790.79	R 395.40	R 395.40
3032 Manager - Beautician	R 7 826.81	R 6 853.00	R 1 806.20	R 361.24	R 40.14	R 73.83	R 7 826.81	R 939.22	R 469.61	R 469.61
3022 Cleaner - Beauty	R 2 664.52	R 2 333.00	R 614.89	R 122.98	R 13.66	R 73.83	R 2 664.52	R 319.74	R 159.87	R 159.87
3042 Receptionist - Beauty salon	R 5 004.69	R 4 382.00	R 1 154.94	R 230.99	R 25.67	R 73.83	R 5 004.69	R 600.56	R 300.28	R 300.28

EOHCB Membership Contributions for 2014: R358-00

UASA Membership Contributions for 2014: R85-00

Council Basic Establishment Charge for 2014: R186,18

ANNEXURE "M"

PENSION CONTRIBUTIONS JAN 2014 - DEC 2014

SALARY SCALES FOR BEAUTY 2014: KUNGWINI DISTRICT MUNICIPALITIES, BRONKHORSTSPRUIT CULLINAN(45HOURS).

	CATEGORY	SALARY 2014	SALARY 2012	WEEKLY	DAILY	HOURLY	Increased Levies - EE(2014) 7%	SALARY 2014	TOTAL PENSION 12%	PENSION EMPLOYEE R 6%	PENSION EMPLOYEE E 6%
3034	Manicurist / Pedicurist / Wax Technician (NQF3)	R 1 756.56	R 1 538.00	R 405.36	R 81.07	R 9.01	R 73.83	R 1 756.56	R 210.79	R 105.39	R 105.39
3036	Manicurist / Pedicurist / Wax Technician - Unqualified	R 1 235.76	R 1 082.00	R 285.18	R 57.04	R 6.34	R 73.83	R 1 235.76	R 148.29	R 74.15	R 74.15
3038	Nail technician (NQF4)	R 3 028.85	R 2 652.00	R 698.97	R 139.79	R 15.53	R 73.83	R 3 028.85	R 363.46	R 181.73	R 181.73
3040	Nail technician - Unqualified	R 2 131.16	R 1 866.00	R 491.81	R 98.36	R 10.93	R 73.83	R 2 131.16	R 255.74	R 127.87	R 127.87
3026	Make-up Artist	R 3 028.85	R 2 652.00	R 698.97	R 139.79	R 15.53	R 73.83	R 3 028.85	R 363.46	R 181.73	R 181.73
3028	Make-up Artist Trainee	R 2 132.30	R 1 867.00	R 492.07	R 98.41	R 10.93	R 73.83	R 2 132.30	R 255.88	R 127.94	R 127.94
3014	Beauty Therapist / Health & Skincare Therapist (NQF5)	R 3 199.02	R 2 801.00	R 738.24	R 147.65	R 16.41	R 73.83	R 3 199.02	R 383.88	R 191.94	R 191.94
3020	Beauty Therapist / Health and skincare therapist - Unqualified	R 2 251.08	R 1 971.00	R 519.48	R 103.90	R 11.54	R 73.83	R 2 251.08	R 270.13	R 135.06	R 135.06
2090	Students	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 73.83	R 0.00	R 0.00	R 0.00	R 0.00
3048	Somatologist 3 Years (NQF6)	R 3 696.98	R 3 237.00	R 853.16	R 170.63	R 18.96	R 73.83	R 3 696.98	R 443.64	R 221.82	R 221.82
3050	Somatologist 3 Years - Unqualified	R 2 601.71	R 2 278.00	R 600.40	R 120.08	R 13.34	R 73.83	R 2 601.71	R 312.21	R 156.10	R 156.10
3052	Somatologist B Tech - 4 years (NQF7)	R 4 067.02	R 2 561.00	R 938.55	R 187.71	R 20.86	R 73.83	R 4 067.02	R 488.04	R 244.02	R 244.02
3032	Manager - Beautician	R 4 829.94	R 4 229.00	R 1 114.61	R 222.92	R 24.77	R 73.83	R 4 829.94	R 579.59	R 289.80	R 289.80
3022	Cleaner - Beauty	R 1 677.02	R 1 440.00	R 387.01	R 77.40	R 8.60	R 73.83	R 1 677.02	R 201.24	R 100.62	R 100.62
3042	Receptionist - Beauty salon	R 3 088.24	R 2 704.00	R 712.68	R 142.54	R 15.84	R 73.83	R 3 088.24	R 370.59	R 185.29	R 185.29

EOHCB Membership Contributions for 2014: R358-00

UASA Membership Contributions for 2014: R85-00

Council Basic Establishment Charge for 2014: R186,18