
GENERAL NOTICES ALGEMENE KENNISGEWINGS

NOTICE 599 OF 2014

NOTICE IN TERMS OF SECTION 62(7) OF THE LABOUR RELATIONS ACT, 66 OF 1995

PLEASE TAKE NOTICE THAT:-

1. Gaphilemo Clothing Manufacturing has applied to the Commission for Conciliation, Mediation and Arbitration (the CCMA) in terms of section 62(1) of the Labour Relations Act of 1995 for a demarcation to the effect that the provisions of Part 1 of the Main Agreement of the National Bargaining Council for the Clothing Manufacturing Industry do not apply to the Company and its employees.
2. The parties to the dispute as cited are as follows:

Gaphilemo Clothing Manufacturing

Applicant

The National Bargaining Council for the Clothing Manufacturing Industry Respondent

3. The CCMA believes that the question is of substantial importance and hereby invites written representations by interested persons.
4. Written representations may be made within 21 calendar days of the date of publication of this notice and should be directed to the Ms. Lerato Mokobori at the CCMA Free State, P O Box 20705, Bloemfontein, 9300, and clearly marked **FS759-14**. Representations may also be forwarded per fax to number 051 448 4468/9 or email to LeratoM@CCMA.org.za.
5. Ms. Lerato Mokobori may be contacted for any enquiries at telephone number 051 411 1700.

NOTICE IN TERMS OF SECTION 62(7) OF THE LABOUR RELATIONS ACT, NO. 66 OF 1995

TAKE NOTICE THAT **Rag Clean CC, Wiper Fibres CC, Ragman CC and Just Rags CC** (the applicants) have applied to the CCMA for a determination in terms of section 62 of the Labour Relations Act, 1995 ("the LRA") that

- (a) the applicants and their employees are/were not engaged or employed in the textile sector: and
- (b) the main collective agreement and other collective agreements of the National Textile Bargaining Council are/were not binding on the applicants and their employees.

TAKE NOTICE FURTHER THAT it will be considered during the demarcation proceedings -

- whether the business operations of the applicants are to shred and/or to cut up used clothing, to convert used clothing into rags, to package the shredded and/or cut-up pieces of fabric or rags and to distribute it as rags or to be used as rags; and/or
- whether the operations of the applicants are to handle, process and /or to manufacture cleaning cloths and/or rags ,
and , if so,
- whether the operations of the applicants fall within the textile sector and, in particular, the non-woven textile sector,
and including,
- whether the applicants and their employees are associated, either in whole or in part for the manufacture of a type of non-woven textile product,
and
- whether the manufacturing process(es) that the applicants are/were involved in fall within the textile sector.

TAKE NOTICE FURTHER THAT the issues are to be determined under Case Nos. **ECEL4262-13, HO211-14, ECPE 1071-14 and WECT18060-13** in a consolidated hearing at the offices of the CCMA, 6th Floor, Embassy Building, 199 Anton Lembede Street (Smith Street), Durban on a date to be determined by the Registrar.

TAKE NOTICE FURTHER THAT any interested party may, within 21 days of date of publication of this notice, make written representations envisaged by section 62(7) and (9) of the LRA in relation to the issues to be determined and that such written representations are to be directed to :

Ms Barbara Du Randt (PA to Convening Senior Commissioner) - Address: 7th Floor, Embassy Building, 199 Anton Lembede Street (Cnr Smith and Aliwal Streets), Durban. Postal: Private Bag X54363, Durban 4000. Tel: 031 362 2300/97, Fax: 031 368 7387, Fax to Email: 0865069677. Email Address: BarbaraDR@ccma.org.za