

No. R. 231

4 April 2014

B

LABOUR RELATIONS ACT, 1995**BARGAINING COUNCIL FOR THE BUILDING INDUSTRY, KIMBERLEY:
EXTENSION OF PERIOD OF OPERATION OF COLLECTIVE AGREEMENT**

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby, in terms of section 32(6)(a)(i) of the Labour Relations Act, 1995, extend the periods fixed in Government Notices Nos. R. 957 of 7 August 1998, R. 745 of 11 June 1999, R. 1365 of 15 December 2000, R. 1018 of 18 July 2003, R. 1049 of 25 July 2003, R. 865 of 23 July 2004, R. 906 and R. 907 of 29 August 2008, R. 9 of 22 January 2010, R. 592 of 22 July 2011, R. 710 of 9 September 2011, R. 984 of 2 December 2011, R. 948 of 23 December 2012 and R. of 2014 by a further period ending 31 July 2016.


MINISTER OF LABOUR
18/03/2014

SCHEDULE

BARGAINING COUNCIL FOR THE BUILDING INDUSTRY, KIMBERLEY

COLLECTIVE AGREEMENT

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the -

Northern Cape Master Builders' and Allied Trades Association

(hereinafter referred to as "employers" or the "employers" organisation') of the one part, and the

Amalgamated Union of Building Trade Workers of South Africa

(hereinafter referred to as the "employees" or "trade union") on the other part being parties to the Bargaining Council for the Building Industry, Kimberley to amend the Agreement published under Government Notice No. R 957 of 7 August 1998, as amended, extended and renewed by Government Notices Nos. R. 745 of 11 June 1999, R.1365 of 15 December 2000, R. 1018 of 18 July 2003, R. 1049 of 25 July 2003, R. 865 of 23 July 2004, R. 906 and R. 907 of 29 August 2008, R. 9 of 22 January 2010, R. 592 of 22 July 2011, R. 710 of 9 September 2011, R. 984 of 2 December 2011 and R948 of 23 November 2012.

1. SCOPE OF APPLICATION

- (1) The terms of this Agreement shall be observed in the Building Industry -
 - (a) by the employers and employees who are members of the employers' organisation and the trade union, respectively;
 - (b) in an area bounded by and included in a radius of 20 kilometers of the General Post Office, Kimberley, in the Magisterial District of Kimberley,
 - (c) In the Magisterial District of Gordonia
- (2) Notwithstanding the provisions of sub-clause 1(1)(a) and 1A, the terms of this

Agreement shall apply to -

- (a) apprentices only in so far as they are not inconsistent with the provisions of the Manpower Training Act, 1981, and the Skills Development Act 1998 or any contract entered into or any conditions fixed there under;
 - (b) trainees under the Manpower Training Act, 1981 and the Skills Development Act 1998 only in so far as they are not inconsistent with the provisions of that Act or any conditions fixed there under;
 - (c) labour-only contractors, working partners and working directors, principals and contractors.
- (3) Notwithstanding the provisions of sub-clause (1) (a), the terms of this Agreement shall not apply to-
- (a) clerical employees and administrative staff;
 - (b) university students and graduates in building science, and to construction supervisors, construction surveyors and other persons doing practical work, in the completion of their academic training;
 - (c) non-parties in respect of clauses 1 (1) (a), and 1A of the Collective Agreement as extended or amended from time to time.

CLAUSE 1 A: PERIOD OF OPERATION OF AGREEMENT

This Agreement shall come into operation on such date as may be fixed by the Minister of Labour in terms of Section 32 of the Labour Relations Act, 1995, and shall remain in force until 31 July 2015.

2. **CLAUSE 4: DEFINITIONS**

Add Sub-Clause 4 (27):

4 (27) "Inclement weather": For the purpose of this Agreement, Inclement Weather means wet and rainy conditions.

3. **CLAUSE 21: MINIMUM WAGES**

(1) Substitute the following for sub-clause (1):

4. **APPENDIXES:**

Substitute the appendixes attached to this Agreement for Appendix A and B (Artisans & Craftsman, Kimberley); Appendix A and B (Non-Artisans & Specified Skilled workers, Kimberley); Appendix A and B (Artisans & Craftsman, Kimberley); Appendix A and B (Non-Artisans & Specified Skilled workers, Kimberley); Appendix A and B (Artisans & Craftsman, Gordonia); Appendix A and B (Non-Artisans & Specified Skilled workers, Gordonia); Appendix A and B (Artisans & Craftsman, Gordonia); Appendix A and B (Non-Artisans & Specified Skilled workers, Gordonia);

SIGNED AT KIMBERLEY ON BEHALF OF THE PARTIES ON THIS THE 19TH DAY OF NOVEMBER 2013.

CHAIRMAN VN SMAILES

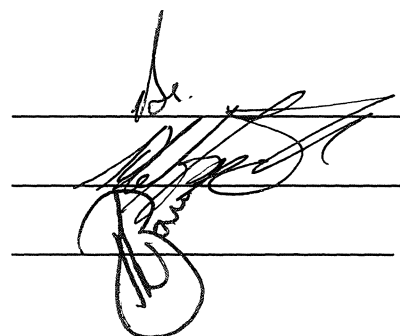
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V/CHAIRMAN CA APPOLLIS

:

SECRETARY PR SERFONTEIN

:



SCHEDULE			WAGE PER HOUR	
			AREA	
			KIMBERLEY	GORDONIA
CATEGORY OF EMPLOYEE	With effect from the coming into operation of this Agreement	With effect from the coming into operation of this Agreement	R	R
(a) General Worker	10.26	9.65		415k,11ed
(b) Trainee Tradesman, Class 3, Tradesman, Class 3	12.09	11.38		
(c) Trainee Tradesman, Class 2, Tradesman, Class 2	12.14	11.51		
(d) Trainee Tradesman, Class 1, Tradesman, Class 1	15.37	14.75		
(e) Artisan	21.24	20.79		515k,11ed
(f) Craftsman	24.99	24.52		5k,11ed

CHAIRMAN VN SMAILES

VICE CHAIRMAN CA APPOLLIS

SECRETARY PR SERFONTEIN

ARTISANS & CRAFTSMEN				ANNEXURE A EMPLOYER CONTRIBUTION					ANNEXURE B EMPLOYEE CONTRIBUTION						
Wage inter val	Min / Max Tariff per hour		Cash Bonus H	Holiday Fund A	Pension Fund B	Benefit Fund D	Council Levy E	Employer TOTAL G	Pension Fund B	Benefit Fund D	Council Levy E	Saving F	Employee TOTAL G	Cash Bonus Included	Stamp
ART-WO 1	0.00	21.24	3.19	109.94	76.95	33.69	3.93	224.51	76.95	33.69	3.93	5.00	119.57	979.78	344.08
2	21.25	21.34	3.21	110.48	77.33	33.69	3.93	225.43	77.33	33.69	3.93	5.00	119.95	984.80	345.38
3	21.35	21.44	3.22	110.97	77.68	33.69	3.93	226.27	77.68	33.69	3.93	5.00	120.30	989.40	346.57
4	21.45	21.54	3.24	111.51	78.06	33.69	3.93	227.19	78.06	33.69	3.93	5.00	120.68	994.42	347.87
5	21.55	21.64	3.25	112.01	78.40	33.69	3.93	228.03	78.40	33.69	3.93	5.00	121.02	999.03	349.05
6	21.65	21.74	3.27	112.55	78.78	33.69	3.93	228.95	78.78	33.69	3.93	5.00	121.40	1004.05	350.35
7	21.75	21.84	3.28	113.04	79.13	33.69	3.93	229.79	79.13	33.69	3.93	5.00	121.75	1008.65	351.54
8	21.85	21.94	3.30	113.58	79.51	33.69	3.93	230.71	79.51	33.69	3.93	5.00	122.13	1013.67	352.84
9	21.95	22.04	3.31	114.08	79.85	33.69	3.93	231.55	79.85	33.69	3.93	5.00	122.47	1018.28	354.02
10	22.05	22.14	3.33	114.62	80.23	33.69	3.93	232.47	80.23	33.69	3.93	5.00	122.85	1023.30	355.32
11	22.15	22.24	3.34	115.11	80.58	33.69	3.93	233.31	80.58	33.69	3.93	5.00	123.20	1027.90	356.51
12	22.25	22.34	3.36	115.65	80.96	33.69	3.93	234.23	80.96	33.69	3.93	5.00	123.58	1032.92	357.81
13	22.35	22.44	3.37	116.15	81.30	33.69	3.93	235.07	81.30	33.69	3.93	5.00	123.92	1037.53	358.99
14	22.45	22.54	3.39	116.69	81.68	33.69	3.93	235.99	81.68	33.69	3.93	5.00	124.30	1042.55	360.29
15	22.55	22.64	3.40	117.18	82.03	33.69	3.93	236.83	82.03	33.69	3.93	5.00	124.65	1047.15	361.48
16	22.65	22.74	3.42	117.72	82.40	33.69	3.93	237.74	82.40	33.69	3.93	5.00	125.02	1052.18	362.76
17	22.75	22.84	3.43	118.22	82.75	33.69	3.93	238.59	82.75	33.69	3.93	5.00	125.37	1056.78	363.96
18	22.85	22.94	3.45	118.76	83.13	33.69	3.93	239.51	83.13	33.69	3.93	5.00	125.75	1061.80	365.26
19	22.95	23.04	3.46	119.25	83.48	33.69	3.93	240.35	83.48	33.69	3.93	5.00	126.10	1066.40	366.45
20	23.05	23.14	3.48	119.79	83.85	33.69	3.93	241.26	83.85	33.69	3.93	5.00	126.47	1071.43	367.73
21	23.15	23.24	3.49	120.29	84.20	33.69	3.93	242.11	84.20	33.69	3.93	5.00	126.82	1076.03	368.93
22	23.25	23.34	3.51	120.83	84.58	33.69	3.93	243.03	84.58	33.69	3.93	5.00	127.20	1081.05	370.23
23	23.35	23.44	3.52	121.32	84.92	33.69	3.93	243.86	84.92	33.69	3.93	5.00	127.54	1085.66	371.40
24	23.45	23.54	3.54	121.86	85.30	33.69	3.93	244.78	85.30	33.69	3.93	5.00	127.92	1090.68	372.70
25	23.55	23.64	3.55	122.36	85.65	33.69	3.93	245.63	85.65	33.69	3.93	5.00	128.27	1095.28	373.90
26	23.65	23.74	3.57	122.90	86.03	33.69	3.93	246.55	86.03	33.69	3.93	5.00	128.65	1100.30	375.20
27	23.75	23.84	3.58	123.39	86.37	33.69	3.93	247.38	86.37	33.69	3.93	5.00	128.99	1104.91	376.37
28	23.85	23.94	3.60	123.93	86.75	33.69	3.93	248.30	86.75	33.69	3.93	5.00	129.37	1109.93	377.67
ART-W 29	0.00	24.99	3.76	129.38	90.56	33.69	3.93	257.56	90.56	33.69	3.93	5.00	133.18	1160.57	390.74
30	25.00	25.09	3.77	129.87	90.91	33.69	3.93	258.40	90.91	33.69	3.93	5.00	133.53	1165.17	391.93
31	25.10	25.19	3.79	130.41	91.29	33.69	3.93	259.32	91.29	33.69	3.93	5.00	133.91	1170.19	393.23
32	25.20	25.29	3.80	130.91	91.63	33.69	3.93	260.16	91.63	33.69	3.93	5.00	134.25	1174.80	394.41
33	25.30	25.39	3.82	131.45	92.01	33.69	3.93	261.08	92.01	33.69	3.93	5.00	134.63	1179.82	395.71
34	25.40	25.49	3.83	131.94	92.36	33.69	3.93	261.92	92.36	33.69	3.93	5.00	134.98	1184.42	396.90
35	25.50	25.59	3.85	132.48	92.74	33.69	3.93	262.84	92.74	33.69	3.93	5.00	135.36	1189.44	398.20
36	25.60	25.69	3.86	132.98	93.08	33.69	3.93	263.68	93.08	33.69	3.93	5.00	135.70	1194.05	399.38
37	25.70	25.79	3.88	133.52	93.46	33.69	3.93	264.60	93.46	33.69	3.93	5.00	136.08	1199.07	400.68
38	25.80	25.89	3.89	134.01	93.81	33.69	3.93	265.44	93.81	33.69	3.93	5.00	136.43	1203.67	401.87
39	25.90	25.99	3.91	134.55	94.19	33.69	3.93	266.36	94.19	33.69	3.93	5.00	136.81	1208.69	403.17
40	26.00	26.09	3.92	135.05	94.53	33.69	3.93	267.20	94.53	33.69	3.93	5.00	137.15	1213.30	404.35
41	26.10	26.19	3.94	135.59	94.91	33.69	3.93	268.12	94.91	33.69	3.93	5.00	137.53	1218.32	405.65
42	26.20	26.29	3.95	136.08	95.26	33.69	3.93	268.96	95.26	33.69	3.93	5.00	137.88	1222.92	406.84
43	26.30	26.39	3.97	136.62	95.63	33.69	3.93	269.87	95.63	33.69	3.93	5.00	138.25	1227.95	408.12
44	26.40	26.49	3.98	137.12	95.98	33.69	3.93	270.72	95.98	33.69	3.93	5.00	138.60	1232.55	409.32
45	26.50	26.59	4.00	137.66	96.36	33.69	3.93	271.64	96.36	33.69	3.93	5.00	138.98	1237.57	410.62
46	26.60	26.69	4.01	138.15	96.71	33.69	3.93	272.48	96.71	33.69	3.93	5.00	139.33	1242.17	411.81
47	26.70	26.79	4.03	138.69	97.08	33.69	3.93	273.39	97.08	33.69	3.93	5.00	139.70	1247.20	413.09
48	26.80	26.89	4.04	139.19	97.43	33.69	3.93	274.24	97.43	33.69	3.93	5.00	140.05	1251.80	414.29
49	26.90	26.99	4.06	139.73	97.81	33.69	3.93	275.16	97.81	33.69	3.93	5.00	140.43	1256.82	415.59
50	27.00	27.09	4.07	140.22	98.15	33.69	3.93	275.99	98.15	33.69	3.93	5.00	140.77	1261.43	416.76
KIMBERLEY OPTIONAL STAMPS															
OPT 1	27.10	32.52	4.89	168.35	117.84	67.38	3.93	357.50	117.84	67.38	3.93	5.00	194.15	1489.30	551.65
2	32.53	39.02	5.86	201.96	141.37	67.38	3.93	414.64	141.37	67.38	3.93	5.00	217.68	1801.92	632.32
3	39.03	46.82	7.04	242.37	169.66	67.38	3.93	483.34	169.66	67.38	3.93	5.00	245.97	2177.73	729.31
4	46.83	56.18	8.44	290.79	203.55	67.38	3.93	565.65	203.55	67.38	3.93	5.00	279.86	2628.04	845.51
5	56.19	67.42	10.13	348.98	244.28	67.38	3.93	664.57	244.28	67.38	3.93	5.00	320.59	3169.16	985.16
6	67.43	80.90	12.16	418.77	293.14	67.38	3.93	783.22	293.14	67.38	3.93	5.00	369.45	3818.25	1152.67
7	80.91	97.08	14.59	502.52	351.76	67.38	3.93	925.59	351.76	67.38	3.93	5.00	428.07	4597.08	1353.66
8	97.09	116.50	17.51	603.05	422.13	67.38	3.93	1096.49	422.13	67.38	3.93	5.00	498.44	5532.01	1594.93
9	116.51	139.80	21.01	723.65	506.55	67.38	3.93	1301.51	506.55	67.38	3.93	5.00	582.86	6653.59	1884.37
10	139.81	167.76	25.21	868.37	607.86	67.38	3.93	1547.54	607.86	67.38	3.93	5.00	684.17	7999.48	2231.71
11	167.77	201.31	30.25	1042.02	729.41	67.38	3.93	1842.74	729.41	67.38	3.93	5.00	805.72	9614.48	2648.46

AMBAGS- & VAKMANNE				AANHANGSEL A					AANHANGSEL B						
Loon Inter val	Min / Max Tarief per uur		Kontant Bonus H	WERGEWER SE BYDRAE					WERKNEMER SE BYDRAE						
				Vakans Fonds A	Pens Fonds B	Bystand Fonds D	Raad Heff E	W-Gewer TOTAAL G	Pens Fonds B	Bystand Fonds D	Raad Heff E	Spaar F	W-Nemer TOTAAL G	Kontant Bonus Ingesl	Seel
AMB-S 1	0.00	21.24	3.19	109.94	76.95	33.69	3.93	224.51	76.95	33.69	3.93	5.00	119.57	979.78	344.08
2	21.25	21.34	3.21	110.48	77.33	33.69	3.93	225.43	77.33	33.69	3.93	5.00	119.95	984.80	345.38
3	21.35	21.44	3.22	110.97	77.68	33.69	3.93	226.27	77.68	33.69	3.93	5.00	120.30	989.40	346.57
4	21.45	21.54	3.24	111.51	78.06	33.69	3.93	227.19	78.06	33.69	3.93	5.00	120.68	994.42	347.87
5	21.55	21.64	3.25	112.01	78.40	33.69	3.93	228.03	78.40	33.69	3.93	5.00	121.02	999.03	349.05
6	21.65	21.74	3.27	112.55	78.78	33.69	3.93	228.95	78.78	33.69	3.93	5.00	121.40	1004.05	350.35
7	21.75	21.84	3.28	113.04	79.13	33.69	3.93	229.79	79.13	33.69	3.93	5.00	121.75	1008.65	351.54
8	21.85	21.94	3.30	113.58	79.51	33.69	3.93	230.71	79.51	33.69	3.93	5.00	122.13	1013.67	352.84
9	21.95	22.04	3.31	114.08	79.85	33.69	3.93	231.55	79.85	33.69	3.93	5.00	122.47	1018.28	354.02
10	22.05	22.14	3.33	114.62	80.23	33.69	3.93	232.47	80.23	33.69	3.93	5.00	122.85	1023.30	355.32
11	22.15	22.24	3.34	115.11	80.58	33.69	3.93	233.31	80.58	33.69	3.93	5.00	123.20	1027.90	356.51
12	22.25	22.34	3.36	115.65	80.96	33.69	3.93	234.23	80.96	33.69	3.93	5.00	123.58	1032.92	357.81
13	22.35	22.44	3.37	116.15	81.30	33.69	3.93	235.07	81.30	33.69	3.93	5.00	123.92	1037.53	358.99
14	22.45	22.54	3.39	116.69	81.68	33.69	3.93	235.99	81.68	33.69	3.93	5.00	124.30	1042.55	360.29
15	22.55	22.64	3.40	117.18	82.03	33.69	3.93	236.83	82.03	33.69	3.93	5.00	124.65	1047.15	361.48
16	22.65	22.74	3.42	117.72	82.40	33.69	3.93	237.74	82.40	33.69	3.93	5.00	125.02	1052.18	362.76
17	22.75	22.84	3.43	118.22	82.75	33.69	3.93	238.59	82.75	33.69	3.93	5.00	125.37	1056.78	363.96
18	22.85	22.94	3.45	118.76	83.13	33.69	3.93	239.51	83.13	33.69	3.93	5.00	125.75	1061.80	365.26
19	22.95	23.04	3.46	119.25	83.48	33.69	3.93	240.35	83.48	33.69	3.93	5.00	126.10	1066.40	366.45
20	23.05	23.14	3.48	119.79	83.85	33.69	3.93	241.26	83.85	33.69	3.93	5.00	126.47	1071.43	367.73
21	23.15	23.24	3.49	120.29	84.20	33.69	3.93	242.11	84.20	33.69	3.93	5.00	126.82	1076.03	368.93
22	23.25	23.34	3.51	120.83	84.58	33.69	3.93	243.03	84.58	33.69	3.93	5.00	127.20	1081.05	370.23
23	23.35	23.44	3.52	121.32	84.92	33.69	3.93	243.86	84.92	33.69	3.93	5.00	127.54	1085.66	371.40
24	23.45	23.54	3.54	121.86	85.30	33.69	3.93	244.78	85.30	33.69	3.93	5.00	127.92	1090.68	372.70
25	23.55	23.64	3.55	122.36	85.65	33.69	3.93	245.63	85.65	33.69	3.93	5.00	128.27	1095.28	373.90
26	23.65	23.74	3.57	122.90	86.03	33.69	3.93	246.55	86.03	33.69	3.93	5.00	128.65	1100.30	375.20
27	23.75	23.84	3.58	123.39	86.37	33.69	3.93	247.38	86.37	33.69	3.93	5.00	128.99	1104.91	376.37
28	23.85	23.94	3.60	123.93	86.75	33.69	3.93	248.30	86.75	33.69	3.93	5.00	129.37	1109.93	377.67
AMB-M 29	0.00	24.99	3.76	129.38	90.56	33.69	3.93	257.56	90.56	33.69	3.93	5.00	133.18	1160.57	390.74
30	25.00	25.09	3.77	129.87	90.91	33.69	3.93	258.40	90.91	33.69	3.93	5.00	133.53	1165.17	391.93
31	25.10	25.19	3.79	130.41	91.29	33.69	3.93	259.32	91.29	33.69	3.93	5.00	133.91	1170.19	393.23
32	25.20	25.29	3.80	130.91	91.63	33.69	3.93	260.16	91.63	33.69	3.93	5.00	134.25	1174.80	394.41
33	25.30	25.39	3.82	131.45	92.01	33.69	3.93	261.08	92.01	33.69	3.93	5.00	134.63	1179.82	395.71
34	25.40	25.49	3.83	131.94	92.36	33.69	3.93	261.92	92.36	33.69	3.93	5.00	134.98	1184.42	396.90
35	25.50	25.59	3.85	132.48	92.74	33.69	3.93	262.84	92.74	33.69	3.93	5.00	135.36	1189.44	398.20
36	25.60	25.69	3.86	132.98	93.08	33.69	3.93	263.68	93.08	33.69	3.93	5.00	135.70	1194.05	399.38
37	25.70	25.79	3.88	133.52	93.46	33.69	3.93	264.60	93.46	33.69	3.93	5.00	136.08	1199.07	400.68
38	25.80	25.89	3.89	134.01	93.81	33.69	3.93	265.44	93.81	33.69	3.93	5.00	136.43	1203.67	401.87
39	25.90	25.99	3.91	134.55	94.19	33.69	3.93	266.36	94.19	33.69	3.93	5.00	136.81	1208.69	403.17
40	26.00	26.09	3.92	135.05	94.53	33.69	3.93	267.20	94.53	33.69	3.93	5.00	137.15	1213.30	404.35
41	26.10	26.19	3.94	135.59	94.91	33.69	3.93	268.12	94.91	33.69	3.93	5.00	137.53	1218.32	405.65
42	26.20	26.29	3.95	136.08	95.26	33.69	3.93	268.96	95.26	33.69	3.93	5.00	137.88	1222.92	406.84
43	26.30	26.39	3.97	136.62	95.63	33.69	3.93	269.87	95.63	33.69	3.93	5.00	138.25	1227.95	408.12
44	26.40	26.49	3.98	137.12	95.98	33.69	3.93	270.72	95.98	33.69	3.93	5.00	138.60	1232.55	409.32
45	26.50	26.59	4.00	137.66	96.36	33.69	3.93	271.64	96.36	33.69	3.93	5.00	138.98	1237.57	410.62
46	26.60	26.69	4.01	138.15	96.71	33.69	3.93	272.48	96.71	33.69	3.93	5.00	139.33	1242.17	411.81
47	26.70	26.79	4.03	138.69	97.08	33.69	3.93	273.39	97.08	33.69	3.93	5.00	139.70	1247.20	413.09
48	26.80	26.89	4.04	139.19	97.43	33.69	3.93	274.24	97.43	33.69	3.93	5.00	140.05	1251.80	414.29
49	26.90	26.99	4.06	139.73	97.81	33.69	3.93	275.16	97.81	33.69	3.93	5.00	140.43	1256.82	415.59
50	27.00	27.09	4.07	140.22	98.15	33.69	3.93	275.99	98.15	33.69	3.93	5.00	140.77	1261.43	416.76
KIMBERLEY VRYWILLIGE SEELS															
OPT 1	27.10	32.52	4.89	168.35	117.84	67.38	3.93	357.50	117.84	67.38	3.93	5.00	194.15	1489.30	551.65
2	32.53	39.02	5.86	201.96	141.37	67.38	3.93	414.64	141.37	67.38	3.93	5.00	217.68	1801.92	632.32
3	39.03	46.82	7.04	242.37	169.66	67.38	3.93	483.34	169.66	67.38	3.93	5.00	245.97	2177.73	729.31
4	46.83	56.18	8.44	290.79	203.55	67.38	3.93	565.65	203.55	67.38	3.93	5.00	279.86	2628.04	845.51
5	56.19	67.42	10.13	348.98	244.28	67.38	3.93	664.57	244.28	67.38	3.93	5.00	320.59	3169.16	985.16
6	67.43	80.90	12.16	418.77	293.14	67.38	3.93	783.22	293.14	67.38	3.93	5.00	369.45	3818.25	1152.67
7	80.91	97.08	14.59	502.52	351.76	67.38	3.93	925.59	351.76	67.38	3.93	5.00	428.07	4597.08	1353.66
8	97.09	116.50	17.51	603.05	422.13	67.38	3.93	1096.49	422.13	67.38	3.93	5.00	498.44	5532.01	1594.93
9	116.51	139.80	21.01	723.65	506.55	67.38	3.93	1301.51	506.55	67.38	3.93	5.00	582.86	6653.59	1884.37
10	139.81	167.76	25.21	868.37	607.86	67.38	3.93	1547.54	607.86	67.38	3.93	5.00	684.17	7999.48	2231.71
11	167.77	201.31	30.25	1042.02	729.41	67.38	3.93	1842.74	729.41	67.38	3.93	5.00	805.72	9614.48	2648.46

NON ARTISANS AND SPECIFIED SKILLED				ANNEXURE A					ANNEXURE B						
				EMPLOYER CONTRIBUTION					EMPLOYEE CONTRIBUTION						
Wage inter val	Min / Max Tariff per hour		Cash Bonus H	Holiday Fund A	Pension Fund B	Benefit Fund D	Council Levy E	Employer TOTAL G	Pension Fund B	Benefit Fund D	Council Levy E	Saving F	Employee TOTAL G	Cash Bonus Included	Stamp
GEN-WO 1	0.00	10.26	1.46	52.74	36.92	12.13	3.93	105.72	36.92	12.13	3.93	5.00	57.98	469.42	163.70
2	10.28	10.38	1.48	53.37	37.36	12.13	3.93	106.79	37.36	12.13	3.93	5.00	58.42	475.28	165.21
3	10.40	10.50	1.50	54.00	37.80	12.13	3.93	107.86	37.80	12.13	3.93	5.00	58.86	481.14	166.72
4	10.52	10.62	1.51	54.59	38.21	12.13	3.93	108.86	38.21	12.13	3.93	5.00	59.27	486.58	168.13
5	10.64	10.74	1.53	55.22	38.65	12.13	3.93	109.93	38.65	12.13	3.93	5.00	59.71	492.44	169.64
6	10.76	10.86	1.55	55.85	39.09	12.13	3.93	111.00	39.09	12.13	3.93	5.00	60.15	498.30	171.15
7	10.88	10.98	1.56	56.43	39.50	12.13	3.93	111.99	39.50	12.13	3.93	5.00	60.56	503.74	172.55
8	11.00	11.10	1.58	57.06	39.94	12.13	3.93	113.06	39.94	12.13	3.93	5.00	61.00	509.60	174.06
9	11.12	11.22	1.60	57.69	40.38	12.13	3.93	114.13	40.38	12.13	3.93	5.00	61.44	515.46	175.57
10	11.24	11.34	1.61	58.28	40.79	12.13	3.93	115.13	40.79	12.13	3.93	5.00	61.85	520.90	176.98
11	11.36	11.46	1.63	58.91	41.23	12.13	3.93	116.20	41.23	12.13	3.93	5.00	62.29	526.76	178.49
12	11.48	11.58	1.65	59.54	41.67	12.13	3.93	117.27	41.67	12.13	3.93	5.00	62.73	532.62	180.00
13	11.60	11.70	1.67	60.17	42.12	12.13	3.93	118.35	42.12	12.13	3.93	5.00	63.18	538.47	181.53
14	0.00	12.09	1.72	62.15	43.50	12.13	3.93	121.71	43.50	12.13	3.93	5.00	64.56	556.89	186.27
15	0.00	12.14	1.73	62.42	43.69	12.13	3.93	122.17	43.69	12.13	3.93	5.00	64.75	559.40	186.92
16	12.16	12.26	1.75	63.05	44.13	12.13	3.93	123.24	44.13	12.13	3.93	5.00	65.19	565.26	188.43
17	12.28	12.38	1.76	63.63	44.54	12.13	3.93	124.23	44.54	12.13	3.93	5.00	65.60	570.70	189.83
18	12.40	12.50	1.78	64.26	44.98	12.13	3.93	125.30	44.98	12.13	3.93	5.00	66.04	576.56	191.34
19	12.52	12.62	1.80	64.89	45.42	12.13	3.93	126.37	45.42	12.13	3.93	5.00	66.48	582.42	192.85
20	12.64	12.74	1.81	65.48	45.83	12.13	3.93	127.37	45.83	12.13	3.93	5.00	66.89	587.86	194.26
21	12.76	12.86	1.83	66.11	46.27	12.13	3.93	128.44	46.27	12.13	3.93	5.00	67.33	593.72	195.77
22	12.88	12.98	1.85	66.74	46.71	12.13	3.93	129.51	46.71	12.13	3.93	5.00	67.77	599.58	197.28
23	13.00	13.10	1.87	67.37	47.16	12.13	3.93	130.59	47.16	12.13	3.93	5.00	68.22	605.43	198.81
24	13.12	13.22	1.88	67.95	47.57	12.13	3.93	131.58	47.57	12.13	3.93	5.00	68.63	610.87	200.21
25	13.24	13.34	1.90	68.58	48.01	12.13	3.93	132.65	48.01	12.13	3.93	5.00	69.07	616.73	201.72
26	13.36	13.46	1.92	69.21	48.45	12.13	3.93	133.72	48.45	12.13	3.93	5.00	69.51	622.59	203.23
27	13.48	13.58	1.93	69.80	48.86	12.13	3.93	134.72	48.86	12.13	3.93	5.00	69.92	628.03	204.64
28	13.60	13.70	1.95	70.43	49.30	12.13	3.93	135.79	49.30	12.13	3.93	5.00	70.36	633.89	206.15
29	13.72	13.82	1.97	71.06	49.74	12.13	3.93	136.86	49.74	12.13	3.93	5.00	70.80	639.75	207.66
30	13.84	13.94	1.99	71.69	50.18	12.13	3.93	137.93	50.18	12.13	3.93	5.00	71.24	645.61	209.17
31	13.96	14.06	2.00	72.27	50.59	12.13	3.93	138.92	50.59	12.13	3.93	5.00	71.65	651.05	210.57
32	14.08	14.18	2.02	72.90	51.03	12.13	3.93	139.99	51.03	12.13	3.93	5.00	72.09	656.91	212.08
33	14.20	14.30	2.04	73.53	51.47	12.13	3.93	141.06	51.47	12.13	3.93	5.00	72.53	662.77	213.59
34	14.32	14.42	2.05	74.11	51.88	12.13	3.93	142.05	51.88	12.13	3.93	5.00	72.94	668.21	214.99
35	14.44	14.54	2.07	74.74	52.32	12.13	3.93	143.12	52.32	12.13	3.93	5.00	73.38	674.07	216.50
36	14.56	14.66	2.09	75.37	52.76	12.13	3.93	144.19	52.76	12.13	3.93	5.00	73.82	679.93	218.01
37	14.68	14.78	2.10	75.96	53.17	12.13	3.93	145.19	53.17	12.13	3.93	5.00	74.23	685.37	219.42
38	14.80	14.90	2.12	76.59	53.61	12.13	3.93	146.26	53.61	12.13	3.93	5.00	74.67	691.23	220.93
39	0.00	15.37	2.19	79.02	55.31	12.13	3.93	150.39	55.31	12.13	3.93	5.00	76.37	713.79	226.76
40	15.77	15.87	2.26	81.60	57.12	12.13	3.93	154.78	57.12	12.13	3.93	5.00	78.18	737.85	232.96
41	16.28	16.38	2.33	84.19	58.93	12.13	3.93	159.18	58.93	12.13	3.93	5.00	79.99	761.92	239.17
42	16.78	16.88	2.40	86.78	60.74	12.13	3.93	163.58	60.74	12.13	3.93	5.00	81.80	785.98	245.38
43	17.29	17.39	2.48	89.41	62.59	12.13	3.93	168.06	62.59	12.13	3.93	5.00	83.65	810.46	251.71
44	17.79	17.89	2.55	92.00	64.40	12.13	3.93	172.46	64.40	12.13	3.93	5.00	85.46	834.52	257.92
45	18.30	18.40	2.62	94.59	66.21	12.13	3.93	176.86	66.21	12.13	3.93	5.00	87.27	858.59	264.13
46	18.80	18.90	2.69	97.17	68.02	12.13	3.93	181.25	68.02	12.13	3.93	5.00	89.08	882.65	270.33
47	19.31	19.41	2.76	99.76	69.83	12.13	3.93	185.65	69.83	12.13	3.93	5.00	90.89	906.72	276.54
48	19.81	19.91	2.84	102.39	71.68	12.13	3.93	190.13	71.68	12.13	3.93	5.00	92.74	931.19	282.87
49	20.32	20.42	2.91	104.98	73.49	12.13	3.93	194.53	73.49	12.13	3.93	5.00	94.55	955.26	289.08
50	20.82	20.92	2.98	107.57	75.30	12.13	3.93	198.93	75.30	12.13	3.93	5.00	96.36	979.32	295.29

NIE-AMBAAGSMANNE EN VAARDIGHEIDSWERKERS				AANHANGSEL A						AANHANGSEL B						
Loon inter val		Min / Max Tarief per uur	Kontant Bonus H	WERKGEWER SE BYDRAJ					WERKNEMER SE BYDRAE							
				Vakansie Fonds A	Pens Fonds B	Bystand Fonds D	Raad Heff E	W-Gewer TOTAAL G	Pens Fonds B	Bystand Fonds D	Raad Heff E	Spaar F	W-Nemer TOTAAL G	Kontant Bonus Ingesl	Seel	
ALG-S	1	0.00	10.26	1.46	52.74	36.92	12.13	3.93	105.72	36.92	12.13	3.93	5.00	57.98	469.42	163.70
	2	10.28	10.38	1.48	53.37	37.36	12.13	3.93	106.79	37.36	12.13	3.93	5.00	58.42	475.28	165.21
	3	10.40	10.50	1.50	54.00	37.80	12.13	3.93	107.86	37.80	12.13	3.93	5.00	58.86	481.14	166.72
	4	10.52	10.62	1.51	54.59	38.21	12.13	3.93	108.86	38.21	12.13	3.93	5.00	59.27	486.58	168.13
	5	10.64	10.74	1.53	55.22	38.65	12.13	3.93	109.93	38.65	12.13	3.93	5.00	59.71	492.44	169.64
	6	10.76	10.86	1.55	55.85	39.09	12.13	3.93	111.00	39.09	12.13	3.93	5.00	60.15	498.30	171.15
	7	10.88	10.98	1.56	56.43	39.50	12.13	3.93	111.99	39.50	12.13	3.93	5.00	60.56	503.74	172.55
	8	11.00	11.10	1.58	57.06	39.94	12.13	3.93	113.06	39.94	12.13	3.93	5.00	61.00	509.60	174.06
	9	11.12	11.22	1.60	57.69	40.38	12.13	3.93	114.13	40.38	12.13	3.93	5.00	61.44	515.46	175.57
	10	11.24	11.34	1.61	58.28	40.79	12.13	3.93	115.13	40.79	12.13	3.93	5.00	61.85	520.90	176.98
	11	11.36	11.46	1.63	58.91	41.23	12.13	3.93	116.20	41.23	12.13	3.93	5.00	62.29	526.76	178.49
	12	11.48	11.58	1.65	59.54	41.67	12.13	3.93	117.27	41.67	12.13	3.93	5.00	62.73	532.62	180.00
	13	11.60	11.70	1.67	60.17	42.12	12.13	3.93	118.35	42.12	12.13	3.93	5.00	63.18	538.47	181.53
	14	0.00	12.09	1.72	62.15	43.50	12.13	3.93	121.71	43.50	12.13	3.93	5.00	64.56	556.89	186.27
	15	0.00	12.14	1.73	62.42	43.69	12.13	3.93	122.17	43.69	12.13	3.93	5.00	64.75	559.40	186.92
	16	12.16	12.26	1.75	63.05	44.13	12.13	3.93	123.24	44.13	12.13	3.93	5.00	65.19	565.26	188.43
	17	12.28	12.38	1.76	63.63	44.54	12.13	3.93	124.23	44.54	12.13	3.93	5.00	65.60	570.70	189.83
	18	12.40	12.50	1.78	64.26	44.98	12.13	3.93	125.30	44.98	12.13	3.93	5.00	66.04	576.56	191.34
	19	12.52	12.62	1.80	64.89	45.42	12.13	3.93	126.37	45.42	12.13	3.93	5.00	66.48	582.42	192.85
	20	12.64	12.74	1.81	65.48	45.83	12.13	3.93	127.37	45.83	12.13	3.93	5.00	66.89	587.86	194.26
	21	12.76	12.86	1.83	66.11	46.27	12.13	3.93	128.44	46.27	12.13	3.93	5.00	67.33	593.72	195.77
	22	12.88	12.98	1.85	66.74	46.71	12.13	3.93	129.51	46.71	12.13	3.93	5.00	67.77	599.58	197.28
	23	13.00	13.10	1.87	67.37	47.16	12.13	3.93	130.59	47.16	12.13	3.93	5.00	68.22	605.43	198.81
	24	13.12	13.22	1.88	67.95	47.57	12.13	3.93	131.58	47.57	12.13	3.93	5.00	68.63	610.87	200.21
	25	13.24	13.34	1.90	68.58	48.01	12.13	3.93	132.65	48.01	12.13	3.93	5.00	69.07	616.73	201.72
	26	13.36	13.46	1.92	69.21	48.45	12.13	3.93	133.72	48.45	12.13	3.93	5.00	69.51	622.59	203.23
	27	13.48	13.58	1.93	69.80	48.86	12.13	3.93	134.72	48.86	12.13	3.93	5.00	69.92	628.03	204.64
	28	13.60	13.70	1.95	70.43	49.30	12.13	3.93	135.79	49.30	12.13	3.93	5.00	70.36	633.89	206.15
	29	13.72	13.82	1.97	71.06	49.74	12.13	3.93	136.86	49.74	12.13	3.93	5.00	70.80	639.75	207.66
	30	13.84	13.94	1.99	71.69	50.18	12.13	3.93	137.93	50.18	12.13	3.93	5.00	71.24	645.61	209.17
	31	13.96	14.06	2.00	72.27	50.59	12.13	3.93	138.92	50.59	12.13	3.93	5.00	71.65	651.05	210.57
	32	14.08	14.18	2.02	72.90	51.03	12.13	3.93	139.99	51.03	12.13	3.93	5.00	72.09	656.91	212.08
	33	14.20	14.30	2.04	73.53	51.47	12.13	3.93	141.06	51.47	12.13	3.93	5.00	72.53	662.77	213.59
	34	14.32	14.42	2.05	74.11	51.88	12.13	3.93	142.05	51.88	12.13	3.93	5.00	72.94	668.21	214.99
	35	14.44	14.54	2.07	74.74	52.32	12.13	3.93	143.12	52.32	12.13	3.93	5.00	73.38	674.07	216.50
	36	14.56	14.66	2.09	75.37	52.76	12.13	3.93	144.19	52.76	12.13	3.93	5.00	73.82	679.93	218.01
	37	14.68	14.78	2.10	75.96	53.17	12.13	3.93	145.19	53.17	12.13	3.93	5.00	74.23	685.37	219.42
	38	14.80	14.90	2.12	76.59	53.61	12.13	3.93	146.26	53.61	12.13	3.93	5.00	74.67	691.23	220.93
	39	0.00	15.37	2.19	79.02	55.31	12.13	3.93	150.39	55.31	12.13	3.93	5.00	76.37	713.83	226.76
	40	15.78	15.88	2.26	81.61	57.13	12.13	3.93	154.80	57.13	12.13	3.93	5.00	78.19	737.89	232.99
	41	16.28	16.38	2.33	84.20	58.94	12.13	3.93	159.20	58.94	12.13	3.93	5.00	80.00	761.95	239.20
	42	16.79	16.89	2.40	86.78	60.75	12.13	3.93	163.59	60.75	12.13	3.93	5.00	81.81	786.02	245.40
	43	17.29	17.39	2.48	89.42	62.59	12.13	3.93	168.07	62.59	12.13	3.93	5.00	83.65	810.50	251.72
	44	17.80	17.90	2.55	92.00	64.40	12.13	3.93	172.46	64.40	12.13	3.93	5.00	85.46	834.57	257.92
	45	18.30	18.40	2.62	94.59	66.21	12.13	3.93	176.86	66.21	12.13	3.93	5.00	87.27	858.63	264.13
	46	18.81	18.91	2.69	97.18	68.02	12.13	3.93	181.26	68.02	12.13	3.93	5.00	89.08	882.70	270.34
	47	19.31	19.41	2.76	99.77	69.84	12.13	3.93	185.67	69.84	12.13	3.93	5.00	90.90	906.75	276.57
	48	19.82	19.92	2.84	102.40	71.68	12.13	3.93	190.14	71.68	12.13	3.93	5.00	92.74	931.24	282.88
	49	20.32	20.42	2.91	104.99	73.49	12.13	3.93	194.54	73.49	12.13	3.93	5.00	94.55	955.30	289.09
	50	20.83	20.93	2.98	107.57	75.30	12.13	3.93	198.93	75.30	12.13	3.93	5.00	96.36	979.37	295.29

ARTISANS & CRAFTSMEN				ANNEXURE A					ANNEXURE B						
Wage inter val	Min / Max Tariff per hour		Cash Bonus H	EMPLOYER CONTRIBUTION					EMPLOYEE CONTRIBUTION						
				Holiday Fund A	Pension Fund B	Benefit Fund D	Council Levy E	Employer TOTAL G	Pension Fund B	Benefit Fund D	Council Levy E	Saving F	Employee TOTAL G	Cash Bonus Included	Stamp
ART 1	0.00	20.79	2.97	106.92	74.84	33.69	7.79	223.24	74.84	33.69	7.79	5.00	121.32	947.88	344.56
2	20.80	20.89	2.99	107.46	75.22	33.69	7.79	224.16	75.22	33.69	7.79	5.00	121.70	952.90	345.86
3	20.90	20.99	3.00	107.96	75.57	33.69	7.79	225.01	75.57	33.69	7.79	5.00	122.05	957.50	347.06
4	21.00	21.09	3.02	108.50	75.95	33.69	7.79	225.93	75.95	33.69	7.79	5.00	122.43	962.52	348.36
5	21.10	21.19	3.03	108.99	76.29	33.69	7.79	226.76	76.29	33.69	7.79	5.00	122.77	967.13	349.53
6	21.20	21.29	3.05	109.53	76.67	33.69	7.79	227.68	76.67	33.69	7.79	5.00	123.15	972.15	350.83
7	21.30	21.39	3.06	110.03	77.02	33.69	7.79	228.53	77.02	33.69	7.79	5.00	123.50	976.75	352.03
8	21.40	21.49	3.08	110.57	77.40	33.69	7.79	229.45	77.40	33.69	7.79	5.00	123.88	981.77	353.33
9	21.50	21.59	3.09	111.06	77.74	33.69	7.79	230.28	77.74	33.69	7.79	5.00	124.22	986.38	354.50
10	21.60	21.69	3.10	111.56	78.09	33.69	7.79	231.13	78.09	33.69	7.79	5.00	124.57	990.98	355.70
11	21.70	21.79	3.12	112.10	78.47	33.69	7.79	232.05	78.47	33.69	7.79	5.00	124.95	996.00	357.00
12	21.80	21.89	3.13	112.59	78.81	33.69	7.79	232.88	78.81	33.69	7.79	5.00	125.29	1000.61	358.17
13	21.90	21.99	3.15	113.13	79.19	33.69	7.79	233.80	79.19	33.69	7.79	5.00	125.67	1005.63	359.47
14	22.00	22.09	3.16	113.63	79.54	33.69	7.79	234.65	79.54	33.69	7.79	5.00	126.02	1010.23	360.67
15	22.10	22.19	3.18	114.17	79.92	33.69	7.79	235.57	79.92	33.69	7.79	5.00	126.40	1015.25	361.97
16	22.20	22.29	3.19	114.66	80.26	33.69	7.79	236.40	80.26	33.69	7.79	5.00	126.74	1019.86	363.14
17	22.30	22.39	3.20	115.16	80.61	33.69	7.79	237.25	80.61	33.69	7.79	5.00	127.09	1024.46	364.34
18	22.40	22.49	3.22	115.70	80.99	33.69	7.79	238.17	80.99	33.69	7.79	5.00	127.47	1029.48	365.64
19	22.50	22.59	3.23	116.19	81.33	33.69	7.79	239.00	81.33	33.69	7.79	5.00	127.81	1034.09	366.81
20	22.60	22.69	3.25	116.73	81.71	33.69	7.79	239.92	81.71	33.69	7.79	5.00	128.19	1039.11	368.11
21	22.70	22.79	3.26	117.23	82.06	33.69	7.79	240.77	82.06	33.69	7.79	5.00	128.54	1043.71	369.31
22	22.80	22.89	3.28	117.77	82.44	33.69	7.79	241.69	82.44	33.69	7.79	5.00	128.92	1048.73	370.61
23	22.90	22.99	3.29	118.26	82.78	33.69	7.79	242.52	82.78	33.69	7.79	5.00	129.26	1053.34	371.78
24	23.00	23.09	3.30	118.76	83.13	33.69	7.79	243.37	83.13	33.69	7.79	5.00	129.61	1057.94	372.98
25	23.10	23.19	3.32	119.30	83.51	33.69	7.79	244.29	83.51	33.69	7.79	5.00	129.99	1062.96	374.28
26	23.20	23.29	3.33	119.79	83.85	33.69	7.79	245.12	83.85	33.69	7.79	5.00	130.33	1067.57	375.45
27	23.30	23.39	3.35	120.33	84.23	33.69	7.79	246.04	84.23	33.69	7.79	5.00	130.71	1072.59	376.75
28	23.40	23.49	3.36	120.83	84.58	33.69	7.79	246.89	84.58	33.69	7.79	5.00	131.06	1077.19	377.95
CRAFT 29	0.00	24.52	3.51	126.14	88.29	33.69	7.79	255.91	88.29	33.69	7.79	5.00	134.77	1126.58	390.68
30	24.53	24.62	3.52	126.63	88.64	33.69	7.79	256.75	88.64	33.69	7.79	5.00	135.12	1131.18	391.87
31	24.63	24.72	3.54	127.17	89.02	33.69	7.79	257.67	89.02	33.69	7.79	5.00	135.50	1136.20	393.17
32	24.73	24.82	3.55	127.67	89.37	33.69	7.79	258.52	89.37	33.69	7.79	5.00	135.85	1140.80	394.37
33	24.83	24.92	3.57	128.21	89.74	33.69	7.79	259.43	89.74	33.69	7.79	5.00	136.22	1145.83	395.65
34	24.93	25.02	3.58	128.70	90.09	33.69	7.79	260.27	90.09	33.69	7.79	5.00	136.57	1150.43	396.84
35	25.03	25.12	3.59	129.20	90.44	33.69	7.79	261.12	90.44	33.69	7.79	5.00	136.92	1155.03	398.04
36	25.13	25.22	3.61	129.74	90.81	33.69	7.79	262.03	90.81	33.69	7.79	5.00	137.29	1160.06	399.32
37	25.23	25.32	3.62	130.23	91.16	33.69	7.79	262.87	91.16	33.69	7.79	5.00	137.64	1164.66	400.51
38	25.33	25.42	3.64	130.77	91.54	33.69	7.79	263.79	91.54	33.69	7.79	5.00	138.02	1169.68	401.81
39	25.43	25.52	3.65	131.27	91.89	33.69	7.79	264.64	91.89	33.69	7.79	5.00	138.37	1174.28	403.01
40	25.53	25.62	3.67	131.81	92.26	33.69	7.79	265.55	92.26	33.69	7.79	5.00	138.74	1179.31	404.29
41	25.63	25.72	3.68	132.30	92.61	33.69	7.79	266.39	92.61	33.69	7.79	5.00	139.09	1183.91	405.48
42	25.73	25.82	3.69	132.80	92.96	33.69	7.79	267.24	92.96	33.69	7.79	5.00	139.44	1188.51	406.68
43	25.83	25.92	3.71	133.34	93.33	33.69	7.79	268.15	93.33	33.69	7.79	5.00	139.81	1193.54	407.96
44	25.93	26.02	3.72	133.83	93.68	33.69	7.79	268.99	93.68	33.69	7.79	5.00	140.16	1198.14	409.15
45	26.03	26.12	3.74	134.37	94.06	33.69	7.79	269.91	94.06	33.69	7.79	5.00	140.54	1203.16	410.45
46	26.13	26.22	3.75	134.87	94.41	33.69	7.79	270.76	94.41	33.69	7.79	5.00	140.89	1207.76	411.65
47	26.23	26.32	3.77	135.41	94.78	33.69	7.79	271.67	94.78	33.69	7.79	5.00	141.26	1212.79	412.93
48	26.33	26.42	3.78	135.90	95.13	33.69	7.79	272.51	95.13	33.69	7.79	5.00	141.61	1217.39	414.12
49	26.43	26.52	3.79	136.40	95.48	33.69	7.79	273.36	95.48	33.69	7.79	5.00	141.96	1221.99	415.32
50	26.53	26.62	3.81	136.94	95.85	33.69	7.79	274.27	95.85	33.69	7.79	5.00	142.33	1227.02	416.60
GORDONIA OPTIONAL STAMPS															
OPT 1	26.63	34.52	4.94	177.57	124.30	67.38	7.79	377.04	124.30	67.38	7.79	5.00	204.47	1571.23	581.51
2	34.53	41.42	5.93	213.08	149.15	67.38	7.79	437.40	149.15	67.38	7.79	5.00	229.32	1901.43	666.72
3	41.43	49.70	7.11	255.65	178.95	67.38	7.79	509.77	178.95	67.38	7.79	5.00	259.12	2297.33	768.89
4	49.71	59.64	8.53	306.77	214.74	67.38	7.79	596.68	214.74	67.38	7.79	5.00	294.91	2772.74	891.59
5	59.65	71.57	10.24	368.15	257.70	67.38	7.79	701.02	257.70	67.38	7.79	5.00	337.87	3343.58	1038.89
6	71.58	85.88	12.29	441.77	309.24	67.38	7.79	826.18	309.24	67.38	7.79	5.00	389.41	4028.24	1215.59
7	85.89	103.06	14.75	530.15	371.10	67.38	7.79	976.42	371.10	67.38	7.79	5.00	451.27	4850.18	1427.69
8	103.07	123.67	17.70	636.17	445.32	67.38	7.79	1156.66	445.32	67.38	7.79	5.00	525.49	5836.16	1682.15
9	123.68	148.40	21.23	763.34	534.33	67.38	7.79	1372.84	534.33	67.38	7.79	5.00	614.50	7018.85	1987.34
10	148.41	178.08	25.48	916.02	641.21	67.38	7.79	1632.40	641.21	67.38	7.79	5.00	721.38	8438.82	2353.78
11	178.09	213.70	30.58	1099.26	769.48	67.38	7.79	1943.91	769.48	67.38	7.79	5.00	849.65	10142.95	2793.56

AMBAGS-6 VAKMANNE				AANHANGSEL A					AANHANGSEL B						
Loon inter val	Min / Max Tarief per uur		Kontant Bonus G	WERGEWER SE BYDRAE					WERKNEMER SE BYDRAE						
				Vakans Fonds A	Pens Fonds B	Bystan Fonds C	Raad Heff D	W-Gewer TOTAAL F	Pens Fonds B	Bystan Fonds C	Raad Heff D	Spaar E	W-Nemer TOTAAL F	Kontant Bonus Ingesel	Seel
AMB 1	0.00	20.79	2.97	106.92	74.84	33.69	7.79	223.24	74.84	33.69	7.79	5.00	121.32	947.88	344.56
2	20.80	20.89	2.99	107.46	75.22	33.69	7.79	224.16	75.22	33.69	7.79	5.00	121.70	952.90	345.86
3	20.90	20.99	3.00	107.96	75.57	33.69	7.79	225.01	75.57	33.69	7.79	5.00	122.05	957.50	347.06
4	21.00	21.09	3.02	108.50	75.95	33.69	7.79	225.93	75.95	33.69	7.79	5.00	122.43	962.52	348.36
5	21.10	21.19	3.03	108.99	76.29	33.69	7.79	226.76	76.29	33.69	7.79	5.00	122.77	967.13	349.53
6	21.20	21.29	3.05	109.53	76.67	33.69	7.79	227.68	76.67	33.69	7.79	5.00	123.15	972.15	350.83
7	21.30	21.39	3.06	110.03	77.02	33.69	7.79	228.53	77.02	33.69	7.79	5.00	123.50	976.75	352.03
8	21.40	21.49	3.08	110.57	77.40	33.69	7.79	229.45	77.40	33.69	7.79	5.00	123.88	981.77	353.33
9	21.50	21.59	3.09	111.06	77.74	33.69	7.79	230.28	77.74	33.69	7.79	5.00	124.22	986.38	354.50
10	21.60	21.69	3.10	111.56	78.09	33.69	7.79	231.13	78.09	33.69	7.79	5.00	124.57	990.98	355.70
11	21.70	21.79	3.12	112.10	78.47	33.69	7.79	232.05	78.47	33.69	7.79	5.00	124.95	996.00	357.00
12	21.80	21.89	3.13	112.59	78.81	33.69	7.79	232.88	78.81	33.69	7.79	5.00	125.29	1000.61	358.17
13	21.90	21.99	3.15	113.13	79.19	33.69	7.79	233.80	79.19	33.69	7.79	5.00	125.67	1005.63	359.47
14	22.00	22.09	3.16	113.63	79.54	33.69	7.79	234.65	79.54	33.69	7.79	5.00	126.02	1010.23	360.67
15	22.10	22.19	3.18	114.17	79.92	33.69	7.79	235.57	79.92	33.69	7.79	5.00	126.40	1015.25	361.97
16	22.20	22.29	3.19	114.66	80.26	33.69	7.79	236.40	80.26	33.69	7.79	5.00	126.74	1019.86	363.14
17	22.30	22.39	3.20	115.16	80.61	33.69	7.79	237.25	80.61	33.69	7.79	5.00	127.09	1024.46	364.34
18	22.40	22.49	3.22	115.70	80.99	33.69	7.79	238.17	80.99	33.69	7.79	5.00	127.47	1029.48	365.64
19	22.50	22.59	3.23	116.19	81.33	33.69	7.79	239.00	81.33	33.69	7.79	5.00	127.81	1034.09	366.81
20	22.60	22.69	3.25	116.73	81.71	33.69	7.79	239.92	81.71	33.69	7.79	5.00	128.19	1039.11	368.11
21	22.70	22.79	3.26	117.23	82.06	33.69	7.79	240.77	82.06	33.69	7.79	5.00	128.54	1043.71	369.31
22	22.80	22.89	3.28	117.77	82.44	33.69	7.79	241.69	82.44	33.69	7.79	5.00	128.92	1048.73	370.61
23	22.90	22.99	3.29	118.26	82.78	33.69	7.79	242.52	82.78	33.69	7.79	5.00	129.26	1053.34	371.78
24	23.00	23.09	3.30	118.76	83.13	33.69	7.79	243.37	83.13	33.69	7.79	5.00	129.61	1057.94	372.98
25	23.10	23.19	3.32	119.30	83.51	33.69	7.79	244.29	83.51	33.69	7.79	5.00	129.99	1062.96	374.28
26	23.20	23.29	3.33	119.79	83.85	33.69	7.79	245.12	83.85	33.69	7.79	5.00	130.33	1067.57	375.45
27	23.30	23.39	3.35	120.33	84.23	33.69	7.79	246.04	84.23	33.69	7.79	5.00	130.71	1072.59	376.75
28	23.40	23.49	3.36	120.83	84.58	33.69	7.79	246.89	84.58	33.69	7.79	5.00	131.06	1077.19	377.95
VAK 29	0.00	24.52	3.51	126.14	88.29	33.69	7.79	255.91	88.29	33.69	7.79	5.00	134.77	1126.58	390.68
30	24.53	24.62	3.52	126.63	88.64	33.69	7.79	256.75	88.64	33.69	7.79	5.00	135.12	1131.18	391.87
31	24.63	24.72	3.54	127.17	89.02	33.69	7.79	257.67	89.02	33.69	7.79	5.00	135.50	1136.20	393.17
32	24.73	24.82	3.55	127.67	89.37	33.69	7.79	258.52	89.37	33.69	7.79	5.00	135.85	1140.80	394.37
33	24.83	24.92	3.57	128.21	89.74	33.69	7.79	259.43	89.74	33.69	7.79	5.00	136.22	1145.83	395.65
34	24.93	25.02	3.58	128.70	90.09	33.69	7.79	260.27	90.09	33.69	7.79	5.00	136.57	1150.43	396.84
35	25.03	25.12	3.59	129.20	90.44	33.69	7.79	261.12	90.44	33.69	7.79	5.00	136.92	1155.03	398.04
36	25.13	25.22	3.61	129.74	90.81	33.69	7.79	262.03	90.81	33.69	7.79	5.00	137.29	1160.06	399.32
37	25.23	25.32	3.62	130.23	91.16	33.69	7.79	262.87	91.16	33.69	7.79	5.00	137.64	1164.66	400.51
38	25.33	25.42	3.64	130.77	91.54	33.69	7.79	263.79	91.54	33.69	7.79	5.00	138.02	1169.68	401.81
39	25.43	25.52	3.65	131.27	91.89	33.69	7.79	264.64	91.89	33.69	7.79	5.00	138.37	1174.28	403.01
40	25.53	25.62	3.67	131.81	92.26	33.69	7.79	265.55	92.26	33.69	7.79	5.00	138.74	1179.31	404.29
41	25.63	25.72	3.68	132.30	92.61	33.69	7.79	266.39	92.61	33.69	7.79	5.00	139.09	1183.91	405.48
42	25.73	25.82	3.69	132.80	92.96	33.69	7.79	267.24	92.96	33.69	7.79	5.00	139.44	1188.51	406.68
43	25.83	25.92	3.71	133.34	93.33	33.69	7.79	268.15	93.33	33.69	7.79	5.00	139.81	1193.54	407.96
44	25.93	26.02	3.72	133.83	93.68	33.69	7.79	268.99	93.68	33.69	7.79	5.00	140.16	1198.14	409.15
45	26.03	26.12	3.74	134.37	94.06	33.69	7.79	269.91	94.06	33.69	7.79	5.00	140.54	1203.16	410.45
46	26.13	26.22	3.75	134.87	94.41	33.69	7.79	270.76	94.41	33.69	7.79	5.00	140.89	1207.76	411.65
47	26.23	26.32	3.77	135.41	94.78	33.69	7.79	271.67	94.78	33.69	7.79	5.00	141.26	1212.79	412.93
48	26.33	26.42	3.78	135.90	95.13	33.69	7.79	272.51	95.13	33.69	7.79	5.00	141.61	1217.39	414.12
49	26.43	26.52	3.79	136.40	95.48	33.69	7.79	273.36	95.48	33.69	7.79	5.00	141.96	1221.99	415.32
50	26.53	26.62	3.81	136.94	95.85	33.69	7.79	274.27	95.85	33.69	7.79	5.00	142.33	1227.02	416.60
GORDONIA VRYWILLIGE SEELS															
OPT 1	26.63	34.52	4.94	177.57	124.30	67.38	7.79	377.04	124.30	67.38	7.79	5.00	204.47	1571.23	581.51
2	34.53	41.42	5.93	213.08	149.15	67.38	7.79	437.40	149.15	67.38	7.79	5.00	229.32	1901.43	666.72
3	41.43	49.70	7.11	255.65	178.95	67.38	7.79	509.77	178.95	67.38	7.79	5.00	259.12	2297.33	768.89
4	49.71	59.64	8.53	306.77	214.74	67.38	7.79	596.68	214.74	67.38	7.79	5.00	294.91	2772.74	891.59
5	59.65	71.57	10.24	368.15	257.70	67.38	7.79	701.02	257.70	67.38	7.79	5.00	337.87	3343.58	1038.89
6	71.58	85.88	12.29	441.77	309.24	67.38	7.79	826.18	309.24	67.38	7.79	5.00	389.41	4028.24	1215.59
7	85.89	103.06	14.75	530.15	371.10	67.38	7.79	976.42	371.10	67.38	7.79	5.00	451.27	4850.18	1427.69
8	103.07	123.67	17.70	636.17	445.32	67.38	7.79	1156.66	445.32	67.38	7.79	5.00	525.49	5836.16	1682.15
9	123.68	148.40	21.23	763.34	534.33	67.38	7.79	1372.84	534.33	67.38	7.79	5.00	614.50	7018.85	1987.34
10	148.41	178.08	25.48	916.02	641.21	67.38	7.79	1632.40	641.21	67.38	7.79	5.00	721.38	8438.82	2353.78
11	178.09	213.70	30.58	1099.26	769.48	67.38	7.79	1943.91	769.48	67.38	7.79	5.00	849.65	10142.95	2793.56

NON ARTISANS AND SPECIFIED SKILLED			ANNEXURE A						ANNEXURE B						
Wage inter val	Min / Max Tariff per hour		EMPLOYER CONTRIBUTION						EMPLOYEE CONTRIBUTION						
			Cash Bonus H	Holiday Fund A	Pension Fund B	Benefit Fund D	Council Levy E	Employer TOTAL G	Pension Fund B	Benefit Fund D	Council Levy E	Saving F	Employee TOTAL G	Cash Bonus Included	Stamp
1	0.00	9.65	1.37	49.59	34.71	12.13	7.22	103.65	34.71	12.13	7.22	5.00	59.06	436.84	162.71
2	9.67	9.77	1.39	50.22	35.15	12.13	7.22	104.72	35.15	12.13	7.22	5.00	59.50	442.70	164.22
3	9.79	9.89	1.41	50.85	35.60	12.13	7.22	105.80	35.60	12.13	7.22	5.00	59.95	448.55	165.75
4	9.91	10.01	1.43	51.48	36.04	12.13	7.22	106.87	36.04	12.13	7.22	5.00	60.39	454.41	167.26
5	10.03	10.13	1.44	52.07	36.45	12.13	7.22	107.87	36.45	12.13	7.22	5.00	60.80	459.85	168.67
6	10.15	10.25	1.46	52.70	36.89	12.13	7.22	108.94	36.89	12.13	7.22	5.00	61.24	465.71	170.18
7	10.27	10.37	1.48	53.33	37.33	12.13	7.22	110.01	37.33	12.13	7.22	5.00	61.68	471.57	171.69
8	10.39	10.49	1.49	53.91	37.74	12.13	7.22	111.00	37.74	12.13	7.22	5.00	62.09	477.01	173.09
9	10.51	10.61	1.51	54.54	38.18	12.13	7.22	112.07	38.18	12.13	7.22	5.00	62.53	482.87	174.60
10	10.63	10.73	1.53	55.17	38.62	12.13	7.22	113.14	38.62	12.13	7.22	5.00	62.97	488.73	176.11
11	10.75	10.85	1.55	55.80	39.06	12.13	7.22	114.21	39.06	12.13	7.22	5.00	63.41	494.59	177.62
12	10.87	10.97	1.56	56.39	39.47	12.13	7.22	115.21	39.47	12.13	7.22	5.00	63.82	500.03	179.03
13	10.99	11.09	1.58	57.02	39.91	12.13	7.22	116.28	39.91	12.13	7.22	5.00	64.26	505.89	180.54
Class 3 14	0.00	11.38	1.62	58.50	40.95	12.13	7.22	118.80	40.95	12.13	7.22	5.00	65.30	519.70	184.10
Class 2 15	0.00	11.51	1.64	59.18	41.42	12.13	7.22	119.95	41.42	12.13	7.22	5.00	65.77	525.98	185.72
16	11.53	11.63	1.66	59.81	41.86	12.13	7.22	121.02	41.86	12.13	7.22	5.00	66.21	531.84	187.23
17	11.65	11.75	1.67	60.39	42.27	12.13	7.22	122.01	42.27	12.13	7.22	5.00	66.62	537.28	188.63
18	11.77	11.87	1.69	61.02	42.71	12.13	7.22	123.08	42.71	12.13	7.22	5.00	67.06	543.14	190.14
19	11.89	11.99	1.71	61.65	43.16	12.13	7.22	124.16	43.16	12.13	7.22	5.00	67.51	548.99	191.67
20	12.01	12.11	1.72	62.24	43.56	12.13	7.22	125.15	43.56	12.13	7.22	5.00	67.91	554.44	193.06
21	12.13	12.23	1.74	62.87	44.01	12.13	7.22	126.23	44.01	12.13	7.22	5.00	68.36	560.29	194.59
22	12.25	12.35	1.76	63.50	44.45	12.13	7.22	127.30	44.45	12.13	7.22	5.00	68.80	566.15	196.10
23	12.37	12.47	1.78	64.13	44.89	12.13	7.22	128.37	44.89	12.13	7.22	5.00	69.24	572.01	197.61
24	12.49	12.59	1.79	64.71	45.30	12.13	7.22	129.36	45.30	12.13	7.22	5.00	69.65	577.45	199.01
25	12.61	12.71	1.81	65.34	45.74	12.13	7.22	130.43	45.74	12.13	7.22	5.00	70.09	583.31	200.52
26	12.73	12.83	1.83	65.97	46.18	12.13	7.22	131.50	46.18	12.13	7.22	5.00	70.53	589.17	202.03
27	12.85	12.95	1.84	66.56	46.59	12.13	7.22	132.50	46.59	12.13	7.22	5.00	70.94	594.61	203.44
28	12.97	13.07	1.86	67.19	47.03	12.13	7.22	133.57	47.03	12.13	7.22	5.00	71.38	600.47	204.95
29	13.09	13.19	1.88	67.82	47.47	12.13	7.22	134.64	47.47	12.13	7.22	5.00	71.82	606.33	206.46
30	13.21	13.31	1.90	68.45	47.91	12.13	7.22	135.71	47.91	12.13	7.22	5.00	72.26	612.19	207.97
31	13.33	13.43	1.91	69.03	48.32	12.13	7.22	136.70	48.32	12.13	7.22	5.00	72.67	617.63	209.37
32	13.45	13.55	1.93	69.66	48.76	12.13	7.22	137.77	48.76	12.13	7.22	5.00	73.11	623.49	210.88
33	13.57	13.67	1.95	70.29	49.20	12.13	7.22	138.84	49.20	12.13	7.22	5.00	73.55	629.35	212.39
34	13.69	13.79	1.96	70.87	49.61	12.13	7.22	139.83	49.61	12.13	7.22	5.00	73.96	634.79	213.79
35	13.81	13.91	1.98	71.50	50.05	12.13	7.22	140.90	50.05	12.13	7.22	5.00	74.40	640.65	215.30
36	13.93	14.03	2.00	72.13	50.49	12.13	7.22	141.97	50.49	12.13	7.22	5.00	74.84	646.51	216.81
37	14.05	14.15	2.02	72.76	50.94	12.13	7.22	143.05	50.94	12.13	7.22	5.00	75.29	652.36	218.34
38	14.17	14.27	2.03	73.35	51.34	12.13	7.22	144.04	51.34	12.13	7.22	5.00	75.69	657.81	219.73
Class 1 39	0.00	14.75	2.10	75.83	53.08	12.13	7.22	148.26	53.08	12.13	7.22	5.00	77.43	680.82	225.69
40	15.17	15.27	2.17	78.48	54.93	12.13	7.22	152.76	54.93	12.13	7.22	5.00	79.28	705.50	232.04
41	15.69	15.79	2.25	81.18	56.82	12.13	7.22	157.35	56.82	12.13	7.22	5.00	81.17	730.59	238.52
42	16.21	16.31	2.32	83.83	58.68	12.13	7.22	161.86	58.68	12.13	7.22	5.00	83.03	755.25	244.89
43	16.73	16.83	2.40	86.53	60.57	12.13	7.22	166.45	60.57	12.13	7.22	5.00	84.92	780.34	251.37
44	17.25	17.35	2.47	89.18	62.43	12.13	7.22	170.96	62.43	12.13	7.22	5.00	86.78	805.01	257.74
45	17.77	17.87	2.54	91.83	64.28	12.13	7.22	175.46	64.28	12.13	7.22	5.00	88.63	829.69	264.09
46	18.29	18.39	2.62	94.53	66.17	12.13	7.22	180.05	66.17	12.13	7.22	5.00	90.52	854.77	270.57
47	18.81	18.91	2.69	97.18	68.03	12.13	7.22	184.56	68.03	12.13	7.22	5.00	92.38	879.44	276.94
48	19.33	19.43	2.77	99.88	69.92	12.13	7.22	189.15	69.92	12.13	7.22	5.00	94.27	904.53	283.42
49	19.85	19.95	2.84	102.53	71.77	12.13	7.22	193.65	71.77	12.13	7.22	5.00	96.12	929.21	289.77
50	20.36	20.46	2.91	105.19	73.63	12.13	7.22	198.17	73.63	12.13	7.22	5.00	97.98	953.87	296.15

NIE-AMBAGSMANNE EN VAARDIGHEIDSWERKERS				AANHANGSEL A					AANHANGSEL B						
				WERGEWER SE BYDRAE					WERKNEMER SE BYDRAE						
Loon inter val	Min / Max Tarief per uur		Kontant Bonus H	Vakansie Fonds A	Pens Fonds B	Bystand Fonds D	Raad Heff E	W-Gewer TOTAAL G	Pens Fonds B	Bystand Fonds D	Raad Heff E	Spaar F	W-Nemer TOTAAL G	Kontant Bonus Ingesi	Seel
1	0.00	9.65	1.37	49.59	34.71	12.13	7.22	103.65	34.71	12.13	7.22	5.00	59.06	436.84	162.71
2	9.67	9.77	1.39	50.22	35.15	12.13	7.22	104.72	35.15	12.13	7.22	5.00	59.50	442.70	164.22
3	9.79	9.89	1.41	50.85	35.60	12.13	7.22	105.80	35.60	12.13	7.22	5.00	59.95	448.55	165.75
4	9.91	10.01	1.43	51.48	36.04	12.13	7.22	106.87	36.04	12.13	7.22	5.00	60.39	454.41	167.26
5	10.03	10.13	1.44	52.07	36.45	12.13	7.22	107.87	36.45	12.13	7.22	5.00	60.80	459.85	168.67
6	10.15	10.25	1.46	52.70	36.89	12.13	7.22	108.94	36.89	12.13	7.22	5.00	61.24	465.71	170.18
7	10.27	10.37	1.48	53.33	37.33	12.13	7.22	110.01	37.33	12.13	7.22	5.00	61.68	471.57	171.69
8	10.39	10.49	1.49	53.91	37.74	12.13	7.22	111.00	37.74	12.13	7.22	5.00	62.09	477.01	173.09
9	10.51	10.61	1.51	54.54	38.18	12.13	7.22	112.07	38.18	12.13	7.22	5.00	62.53	482.87	174.60
10	10.63	10.73	1.53	55.17	38.62	12.13	7.22	113.14	38.62	12.13	7.22	5.00	62.97	488.73	176.11
11	10.75	10.85	1.55	55.80	39.06	12.13	7.22	114.21	39.06	12.13	7.22	5.00	63.41	494.59	177.62
12	10.87	10.97	1.56	56.39	39.47	12.13	7.22	115.21	39.47	12.13	7.22	5.00	63.82	500.03	179.03
13	10.99	11.09	1.58	57.02	39.91	12.13	7.22	116.28	39.91	12.13	7.22	5.00	64.26	505.89	180.54
Klas 3 14	0.00	11.38	1.62	58.50	40.95	12.13	7.22	118.80	40.95	12.13	7.22	5.00	65.30	519.70	184.10
Klas 2 15	0.00	11.51	1.64	59.18	41.42	12.13	7.22	119.95	41.42	12.13	7.22	5.00	65.77	525.98	185.72
16	11.53	11.63	1.66	59.81	41.86	12.13	7.22	121.02	41.86	12.13	7.22	5.00	66.21	531.84	187.23
17	11.65	11.75	1.67	60.39	42.27	12.13	7.22	122.01	42.27	12.13	7.22	5.00	66.62	537.28	188.63
18	11.77	11.87	1.69	61.02	42.71	12.13	7.22	123.08	42.71	12.13	7.22	5.00	67.06	543.14	190.14
19	11.89	11.99	1.71	61.65	43.16	12.13	7.22	124.16	43.16	12.13	7.22	5.00	67.51	548.99	191.67
20	12.01	12.11	1.72	62.24	43.56	12.13	7.22	125.15	43.56	12.13	7.22	5.00	67.91	554.44	193.06
21	12.13	12.23	1.74	62.87	44.01	12.13	7.22	126.23	44.01	12.13	7.22	5.00	68.36	560.29	194.59
22	12.25	12.35	1.76	63.50	44.45	12.13	7.22	127.30	44.45	12.13	7.22	5.00	68.80	566.15	196.10
23	12.37	12.47	1.78	64.13	44.89	12.13	7.22	128.37	44.89	12.13	7.22	5.00	69.24	572.01	197.61
24	12.49	12.59	1.79	64.71	45.30	12.13	7.22	129.36	45.30	12.13	7.22	5.00	69.65	577.45	199.01
25	12.61	12.71	1.81	65.34	45.74	12.13	7.22	130.43	45.74	12.13	7.22	5.00	70.09	583.31	200.52
26	12.73	12.83	1.83	65.97	46.18	12.13	7.22	131.50	46.18	12.13	7.22	5.00	70.53	589.17	202.03
27	12.85	12.95	1.84	66.56	46.59	12.13	7.22	132.50	46.59	12.13	7.22	5.00	70.94	594.61	203.44
28	12.97	13.07	1.86	67.19	47.03	12.13	7.22	133.57	47.03	12.13	7.22	5.00	71.38	600.47	204.95
29	13.09	13.19	1.88	67.82	47.47	12.13	7.22	134.64	47.47	12.13	7.22	5.00	71.82	606.33	206.46
30	13.21	13.31	1.90	68.45	47.91	12.13	7.22	135.71	47.91	12.13	7.22	5.00	72.26	612.19	207.97
31	13.33	13.43	1.91	69.03	48.32	12.13	7.22	136.70	48.32	12.13	7.22	5.00	72.67	617.63	209.37
32	13.45	13.55	1.93	69.66	48.76	12.13	7.22	137.77	48.76	12.13	7.22	5.00	73.11	623.49	210.88
33	13.57	13.67	1.95	70.29	49.20	12.13	7.22	138.84	49.20	12.13	7.22	5.00	73.55	629.35	212.39
34	13.69	13.79	1.96	70.87	49.61	12.13	7.22	139.83	49.61	12.13	7.22	5.00	73.96	634.79	213.79
35	13.81	13.91	1.98	71.50	50.05	12.13	7.22	140.90	50.05	12.13	7.22	5.00	74.40	640.65	215.30
36	13.93	14.03	2.00	72.13	50.49	12.13	7.22	141.97	50.49	12.13	7.22	5.00	74.84	646.51	216.81
37	14.05	14.15	2.02	72.76	50.94	12.13	7.22	143.05	50.94	12.13	7.22	5.00	75.29	652.36	218.34
38	14.17	14.27	2.03	73.35	51.34	12.13	7.22	144.04	51.34	12.13	7.22	5.00	75.69	657.81	219.73
Klas 1 39	0.00	14.75	2.10	75.83	53.08	12.13	7.22	148.26	53.08	12.13	7.22	5.00	77.43	680.82	225.69
40	15.17	15.27	2.17	78.48	54.93	12.13	7.22	152.76	54.93	12.13	7.22	5.00	79.28	705.50	232.04
41	15.69	15.79	2.25	81.18	56.82	12.13	7.22	157.35	56.82	12.13	7.22	5.00	81.17	730.59	238.52
42	16.21	16.31	2.32	83.83	58.68	12.13	7.22	161.86	58.68	12.13	7.22	5.00	83.03	755.25	244.89
43	16.73	16.83	2.40	86.53	60.57	12.13	7.22	166.45	60.57	12.13	7.22	5.00	84.92	780.34	251.37
44	17.25	17.35	2.47	89.18	62.43	12.13	7.22	170.96	62.43	12.13	7.22	5.00	86.78	805.01	257.74
45	17.77	17.87	2.54	91.83	64.28	12.13	7.22	175.46	64.28	12.13	7.22	5.00	88.63	829.69	264.09
46	18.29	18.39	2.62	94.53	66.17	12.13	7.22	180.05	66.17	12.13	7.22	5.00	90.52	854.77	270.57
47	18.81	18.91	2.69	97.18	68.03	12.13	7.22	184.56	68.03	12.13	7.22	5.00	92.38	879.44	276.94
48	19.33	19.43	2.77	99.88	69.92	12.13	7.22	189.15	69.92	12.13	7.22	5.00	94.27	904.53	283.42
49	19.85	19.95	2.84	102.53	71.77	12.13	7.22	193.65	71.77	12.13	7.22	5.00	96.12	929.21	289.77
50	20.36	20.46	2.91	105.19	73.63	12.13	7.22	198.17	73.63	12.13	7.22	5.00	97.98	953.87	296.15