

# GOVERNMENT NOTICE

## DEPARTMENT OF LABOUR

No. R 219

28 March 2014

### COMMISSION FOR CONCILIATION, MEDIATION AND ARBITRATION

#### TARIFF OF FEES

In terms of section 115(2A)(l) read with section 123(2) of the Labour Relations Act, No 66 of 1995, the Governing Body of the Commission for Conciliation, Mediation and Arbitration has repealed the Tariff of Fees published under Government Notice R220 of 28 March 2013 and established the following Tariff of Fees which will take effect on 1 April 2014:

#### TARIFF OF FEES

The Commission for Conciliation, Mediation and Arbitration may charge a fee in accordance with the tariff shown in Column 3 of Table 1 for the purpose listed in Column 2 of that Table. All fees **exclude** VAT and are rounded off to the nearest rand.

TABLE 1

1 SECTION	2 SERVICE	3 TARRIF OF FEES
	<b>Advice and Training</b>	
115(3)	Providing advice and training to employers, registered trade unions, registered employers' organisations, federations of trade unions, federations of employers' organisations or councils relating to the primary objects of the Labour Relations Act.	R1 926 – R2 137 for each day or part thereof.
123(1)(B)	Conducting, overseeing or scrutinizing any election or ballot of a registered trade union or registered employers' organisation.	R1 926 – R3 851 for each day or part thereof.
140(2)	If a commissioner appointed to resolve a dismissal dispute through arbitration finds that the dismissal is unfair only because the employer did not follow a fair procedure.	R1 926 for each day or part thereof.
147(1)	Resolving a dispute about the interpretation or application of a collective agreement if- (i) the collective agreement does not provide a procedure for resolving that dispute through conciliation and arbitration; (ii) the procedure provided in the collective agreement is not operative; or (iii) a party to a collective agreement has frustrated the resolution of the dispute.	R1 926 – R5 131 for each day or part thereof.
147(2)	Resolving a dispute between parties to a council if the council's dispute resolution procedures are not operative.	R1 926 – R5 131 for each day or part thereof.
147(3)	Resolving a dispute between parties who falls within the registered scope of a council if the council's dispute resolution procedures are not operative.	R1 926 – R5 131 for each day or part thereof.
147(5)	Resolving a dispute between parties to a collective agreement that provides for the resolution of that dispute by an accredited agency if the accredited agency's dispute resolution procedures are not operative.	R1 926 – R5 131 for each day or part thereof.
188A	Resolving a dispute by pre-dismissal arbitration.	R5 131 for each day or part thereof.