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## GOVERNMENT NOTICE

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### DEPARTMENT OF LABOUR

No. 687

13 September 2013

#### BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997

#### CORRECTION NOTICE

#### SECTORAL DETERMINATION 1: CONTRACT CLEANING SECTOR, SOUTH AFRICA

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, No 75 of 1997, effect correction to the Sectoral Determination 1: Contract Cleaning Sector, South Africa, published under Government Gazette No. 35825 of 26 October 2012 as per the attached schedule:

  
**M.N. OLIPHANT, MP**  
**MINISTER OF LABOUR**

*20/8/2013*

## **SCHEDULE**

1. Insert clause 3 (3) as reflected in Government Gazette No. 35825 of 26 October 2012 to read as follows:

**3(3)** An annual bonus will be paid to all employees, during the month of December or on termination of employment. This bonus will be calculated as follows-

- (a) An employee shall receive an annual bonus equivalent to four point three three three weeks of the employee's weekly wage as from 1 December 2012.
  - (b) Subject to paragraph (a) an employee who has not been in employment for a period of 12 months shall be paid a prorated bonus calculated as follows:
    - (i) The number of full calendar months service divided by 12 and multiplied by four point three three three times the employee's weekly wage.
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