




## GENERAL NOTICE

## NOTICE 469 OF 2013



**Vacancies**  
 South African Civil Aviation Authority

The SACAA, a regulator of civil aviation and a key player in the international arena, seeks to promote and maintain a safe and secure civil aviation environment in South Africa. To meet its mandate for regulating and overseeing the functioning of the industry in an efficient, cost-effective, sustainable and customer friendly manner, the SACAA seeks the following key individual:



## DIRECTOR OF CIVIL AVIATION (CHIEF EXECUTIVE OFFICER)

The successful candidate will lead the Civil Aviation Authority in the control, regulation and promotion of civil aviation safety and security in accordance with Section 73 of the Civil Aviation Act, 2009 (Act No 13 of 2009).

**Key Responsibilities**

**Develop Corporate Strategic Vision:** • Collaborate with the Board to define and articulate the Authority's long-term vision and mission • Develop and monitor strategies for ensuring the long-term financial viability of the Authority • Oversee the development of annual operational plans.

**Provide Board Support and Leadership:** • Proactively identify and provide key strategic initiatives and benchmarks in line with the SACAA mandate and advise the Board accordingly • Ensure appropriate, timely, accurate and quality information is provided through Board reports on the implementation of the strategic plans/programmes.

**Manage Corporate Strategic Finance:** • Oversee the development of annual budgets in support of operational plans • Monitor the implementation of cost-effective measures and ensure that operational expenditure is contained within the agreed budgets • Ensure adherence to appropriate accounting procedures in compliance with Generally Accepted Accounting Principles (GAAP) and the Public Finance Management Act (PFMA).

**Manage Strategic Human Resources:** • Ensure that the Organisation's Human Resource capability and capacity are at optimum levels to deliver fully on the mandate of the Authority • Ensure that an environment of performance and accountability for performance is in place and sustained • Lead and manage the Exco team and ensure that an Executive succession plan is implemented.

**Manage Key Stakeholder Relationships:** • Serve as the primary spokesperson and representative for the Authority with guidance from the Board • Serve as a critical interface between the Board and staff and between the Organisation and its stakeholders • Oversee strategic interventions that will contribute to the Authority's overall media profile and improve its reputation.

**Manage Programme Effectiveness:** • Oversee the design, delivery and quality of programmes and services offered by the Authority • Keep abreast of current trends related to the Authority's products and services and anticipate future trends • Collect and analyse evaluation information that measures the success of the Authority's programme efforts and make changes accordingly.

**Manage Risk, Governance and Compliance:** • Take legal accountability as a Statutory Director for ensuring compliance in respect of fiduciary duties and corporate governance, as a member of the Executive leadership • Oversee and provide input into strategic corporate risks and mitigating strategies and ensure the successful implementation thereof • Ensure compliance with the Civil Aviation Act, 2009, and changes within the statutory provisions.

**Minimum Requirements**

- Relevant aviation technical qualification • Postgraduate managerial qualification • MBA will be an added advantage • 6 years' experience in Aviation, of which 4 years must have been at Senior Management level
- Strong leadership skills • Change management skills • Stakeholder management • Risk management
- Knowledge of the aviation industry, regulatory environment and relevant Acts.


**Please forward applications to e-mail: [response3@pinpointone.co.za](mailto:response3@pinpointone.co.za) or fax 086 697 3898.**

**Enquiries:** Lucia Mabasa, tel. (011) 325 5101

**Closing date:** 24 May 2013

The SACAA will process applications as soon as possible. If you have not heard from us within 30 days after your CV has been received by us, please consider your application unsuccessful. Employment equity candidates will be preferred.

**For information about the SACAA, please visit our website at [WWW.caa.co.za](http://WWW.caa.co.za)**

  
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