

GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No. 168

8 March 2013

BASIC CONDITIONS OF EMPLOYMENT ACT, NO. 75 OF 1997

SECTORAL DETERMINATION 12, FORESTRY WORKER SECTOR, SOUTH AFRICA

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions Act, No 75 1997, hereby amend Sectoral Determination 12: Forestry Worker Sector, South Africa, published under Government Gazette 34947 of 18 January 2012 in accordance with the schedule hereto and fix 01 April 2013 as the date on which this amendment shall become binding.



**M.N. OLIPHANT, MP
MINISTER OF LABOUR**

DATE.....*06/03/2013*.....

SCHEDULE

PART B: MINIMUM WAGES

1. **Substitute clause 2** as reflected in the Government Gazette No.34947 dated 18 January 2012 with the following:

2. Minimum Wage Levels

- (1) With effect from 01 April 2013, an employer must pay a forestry worker at least the minimum wage prescribed in terms of Table 1.
- (2) An employer must pay a forestry worker who works 45 ordinary hours of work per week-
 - (a) at least the weekly or monthly wage set out in Table 1; or
 - (b) by agreement between the employer and forestry worker, at least the hourly rate set out in Table 1 for every hour or part of an hour that the forestry worker works.

Table 1: Minimum wages for employees in the Forestry Sector

Minimum rate for the period				Minimum rate for the period			
1 April 2013 to 31 March 2014				1 April 2014 to 31 March 2015			
Monthly	Weekly	Daily	Hourly	Monthly	Weekly	Daily	Hourly
R2229.32	R514.50	R102.90*	R11.43	100% of the Farm Worker's wage.			
*For an employee who works 9 hours per day							

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