
GENERAL NOTICES ALGEMENE KENNISGEWINGS

NOTICE 3 OF 2013 DEPARTMENT OF LABOUR

VARIATION OF SCOPE OF THE BARGAINING COUNCIL FOR THE HAIRDRESSING, COSMETOLOGY, BEAUTY AND SKINCARE

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, give notice in terms of section 109 of the Labour Relations Act, 1995, that, following an application by the above-mentioned Council, its scope has been varied as contained in the Annexure hereto.

J. T. Crouse
REGISTRAR OF LABOUR RELATIONS

ANNEXURE

The scope of registration of the above-mentioned council has in terms of Section 58 of the Labour Relations Act, been varied.

With effect from 2012-12-13, the council is registered in respect of -

The Hairdressing, Cosmetology, Beauty and Skincare Trade in the Magisterial Districts of Pretoria, Wonderboom and Bronkhorstspuit.

For the purpose hereof, Hairdressing, Cosmetology, Beauty and Skincare Trade is defined as follows:

“**Hairdressing Trade**” means the trade in which employers and employees are associated for the purpose of rendering salon services in any establishment where such services are normally rendered to members of the public:-

‘Salon services’ means any one or more of a combination of the operations generally and usually performed by and known as the profession of nail technicians, beauty culturist, cosmeticians, cosmetologists or hairdressers, and includes, but is not limited to the following operations:

- (a) The arranging, dressing, cutting, highlighting, shaving, curling, cleaning, singeing, shampooing, bleaching, dyeing, colouring, tinting, straightening, styling, waving (permanent, Marcel or water) of hair, or any other treatment of the hair of the head or the face;
- (b) the performance of any manicure; pedicure, nail technology or the application of artificial nails or nail extensions, whatever the substance used is acrylic, fibre glass or gel or any other substance;
- (c) the shaping and plucking of eyebrows, including the application of false or artificial eyebrows and eyelashes;
- (d) the performance of any cosmetic and camouflage make-up of the face and its features, whether by permanent, semi-permanent or temporary means;
- (e) the performance of any facial skin care operations;
- (f) the removing of unwanted or superfluous hair from the head and face by whatever means, including waxing, chemical depilatories, electrical or mechanical means, but excluding shaving;
- (g) the performance of any beauty treatment;
- (h) the performance of any beauty therapy or the massaging or stimulating treatment or exercising of the face, scalp or neck; whether or not any apparatus, appliance, preparation or substance is used in any of these operations;
- (i) the performance of any operation referred to in (a) on any wig or hairpieces to be worn by any person, whether or not any apparatus, appliance, preparation or substance is used in any of these operations.

“Skincare Trade” means the trade in which employers and employees are associated for the purpose of rendering “salon services” and including but not limited to cosmetic, camouflage, spa treatment, tattooing and or

painting of the face or full body features, whether by permanent or semi permanent or temporary means in any establishment where such services are normally rendered to members of the public.

J. T. CROUSE

REGISTRAR OF LABOUR RELATIONS

DATE: 2012 -12- 13