

NOTICE 1047 OF 2012**DEPARTMENT OF LABOUR****REGISTRATION OF A BARGAINING COUNCIL**

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, give notice in terms of section 109 of the Labour Relations Act, 1995, that, following an application in terms of section 29, the **Bargaining Council for the Civil Engineering Industry (BCCEI)** has been registered as a bargaining council on **7 December 2012**, as reflected in the attached Annexure.



REGISTRAR OF LABOUR RELATIONS

Annexure

The Civil Engineering Industry, as defined hereunder, in the Republic of South Africa

“Civil Engineering Industry” means the Industry in which employers (other than local authorities) and employees are associated for the purposes of carrying out work of civil engineering character normally associated with the civil engineering sector and includes such work in connection with any one or more of the following activities:

- a. The construction of aerodrome runways or aprons; aqueducts, bins or bunkers; bridges, cable ducts, caissons; rafts or other marine structures; canals, cooling, water or other towers; dams; docks; harbours, quays or wharves; earthworks; encasements; housing or supports for plant, machinery or equipment; factory or works chimneys; filter beds; land or sea defence works; mine headgears; pipelines; piers; railways; reservoirs; river works; roads or streets; sewerage works; sewers; shafts or tunnels; silos; sport fields or grounds; swimming baths; viaducts or water treatment plants; and/or

- b. Excavation and bulk earthworks; bush clearing and de-stumping; topsoil stripping, drilling and blasting; preparation of bench areas; drilling pre-split holes, blasting and or cast-blasting; secondary blasting; loading, hauling and dumping of mineralized and or waste material to waste dumps or processing plant feed (ROM pad) stockpiles; production dozing of top-soil, inter-burden or waste material; pumping and dewatering of storm and or contaminated water, construction and maintenance of; access and haul roads; ramps; waste and processing plant feed (ROM pad) areas; safety beams; high-walls; benches; storm water systems; catch drains; bund walls; surge dams; trimming; scaling or chain dragging of batters; heap-leach pads, tailing dams; dust suppression of loading areas; haul roads and dumping areas; rehabilitation of earth work areas or waste dumps; topsoil spreading; hydro-seeding and watering; and/or
- c. Excavation work or the construction of foundations, lift shafts, piling, retaining's, stairwells, underground parking garages or other underground structures; and/or
- d. The asphaltting, concreting, gravelling, levelling or paving of parking areas, pavements, roads, streets, aerodrome runways or aprons, premises or sites;

and further includes-

- e. Any work of a similar nature or work incidental to or consequent on any of the afore-said activities; and/or
- f. The making, repairing, checking or overhauling of tools, vehicles plant, machinery or equipment in workshops which are conducted by employers engaged in any of the activities referred to in sub-clauses (a) to (f) inclusive:

but excluding –

- i) Work in connection with any one or more of the activities specified in sub-clause (c) where such work, when undertaken in connection with the erection of structures having the general character of buildings and irrespective of whether or not such work involves problems of a civil engineering character, is carried out by the employers erecting such structures;

- ii) Work in connection with any or more of the activities specified in sub-clause (c) when undertaken as an incidental operation in connection with the erection of structures having the general character of buildings or when undertaken by the employers erecting such structures;
- iii) Any work falling within the scope of any other industry; and
- iv) The Mining Industry which is defined as the industry where employers and employees are associated for the purpose, directly or indirectly, for the winning, extracting, processing and refining of a mineral in, on or under the earth or water or from any residue stockpile or residue deposit.

J T CROUSE

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DATE:7 DECEMBER 2012.....