

No. R. 882

2 November 2012

LABOUR RELATIONS ACT, 1995**BARGAINING COUNCIL FOR THE LAUNDRY, CLEANING AND DYEING
INDUSTRY (NATAL): EXTENSION TO NON-PARTIES OF
AMENDING COLLECTIVE AGREEMENT**

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the Bargaining Council for the Laundry, Cleaning and Dyeing Industry (Natal), and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Industry, with effect from**12 November 2012**..... and for the period ending 31 December 2015.

MN OLIPHANT
MINISTER OF LABOUR

SCHEDULE
BARGAINING COUNCIL FOR THE LAUNDRY, CLEANING AND DYEING
INDUSTRY (NATAL)

AMENDING COLLECTIVE AGREEMENT

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the –

Natal Laundry, Cleaners and Dyers' Association

(hereinafter referred to as the “employers” or the “employers’ organization”), of the one part, and the

Southern African Clothing and Textile Workers' Union

(hereinafter referred to as the “employees” or the “trade union”, of the other part, being the parties to the Bargaining Council for the Laundry, Cleaning and Dyeing Industry (Natal), to amend the Collective Agreement published under Government Notice No. R.556 of 30 April 1999, as amended, extended and renewed by Government Notice No. R. 70 of 26 January 2001, R. 1014 of 12 October 2001, R. 358 of 22 March 2002, R. 213 of 14 February 2003, R. 1046 of 25 July 2003, R. 1084 of 17 September 2004, R. 764 and R. 765 of 5 August 2005, R. 764 of July 2006, R. 827 of 11 August 2006, R. 585 of 13 July 2007, R.713 of 17 August 2007, R. 794 and R. 795 of 25 July 2008, R. 624 and R. 625 of 05 June 2009, R. 527, R. 528 of 18 June 2010 and R. 658 of 19 August 2011 and R.592 of 3 August 2012.

PART A

1. SCOPE OF APPLICATION OF AGREEMENT

- 1.1 The terms of this Agreement shall be observed in the Laundry, Cleaning and Dyeing Industry (Natal)
- (a) by all employers and all employees who are members of the parties to this Agreement;
 - (b) in the Magisterial Districts of Durban, Chatsworth, Pinetown and Inanda, excluding the areas falling outside a radius of 15 miles of the General Post Office, Durban
- 1.2 Notwithstanding the provisions of clause 1.1, the terms of this Agreement shall apply only in respect of employees for whom wages are prescribed in any agreement of the Council which is binding in terms of section 32 of the Act.
- 1.3 The provisions of clauses 1(1)(a) and 2 of this Agreement shall not apply to employees who are not members of the employers' organization and the trade union, respectively, who entered into this Agreement.

2. PERIOD OF OPERATION

- 2.1 This Agreement shall come into operation on a date to be fixed by the Minister of Labour in terms of section 32(2) of the Labour Relations Act, 1995, and shall remain in force until 31 December 2015.

ANNEXUE B

Substitute the following for items 1 and 3

1. COUNCIL LEVIES

For the purpose of Council levies, every employer must on each pay day deduct from the wages of each employee who has worked in any week an amount of R3-00 and the employer is to add a like amount per week per employee.

3. MEDICAL ASSISTANCE FUND

For the purpose of the Fund every employer must on each pay day deduct from wages of each member who was worked in any week an amount of R25.25 the employer is to add a like amount per week per employee

46. ATTESTATION

This Agreement signed in Durban on the 04 day of June 2012.

C RENNIE

NLCDEA

Witness

D. MALULEKA

SACTWU

Witness

B NKABINDE

SECRETARY

Witness