

No. 45, 2012**DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2012, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary;
and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
- 4 Proclamation No. 51, published in the Government Gazette No. 34617 of 16 September 2011, is hereby repealed.

Given under my Hand at Pretoria on this 23rd day of August, two thousand and twelve.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES AS ADJUSTED BY 5.5 % WITH EFFECT FROM 01 APRIL 2012			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 01 APRIL 2012
PA	1	Speaker: National Assembly	2,360,360
		Chairperson: NCOP	2,360,360
PB	1	Deputy Speaker: National Assembly	1,652,224
		Deputy Chairperson: NCOP	1,652,224
	2	House Chairperson	1,534,248
PC	1	Chief Whip: Majority Party	1,298,156
		Chief Whip: NCOP	1,298,156
		Parliamentary Council: President	1,298,156
		Parliamentary Council: Deputy President	1,298,156
		Leader of Opposition	1,298,156
	2	Chairperson of a Committee	1,180,180
PD	1	Deputy Chief Whip: Majority Party	1,062,203
		Chief Whip: Largest Minority Party	1,062,203
		Leader of a Minority Party	1,062,203
	2	Whip	985,671
PE	1	Member: National Assembly	889,383
		Permanent Delegate: NCOP	889,383