
GOVERNMENT NOTICES

DEPARTMENT OF LABOUR**No. R. 628****17 August 2012****LABOUR RELATIONS ACT, 1995****BARGAINING COUNCIL FOR THE FOOD RETAIL, RESTAURANT,
CATERING AND ALLIED TRADES: EXTENSION OF AMENDMENT OF
MAIN COLLECTIVE AGREEMENT TO NON-PARTIES**

I, **NELISIWE MILDRED OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **Bargaining Council for the Food Retail, Restaurant, Catering and Allied Trades** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Industry, with effect from.....27 August 2012..... and for the period ending 31 July 2013.

N.M. OLIPHANT
MINISTER OF LABOUR

SCHEDULE**BARGAINING COUNCIL FOR THE FOOD RETAIL, RESTAURANT,
CATERING AND ALLIED TRADES****AMENDMENT OF MAIN COLLECTIVE AGREEMENT**

in accordance with the provisions of the Labour Relations Act, No 66 of 1995,
made and entered into by and between the

Professional Caterers Association

and

CATRA

(hereinafter referred to as the "employers" or the "employers' organisations"), of
the one part, and the

South African Commercial, Catering and Allied Workers' Union

(SACCAWU)

and the

Care Centre, Catering, Retail and Allied Workers' Union of South Africa

(CCRAWUSA)

(hereinafter referred to as the "employees" or the "trade unions"), of the other part,
being the parties to the Bargaining Council for the Food Retail, Restaurant,
Catering and Allied Trades.

1. SCOPE OF APPLICATION OF AGREEMENT

The terms of this Agreement shall be observed in the Food Retail, Restaurant,
Catering and Allied Trades –

- (1) (a) by all employers and employees who are members of the employers' organisations and the trade unions, respectively;
- (b) in the Magisterial Districts of Pretoria, Brits, Bronkhorstspuit, Cullinan, Rustenburg, Warmbaths, Witbank and Wonderboom.
- (2) Clause 1(1)(a) and (2) of this Agreement shall not apply to employers and employees who are not members of the employers' organisations and trade unions, respectively.

2. PERIOD OF OPERATION OF AGREEMENT

This Agreement shall come into operation on the date fixed by the Minister of Labour to be the effective date from which the Agreement shall be extended to become binding on non-parties, or the date on which the Minister of Labour declines to extend the Agreement to non-parties, and the Agreement shall remain in force until 31 July 2013.

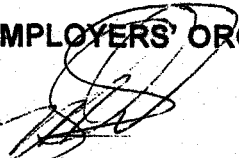
3. CLAUSE 33: PROVIDENT FUND

- (1) Substitute the following for sub-clause (a):

"(a) The employer shall deduct from the earnings of his or her employees 5,5% of the employee's monthly wage with effect from the date of coming into operation of this Agreement to 31 July 2013. To the amounts so deducted the employer shall, in respect of each employee, add the same amount."

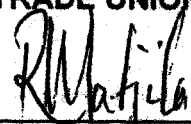
Signed at Pretoria this 19th day of June 2012.

EMPLOYERS' ORGANISATIONS


M.R. SCHMIDT
PCA


D.F.J. COETZEE
CATRA

TRADE UNIONS


R.S. MATJILA
SAGCAWU


J. MOSWEU
CCRAWUSA

**BARGAINING COUNCIL FOR THE FOOD RETAIL, RESTAURANT,
CATERING AND ALLIED TRADES**


M.R. SCHMIDT
CHAIRMAN


R.S. MATJILA
VICE-CHAIRMAN


M. BASILIO
SECRETARY