BOARD NOTICE 93 OF 2012

FINANCIAL SERVICES BOARD

FINANCIAL ADVISORY AND INTERMEDIARY SERVICES ACT, 2002

COMPLIANCE REPORT FOR FOREIGN FSPs, 2012

In terms of section 17(4) of the Financial Advisory and Intermediary Services Act, 2002 ("the Act"), I, Dube Phineas Tshidi, the Registrar of Financial Services Providers, determine the manner in which the compliance report for a foreign FSP must be submitted, and the matters which the report must have regard to. This determination was made after consultation with the Advisory Committee on Financial Services Providers.

- (a) A written report for the reporting period, by completing the attached schedule, or by electronically completing the schedule on the web site of the Financial Services Board (www.fsb.co.za), must be submitted by 31 October 2012.
- (b) No answers may be provided in columns that are shaded in grey in the schedule.
- (c) In this Notice, unless the context indicates otherwise-
 - (i) any word or expression shall have the meaning that it was assigned in the Act;
 - (ii) "Code of Conduct" means any Code published under section 15 of the Act;
 - (iii) **"Determination of Fit and Proper Requirements**" means the Determination of Fit and Proper Requirements for Financial Services Providers, 2008;
 - (iv) "developmental area" means any control, process or compliance issue that has been identified during the monitoring of compliance as an area in respect of which the need for improvement of such control, process or compliance issue has been identified by the provider, and plans are in place to effect such improvements within a reasonable time;
 - (v) "FICA" means the Financial Intelligence Centre Act, 2001;
 - (vi) **"foreign FSP"** or **"foreign financial services provider**" means a financial services provider that is not domiciled in the Republic of South Africa;
 - (vii) **"FSP"**, "financial services provider" or "provider" means an authorised financial services provider, and includes, where applicable, any representative of the provider;

- (viii) "General Code of Conduct" or "General Code" means the General Code of Conduct for Authorised Financial Services Providers and Representatives, 2003;
- (ix) **"key individual**" means a key individual as defined in the Act, including sole proprietors as defined in the Fit and Proper Requirements, 2008;
- (x) "**Regulations**" means the Financial Advisory and Intermediary Services Regulations, 2003;
- (xi) "reporting date" means 31 August 2012;
- (xii) "reporting period" means the period the latter of-
 - (aa) the date of authorisation as financial services provider in terms of section 8 of the Act;
 - (bb) the first day of the month following the reporting period for the 2011 compliance report; or
 - (cc) the date of appointment of the compliance officer of the FSP,

until the reporting date.

This Determination is called the Compliance Report for Foreign FSPs, 2012, and comes into operation on the date of publication thereof.

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D P TSHIDI, Registrar of Financial Services Providers

SCHEDULE

Compliance Report for Foreign FSPs for reporting period ended 31 August 2012

Scope

		Column						
Question		1	2	3	4	5		
		Yes	NO	Not applicable	Develop - mental area	Note No. Comment/ Annexure		
e i	SECTION 1 - GENERAL							
1	Conditions and restrictions imposed, made, given or issued by Registrar Sections 7, 8(4) (a) and (5) (b) of Act							
1.1	Does the FSP have procedures in place to ensure compliance with condition 1 of the licensing conditions requiring the FSP to update business information within 15 days of any change occurring?							
1.2	Does the FSP verify that any FSP that it gives an instruction to, or from whom it receives an instruction, is authorised to render the relevant financial services in South Africa without any licence restriction in relation to the specific financial product?							
1.3	Financial products in respect of which FSP renders financial services Condition 5 imposed by Registrar in terms of section 8(4) of the Act							
1.3.1	Is the FSP regulated in terms of any other law (within or outside South Africa)? (Please note that this does not include membership of professional bodies.)	nunda a constantantifica	<u>n</u>					

		Column						
Question		1	2	3	4	5		
		Yes	No	Not applicable	Develop - mental area	Note No. Comment/ Annexure		
1.3.2	If the answer to Question 1.3.1 is YES - Provide details of the Regulator (name of Regulator and registration and licensing number, if applicable) in a separate annexure and indicate the annexure number in column 5.		20 20 20 20 20 20 20 20 20 20 20 20 20 2					
1.3.3	Does the FSP render financial services on any product in South Africa that is not specifically defined in the Act or regulated in terms of any other legislation (i.e. hedge fund, depending on the structure)?	17 org. () there is a character	Connolitional supply pro-					
1.3.4	If the answer to Question 1.3.3 is YES – Provide details of the products concerned in a separate annexure and indicate the annexure number in column 5.							
1.4	Financial products in respect of which FSP renders financial services Authorisation in terms of licence of FSP							
1.4.1	Does the FSP have procedures in place to ensure that it renders financial services within the limitation on categories and subcategories for which it is licensed ?	0.23310.042010.0			and a second			
1.4.2	Did any non-compliance occur in respect of the limitation on categories and subcategories during the reporting period?							
1.4.3	If the answer to Question 1.4.2 is YES - Provide details of any instances of non-compliance found as well as steps taken to reasonably ensure that such non-compliance does not occur again in a separate annexure and indicate the annexure number in column 5.							
1.5	Indicate whether the following form part of the main business of the FSP:			Page of the little states of the				
1.5.1	Asset manager	AND THE PARTY OF T	ann an the second s					
1.5.2	Bank				1978) 1978) 1979)			
1.5.3	Pension fund administrator				er provinsi Start Start Start Start			
1.5.4	Long-term Insurer					STATES		

		Column						
Question		1	2	3	4	5		
		Yes	No	Not applicable	Develop - mental area	Note No. Comment/ Annexure		
1.5.5	Short-term Insurer			an a				
1.5.6	Collective Investment Scheme manager							
2	Group structure							
2.1	Does the FSP form part of a group of companies or does it have service level agreements in place with other financial services providers within the group?							
2.1.1	If the answer to Question 2.1 is YES – Provide full details of the group (including an organogram or diagram as well as such the FSP's relation to the group of companies) in a separate annexure and indicate the annexure number in column 5.							
2.2	Does the FSP have any branches, business units or offices situated in South Africa? If YES, provide the full contact details thereof in a separate annexure and indicate the annexure number in column 5.							
3	Key individuals Section 8(1) and (4)(b) of the Act and <i>Determination of Fit and Proper Requirements</i>			Transferra				
3.1	Are the people involved in a managing/overseeing function in relation to the rendering of financial services in South Africa appointed as key individuals?	I SALEN BUTTER	oran a successive second s					
3.2	In a separate annexure, provide information on the organogram/structure with regard to key individuals (what position they have in the organisation, where they are situated). Indicate the annexure number in column 5.					den han han de de segne d'Al (1999) i e que d'Anno de se d'A		
3.3	Does the FSP have procedures in place to ensure compliance with section 8(4)(b) of the Act in the case of replacement of key individuals?							
4	Financial soundness							
4.1	Is the FSP required to comply with solvency requirements in the FSP's country of registration?							

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Question		1	2	3	4	5
		Yes	No	Not applicable	Develop - mental area	Note No. Comment/ Annexure
4.1.1	If the answer to Question 4.1 is YES – Did the FSP comply with these requirements at all times during the reporting period?					
4.2	Did the FSP comply with the solvency requirements as required in terms of paragraph 9 of the Determination of Fit and Proper Requirements at all times during the reporting period?					
4.3	Does the FSP prepare monthly accounting records as required by section 19 of the Act?					
	SECTION 2 - REPRESENTATIVES					
5	Representatives Sections 13 and 14 of the Act and section 8(8) of the Determination of Fit and Proper Requirements					
5.1	Does the FSP have representatives? If YES, the Statistical Information Sheet (Section 6) must be answered.					
5.2	If the answer to question 5.1 is YES, questions 5.3 to 5.6.1 must be answered.					
5.3	Does the FSP have any juristic representatives?	1010 Cardenausogig	2000 (2011) - Array (20	a <u>muuntsi vaana sei</u> indisensenseese		
5.4	If the answer to Question 5.3 is YES – questions 5.4.1 to 5.4.3 must be answered	- 24 25 25 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2				
5.4.1	Does the FSP have an agreement with each juristic representative?				[
5.4.2	Are all employees of the juristic representative that are rendering financial services on behalf of the provider appointed as representatives of the provider in terms of section 13 of the Act?					
5.4.3	Does the FSP have procedures in place to ensure that juristic representatives have the necessary operational ability to render financial services to clients?	<u> </u>			1. 1.	

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Question		1	2	3	4	5
		Yes	No	Not applicable	Develop - mental area	Note No. Comment/ Annexure
5.5	Does the FSP have procedures in place (including documentation) to enable representatives to provide clients with confirmation, as certified by the provider, of their status as representative as provided for in section 13(1)(b)(i) of the Act?					
5.6	Debarment of representatives Section 14 of Act					
5.6.1	Does the FSP have procedures in place to debar a representative, if necessary?		No. of Concession			
	SECTION 3 - GENERAL CODE OF CONDUCT					
6	General Code of Conduct					
6.1	General provisions Section 3 of General Code of Conduct and Board Notice 58 of 2010					
6.1.1	Has the FSP adopted, maintained and implemented a conflict of interest management policy?					
6.1.2	If the answer to Question 6.1.1 is YES – Questions 6.1.3 to 6.1.7 must be answered					
6.1.3	Was this reporting period the FSP's first year of business?	Contraction of the Source of Source			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
6.1.3.1	If the answer to question 6.1.3 is YES – Provide a copy of the conflict of interest management policy of the FSP as a separate annexure. Indicate the annexure number in column 5.			an a		
6.1.4	If this reporting period was not the FSP's first year of business, did the FSP amend/revise the conflict of interest management policy during the reporting period?					
6.1.4.1	If the answer to question 6.1.4 is YES – Provide a copy of the amended conflict of interest management policy as a separate annexure. Indicate the annexure number in column 5.					na n

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		Column							
Question		1	2	3	4	5			
		Yes	No	Not applicable	Develop - mental area	Note No. Comment/ Annexure			
6.1.5	Are the employees, representatives and, where appropriate, associates aware of the conflict of interest management policy?								
6.1.6	Has appropriate training and educational material been provided to the employees, representatives and where appropriate, associates?								
6.1.7	Has the conflict of interest management policy been published in appropriate media and is the policy easily accessible for public inspection at all reasonable times?								
6.1.8	If applicable, did the FSP and any representative disclose any conflict of interest in respect of a client to the client in writing?								
6.1 .9	Does the FSP have procedures and internal controls in place to ensure that it does not disclose any confidential information acquired from clients without obtaining written consent from the clients or, unless it is required to do so in terms of any legislation?								
7	Insurance cover Sections 5(e) and 13 of General Code of Conduct and Board Notice 123 of 2009								
7.1	Does the FSP have professional indemnity cover? If yes, the Statistical Information Sheet (Section 6) must be completed.		August 1994 - 4000000						
7.1.1	If the answer to Question 7.1 is YES Attach a copy of the latest insurance schedule in a separate annexure and indicate the annexure number in column 5.								
7.2	Does the FSP have fidelity insurance cover? If yes, the Statistical information Sheet (Section 6) must be completed.	Agg 2 ⁴ Samer Constructions	<u>, 1997 (1987)</u> 1997 (1987)						
7.2.1	If the answer to Question 7.2 is YES – Attach a copy of the latest insurance schedule in a separate annexure and indicate the annexure number in column 5.					Beverzene Station of a " 1994 Station of a " 1994 Station of a station			
7.3	Does the FSP have guarantees in place as contemplated in section 13 of the General Code of Conduct and section 3 of Board Notice 123 of 2009? If yes, the Statistical Information Sheet (Section 6) must be completed.	enservenen mittels							

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Question		1	2	3	4	5				
		Yas	No	Not applicable	Develop - mental area	Note No. Comment/ Annexure				
7.3.1	If the answer to Question 7.3 is YES – Attach a copy of the latest guarantees in a separate annexure and indicate the annexure number in column 5.									
7.4	Does the FSP disclose to clients whether the FSP holds guarantees or professional indemnity or fidelity insurance cover?					n den graden Statistica (* 12. j. Statistica (* 12. j.) Statistica (* 12. j.)				
7.5	During the reporting period did the FSP have any claims against its professional indemnity cover, fidelity insurance cover or guarantees by any client based or resident in South Africa?									
8	Disclosure requirements Sections 4, 5 and 7 of General Code of Conduct									
8.1	Does the FSP have procedures in place to ensure that its disclosure documentation complies with sections 4 and 5 of the General Code of Conduct?			1						
8.2	Does the FSP have procedures in place to ensure that the disclosure documentation complies with section 7 of the General Code of Conduct?									
8.3	Does the FSP disclose the following information to the client in writing:									
8.3.1	The name, class or type of financial product concerned;	Core part dor or a c	14 1410/00000000	 Contrast and point international strength 						
8.3.2	The nature, extent and frequency of any incentive, remuneration, consideration, commission, fee or brokerage which will or may become payable to the provider, directly or indirectly, by any product supplier or any other person as a result of the financial service concerned;									
8.3.3	Any material risk and where applicable investment risk associated with the product concerned;									
8.3.4	Extent of monetary obligations assumed by the client, the frequency thereof and consequences of non-compliance concerned.									

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		Column						
Question		1	2	3	4	5		
		Yes	No	Not applicable	Develop - mental area	Note No. Comment/ Annexure		
9	Furnishing of advice and record of advice Sections 8 and 9 of General Code of Conduct							
9.1	Is the FSP licensed to furnish advice in South Africa?	Lo 1999 2019 2019 2019 2019 2019 2019 2019			and a second s	and a public the set		
9.2	Did the FSP furnish advice in South Africa as a regular feature of its business during the reporting period?							
9.3	If the answer to question 9.2 is YES – questions 9.3.1 and 9.3.2 must be answered:							
9.3.1	Does the FSP have procedures in place to ensure that an analysis of the client's financial situation and objectives is performed before advice is furnished?			2 10 7 10 10 10 10 10 10 10 10 10 10 10 10 10				
9.3.1.1	If the answer to Question 9.31 is NO - In a separate annexure, provide details on how and when (specific time frame) such procedures will be put in place. Indicate the annexure number in column 5.							
9.3.2	Does the FSP keep a record of advice and provide it to clients in accordance with section 9 of the General Code of Conduct? Provide details of non-compliance in a separate annexure and indicate the annexure number in column 5.	PERSONA L'AZACITA	2 2 100 2 100 2 100 2 100 2 100 100 100 1					
10	Custody of financial products and funds Section 10 of General Code of Conduct							
10.1	Does the FSP receive or hold funds on behalf of clients in accounts other than in separate bank accounts in the name of the clients, or receive or hold financial products and those financial products are not held in safe custody by a custodian appointed by the client?		<u></u>					
10.2	If the answer to question 10.1 is YES – questions 10.2.1 to 10.2.4 must be answered			100 (100 (100)) 100 (100) (100) (100) 100 (100) (100) (100)				
10.2.1	Has the FSP notified the Registrar of the details of the auditor or accounting officer in terms of section 19 of the Act read with the Exemption of Certain Authorised Financial Services Providers from Requirements pertaining to Audited Financial Statements and Financial Soundness, 1 of 2003 and Exemption of Certain Authorised Financial Services Providers from Requirements pertaining to Audited Financial Statements (2), 2004?							

		Column						
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Question	이가 있는 것 같아요. 이 가지 않는 것 같아요. 이 가지 않는 것 같아요. 가지 이 같아요. 이 가지 않는 것 같아요. 	1	2	3	4	5		
Y.		Yes	No	Not applicable	Develop - mental area	Note No. Comment/ Annexure		
10.2.2	Has the FSP changed auditors during the reporting period?							
10.2.2.1	If the answer to Question 10.2.2 is YES - Did the FSP submit a profile change request to the Registrar in respect of the change of auditors?							
10.2.3	Does the FSP issue written confirmation of receipts to clients when funds and/or premiums are received from clients without the mediation of a bank?							
10.2.4	Does the FSP have procedures in place to ensure that clients' financial products can readily and clearly be distinguished from the assets of the FSP?				and an er-			
11	Risk management							
11.1	Does the FSP have and effectively employ appropriate risk management resources, procedures, systems and controls?							
11.2	Does the FSP have a documented Risk Management Plan?							
2	Advertising Section 14 of General Code of Conduct							
12.1	Does the FSP advertise its financial services in South Africa?							
12.2	If the answer to Question 12.1 is YES - questions 12.2.1 and 12.2.2 must be answered							
12.2.1	Does the FSP have procedures in place to ensure that advertisements and advertising communications and material comply with section 14 of the General Code of Conduct?		<u>and particular sectors and the sector particular sectors and the sectors and the sector particular sectors and the sectors and the sector particular sectors and the sector particular sectors and the sector particular sectors and the sectors and the sector particular sectors and the </u>	2000 10 10 10 10 10 10 10 10 10 10 10 10	and de landar 2017 et 1 per manageder i London HCD			
12.2.2	Was reference to the fact that a licence is held contained in all advertisements that were placed during the reporting period?							
13	Direct marketing Section 15 of General Code of Conduct							
13.1	Does the FSP act as a direct marketer as defined in the General Code of Conduct?		99409949912077633.5 <u>8</u> 20823					

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		Column							
Question		1	2	3	4	5			
		Yes	No	Not applicable	Develop - mental area	Note No. Comment/ Annexure			
13.2	If the answer to Question 13.1 is YES – questions 13.2.1 to 13.2.2 must be answered								
13.2.1	Does the FSP have recording systems in place to record all telephonic conversations with the clients in the course of direct marketing?	<u> </u>							
13.2.2	Does the FSP have appropriate procedures and systems in place to store and retrieve recordings?								
14	Complaints and regulatory action Sections 16 to 19 of General Code of Conduct								
14.1	Does the FSP have a complaint policy and resolution system in place?				<u>1999 - 1997 - 1999 - 1999 - 1999 - 1999 - 1999</u> 1999 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1				
14.2	Provide the following details on complaints referred to the Ombud for Financial Services Providers during the reporting period: number of complaints referred to the Ombud, type of complaint (what the complaint was about) as well as outcome of the complaint. Indicate the annexure number in column 5.			<u>, 22 - 22 - 24 - 24 - 24 - 24 - 24 - 24 </u>					
14.3	During the reporting period was disciplinary or regulatory action taken against the FSP by any regulatory authority, exchange, professional body or government body or agency (within or outside South Africa)?		1919-04514-04304-04544-04544-04544-0454						
14.4	During the reporting period was the FSP or any of its subsidiaries prohibited by any regulatory body from operating in the financial services industry?	-							
14.5	If the answer to Question 14.4 is YES – In a separate annexure, provide full details thereof; and indicate the annexure number in column 5.			90000421400007647227607777077					
15	Maintenance of records Section 18 of Act Section 22 of FICA								
15.1	Does the FSP have appropriate procedures and systems in place to record the information contemplated in section 18 of the Act?	Provident States and Constanting	na construit e construint d'activité de						

		Column						
Question		1	2	3	4	5		
		Yes	No	Not applicable	Develop - mental area	Note No. Comment/ Annexure		
15.2	Are all records stored in a manner that reasonably ensures that the records are safe from destruction?							
15.3	Does the FSP have a process in place to ensure that records are kept for a period of five years after termination of the product concerned or, in any other case, after the rendering of the financial service concerned?							
15.4	Does the FSP have electronic back-ups of all electronic records?							
15.5	<i>If the answer to Question 15.4 is YES</i> – questions 15.5.1 and 15.5.2 must be answered							
15.5.1	Does the FSP have procedures (e.g. disaster recovery procedures) in place to ensure that back-ups are tested on a sample basis in order to reasonably ensure that records can be retrieved in a proper manner?							
15.5.2	In a separate annexure, indicate the last time such back-ups were tested and the result of the test. Indicate the annexure number in column 5.					artistr Billion (1917) (1917) (1917)		
		N. San						
	SECTION 4 - COMPLIANCE FUNCTION							
16	Compliance function Section 17 of the Act, Chapter IV of Regulations and Board Notice 127 of 2010							
16.1	Is the compliance function established as part of the risk management framework of the business of the FSP in compliance with section 17(3) of the Act and regulation 5 of the Regulations?							
16.2	Did you indicate any aspect in this report as a "Developmental Area" (Column 4) that was also indicated as a developmental area in the previous compliance report?							
16.2.1	If the answer to question 16.2 is YES – In a separate annexure, provide details thereof, the reason for continued non-compliance and corrective actions to be taken. Indicate the annexure number in column 5.			<u>augusta Bulgari Alkani (1997)</u> 1		n an		

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		Column						
Question		1	2	3	4	5		
		Yes	No	Not applicable	Develop - mental area	Note No. Comment/ Annexure		
16.3	Are you (compliance officer) domiciled in the home jurisdiction of the FSP?							
16.3.1	If the answer to question 16.3 is NO – In a separate annexure confirm in which country you (compliance officer) are domiciled and provide full details of how monitoring was conducted during the reporting period. Indicate the annexure number in column 5.					na den frank.		
17	Monitoring							
17.1	Indicate whether you monitored the following during the reporting period :	and the second s						
17.1.1	Financial products in respect of which the FSP renders financial services.							
17.1.2	Representatives under supervision.							
17.1.3	Juristic representatives							
17.1.4	Disclosure documents to verify whether it complies with sections 4 and 5 of the General Code of Conduct.							
17.1.5	Disclosure documents to verify whether it complies with section 7 of the General Code of Conduct.							
17.1.6	Furnishing of advice and record of advice.							
17.1.7	Receipt of funds and/or collection of premiums.							
17.1.8	Waiver of rights.							
17.1.9	Money laundering control procedures.				140 (14) (14)			
17.1.10	Policies and procedures.							

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			Column				
Question		1	2	3	4	5	
		Yes	No	Not applicable	Develop - mental area	Note No. Comment/ Annexure	
17.1.11	Other. Please provide details on type of monitoring in a separate annexure and indicate the annexure number in column 5.				i dan ka		
17.2	In a separate annexure, provide an explanation as to how you did the monitoring. Please also include the extent of monitoring. Indicate the annexure number in column 5.						

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SECTION 5	SECTION 5 – ATTACHMENTS	
Question number	Annexure Comments Comments Number	

SECTION 6 - STATISTICAL INFORMATION SHEET

6.1 REPRESENTATIVES AT REPORTING DATE			
TYPE OF INFORMATION REQUIRED	RELEVANT QUESTION NUMBER	NUMERIC AMOUNT	
Number of representatives	5.1		

6.2 TYPE OF INSURANCE COVER	RELEVANT QUESTION NUMBER	CURRENCY	EXTENT OF COVER (NUMERIC AMOUNT)
Professional Indemnity Cover as contemplated in section 5(e) and 13 of the General Code of Conduct	7.1		
Fidelity Insurance Cover as contemplated in sections 5(e) and 13 of the General Code of Conduct	7.2		
Guarantees as contemplated in section 13 of the General Code of Conduct	7.3		

COMPLIANCE REPORT COMPLETED AND SIGNED BY FSP

Name of FSP		
FSP number		
Name of key in	dividual	
ID number of k	ey individual	
Date appointed	as key individual	
Signature		
Date		

COMPLIANCE REPORT COMPLETED AND SIGNED BY COMPLIANCE OFFICER(S)

Name(s) of compliance officer(s) of FSP	
ID number(s) of the compliance officer(s)	
Name(s) of the compliance practice(s) (if applicable)	
Reference number(s) of compliance officer(s)/practice(s)	
Signature(s) of the compliance officer(s)	
Date	
Telephone number	
Fax number	
E-mail address	

Please note that all unsigned reports will be regarded as "Not Submitted".

DECLARATION COMPLETED AND SIGNED BY COMPLIANCE OFFICER(S) SUBMITTING REPORT

Name of compliance officer: _____

Compliance Report in terms of section 17(4) of the Financial Advisory and Intermediary Act, 2002 (Act No 37 of 2002) by Compliance Officers/Financial Services Providers for reporting period ______ (insert period) to ______ (insert period).

In accordance with section 17(4) of the Act, I/we _________(being the approved compliance officer(s)) hereby report as follows as regards compliance by __________(insert full names of FSP and FSP number) and any representative and key

individual of the FSP with the Act, for the reporting period.

Having completed the attached annual compliance report for the FSP, I/we hereby confirm that, to the best of my/our knowledge and ability all the information contained in the attached annual compliance report is both true and correct in all respects/aspects.

I/we are aware that the information contained in the attached annual compliance report may be subject to verification by the Registrar of Financial Services Providers, and should I/we knowingly submit false, incorrect or misleading information to the Registrar, this may impact on my/our compliance with the Determination of Fit and Proper Requirements with regard to personal character qualities of honesty and integrity as determined by section 8(1) of the Act.

Signed on _____(day) _____(month)_____ (year).

Signature(s): _____