

NOTICE 282 OF 2012**DEPARTMENT OF LABOUR****PUBLICATION OF THE BASIC CONDITIONS OF EMPLOYMENT AMENDMENT
BILL, 2012**

The Minister of Labour intends introducing the Basic Conditions of Employment Amendment Bill, 2012, in the National Assembly shortly. The explanatory summary of the Bill is hereby published in accordance with Rule 241(1)(c) of the Rules of the National Assembly.

The Bill seeks to amend the Basic Conditions of Employment Act, 1997 (Act No. 75 of 1997) so as to prohibit employers requiring employees to make payments to secure employment and requiring employees to purchase goods, services or products in certain circumstances, to extend the prohibition on work by children to children engaged to work as independent contractors; to adjust the powers of the Minister of Labour in respect of making sectoral determinations; to revise and streamline the system for enforcement by labour inspectors; to increase the penalties that can be imposed for offences involving child labour or forced labour; to adjust that maximum fines that can be imposed for breaches of the Act not involving underpayments.

A copy of the Bill can be found on the website of the Department of Labour at <http://www.labour.gov.za/legislation/bills/proposed-amendment-bills>